

ADMINISTRATIVE PROCEDURE #4.15

HEALTHY AND SAFE ENVIRONMENT

BACKGROUND

The Board recognizes the desirability of a safe and healthy environment both for students and employees. It also recognizes that safety and health are the joint responsibility of the Board and its employees. Supervisors and administrators must supervise employees under their direction to ensure that safety practices are observed.

THE BOARD WILL MAKE ALL EMPLOYEES AWARE OF SAFETY REGULATIONS; IT SHALL TRAIN EMPLOYEES IN SAFETY PROCEDURES; AND IT WILL FOSTER THE DEVELOPMENT OF ATTITUDES THAT ARE BOTH HEALTH CONSCIOUS AND SAFETY CONSCIOUS.

OBJECTIVES

1. To develop a safe and healthy environment for students and employees.
2. To develop in students and employees a "safety first" attitude toward their various endeavours, both in and beyond the school environment.

REGULATIONS

1. For the purpose of monitoring School District safety practices, the Superintendent, or designate, shall establish a District Health and Safety Committee with representatives from the Canadian Union of Public Employees, the Burnaby Teachers' Association, the Burnaby Principals' and Vice-Principals' Association, and Board officials.
 2. Using the same representation as given in (1) above, the Superintendent, or designate, shall establish individual on-site safety committees to assist the District Committee in carrying out Board policies and administrative procedures by conducting safety inspections and by investigating accidents.
 3. Supervisors are responsible for ensuring that persons under their direction observe appropriate safety regulations in their daily work.
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Date Adopted: 1983-04
Date(s) Revised:

Cross References: [AP #3.35 Emergency Preparedness](#)
[AP #303 Workplace Bullying & Harassment](#)
[AP #4.17 Biohazards Including Blood-borne Pathogens](#)
[AP #4.20 Workers' Compensation](#)
[AP #5.10 Violence, Threat and Intimidation](#)
Statutory: WCA – Part 2 Division 4, OHS Regulation 2.0