



Statement of Financial Information (SOFI)

School District No. 41 (Burnaby)

Fiscal Year Ended June 30, 2024

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

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 - Statement of Severance Agreements
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8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



Ministry of Education

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT	YEAR
OFFICE LOCATION(S)		TELEPHONE NUMBER
MAILING ADDRESS		
CITY	PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT		TELEPHONE NUMBER
NAME OF SECRETARY TREASURER		TELEPHONE NUMBER

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended

for School District No. _____ as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
Original signed	December 17, 2024
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
Original signed	December 17, 2024
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED
Original signed	December 17, 2024

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

Financial Information Act - Submission Checklist

		Due Date
a)	✓ A statement of assets and liabilities (audited financial statements).	<i>September 30</i>
b)	✓ An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	<i>September 30</i>
c)	✓ A schedule of debts (audited financial statements).	<i>September 30</i>
d)	✓ A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	<i>September 30</i>
e)	A schedule of remuneration and expenses, including:	<i>December 31</i>
	✓ i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓ ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓ iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓ An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	<i>December 31</i>
g)	✓ Approval of Statement of Financial Information.	<i>December 31</i>
h)	✓ A management report approved by the Chief Financial Officer	<i>December 31</i>

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024

Management Report

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Original signed

Karim Hachlaf, Superintendent
Date: December 17, 2024

Original signed

Ishver Khunguray, Secretary-Treasurer
Date: December 17, 2024

Audited Financial Statements of

School District No. 41 (Burnaby)

And Independent Auditors' Report thereon

June 30, 2024

School District No. 41 (Burnaby)

June 30, 2024

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School District No. 41 (Burnaby)

MANAGEMENT REPORT

Version: 4593-3847-1865

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, KPMG, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

original signed	September 24, 2024
Signature of the Chairperson of the Board of Education	Date Signed
original signed	September 24, 2024
Signature of the Superintendent	Date Signed
original signed	September 24, 2024
Signature of the Secretary Treasurer	Date Signed



KPMG LLP
777 Dunsmuir Street
7th Floor
PO Box 10426
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 41 (Burnaby),
To the Minister of Education and Child Care, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 41 (Burnaby) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2024
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2024 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 2 (a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

Other Information

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the other information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



School District No. 41 (Burnaby)
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- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
September 25, 2024

School District No. 41 (Burnaby)

Statement of Financial Position

As at June 30, 2024

	2024 Actual	2023 Actual
	\$	\$
Financial Assets		
Cash and Cash Equivalents	111,554,668	122,304,769
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	10,091,532	9,467,949
Due from Province - Other	543,911	385,662
Other (Note 3)	6,268,381	4,646,746
Portfolio Investments (Note 4)	1,940,937	2,043,886
Total Financial Assets	130,399,429	138,849,012
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	36,731,910	42,429,443
Unearned Revenue (Note 6)	15,086,536	15,688,592
Deferred Revenue (Note 7)	6,154,991	7,755,580
Deferred Capital Revenue (Note 8)	444,436,790	409,689,260
Employee Future Benefits (Note 9)	10,952,724	10,411,797
Asset Retirement Obligation (Note 20)	16,261,517	16,261,517
Capital Lease Obligations (Note 10)	533,075	1,954,385
Total Liabilities	530,157,543	504,190,574
Net Debt	(399,758,114)	(365,341,562)
Non-Financial Assets		
Tangible Capital Assets (Note 11)	505,405,187	474,425,112
Restricted Assets (Endowments) (Note 13)	25,000	25,000
Prepaid Expenses	4,978,991	5,033,340
Total Non-Financial Assets	510,409,178	479,483,452
Accumulated Surplus (Deficit)	110,651,064	114,141,890

Contractual Obligations (Note 16)

Contractual Rights (Note 17)

Contingent Liabilities (Note 18)

Approved by the Board

original signed	September 24, 2024
Signature of the Chairperson of the Board of Education	Date Signed
original signed	September 24, 2024
Signature of the Superintendent	Date Signed
original signed	September 24, 2024
Signature of the Secretary Treasurer	Date Signed

School District No. 41 (Burnaby)

Statement of Operations
Year Ended June 30, 2024

	2024 Budget (Note 19)	2024 Actual	2023 Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	328,789,727	328,197,721	294,744,445
Other	267,426	237,472	201,070
Federal Grants	5,652,911	6,125,171	4,013,480
Tuition	19,288,365	19,402,858	21,436,180
Other Revenue	8,060,427	12,229,930	13,356,649
Rentals and Leases	1,540,663	1,209,023	1,011,709
Investment Income	3,050,641	2,809,375	2,473,083
Gain (Loss) on Disposal of Tangible Capital Assets			16,230,000
Amortization of Deferred Capital Revenue	12,370,418	11,658,406	9,684,002
Total Revenue	379,020,578	381,869,956	363,150,618
Expenses (Note 21)			
Instruction	325,608,246	326,276,163	290,464,580
District Administration	9,016,215	10,282,175	8,022,950
Operations and Maintenance	48,684,531	46,681,289	45,379,288
Transportation and Housing	2,583,691	2,082,122	2,199,409
Debt Services	45,109	39,033	84,124
Total Expense	385,937,792	385,360,782	346,150,351
Surplus (Deficit) for the year	(6,917,214)	(3,490,826)	17,000,267
Accumulated Surplus (Deficit) from Operations, beginning of year		114,141,890	97,141,623
Accumulated Surplus (Deficit) from Operations, end of year		110,651,064	114,141,890

School District No. 41 (Burnaby)

Statement of Changes in Net Debt
Year Ended June 30, 2024

	2024 Budget (Note 19) \$	2024 Actual \$	2023 Actual \$
Surplus (Deficit) for the year	(6,917,214)	(3,490,826)	17,000,267
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	-	(47,308,962)	(44,938,304)
Amortization of Tangible Capital Assets	-	16,328,887	14,077,357
Net carrying value of Tangible Capital Assets disposed of	-		169,999
Total Effect of change in Tangible Capital Assets	-	(30,980,075)	(30,690,948)
Acquisition of Prepaid Expenses	-	(803,534)	(2,395,098)
Use of Prepaid Expenses	-	857,883	(24,379)
Total Effect of change in Other Non-Financial Assets	-	54,349	(2,419,477)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	<u>(6,917,214)</u>	(34,416,552)	(16,110,158)
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		(34,416,552)	(16,110,158)
Net Debt, beginning of year		(365,341,562)	(349,231,404)
Net Debt, end of year		<u>(399,758,114)</u>	(365,341,562)

School District No. 41 (Burnaby)

Statement of Cash Flows
Year Ended June 30, 2024

	2024 Actual	2023 Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	(3,490,826)	17,000,267
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(2,403,468)	7,742,263
Prepaid Expenses	54,349	(2,419,477)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	(5,697,532)	3,240,207
Unearned Revenue	(602,057)	(2,620,185)
Deferred Revenue	(1,600,589)	(1,460,623)
Employee Future Benefits	540,927	307,035
Loss (Gain) on Disposal of Tangible Capital Assets	-	(16,230,000)
Amortization of Tangible Capital Assets	16,328,887	14,077,357
Amortization of Deferred Capital Revenue	(11,658,406)	(9,684,002)
Total Operating Transactions	(8,528,715)	9,952,842
Capital Transactions		
Tangible Capital Assets Purchased	(6,651,471)	(1,777,099)
Tangible Capital Assets -WIP Purchased	(40,657,491)	(43,161,205)
District Portion of Proceeds on Disposal	-	16,400,000
Total Capital Transactions	(47,308,962)	(28,538,304)
Financing Transactions		
Loan Proceeds	(1,421,309)	(1,390,889)
Capital Revenue Received	46,405,936	44,248,637
Total Financing Transactions	44,984,627	42,857,748
Investing Transactions		
Investments in Portfolio Investments	102,949	141,323
Total Investing Transactions	102,949	141,323
Net Increase (Decrease) in Cash and Cash Equivalents	(10,750,101)	24,413,609
Cash and Cash Equivalents, beginning of year	122,304,769	97,891,160
Cash and Cash Equivalents, end of year	111,554,668	122,304,769
Cash and Cash Equivalents, end of year, is made up of:		
Cash	43,925,861	49,967,252
Cash Equivalents	67,628,807	72,337,517
	111,554,668	122,304,769

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 1 AUTHORITY AND PURPOSE

The School District operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 41 (Burnaby)" and operates as "School District No. 41 (Burnaby)." A Board of Education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care ("MECC"). School District No. 41 (Burnaby) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which require that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivables are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District has investments in guaranteed investment certificates (GIC's) and term deposits, that have a maturity of greater than three months at the time of acquisition. GIC's and term deposits are reported at amortized cost. Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (n).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Employee Future Benefits (Continued)

The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime ("EARSL") of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025, for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

h) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimated costs have been capitalized into the carrying amount of tangible capital assets and are being amortized on the same basis as the related tangible capital asset (see note 2j). Assumptions used in the calculations are reviewed annually.

i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Liability for Contaminated Sites (Continued)

A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - is directly responsible; or
 - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

j) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

j) Tangible Capital Assets (continued)

These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

l) Prepaid Expenses

Prepaid expenses consist mainly of prepaid fees that are paid for near the end of the current fiscal year. Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

m) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 – Interfund Transfers and Note 22 – Internally restricted surplus – Operating fund).

n) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Revenue Recognition (continued)

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Effective July 1, 2023, the District adopted PS 3400, Revenue. The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. The adoption of this new standard did not have a material impact on amounts presented in the financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Revenue from transactions with no performance obligations is recognized when the District:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

o) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

o) Expenditures (continued)

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and Indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

p) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, and accounts payable and other accrued liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. There are no measurement gains or losses during the periods presented. As a result, the School District does not have a statement of remeasurement gains or losses. Interest and dividends attributable to financial instruments are reported in the statement of operations.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

p) Financial Instruments (continued)

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

q) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods.

Areas requiring the use of management estimates relate to the potential impairment of assets, liability for asset retirement obligation, rates for amortization and employee future benefits. Actual results could differ from those estimates.

r) Adoption of New Standards

On July 1, 2023, the School District adopted Canadian Public Sector Accounting Standard PS 3400, Revenue ("PS 3400"). The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. Under the new accounting standard, there are two categories of revenue – exchange and non-exchange. If the transaction gives rise to one or more performance obligations, it is an exchange transaction. If no performance obligations are present, it is a non-exchange transaction. Management has assessed the impact of adopting PS 3400 on the financial statements of the School District and has found no adjustments based on the requirements of the standard.

On July 1, 2023, the School District adopted Canadian Public Sector Accounting Standard PS 3160, Public Private Partnerships ("PS 3160"). The new accounting standard addresses the recognition, measurement, presentation, and disclosure of infrastructure procured by public sector entities through certain types of public private partnership arrangements. Management has assessed the impact of adopting PS 3160 on the financial statements of the School District and has found that at present no such items meet the criteria to be recognized as a public private partnership.

On July 1, 2023, the School District adopted Public Sector Guideline PSG-8, Purchased Intangibles, applied on a prospective basis ("PSG-8"). PSG-8 defines purchased intangibles as identifiable nonmonetary economic resources without physical substance acquired through an arm's length exchange transaction between knowledgeable, willing parties who are under no compulsion to act. Intangibles acquired through a transfer, contribution, or inter-entity transaction, are not purchased intangibles. Management has assessed the impact of adopting PSG-8 and found that at present no such items meet the criteria to be recognized as a purchased intangible.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 3 ACCOUNTS RECEIVABLE – OTHER

	<u>2024</u>	<u>2023</u>
Other	<u>\$ 6,268,381</u>	<u>\$ 4,646,746</u>

All other miscellaneous receivables that are not due from MECC.

NOTE 4 PORTFOLIO INVESTMENTS

	<u>2024</u>	<u>2023</u>
Guaranteed Investment Certificates (GIC's) and Term Deposits	<u>\$ 1,940,937</u>	<u>\$ 2,043,886</u>

\$790,374 matures in FY2024 with annual yield between 2.5% and 5.35%; \$1,015,563 matures in FY2025 with annual yield between 2.00% and 4.75%; \$60,000 matures in FY2026 with annual yield of 5.00%; \$50,000 matures in FY 2027 with an annual yield of 2%; and \$25,000 matures in FY 2028 with annual yield of 4.00%.

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	<u>2024</u>	<u>2023</u>
Trade Payables	<u>\$ 8,595,820</u>	<u>\$ 15,927,728</u>
Salaries and Benefits Payable	<u>26,126,443</u>	<u>24,710,420</u>
Accrued Vacation Pay	<u>2,009,647</u>	<u>1,791,295</u>
	<u>\$ 36,731,910</u>	<u>\$ 42,429,443</u>

NOTE 6 UNEARNED REVENUE

	<u>2024</u>	<u>2023</u>
Balance, beginning of year	<u>\$ 15,688,592</u>	<u>\$ 18,308,777</u>
Increase:		
Tuition fees received	<u>18,800,802</u>	<u>18,815,995</u>
Decrease:		
Tuition fee revenue recognized	<u>(19,402,858)</u>	<u>(21,436,180)</u>
Net changes for the year	<u>(602,056)</u>	<u>(2,620,185)</u>
Balance, end of year	<u>\$ 15,086,536</u>	<u>\$ 15,688,592</u>

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 7 DEFERRED REVENUE (Continued)

	2024	2023
Balance, beginning of year	\$ 7,755,580	\$ 9,216,203
Increase:		
Provincial grants - MECC	\$ 37,507,020	\$ 33,309,787
Provincial Grants - Other	100,000	142,470
Federal grants	5,182,663	4,955,986
Other revenue	6,891,685	6,095,993
Investment income	1,531	1,463
	\$ 49,682,899	\$ 44,505,699
Decrease:		
Transfers to revenue	\$ (50,217,808)	\$ (41,542,727)
Recovery	(368,579)	(1,593,014)
Transfer to Other Fund	(697,101)	(2,830,581)
	\$ (51,283,488)	\$ (45,966,322)
Net Changes for the year	(1,600,589)	(1,460,623)
Balance, end of year	\$ 6,154,991	\$ 7,755,580

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2024	2023
Deferred Capital Revenue, beginning of year	\$ 409,689,260	\$ 375,124,625
Increases:		
Provincial Grants - MECC	\$ 39,371,052	\$ 37,463,921
Other Provincial Capital	-	2,838,511
Local Government Fees / Grants	4,677,230	2,065,231
Investment Income	2,357,654	1,880,974
Transfers from unspent Deferred Capital Revenue - Capital Additions	114,712,824	38,105,392
	\$ 161,118,760	\$ 82,354,029
Decreases:		
Transfers to Deferred Capital Revenue - Capital Additions	114,712,824	38,105,392
Amortization of Deferred Capital Revenue	11,658,406	9,684,002
	\$ 126,371,230	\$ 47,789,394
Net Change for the year	34,747,531	34,564,635
Deferred Capital Revenue, end of year	\$ 444,436,790	\$ 409,689,260

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2024	2023
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation - April 1	\$ 9,752,362	\$ 10,302,654
Service Cost	683,588	704,586
Interest Cost	397,852	334,131
Benefit Payments	(650,699)	(806,385)
Actuarial (Gain) Loss	(508,543)	(782,624)
Accrued Benefit Obligation - March 31	<u>\$ 9,674,560</u>	<u>\$ 9,752,362</u>
Reconciliation of Funded Status at End of Fiscal Year		
Accrued Benefit Obligation - March 31	\$ 9,674,560	\$ 9,752,362
Funded Status – Surplus (Deficit)	(9,674,560)	(9,752,362)
Employer Contributions After Measurement Date	210,300	261,220
Benefit Expense After Measurement Date	(273,025)	(270,360)
Unamortized Net Actuarial (gain) Loss	(1,215,439)	(650,295)
Accrued Benefit Asset (Liability) - June 30	<u>\$ (10,952,724)</u>	<u>\$ (10,411,797)</u>
Reconciliation of Change in Accrued Benefit Liability		
Accrued Benefit Liability – July 1	\$ 10,411,797	\$ 10,104,763
Net Expense for Fiscal Year	1,140,706	1,179,368
Employer Contributions	(599,779)	(872,334)
Accrued Benefit Liability (Asset) – June 30	<u>\$ 10,952,724</u>	<u>\$ 10,411,797</u>
Components of Net Benefit Expense		
Service Cost	\$ 680,699	\$ 699,337
Interest Cost	403,406	350,061
Amortization of Net Actuarial Loss	56,601	129,970
Net Benefit Expense (Income)	<u>\$ 1,140,706</u>	<u>\$ 1,179,368</u>

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 9 EMPLOYEE FUTURE BENEFITS (Continued)

The impact of changes in assumptions between the March 31, 2024 measurement date and the June 30, 2024 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Assumptions	2024	2023
Discount Rate - April 1	4.00%	3.25%
Discount Rate - March 31	4.25%	4.00%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL (years) - March 31	11.3	11.3

NOTE 10 CAPITAL LEASE OBLIGATIONS

The School District leases assets under capital leases. All leases will expire by fiscal year 2025. The capital leases provide for a transfer of ownership of the assets to the School District through a bargain purchase option. The School District has certain other leasing agreements with third parties; assets under these other agreements and respective liabilities are not material.

Repayments are due as follows:

2025	\$ 540,308
Interest portion	(7,233)
Total	<u>\$ 533,075</u>

NOTE 11 TANGIBLE CAPITAL ASSETS

Net Book Value:

	Net Book Value 2024	Net Book Value 2023
Sites	\$ 48,450,596	\$ 48,450,596
Buildings	423,924,607	310,934,825
Furniture & Equipment	6,605,040	3,604,607
Vehicles	881,069	827,931
Computer Software	9,904	47,411
Computer Hardware	6,172,143	4,607,998
Work in progress:		
Buildings	19,350,311	104,603,062
Furniture & Equipment	11,517	1,348,682
Total	<u>\$ 505,405,187</u>	<u>\$ 474,425,112</u>

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2024

Cost:	June 30, 2023			Transfers	June 30, 2024
	Balance	Additions	Disposals	(WIP)	Balance
Sites	\$ 48,450,596	\$ -	\$ -	\$ -	\$ 48,450,596
Buildings	515,813,398	2,238,687	-	123,803,654	641,855,739
Furniture & Equipment	6,118,300	346,821	(183,442)	3,443,753	9,725,432
Vehicles	1,621,602	219,556	(134,402)	-	1,706,756
Computer Software	329,294	-	(283,522)	-	45,772
Computer Hardware	10,311,994	3,846,407	(1,673,098)	-	12,485,303
	<u>\$ 582,645,184</u>	<u>\$ 6,651,471</u>	<u>\$ (2,274,464)</u>	<u>\$ 127,247,407</u>	<u>\$ 714,269,598</u>
Work in progress - Buildings	104,603,062	38,550,903	-	(123,803,654)	19,350,311
Work in progress - Furniture & Equipment	1,348,682	2,106,588	-	(3,443,753)	11,517
	<u>\$ 688,596,928</u>	<u>\$ 47,308,962</u>	<u>\$ (2,274,464)</u>	<u>\$ -</u>	<u>\$ 733,631,426</u>

Accumulated Amortization:	June 30, 2023				June 30, 2024
	Balance	Additions	Disposals		Balance
Sites	\$ -	\$ -	\$ -	\$ -	\$ -
Buildings	204,878,573	13,052,559	-	-	217,931,132
Furniture & Equipment	2,513,693	790,141	(183,442)	-	3,120,392
Vehicles	793,671	166,418	(134,402)	-	825,687
Computer Software	281,883	37,507	(283,522)	-	35,868
Computer Hardware	5,703,996	2,282,262	(1,673,098)	-	6,313,160
Total	<u>\$ 214,171,816</u>	<u>\$ 16,328,887</u>	<u>\$ (2,274,464)</u>		<u>\$ 228,226,239</u>

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2023

Costs:	June 30, 2022			Transfers (WIP)	June 30, 2023 Balance
	Balance (Restated)	Additions	Disposals		
Sites	\$ 48,620,595	\$ -	\$ (169,999)	\$ -	\$ 48,450,596
Buildings	472,888,116	1,095,765	-	41,829,517	515,813,398
Furniture & Equipment	6,252,393	263,464	(570,606)	173,049	6,118,300
Vehicles	1,719,546	-	(97,944)	-	1,621,602
Computer Software	423,301	-	(94,007)	-	329,294
Computer Hardware	9,935,974	417,868	(41,848)	-	10,311,994
	<u>\$ 539,839,925</u>	<u>\$ 1,777,097</u>	<u>\$ (974,404)</u>	<u>\$ 42,002,566</u>	<u>\$ 582,645,184</u>
Work in progress - Buildings	104,503,597	99,465	-	-	104,603,062
Work in progress - Furniture & Equipment	289,506	1,059,176	-	-	1,348,682
	<u>\$ 644,633,028</u>	<u>\$ 2,935,738</u>	<u>\$ (974,404)</u>	<u>\$ 42,002,566</u>	<u>\$ 688,596,928</u>

Accumulated Amortization:	June 30, 2022			June 30, 2023 Balance
	Balance (Restated)	Additions	Disposals	
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	193,871,243	11,007,330	-	204,878,573
Furniture & Equipment	2,466,787	617,512	(570,606)	2,513,693
Vehicles	724,558	167,057	(97,944)	793,671
Computer Software	300,630	75,260	(94,007)	281,883
Computer Hardware	3,535,646	2,210,198	(41,848)	5,703,996
Total	<u>\$ 200,898,864</u>	<u>\$ 14,077,357</u>	<u>\$ (804,405)</u>	<u>\$ 214,171,816</u>

Buildings – work in progress having a value of \$ 19,350,311 (2023: \$ 104,603,062) have not been amortized. Furniture & Equipment – work in progress having a value of \$ 11,517 (2023: \$ 1,348,682) have not been amortized. Amortization of these assets will commence when the asset is put into service.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 12 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2023, the Teachers' Pension Plan has about 51,000 active members and approximately 42,000 retired members. As of December 31, 2023, the Municipal Pension Plan has about 256,000 active members, including approximately 31,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021 indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$27,155,354 for employer contributions to the plans for the year ended June 30, 2024 (2023: \$24,477,520).

The employer contribution rate towards the Teachers Pension Plan for 2024 was 11.30% (2023: 11.30%).

The employer contribution rate towards the Municipal Pension Plan for 2024 was 9.31% (2023: 9.31%).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 13 RESTRICTED ASSETS – ENDOWMENT FUNDS

Donors have placed restrictions on their contributions to the endowment funds of the school district. One restriction is that the original contribution should not be spent.

Name of Endowment

	2024	2023
BCSD Scholarship Fund	\$ 10,000	\$ 10,000
BCSD Research Fund	15,000	15,000
Total	\$ 25,000	\$ 25,000

NOTE 14 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2024, were as follows:

- \$ 4,175,333 transferred from the Operating Fund to the Capital Fund for capital asset purchases from Local Capital.
- \$ 192,355 transferred from the Operating Fund to the Capital Fund for capital asset purchases.
- \$ 46,324 transferred from Special Purpose Fund to the Capital Fund for capital asset purchases.

NOTE 15 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 16 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the delivery of services and construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 16 CONTRACTUAL OBLIGATIONS (Continued)

Contractual Obligations

	2025	2026	2027	Thereafter
Transportation	\$ 1,902,671	\$ 1,967,404	\$ -	\$ -
Technology	2,131,703	1,330,584	1,084,379	1,608,072
Garbage Collection Services	214,000	214,000	214,000	214,000
Capital Project - Burnaby North	4,451,100	-	-	-
Capital Project – Stride	26,180,429	8,726,810	-	-
Capital Project – Minor Capital	2,032,653	-	-	-
Capital Project – Portables	1,937,413	-	-	-
Total	\$ 38,849,969	\$ 12,238,798	\$ 1,298,379	\$ 1,822,072

NOTE 17 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District’s contractual rights arise because of contracts entered into to lease District owned facilities. The following table summarizes the contractual rights of the School District for future assets:

Contractual rights

	2025	2026	2027	2028	Thereafter
Future Lease Rental Revenue	\$ 368,991	\$ 92,876	\$ 48,632	\$ 111,298	\$ -

NOTE 18 CONTINGENT LIABILITIES

The School District is contingently liable as a guarantor of letters of credit provided by the Royal Bank of Canada to the City of Burnaby. The School District’s maximum potential liability under the guarantee is \$2,423,708 (2023 - \$ 2,423,708).

In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that financial determination of these claims will not have a material effect on the financial position or operations of the School District.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 19 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget on February 27, 2024. Changes between the original annual budget (approved by the Board on April 25th 2023) and the amended annual budget are listed below:

	2024 Preliminary Budget	2024 Amended Budget	Change
Total Revenue	\$ 367,591,795	\$ 379,020,578	\$ 11,428,783
Total Expense	\$ 368,843,360	\$ 385,937,792	\$ (17,094,432)
Surplus (Deficit) for the year	(1,251,565)	(6,917,214)	(5,665,649)
Budgeted Allocation of Surplus	3,033,083	8,786,413	5,753,330
Budgeted Surplus (Deficit) for the year	<u>\$ 1,781,518</u>	<u>\$ 1,869,199</u>	<u>\$ 87,681</u>
Deficit for the year	\$ (1,251,565)	\$ (6,917,214)	\$ (5,665,649)
Total Effect of change in Tangible Capital Assets	<u>(31,828,095)</u>	<u>(30,282,314)</u>	<u>1,545,781</u>
Increase in Net Financial Assets (Debt)	<u>\$ (33,079,660)</u>	<u>\$ (37,199,528)</u>	<u>\$ (4,119,868)</u>

Significant changes between the original and amended budget were:

- Total Revenues - Budgeted revenues were amended based on actual student enrolment and lower International Student tuition fees revenue.
- Expenses - Budgeted expenses were amended based on revised projections/cost estimates and addition of Board approved use of internally restricted funds from 2023.
- More information on the financial results can be found in the District’s 2023-2024 Financial Statement Discussion & Analysis (FSD & A).

NOTE 20 ASSET RETIREMENT OBLIGATION

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials within some district owned buildings that will undergo major renovations or demolition in the future. The obligation was measured at current cost as the timing of future cash flows cannot be reasonably determined. The timing of future settlement of the obligation is also unknown. These costs have been capitalized as part of the assets' carrying value and are amortized over the assets' estimated useful lives.

	2024	2023
Asset Retirement Obligation, opening balance	<u>\$ 16,261,517</u>	\$ 16,261,517
Asset Retirement Obligation, closing balance	<u>\$ 16,261,157</u>	\$ 16,261,517

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 21 EXPENSE BY OBJECT

	2024	2023
Salaries and benefits	\$ 330,431,656	\$ 294,948,797
Services and supplies	38,561,206	37,020,263
Interest	39,033	84,124
Amortization	16,328,887	14,077,357
Total	\$ 385,360,782	\$ 346,130,541

NOTE 22 INTERNALLY RESTRICTED SURPLUS – OPERATING FUND

	2024	2023
Internally Restricted (appropriated) by Board for:		
Constraints on funds	\$ 3,676,000	\$ 5,460,593
Operations spanning multiple years	-	3,033,082
Subtotal Internally Restricted	\$ 3,676,000	\$ 8,493,675
Unrestricted Operating Surplus (Deficit) - Contingency	1,297,054	374,899
Total Available for Future Operations	\$ 4,973,054	\$ 8,868,574

NOTE 23 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the MECC and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 24 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

**SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2024**

NOTE 24 RISK MANAGEMENT *(continued)*

b) Credit risk: (continued)

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from Provincial and Federal governments, and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia banking institutions. Cash equivalents consist of term deposits held with the Provincial Central Deposit Program.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in term deposits held with the Provincial Central Deposit Program that have a maturity date of no more than 3 years.

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2023 related to credit, market or liquidity risks.

School District No. 41 (Burnaby)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund
 Year Ended June 30, 2024

	Operating Fund	Special Purpose Fund	Capital Fund	2024 Actual	2023 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	8,868,574	25,000	105,248,316	114,141,890	97,141,623
Changes for the year					
Surplus (Deficit) for the year	472,168	46,324	(4,009,318)	(3,490,826)	17,000,267
Interfund Transfers					
Tangible Capital Assets Purchased	(192,355)	(46,324)	238,679	-	
Local Capital	(4,175,333)		4,175,333	-	
Net Changes for the year	(3,895,520)	-	404,694	(3,490,826)	17,000,267
Accumulated Surplus (Deficit), end of year - Statement 2	4,973,054	25,000	105,653,010	110,651,064	114,141,890

School District No. 41 (Burnaby)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2024

	2024 Budget (Note 19) \$	2024 Actual \$	2023 Actual \$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	289,984,436	291,259,452	262,678,744
Other	126,500	176,726	201,070
Tuition	19,288,365	19,402,858	21,436,180
Other Revenue	495,730	5,136,308	7,873,293
Rentals and Leases	1,430,153	1,079,797	901,200
Investment Income	2,573,641	2,238,405	2,008,430
Total Revenue	313,898,825	319,293,546	295,098,917
Expenses			
Instruction	276,372,475	279,543,857	253,026,491
District Administration	8,348,971	9,033,555	7,419,491
Operations and Maintenance	30,830,080	29,125,349	28,905,236
Transportation and Housing	1,298,379	1,118,617	1,199,285
Total Expense	316,849,905	318,821,378	290,550,503
Operating Surplus (Deficit) for the year	(2,951,080)	472,168	4,548,414
Budgeted Appropriation (Retirement) of Surplus (Deficit)	8,786,413		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(192,355)	(32,510)
Local Capital	(5,835,333)	(4,175,333)	(6,577,000)
Total Net Transfers	(5,835,333)	(4,367,688)	(6,609,510)
Total Operating Surplus (Deficit), for the year	-	(3,895,520)	(2,061,096)
Operating Surplus (Deficit), beginning of year		8,868,574	10,929,670
Operating Surplus (Deficit), end of year		4,973,054	8,868,574
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 22)		3,676,000	8,493,675
Unrestricted		1,297,054	374,899
Total Operating Surplus (Deficit), end of year		4,973,054	8,868,574

School District No. 41 (Burnaby)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2024

	2024 Budget (Note 19) \$	2024 Actual \$	2023 Actual \$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	283,301,011	283,803,856	250,888,921
Other Ministry of Education and Child Care Grants			
Pay Equity	1,441,995	1,441,995	1,441,995
Funding for Graduated Adults	227,922	578,050	202,459
Student Transportation Fund	24,841	24,841	24,841
Support Staff Benefits Grant	-	339,043	339,043
FSA Scorer Grant	27,292	27,292	27,292
Early Learning Framework (ELF) Implementation	-	-	3,718
Labour Settlement Funding	4,961,375	4,961,375	9,875,730
K-12 Anti-Racism Action Plan	-	30,000	-
Work Experience Enhancement Initiative	-	50,000	-
Premier's Award	-	3,000	-
Audit Recovery	-	-	(125,255)
Total Provincial Grants - Ministry of Education and Child Care	289,984,436	291,259,452	262,678,744
Provincial Grants - Other	126,500	176,726	201,070
Tuition			
Summer School Fees	455,135	455,035	415,065
Continuing Education	2,324,995	2,432,176	1,871,387
International and Out of Province Students	16,508,235	16,515,647	19,149,728
Total Tuition	19,288,365	19,402,858	21,436,180
Other Revenues			
Miscellaneous			
City of Burnaby - Crossing Guards	205,000	205,000	205,000
Other Program Fees	118,578	74,385	3,852
Sundry	172,152	739,616	795,909
School Generated Funds	-	4,117,307	6,868,532
Total Other Revenue	495,730	5,136,308	7,873,293
Rentals and Leases	1,430,153	1,079,797	901,200
Investment Income	2,573,641	2,238,405	2,008,430
Total Operating Revenue	313,898,825	319,293,546	295,098,917

School District No. 41 (Burnaby)

Schedule of Operating Expense by Object

Year Ended June 30, 2024

Schedule 2B (Unaudited)

	2024 Budget (Note 19) \$	2024 Actual \$	2023 Actual \$
Salaries			
Teachers	151,066,099	150,597,399	138,937,174
Principals and Vice Principals	12,533,233	12,922,363	11,161,515
Educational Assistants	27,598,580	28,581,122	25,146,066
Support Staff	23,764,327	23,748,305	22,518,497
Other Professionals	6,140,861	6,684,934	5,250,664
Substitutes	12,847,265	13,293,878	11,863,630
Total Salaries	233,950,365	235,828,001	214,877,546
Employee Benefits	55,096,527	57,700,820	49,097,823
Total Salaries and Benefits	289,046,892	293,528,821	263,975,369
Services and Supplies			
Services	9,264,034	5,820,138	7,409,188
Student Transportation	957,623	819,779	880,113
Professional Development and Travel	828,861	686,030	678,039
Rentals and Leases	100,000	228,947	179,172
Dues and Fees	91,952	109,687	115,988
Insurance	834,974	831,238	635,298
Supplies	11,112,889	12,397,451	12,061,770
Utilities	4,612,680	4,399,287	4,615,566
Total Services and Supplies	27,803,013	25,292,557	26,575,134
Total Operating Expense	316,849,905	318,821,378	290,550,503

School District No. 41 (Burnaby)

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	111,039,771	366,129	1,079,663	2,248,215	122,028	6,452,520	121,308,326
1.03 Career Programs	947,198	-	-	162,437	-	55,778	1,165,413
1.07 Library Services	3,299,110	17,826	138,775	68,165	203,533	194,277	3,921,686
1.08 Counselling	4,868,314	-	-	-	-	286,684	5,154,998
1.10 Special Education	12,643,437	329,555	26,714,454	-	-	3,220,242	42,907,688
1.20 Early Learning and Child Care	-	-	-	-	-	-	-
1.30 English Language Learning	9,008,428	57,931	-	-	-	647,297	9,713,656
1.31 Indigenous Education	1,011,475	172,704	256,442	-	-	59,564	1,500,185
1.41 School Administration	737,336	10,473,929	-	5,449,404	-	43,420	16,704,089
1.60 Summer School	1,663,853	256,986	-	151,686	-	659,122	2,731,647
1.61 Continuing Education	1,240,290	300,039	-	301,761	272,655	73,048	2,187,793
1.62 International and Out of Province Students	4,138,187	5,531	391,788	185,236	447,603	256,459	5,424,804
Total Function 1	150,597,399	11,980,630	28,581,122	8,566,904	1,045,819	11,948,411	212,720,285
4 District Administration							
4.11 Educational Administration	-	941,733	-	293,439	1,696,451	-	2,931,623
4.40 School District Governance	-	-	-	66,647	381,378	-	448,025
4.41 Business Administration	-	-	-	1,111,160	2,442,612	-	3,553,772
Total Function 4	-	941,733	-	1,471,246	4,520,441	-	6,933,420
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	-	-	-	314,805	1,118,674	-	1,433,479
5.50 Maintenance Operations	-	-	-	12,309,110	-	1,278,997	13,588,107
5.52 Maintenance of Grounds	-	-	-	815,602	-	66,470	882,072
5.56 Utilities	-	-	-	-	-	-	-
Total Function 5	-	-	-	13,439,517	1,118,674	1,345,467	15,903,658
7 Transportation and Housing							
7.70 Student Transportation	-	-	-	270,638	-	-	270,638
Total Function 7	-	-	-	270,638	-	-	270,638
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	150,597,399	12,922,363	28,581,122	23,748,305	6,684,934	13,293,878	235,828,001

School District No. 41 (Burnaby)

Operating Expense by Function, Program and Object

Year Ended June 30, 2024

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2024 Actual	2024 Budget (Note 19)	2023 Actual
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	121,308,326	29,922,845	151,231,171	10,030,460	161,261,631	161,653,887	147,715,686
1.03 Career Programs	1,165,413	287,469	1,452,882	27,459	1,480,341	1,464,852	1,346,067
1.07 Library Services	3,921,686	967,353	4,889,039	252,937	5,141,976	4,997,265	4,583,594
1.08 Counselling	5,154,998	1,271,571	6,426,569	-	6,426,569	6,233,590	5,700,382
1.10 Special Education	42,907,688	10,583,940	53,491,628	594,068	54,085,696	51,981,621	47,498,004
1.20 Early Learning and Child Care	-	-	-	-	-	-	-
1.30 English Language Learning	9,713,656	2,396,045	12,109,701	8,500	12,118,201	11,521,229	10,534,153
1.31 Indigenous Education	1,500,185	370,048	1,870,233	66,441	1,936,674	1,895,358	1,729,407
1.41 School Administration	16,704,089	4,120,359	20,824,448	2,491	20,826,939	20,008,712	18,211,167
1.60 Summer School	2,731,647	673,809	3,405,456	94,617	3,500,073	2,962,001	2,705,900
1.61 Continuing Education	2,187,793	539,658	2,727,451	997,304	3,724,755	4,523,435	4,160,416
1.62 International and Out of Province Students	5,424,804	1,338,124	6,762,928	2,278,074	9,041,002	9,130,525	8,841,715
Total Function 1	212,720,285	52,471,221	265,191,506	14,352,351	279,543,857	276,372,475	253,026,491
4 District Administration							
4.11 Educational Administration	2,931,623	596,691	3,528,314	99,496	3,627,810	2,880,746	2,442,918
4.40 School District Governance	448,025	61,595	509,620	150,710	660,330	724,619	648,441
4.41 Business Administration	3,553,772	689,478	4,243,250	502,165	4,745,415	4,743,606	4,328,132
Total Function 4	6,933,420	1,347,764	8,281,184	752,371	9,033,555	8,348,971	7,419,491
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,433,479	292,239	1,725,718	939,826	2,665,544	3,149,745	2,812,879
5.50 Maintenance Operations	13,588,107	3,359,777	16,947,884	3,241,405	20,189,289	20,972,238	19,502,055
5.52 Maintenance of Grounds	882,072	201,619	1,083,691	787,538	1,871,229	2,095,417	1,974,736
5.56 Utilities	-	-	-	4,399,287	4,399,287	4,612,680	4,615,566
Total Function 5	15,903,658	3,853,635	19,757,293	9,368,056	29,125,349	30,830,080	28,905,236
7 Transportation and Housing							
7.70 Student Transportation	270,638	28,200	298,838	819,779	1,118,617	1,298,379	1,199,285
Total Function 7	270,638	28,200	298,838	819,779	1,118,617	1,298,379	1,199,285
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	235,828,001	57,700,820	293,528,821	25,292,557	318,821,378	316,849,905	290,550,503

School District No. 41 (Burnaby)

Schedule of Special Purpose Operations

Year Ended June 30, 2024

Schedule 3 (Unaudited)

	2024 Budget (Note 19) \$	2024 Actual \$	2023 Actual \$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	38,805,291	36,938,269	32,065,701
Other	140,926	60,746	
Federal Grants	5,652,911	6,125,171	4,013,480
Other Revenue	7,564,697	7,093,622	5,483,356
Investment Income	27,000		
Total Revenue	<u>52,190,825</u>	<u>50,217,808</u>	<u>41,562,537</u>
Expenses			
Instruction	49,235,771	46,732,306	37,438,089
District Administration	667,244	1,248,620	603,459
Operations and Maintenance	1,002,498	1,227,053	2,396,695
Transportation and Housing	1,285,312	963,505	1,000,124
Total Expense	<u>52,190,825</u>	<u>50,171,484</u>	<u>41,438,367</u>
Special Purpose Surplus (Deficit) for the year	<u>-</u>	<u>46,324</u>	<u>124,170</u>
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	-	(46,324)	(124,170)
Total Net Transfers	<u>-</u>	<u>(46,324)</u>	<u>(124,170)</u>
Total Special Purpose Surplus (Deficit) for the year	<u>-</u>	<u>-</u>	<u>-</u>
Special Purpose Surplus (Deficit), beginning of year		25,000	25,000
Special Purpose Surplus (Deficit), end of year		<u>25,000</u>	<u>25,000</u>
Special Purpose Surplus (Deficit), end of year			
Endowment Contributions		25,000	25,000
Total Special Purpose Surplus (Deficit), end of year		<u>25,000</u>	<u>25,000</u>

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2024

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	565,307	3,056,058	-	84,993	56,635	-	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	931,106	1,069,373	-	-	384,000	100,450	441,185	2,652,173	2,658,006
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	83,540	4,814,408	800	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	931,106	1,069,373	83,540	4,814,408	384,800	100,450	441,185	2,652,173	2,658,006
Less: Allocated to Revenue	931,106	1,069,373	64,850	4,814,408	384,800	70,382	389,226	2,652,173	2,658,006
Recovered	-	-	-	-	-	-	-	-	-
Transfer to Operating Fund	-	-	-	697,101	-	-	-	-	-
Deferred Revenue, end of year	-	-	583,997	2,358,957	-	115,061	108,594	-	-
Revenues									
Provincial Grants - Ministry of Education and Child Care	931,106	1,069,373	-	-	384,000	70,382	389,226	2,652,173	2,658,006
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	64,850	4,814,408	800	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	931,106	1,069,373	64,850	4,814,408	384,800	70,382	389,226	2,652,173	2,658,006
Expenses									
Salaries									
Teachers	-	-	-	-	45,115	-	181,941	1,164,361	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	140,570
Educational Assistants	-	830,450	-	-	210,153	7,549	-	578,821	1,041,818
Support Staff	-	-	-	-	17,198	-	-	214,682	281,819
Other Professionals	-	-	-	-	-	-	-	58,941	-
Substitutes	-	-	-	-	-	814	-	-	636,554
	-	830,450	-	-	272,466	8,363	181,941	2,016,805	2,100,761
Employee Benefits	-	236,853	-	-	86,912	3,311	39,874	546,574	557,245
Services and Supplies	931,106	2,070	64,850	4,814,408	25,422	58,708	167,411	88,794	-
	931,106	1,069,373	64,850	4,814,408	384,800	70,382	389,226	2,652,173	2,658,006
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2024

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Student & Family Affordability	JUST B4	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	2,768	-	20,601	1,087,066	24,838	7,644	125,985
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	15,435,801	200,111	-	48,000	11,250	740,000	25,000	19,000	175,000
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	15,435,801	200,111	-	48,000	11,250	740,000	25,000	19,000	175,000
Less: Allocated to Revenue	15,435,801	200,111	2,768	48,000	31,851	701,457	49,838	26,644	285,484
Recovered	-	-	-	-	-	-	-	-	-
Transfer to Operating Fund	-	-	-	-	-	-	-	-	-
Deferred Revenue, end of year	-	-	-	-	-	1,125,609	-	-	15,501
Revenues									
Provincial Grants - Ministry of Education and Child Care	15,435,801	200,111	2,768	48,000	31,851	701,457	49,838	26,644	285,484
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	15,435,801	200,111	2,768	48,000	31,851	701,457	49,838	26,644	285,484
Expenses									
Salaries									
Teachers	12,608,177	-	-	47,796	-	-	-	313	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	-
Educational Assistants	-	-	-	-	1,780	-	-	-	132,945
Support Staff	-	-	-	-	-	-	29,793	17,661	-
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	-	169,503	-	166	-	-	-	-	90,563
	12,608,177	169,503	-	47,962	1,780	-	29,793	17,974	223,508
Employee Benefits	2,827,624	30,608	-	38	204	-	17,132	5,406	61,976
Services and Supplies	-	-	2,768	-	29,867	701,457	2,913	3,264	-
	15,435,801	200,111	2,768	48,000	31,851	701,457	49,838	26,644	285,484
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2024

	Feeding Futures Fund	BC Provincial School for the Deaf	POPDHH	PRP Fraser Park Maples	Out of School Program	Settlement Services	Community Services	Building Safer Community Fund	Young Parent Program
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	495,205	58,996	136,804	128,200	568,360	140,917	-	15,262
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	2,925,795	6,184,568	929,360	2,576,842	-	-	-	-	-
Provincial Grants - Other	-	-	-	-	100,000	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	1,149,812	-	-	-	34,000	-	-	120,000	89,077
Investment Income	-	-	-	-	-	-	-	-	-
	4,075,607	6,184,568	929,360	2,576,842	134,000	-	-	120,000	89,077
Less: Allocated to Revenue	3,720,792	5,917,948	950,170	2,562,951	94,746	-	47,194	104,037	86,374
Recovered	-	235,204	996	132,379	-	-	-	-	-
Transfer to Operating Fund	-	-	-	-	-	-	-	-	-
Deferred Revenue, end of year	354,815	526,621	37,190	18,316	167,454	568,360	93,723	15,963	17,965
Revenues									
Provincial Grants - Ministry of Education and Child Care	2,570,980	5,917,948	950,170	2,562,951	-	-	-	-	-
Provincial Grants - Other	-	-	-	-	60,746	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	1,149,812	-	-	-	34,000	-	47,194	104,037	86,374
Investment Income	-	-	-	-	-	-	-	-	-
	3,720,792	5,917,948	950,170	2,562,951	94,746	-	47,194	104,037	86,374
Expenses									
Salaries									
Teachers	-	1,502,446	271,896	1,766,007	-	-	-	84,753	-
Principals and Vice Principals	183,054	300,107	136,052	81,698	-	-	-	-	-
Educational Assistants	-	1,579,119	-	-	-	-	-	-	69,040
Support Staff	430,458	107,365	50,770	27,091	-	-	-	-	-
Other Professionals	-	176,269	66,612	-	-	-	-	-	-
Substitutes	-	1,219	-	343	-	-	-	-	-
	613,512	3,666,525	525,330	1,875,139	-	-	-	84,753	69,040
Employee Benefits	173,923	916,342	121,025	429,413	-	-	-	19,284	15,965
Services and Supplies	2,933,357	1,335,081	303,815	258,399	94,746	-	47,194	-	1,369
	3,720,792	5,917,948	950,170	2,562,951	94,746	-	47,194	104,037	86,374
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2024

	IPALS	School Playground	Endowment	IRCC SWIS	IRCC LINC	CommLink Other	TOTAL
	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	5,167	-	32,912	-	942,508	199,354	7,755,580
Add: Restricted Grants							
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	-	-	37,507,020
Provincial Grants - Other	-	-	-	-	-	-	100,000
Federal Grants	-	-	-	2,725,888	2,456,775	-	5,182,663
Other	18,631	8,000	-	-	-	573,417	6,891,685
Investment Income	-	-	1,531	-	-	-	1,531
	18,631	8,000	1,531	2,725,888	2,456,775	573,417	49,682,899
Less: Allocated to Revenue	15,376	4,000	-	2,725,888	3,399,283	772,771	50,217,808
Recovered	-	-	-	-	-	-	368,579
Transfer to Operating Fund	-	-	-	-	-	-	697,101
Deferred Revenue, end of year	8,422	4,000	34,443	-	-	-	6,154,991
Revenues							
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	-	-	36,938,269
Provincial Grants - Other	-	-	-	-	-	-	60,746
Federal Grants	-	-	-	2,725,888	3,399,283	-	6,125,171
Other Revenue	15,376	4,000	-	-	-	772,771	7,093,622
Investment Income	-	-	-	-	-	-	-
	15,376	4,000	-	2,725,888	3,399,283	772,771	50,217,808
Expenses							
Salaries							
Teachers	-	-	-	517,983	1,926,802	339,185	20,456,775
Principals and Vice Principals	-	-	-	-	16,340	-	857,821
Educational Assistants	6,742	-	-	205,043	-	168,653	4,832,113
Support Staff	-	-	-	792,277	88,610	62,553	2,120,277
Other Professionals	-	-	-	106,307	53,981	17,174	479,284
Substitutes	-	-	-	-	116,170	-	1,015,332
	6,742	-	-	1,621,610	2,201,903	587,565	29,761,602
Employee Benefits	2,321	-	-	396,673	493,273	159,257	7,141,233
Services and Supplies	6,313	4,000	-	707,605	657,783	25,949	13,268,649
	15,376	4,000	-	2,725,888	3,352,959	772,771	50,171,484
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	46,324	-	46,324
Interfund Transfers							
Tangible Capital Assets Purchased	-	-	-	-	(46,324)	-	(46,324)
	-	-	-	-	(46,324)	-	(46,324)
Net Revenue (Expense)	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Schedule of Capital Operations

Year Ended June 30, 2024

Schedule 4 (Unaudited)

	2024	2024 Actual			2023
	Budget (Note 19)	Invested in Tangible Capital Assets	Local Capital	Fund Balance	Actual
	\$	\$	\$	\$	\$
Revenues					
Rentals and Leases	110,510		129,226	129,226	110,509
Investment Income	450,000		570,970	570,970	464,653
Gain (Loss) on Disposal of Tangible Capital Assets				-	16,230,000
Amortization of Deferred Capital Revenue	12,370,418	11,658,406		11,658,406	9,684,002
Total Revenue	12,930,928	11,658,406	700,196	12,358,602	26,489,164
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	16,851,953	16,328,887		16,328,887	14,077,357
Debt Services					
Capital Lease Interest	45,109		39,033	39,033	84,124
Total Expense	16,897,062	16,328,887	39,033	16,367,920	14,161,481
Capital Surplus (Deficit) for the year	(3,966,134)	(4,670,481)	661,163	(4,009,318)	12,327,683
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased		238,679		238,679	156,680
Local Capital	5,835,333		4,175,333	4,175,333	6,577,000
Total Net Transfers	5,835,333	238,679	4,175,333	4,414,012	6,733,680
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		6,412,792	(6,412,792)	-	
Tangible Capital Assets WIP Purchased from Local Capital		13,106,130	(13,106,130)	-	
Principal Payment					
Capital Lease		1,421,309	(1,421,309)	-	
Total Other Adjustments to Fund Balances		20,940,231	(20,940,231)	-	
Total Capital Surplus (Deficit) for the year	1,869,199	16,508,429	(16,103,735)	404,694	19,061,363
Capital Surplus (Deficit), beginning of year		85,038,173	20,210,143	105,248,316	86,186,953
Capital Surplus (Deficit), end of year		101,546,602	4,106,408	105,653,010	105,248,316

School District No. 41 (Burnaby)

Tangible Capital Assets
Year Ended June 30, 2024

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	48,450,596	515,813,398	6,118,300	1,621,602	329,294	10,311,994	582,645,184
Changes for the Year							
Increase:							
Purchases from:							
Operating Fund	-	130,524	50,980	-	-	10,851	192,355
Special Purpose Funds	-	-	14,970	-	-	31,354	46,324
Local Capital	-	2,108,163	280,871	219,556	-	3,804,202	6,412,792
Transferred from Work in Progress		123,803,654	3,443,753				127,247,407
	-	126,042,341	3,790,574	219,556	-	3,846,407	133,898,878
Decrease:							
Deemed Disposals			183,442	134,402	283,522	1,673,098	2,274,464
	-	-	183,442	134,402	283,522	1,673,098	2,274,464
Cost, end of year	48,450,596	641,855,739	9,725,432	1,706,756	45,772	12,485,303	714,269,598
Work in Progress, end of year		19,350,311	11,517				19,361,828
Cost and Work in Progress, end of year	48,450,596	661,206,050	9,736,949	1,706,756	45,772	12,485,303	733,631,426
Accumulated Amortization, beginning of year		204,878,573	2,513,693	793,671	281,883	5,703,996	214,171,816
Changes for the Year							
Increase: Amortization for the Year		13,052,559	790,141	166,418	37,507	2,282,262	16,328,887
Decrease:							
Deemed Disposals			183,442	134,402	283,522	1,673,098	2,274,464
		-	183,442	134,402	283,522	1,673,098	2,274,464
Accumulated Amortization, end of year		217,931,132	3,120,392	825,687	35,868	6,313,160	228,226,239
Tangible Capital Assets - Net	48,450,596	443,274,918	6,616,557	881,069	9,904	6,172,143	505,405,187

School District No. 41 (Burnaby)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2024

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	104,603,062	1,348,682	-	-	105,951,744
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	21,309,887	2,106,588	-	-	23,416,475
Deferred Capital Revenue - Other	4,134,886	-	-	-	4,134,886
Local Capital	13,106,130	-	-	-	13,106,130
	<u>38,550,903</u>	<u>2,106,588</u>	<u>-</u>	<u>-</u>	<u>40,657,491</u>
Decrease:					
Transferred to Tangible Capital Assets	123,803,654	3,443,753	-	-	127,247,407
	<u>123,803,654</u>	<u>3,443,753</u>	<u>-</u>	<u>-</u>	<u>127,247,407</u>
Net Changes for the Year	<u>(85,252,751)</u>	<u>(1,337,165)</u>	<u>-</u>	<u>-</u>	<u>(86,589,916)</u>
Work in Progress, end of year	<u>19,350,311</u>	<u>11,517</u>	<u>-</u>	<u>-</u>	<u>19,361,828</u>

School District No. 41 (Burnaby)

Schedule 4C (Unaudited)

Deferred Capital Revenue
Year Ended June 30, 2024

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	240,303,346	14,700,456	10,935,505	265,939,307
Changes for the Year				
Increase:				
Transferred from Work in Progress	109,767,457	2,149,369	2,795,998	114,712,824
	<u>109,767,457</u>	<u>2,149,369</u>	<u>2,795,998</u>	<u>114,712,824</u>
Decrease:				
Amortization of Deferred Capital Revenue	10,798,771	482,666	376,969	11,658,406
	<u>10,798,771</u>	<u>482,666</u>	<u>376,969</u>	<u>11,658,406</u>
Net Changes for the Year	<u>98,968,686</u>	<u>1,666,703</u>	<u>2,419,029</u>	<u>103,054,418</u>
Deferred Capital Revenue, end of year	<u>339,272,032</u>	<u>16,367,159</u>	<u>13,354,534</u>	<u>368,993,725</u>
Work in Progress, beginning of year	100,422,571	3,913,907	1,615,266	105,951,744
Changes for the Year				
Increase				
Transferred from Deferred Revenue - Work in Progress	23,416,475	2,954,154	1,180,732	27,551,361
	<u>23,416,475</u>	<u>2,954,154</u>	<u>1,180,732</u>	<u>27,551,361</u>
Decrease				
Transferred to Deferred Capital Revenue	109,767,457	2,149,369	2,795,998	114,712,824
	<u>109,767,457</u>	<u>2,149,369</u>	<u>2,795,998</u>	<u>114,712,824</u>
Net Changes for the Year	<u>(86,350,982)</u>	<u>804,785</u>	<u>(1,615,266)</u>	<u>(87,161,463)</u>
Work in Progress, end of year	<u>14,071,589</u>	<u>4,718,692</u>	<u>-</u>	<u>18,790,281</u>
Total Deferred Capital Revenue, end of year	<u>353,343,621</u>	<u>21,085,851</u>	<u>13,354,534</u>	<u>387,784,006</u>

School District No. 41 (Burnaby)

Changes in Unspent Deferred Capital Revenue
Year Ended June 30, 2024

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
Balance, beginning of year	\$ 240,347	\$ 541,089	\$ 2,141,031	\$ 34,875,742	\$ -	\$ 37,798,209
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	37,478,208		1,892,844			39,371,052
Other				3,496,498	1,180,732	4,677,230
Investment Income	214,341	29,803		2,113,510		2,357,654
	<u>37,692,549</u>	<u>29,803</u>	<u>1,892,844</u>	<u>5,610,008</u>	<u>1,180,732</u>	<u>46,405,936</u>
Decrease:						
Transferred to DCR - Work in Progress	23,416,475		2,954,154		1,180,732	27,551,361
	<u>23,416,475</u>	<u>-</u>	<u>2,954,154</u>	<u>-</u>	<u>1,180,732</u>	<u>27,551,361</u>
Net Changes for the Year	<u>14,276,074</u>	<u>29,803</u>	<u>(1,061,310)</u>	<u>5,610,008</u>	<u>-</u>	<u>18,854,575</u>
Balance, end of year	<u>14,516,421</u>	<u>570,892</u>	<u>1,079,721</u>	<u>40,485,750</u>	<u>-</u>	<u>56,652,784</u>

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

Schedule of Debt

Information on all long term debt is included in the School District Audited Financial Statements.

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

Schedule of Guarantee and Indemnity Agreements

School District No. 41 (Burnaby) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024

Schedule of Remuneration and Expenses

Elected Officials

See attached listing

	Total Remuneration	Total Expenses
Total Elected Officials	\$ 238,817.62	\$ 13,550.48

Detailed Employees Exceeding \$75,000

See attached listing

	Total Remuneration	Total Expenses
Total Detailed Employees Exceeding \$75,000	\$167,455,752.81	\$777,358.89
Total Employees Equal to or Less Than \$75,000	101,105,213.83	336,588.97
Consolidated Total	\$268,560,966.64	\$ 1,113,947.86

**Total Employer Premium for Canada Pension
Plan and Employment Insurance**

\$ 15,947,085.02

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024

Schedule of Remuneration and Expenses
Elected Officials

Name	Position	Remuneration	Expenses
BRASSINGTON, WILLIAM	TRUSTEE	\$35,913.04	\$1,219.80
CECH, PETER E	TRUSTEE	33,626.80	737.26
HAYES, LARRY	TRUSTEE	33,626.80	720.00
MEZEI, JENNIFER	TRUSTEE	33,626.80	1,178.52
SASAKAMOOSE, MIKELLE	TRUSTEE	33,626.80	3,438.45
SCHNIDER, KRISTIN ANNE	TRUSTEE	34,770.58	4,589.05
WONG, GARY	TRUSTEE	33,626.80	1,667.40
TOTAL FOR ELECTED OFFICIALS		\$238,817.62	\$13,550.48

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024

Schedule of Remuneration and Expenses
Detailed Employees Exceeding \$75,000

Name	Position	Remuneration	Expenses
AADLAND, EFSTATHIA	PRINCIPAL	\$ 160,716.66	\$ 1,051.25
ABRAHAM, KIRAN	TEACHERS	117,198.17	2,188.10
ADAM, ANGELA M	TEACHERS	108,381.51	330.00
ADAMS, JACQUELINE	TEACHERS	99,094.95	-
ADRIAN, DANIEL R.	VICE PRINCIPAL	140,612.12	930.50
AKIZUKI, GARY T	TEACHERS	99,094.95	327.79
ALBERT, STACEY L	TEACHERS	119,442.89	545.46
ALEXANDER, KARLY M	TEACHERS	81,630.56	246.32
ALEXANDER, SARAH HELENA	TEACHERS	98,101.77	-
ALLANSON, DARLENE	TEACHERS	91,170.05	-
ALLARD, TIFFANY L	COORDINATOR INTERPRET SERVICES	94,227.97	405.00
ALLCOCK, JOCELYN NICOLE	TEACHERS	109,974.67	235.04
ALLEN, LINDSAY	TEACHERS	93,506.05	-
ALLEN, MARK S	VICE PRINCIPAL	144,663.60	639.75
ALLOCCA, MARIA	TEACHERS	94,261.07	100.00
ALMONIDOVAR, KRISTIN MARIE	TEACHERS	106,355.58	-
ALTMAN, JOANNA	TEACHERS	108,378.44	115.40
ALVES, MANDY	TEACHERS	108,860.35	175.00
ANCHOR, LUCAS	TEACHERS	102,193.52	73.65
ANDERSEN, CARALYN LEE	TEACHERS	108,856.82	72.13
ANDERSEN, KAREN	TEACHERS	98,997.07	-
ANDERSON, CHRISTIAN E	TEACHERS	98,697.36	-
ANDERSON, CHRISTINE	TEACHERS	79,968.77	-
ANDERSON, MAIRI	TEACHERS	77,905.73	100.00
ANDERSON, SCOTT P.	TEACHERS	109,072.11	510.55
ANDERSON, TANIS J	PRINCIPAL	132,335.04	762.50
ANDERSON, TARA L.	TEACHERS	87,271.55	140.00
ANDREWS, ARISTEA T	TEACHERS	103,382.61	-
ANGERILLI, GABRIEL	TEACHERS	109,532.95	-
ANGST, DAVID JOHN	TEACHERS	106,026.79	175.00
APPLEWHITE, BETH M.	DISTRICT PRINCIPAL	164,907.77	2,464.30
APRIM, MEGAN S	TEACHERS	108,964.47	65.53
AQUILA, ANNA MARIA	TEACHERS	91,269.25	736.27
ARAUJO, JENNIFER A	TEACHERS	106,305.26	652.02
ARMSTRONG, CACIA C	TEACHERS	114,634.70	-
ARRON, TRACY LYNNE	TEACHERS	108,856.82	-
ARSENAULT, JESSICA L	TEACHERS	80,131.80	1,074.12
ASHFIELD, JASON	COMM EDUC TEACHER	132,154.16	-
ASHTON, DAWN MARIE	PRINCIPAL	150,971.17	1,605.29
ASKEW, EILEEN J	TEACHERS	105,818.00	-
ASTORINO, JULIANNE C	TEACHERS	88,200.00	157.50
ATKINSON, ALISON	TEACHERS	118,877.03	757.50
ATKINSON, AMY R	TEACHERS	98,092.74	100.00
AU, HO YIN (WINSON)	TECHNICAL SUPPORT SPECIALIST	76,275.85	161.90
AUJLA, NAVDEEP K	PRINCIPAL	152,335.11	925.01
AULT, KEVIN	TEACHERS	120,743.27	-
AUSTRIA, GILBERTO	NETWORK SUPPT TECHNICIAN	90,917.68	1,277.07
AXFORD, CHARLENE M.	TEACHERS	98,999.17	711.98
AXFORD, KYLE	TEACHERS	108,378.44	726.00
AYALA-SMITH, ALFRED	CARPENTER	85,844.32	-
AZZARA, DEANNA	EXECUTIVE ASSISTANT	93,514.94	184.44
BACOT, ROBERTA	TEACHERS	90,799.18	-
BAIRD, SHANNON	TEACHERS	97,076.67	-
BAKER, KIMBERLY	TEACHERS	106,056.57	182.41
BAKER, LISA	TEACHERS	107,254.03	-
BAKER, MICHELLE	TEACHERS	110,249.70	-
BALAZ, CONNIE P	TEACHERS	106,295.76	1,910.60

BALDIN, MICHAEL A	VICE PRINCIPAL	117,955.02	-
BALES, DANA	MANAGING DIRECTOR, COMMUNICATIONS	143,711.17	4,650.13
BALL, DIANA	TEACHERS	86,713.54	309.20
BALLARIN, CHRISTINA	TEACHERS	106,295.76	-
BALOGH, STEVEN J	TEACHERS	99,094.55	860.18
BANDARRA, LIGIA PAIXAO	TEACHERS	106,295.76	100.00
BARBONE, JOANN	TEACHERS	116,376.78	-
BARDINI, LINDA S	TEACHERS	125,179.58	1,488.38
BARICHELLO, BILJANA	TEACHERS	87,065.33	-
BARRERA BAHAMONDES, RACHEL	TEACHERS	77,632.95	100.00
BARSKY, JENIFER D	TEACHERS	117,198.17	593.89
BASRAN, ANGELA K	VICE PRINCIPAL	140,986.90	1,051.25
BASTONE-KELCEC, ELENA	TEACHERS	99,094.95	-
BATHURST, PATRICIA L	TEACHERS	109,737.78	-
BAUMET, YASMIN	TEACHERS	109,605.15	-
BEATON, CAMERON E	TEACHERS	106,295.76	-
BEATOVIC, SARA	TEACHERS	94,751.50	-
BEATTIE, AARON	TEACHERS	98,743.23	-
BEATTIE, CEDRIC	CARPENTER	85,143.09	105.00
BEAVIL, GAYLE M	COORDINATOR COMM. SCH.	115,486.13	2,293.73
BECH, JESSICA J	TEACHERS	90,021.03	97.13
BELCOURT, TARA	TEACHERS	91,858.28	370.14
BELL, STEVE	TEACHERS	86,512.94	-
BELL, VICTORIA CATHERINE	MAINT/FACILITIES ASSISTANT	79,975.47	96.08
BELLIVEAU, CHARLES	TEACHERS	106,505.98	-
BELYEA, TAMMY L	TEACHERS	108,857.43	340.53
BENALLICK, ROBERT A	PAINTER	85,062.10	-
BENNETT, CATHERINE	PRINCIPAL	120,035.91	1,001.19
BENSON, VANESSA	TEACHERS	80,753.11	-
BERAR, RAVENA	TEACHERS	98,997.07	197.00
BERG, DEANNA	TEACHERS	100,042.79	198.50
BERGERON, ERIC	TEACHERS	108,856.82	-
BERKBIGLER, JEREMY	TEACHERS	110,160.78	-
BERMANN, STEVEN	TEACHERS	121,808.74	-
BERMUDEZ, VANJA	TEACHERS	106,376.18	75.00
BERNABEI, MATILDE	TEACHERS	108,378.44	80.00
BERNING, ANJA MARIA	TEACHERS	118,699.97	-
BERTNESS, TREVOR K	TEACHERS	113,026.59	128.00
BESIC, MAIRA M.	TEACHERS	107,723.99	1,138.30
BHARGAVA, ARNEL R.	TEACHERS	99,152.51	-
BHATTI, GURJEET K	TEACHERS	106,295.76	-
BIKIC, JUGANA	TEACHERS	114,863.21	362.75
BINNING, PRIYA	VICE PRINCIPAL	150,540.37	2,831.57
BISSET, JENNIFER D	TEACHERS	106,401.08	113.99
BIWER, SHARON	TEACHERS	95,632.41	681.07
BLACKWELL, COLIN	TEACHERS	90,517.59	-
BLAESER, DAVID NABIL	TEACHERS	103,184.21	275.00
BLAIR, W ELISE	TEACHERS	108,856.82	371.16
BLAKE, LAURA G.	TEACHERS	103,980.77	-
BLANKENBERG, DESIREE D	SPECIAL COUNSELLOR	124,834.41	2,435.00
BLOCK, STEPHEN M	TEACHERS	107,902.11	-
BOGUNOVIC, LINDSEY L	TEACHERS	88,796.22	1,147.37
BOMBELLI, ROBERTO	DEPUTY SUPERINTENDENT	261,011.59	8,898.53
BONAR, MARISA	TEACHERS	105,338.32	579.03
BONVINO, FRANCESCO	TEACHERS	121,364.05	469.81
BORDERS, TRACY A	TEACHERS	91,614.63	-
BOREAN, ADAM M	TEACHERS	76,229.75	51.50
BORGENSTROM, DEBORAH E	TEACHERS	112,634.51	-
BOROJEVIC, ANTONIA T	TEACHERS	106,505.98	-
BORTOLUSSI, CLAUDIO	PRINCIPAL	91,356.42	500.00
BOSCHMANN, MELISSA M	TEACHERS	97,543.60	-
BOSELLO, STEPHANIE	TEACHERS	88,566.84	502.27
BOTTING, AIDAN T	TEACHERS	108,856.82	1,860.01
BOURNE, BARBORA	COMM EDUC TEACHER	88,592.45	-
BOURNE, CHRISTINE M	TEACHERS	88,564.30	227.99
BOUSFIELD, LORI	TEACHERS	108,856.82	3,667.70
BOVELL, ELIZABETH	TEACHERS	106,295.76	189.95

BOWCOCK, NICOLE K	TEACHERS	107,149.94	-
BOYCHUK, DARREN W.K.	TEACHERS	106,723.68	-
BOYER, BRENNIA M	TEACHERS	86,745.23	-
BOYES, KRISTA	TEACHERS	98,997.07	400.00
BOZIC, MICHAEL J	TEACHERS	106,297.98	130.00
BRANCO, ANA MARIE	TEACHERS	98,997.07	-
BRANCO, ANDREW M.	TEACHERS	77,922.12	256.00
BRANDT, KEVIN	DIRECTOR OF INSTRUCTION	185,240.87	7,018.63
BRATINA, BRIAN	PLUMBER	88,658.40	-
BRATTSTON, SHERI	DISTRICT PRINCIPAL	165,523.98	2,293.59
BRENDZY, CHRISTINE D	TEACHERS	89,078.50	-
BRENMAN, ELIZA S	MANAGER, MAINTENANCE SERVICES	112,733.21	5,428.96
BRIGGS, CHRISTINE	TEACHERS	117,198.17	3,128.08
BRISCOE, BLAKE	PRINCIPAL	152,335.11	500.00
BRISCOE, TARYN K	COORDINATOR COMM. SCH.	108,964.47	1,650.11
BRKICH-LOPEZ, MICHELE A	TEACHERS	79,215.99	661.62
BRLETIC, NICKOLAS J	TEACHERS	84,933.40	669.92
BRNJAC, ANGELA E	TEACHERS	108,964.47	189.54
BROCKERVILLE, RYAN	TEACHERS	93,512.90	-
BROLIN, KIRSTEN	TEACHERS	109,427.56	-
BROOKS, SIMONE M	TEACHERS	108,593.74	75.00
BROPHY, CERIDWEN ERIN	PRINCIPAL	145,043.63	14.98
BROVOLD, DAYNA R	TEACHERS	89,464.16	50.97
BROWN, DILLON J.	TEACHERS	83,262.68	-
BROWN, JACQUELINE R	SPECIAL COUNSELLOR	118,786.98	2,356.32
BROWN, JULIET C	TEACHERS	117,429.22	2,011.92
BROWN, MARJORIE J	TEACHERS	108,856.83	103.50
BROWN, NOLA A	TEACHERS	108,966.18	317.21
BROWN, SHELLEY C	TEACHERS	108,379.06	693.79
BRYAN, JOCELYN	TEACHERS	106,665.59	1,045.66
BRYANT, MIMOSA	TEACHERS	108,856.82	-
BUCHANAN, IAN J	TEACHERS	98,697.60	101.50
BUCHANAN, PATRICIA	TEACHERS	84,589.99	1,312.13
BUCOVAZ, SARA	TEACHERS	88,329.69	-
BULANOWSKI, MARIE M	TEACHERS	92,223.97	-
BUONO, GIANNI	TEACHERS	108,856.82	-
BURBIDGE, ANDREA	TEACHERS	108,856.82	-
BURKETT, DANIELLE	TEACHERS	75,829.32	-
BURNACI, BLERTA	TEACHERS	106,505.98	436.08
BURNHAM, WILLIAM JIM	TEACHERS	103,293.74	328.55
BUSH, AMANDA M	TEACHERS	83,703.35	92.35
BYMAN, ERIC	TEACHERS	106,295.76	-
BYMOEN, CRAIG S	TEACHERS	99,192.84	-
BYRNE, ELIZABETH	TEACHERS	110,467.36	526.10
BYRNE, JENNIFER A	TEACHERS	109,072.54	-
BYRNE, PHILIP	TEACHERS	117,198.17	440.72
BYUN, JO EUN (JOHN)	TEACHERS	75,482.11	-
CALANDRA-CHECCO, LESLIE	TEACHERS	106,712.92	178.83
CALDWELL, CLAYTON	PAINTER	81,402.05	90.00
CALLISTER, BARRY	VICE PRINCIPAL	144,663.60	500.00
CALLISTER, SARAH	TEACHERS	108,856.82	172.24
CALVERT, KEIR	TEACHERS	101,085.84	-
CAMARA, NAPOLEON	CUSTODIAL FOREMAN	80,408.05	-
CAMERON, BRIAN	TEACHERS	103,382.61	150.00
CAMERON, BROCK P	TEACHERS	82,582.32	1,928.05
CAMERON, CHRISTINA M	TEACHERS	106,296.23	-
CAMERON, HEATHER	TEACHERS	85,151.48	-
CAMPBELL, ALICIA J	TEACHERS	84,325.26	-
CAMPBELL, ALLISON J	TEACHERS	109,271.17	535.91
CAMPBELL, GEORGIA	TEACHERS	95,091.93	1,517.19
CAMPBELL, GREG	TEACHERS	108,856.82	-
CAMPOS, MELISSA S. P.	TEACHERS	75,468.48	1,227.49
CANDERLE-JIWANI, DORIS	TEACHERS	90,183.44	100.00
CANNATA, MARIA	TEACHERS	106,301.25	-
CANTAFIO, CHRISTINA	TEACHERS	80,816.82	-
CANUEL, STUART D	TEACHERS	106,819.97	1,079.25
CAO, LILY	TEACHERS	77,326.65	80.00

CAPITANIO, JENNIFER LEE	TEACHERS	98,039.46	200.69
CAPTEIN, JUDITH M	TEACHERS	106,808.45	-
CARDAMONE, CHRISTINE K.	TEACHERS	107,337.54	1,557.69
CARDINAL, JANICE M	TEACHERS	123,168.45	318.55
CARLEY, LAUREN J	TEACHERS	112,607.58	1,364.80
CARLSEN, JOLENE J	TEACHERS	86,881.60	289.16
CARLYLE, NOELLE K	TEACHERS	106,295.76	372.12
CAROLLO, JULIA M	TEACHERS	79,287.33	-
CARROLL, TANYA	TEACHERS	108,856.82	553.51
CARSON, BRENDA E	TEACHERS	108,856.82	408.92
CARSON, JENNIFER LESLEY	PRINCIPAL	152,335.11	1,051.25
CARTER-BANAH, BRITNI	TEACHERS	75,666.63	477.73
CARVALHO, CARLOS ANTONIO	PAINTER	84,351.08	-
CASH, DANICA E	TEACHERS	108,856.82	1,016.11
CASTRILLON, PATRICIA	COMM EDUC TEACHER	86,934.76	-
CATUNGAL, JESSICA GAR WAI	TEACHERS	107,149.32	-
CAVALIERE, LINDA M	TEACHERS	135,266.64	903.97
CAWKER, MARTINA L.	TEACHER S.U.B. PLAN	106,979.76	200.00
CHAHAL, AMANDEEP K.	TEACHERS	99,192.84	-
CHAN, ALAN	TEACHERS	107,111.76	100.00
CHAN, CHERYL LOUISE	TEACHERS	104,802.62	-
CHAN, FANNIE	TEACHERS	106,505.98	-
CHAN, JOYCELYN H.Y.	TEACHERS	106,580.77	-
CHAN, NADINE	TEACHERS	98,080.86	170.63
CHAN, VINCENT WING CHUEN	TEACHERS	114,821.28	-
CHAN, VINCENT WING HO	TEACHERS	108,856.82	689.72
CHANDI, NIRMAL	TEACHERS	120,572.93	-
CHANG, ALFONSO G	TEACHERS	83,615.13	-
CHANG, ANOUSITH	TEACHERS	106,295.76	150.00
CHANG, JI SUNG	TEACHERS	80,438.28	40.12
CHANG, JULIANA Y	TEACHERS	106,400.87	-
CHANG, SHENDY T.	TEACHERS	108,114.56	58.90
CHANG, TINA	TEACHERS	95,556.30	190.00
CHANG, VICKY S	TEACHERS	103,578.38	100.00
CHAN-LAI, LIVIA W.	TEACHERS	122,144.11	170.00
CHAO, CHIUNG-SUNG	TEAM LEAD - NETWORK SERVICES	93,460.51	398.54
CHAPMAN, SHEILA	TEACHERS	108,964.67	531.93
CHARANIA, MUSTAK M	FINANCE OFFICER	75,045.38	-
CHASTKO, SHAWNESSY A	TEACHERS	114,332.81	83.61
CHATRATH, ROWENA	TEACHERS	85,132.68	268.52
CHATT, LARISSA M	TEACHERS	95,272.01	-
CHEN, ANGELA	TEACHERS	109,426.45	-
CHEN, CONG YU (JERRY)	TEACHERS	80,829.64	160.00
CHEN, JIE (JENNIFER)	TEACHERS	109,072.11	616.45
CHEN, YU-HAN	TEACHERS	90,201.17	836.79
CHENAFI, HALIM	TEACHERS	93,404.77	-
CHENG, JUNG (JOHN)	NETWORK SUPPT TECHNICIAN	89,992.81	1,662.01
CHENG, NAI WEN	TEACHERS	112,151.07	150.00
CHENG, ROSANNA	TEACHERS	90,872.93	131.10
CHENG, TSOI-YIU	TEACHERS	92,644.70	-
CHEONG, CHESTER	TEACHERS	98,997.07	-
CHERCOVER, STEPHEN J	TEACHERS	106,295.76	-
CHETTY, ASHLEY SHIVANI	TEACHERS	82,584.17	369.90
CHEUK, PATRICIA M	TEACHERS	93,085.39	-
CHEUNG, ADA K	TEACHERS	108,856.82	279.18
CHEUNG, ELIZABETH SARAH	TEACHERS	99,816.07	-
CHEUNG, PHILIP A	TEACHERS	86,016.38	996.16
CHEUNG, SHIRLEY	TEACHERS	110,150.38	144.86
CHI, BELINDA W Y	PROGRAM CONSULTANT	109,369.99	672.13
CHI, VIRGINIA H	TEACHERS	107,900.06	45.58
CHIAO, JUDY	TEACHERS	109,072.11	-
CHIEN, JOSEPH	TEACHERS	106,295.76	-
CHIM, CHUI-FONG	TEACHERS	78,133.32	-
CHIN, AMY LAI-MEI	TEACHERS	111,157.74	-
CHIN, ANDREW S	PRINCIPAL	164,907.77	1,252.95
CHIN, CIARA	TEACHERS	92,838.47	18.99
CHIN, LEANNE	TEACHERS	92,742.12	349.85

CHINN, STEPHEN E	SPECIAL COUNSELLOR	118,669.59	-
CHIRU, IOANA	TEACHERS	108,856.82	-
CHIU, KAREN	SPECIAL COUNSELLOR	103,217.28	2,451.54
CHO, DIANE	TEACHERS	93,727.18	185.00
CHO, KITTY	TEACHERS	106,503.08	215.24
CHO, ROSANNA	TEACHERS	99,574.54	100.00
CHO, SOYEON	TEACHERS	91,100.54	1,344.93
CHOMITZ, MICHAEL J	TEACHERS	82,705.47	-
CHOR, MAN WING	TEACHERS	117,775.90	938.00
CHOW, ASHLEY S.	TEACHERS	117,198.17	551.88
CHOW, COLIN M	TEACHERS	108,964.47	-
CHOW, GLEN	TEACHERS	106,295.76	417.75
CHOW, KELLY J	PRINCIPAL	166,542.13	11,099.05
CHOW, MELANIE	TEACHERS	90,642.16	529.45
CHOW, PK PEGGY	TEACHERS	118,953.81	1,174.13
CHOW, WILLIAM	TEACHERS	122,723.53	129.00
CHOY, HOWARD	TEACHERS	79,500.69	-
CHRISTOFIDES, DAYNA L	TEACHERS	85,334.76	-
CHRISTOFIDES, NECTARIOS	DIRECTOR OF INSTRUCTION	185,235.99	6,701.29
CHU, GLORIA E	TEACHERS	108,964.47	75.96
CHU, MICHELLE	TEACHERS	108,485.68	1,071.62
CHU, SAMUEL	TEACHERS	87,065.33	-
CHU, WILSON W.S.	TEACHERS	83,439.36	-
CHUI, JUSTIN	TEACHERS	75,562.01	-
CHUN, SANDRA K S	TEACHERS	103,192.45	-
CHUNG, CLAUDIA E	TEACHERS	84,628.53	116.98
CHUNG, MELISSA S	TEACHERS	105,923.00	151.50
CIKES, TOMISLAV A	TEACHERS	128,908.18	820.73
CIPPARRONE, JULIANA A	TEACHERS	117,314.10	2,146.56
CLARK, KIMBERLY S	VICE PRINCIPAL	136,840.98	1,247.86
CLARKE, SARAH	TEACHERS	77,374.78	75.00
CLAUDIO, JEROME A	TEACHERS	127,188.38	272.96
CLEARY-DULAI, JANE W	TEACHERS	108,695.30	432.43
CLIFT, ADRIAN M.	TEACHERS	100,007.90	724.55
CLOWERS, CHRISTINE	TEACHERS	110,900.05	-
CLUTTON, ANDREA	TEACHERS	86,902.38	-
COCKRAM, DEREK	TEACHERS	120,580.20	325.05
COHEN, IAN	TEACHERS	79,637.50	2,392.38
COLAIACOVO, ANTHONY	TEACHERS	86,691.78	103.30
COLBOURNE, ELLEN C	TEACHERS	76,047.35	100.00
COLE, BRENT (MICK)	TEACHERS	100,362.62	-
COLE, CORRIE M	TEACHERS	106,030.27	-
COLETTA, CHRISTINA	VICE PRINCIPAL	113,977.83	295.02
COLLIER, SARAH	TEACHERS	87,821.91	-
COLLING, WENDY	TEACHERS	88,295.24	63.83
COLLINS, THERESA	TEACHERS	78,413.83	-
CONROY, LISA LEE	TEACHERS	91,412.50	-
COOK, MIN JEONG	TEACHERS	102,445.80	243.86
COOK, STEPHEN R	TEACHERS	83,793.84	-
COOMBES, LEONARD KENNETH	TRADES FOREMAN	91,308.00	-
COOPER, HOLLY	TEACHERS	98,997.07	-
CORNELL, BRUCE E	PRINCIPAL	156,524.33	2,388.14
CORWIN, SHELBY	TEACHERS	90,302.33	147.10
COSCO, KATHERINE	TEACHERS	90,611.94	13.22
COSTA, ELISE H	TEACHERS	109,071.09	2,267.27
COSTA, MICKAEL S.P.	TEACHERS	109,072.11	148.47
COUGHLIN, KATHLEEN	TEACHERS	80,866.33	1,017.20
COUTTS, AMANDA A	TEACHERS	109,072.11	115.37
COWAN, REGAN KAREEN	TEACHERS	99,082.20	73.67
COWAN, TRISTA	TEACHERS	108,855.95	-
COWLEY, JENNIFER A	TEACHERS	108,856.82	1,087.87
COWLEY, KRISTEN	TEACHERS	95,153.75	235.14
COX, SUSAN E	TEACHERS	98,997.07	-
COX, VERONICA L	TEACHERS	83,065.10	100.00
CRAMB, ELIZABETH	TEACHERS	108,856.82	-
CRESCENZO YEE, ADRIANNA L	TEACHERS	109,425.86	74.98
CROSS, SHAWNADITTA	TEACHERS	108,964.47	-

CULBERT, FRASER	TEACHERS	108,856.82	-
CUMMINGS, JILLIAN T	TEACHERS	93,850.22	705.38
CURR, BRANDON	ASST. SUPERINTENDENT	233,891.60	4,992.04
CURRIE, RUSSELL	CARPENTER	86,752.23	-
CURTIS, MELISSA L	TEACHERS	106,400.77	-
CVETANOVIC, SLOBODAN ROBERT	PAINTER	84,414.96	90.00
CZUBAK, WLODZIMIERZ	ELECTRICAL/MECHANICAL FOREMAN	101,704.66	-
D'AGNOLO, JENNIFER S	TEACHERS	108,856.82	-
D'AGNOLO, PAUL A	TEACHERS	98,997.07	-
DAMIANI, ERICA	TEACHERS	107,909.06	145.23
DAMJI, ZEBIN	TEACHERS	92,892.98	-
DANESHWAND, SHAGHAYEGH	TEACHERS	83,861.89	-
D'ANGELO, GINA	TEACHERS	106,295.76	-
DANIEL, EYAL	TEACHERS	109,069.43	-
DARDANO, JOSEPH A N	VICE PRINCIPAL	148,220.27	-
DARE, AMELIA	TEACHERS	112,457.30	-
DASILVA, SANDRA M	TEACHERS	122,129.46	770.61
DATO, LAURA R	TEACHERS	86,105.22	355.68
DAVID, STEVEN V.D	TEACHERS	88,379.03	-
DAVIDSON, MIYUKI	TEACHERS	113,034.86	116.53
DAVIES, DARRIN R	TEACHERS	118,953.81	631.90
DAVIS, ANNE	TEACHERS	87,781.23	-
DAVIS, CLAIRE	TEACHERS	108,856.82	-
DAVIS, DARREN W	HEAT & VENT TECHNICIAN	94,130.60	-
DAVIS, STELLA HP	TEACHERS	75,575.27	-
DAVY, JEANNE	TEACHERS	113,459.82	-
DAWSON, JAMES ALEXANDER	TEACHERS	81,573.10	-
DE ANGELIS, ISABELLA V	TEACHERS	77,723.87	118.12
DE KERUZEC, COURTNEY	TEACHERS	83,384.11	100.00
DE OLIVEIRA, LILIANE DIONISIO	VICE PRINCIPAL	144,663.60	825.80
DE SANTIS, BRIANA J	TEACHERS	82,209.25	125.00
DE SANTIS, JACLYN SARAH	TEACHERS	109,072.11	-
DE SHIELD, MADELINE	TEACHERS	86,318.76	328.27
DE TERRA, ANDREA	TEACHERS	98,997.07	1,435.16
DE VITA, FRANKIE	PRINCIPAL	156,524.33	500.00
DEIS, MADELINE	TEACHERS	94,747.16	620.67
DELEEBEECK, RAYMOND J	TEACHERS	105,974.61	-
DELIKATNY, NADINE	TEACHERS	104,361.47	-
DELIVUK, SARAH	TEACHERS	75,465.67	103.99
DELMAESTRO, SHERI L	TEACHERS	108,639.35	668.60
DELORE, REBECCA L	TEACHERS	99,568.60	-
DELVECCHIO, JENNIFER	TEACHERS	116,269.25	-
DEO, KATHLEEN	TEACHERS	109,909.28	575.00
DEOL, GURBHAVAN	TEACHERS	99,192.69	46.31
DEPACO, GREG P	TEACHERS	108,856.82	150.00
DER, CASSANDRA P.	TEACHERS	107,801.95	524.24
DER, MATTHEW	TEACHERS	97,048.82	2,770.45
DERBITSKY, CARISA CARI	TEACHERS	105,377.32	-
DESIMONE, MATTHEW V	TEACHERS	83,154.73	-
DETARJANY, LINDSY	TEACHERS	92,758.63	100.00
DEVI, ARTI	TEACHERS	106,295.76	130.00
DEWAR, EMILY	TEACHERS	114,848.10	199.00
DHALIWAL, SONIA	TEACHERS	99,190.45	-
DHANANI, FARID	TEACHERS	99,192.84	-
DHILLON, BALRAJ S.	TEACHERS	108,966.15	1,900.18
DHILLON, MONIKA	COMM EDUC TEACHER	133,615.58	373.13
DI LAURO, MARIA	PROGRAM CONSULTANT	116,835.72	1,434.49
DIAS, CHRISTINA L.	TEACHERS	92,158.24	-
DIAS, INO	TEACHERS	106,295.76	-
DIAS, MARLEN	TEACHERS	83,631.68	1,410.28
DIEP, REBECCA Q	TEACHERS	83,714.35	497.24
DIFRANCESCO, GIOVANNA G	TEACHERS	89,094.18	75.00
DIGESO, SADIE A	TEACHERS	114,914.24	1,490.05
DINUNZIO, FRANCESCA	TEACHERS	93,033.41	-
DIONNE, ASHLEY	TEACHERS	85,900.11	75.00
DISPIRITO, ANELLA	TEACHERS	79,787.41	-
DIXON, LEAH D	TEACHERS	79,217.50	-

DODD, ANGELA	TEACHERS	109,097.07	268.15
DOS REIS, TERESA	TEACHERS	98,997.07	162.46
DOSANJH, JEEVAN	VICE PRINCIPAL	117,277.39	-
DOSANJH, RAVNEET	SENIOR HR RESOURCES ADVISOR	107,414.90	4,712.51
DOUGLAS, KATHLEEN	TEACHERS	103,214.26	717.55
DOUGLAS, SABRINA E	TEACHERS	109,425.86	-
DOWLING, TARA J	TEACHERS	85,047.31	-
DOWNIE, JESSICA A	TEACHERS	105,747.72	577.38
DOYLE, SELENA C	TEACHERS	80,118.10	204.75
DRAKE, JODI L	TEACHERS	99,532.13	210.00
DRELICH, DARIUSZ	CARPENTER	86,321.72	-
DRISCOLL, MOLLY S	TEACHERS	89,481.41	131.68
DU, TING	TEACHERS	108,327.39	44.99
DUBE, PIERRE	TEACHERS	99,207.25	806.29
DUBE, SHELLEY A	TEACHERS	85,288.76	26.15
DUBOIS, KARINE	TEACHERS	84,994.12	525.48
DUDLEY, PAUL H	TEACHERS	117,198.17	889.97
DUECK, SANDRA G	TEACHERS	107,225.45	-
DUHAMEL-CONOVER, JENNIFER L	TEACHERS	108,855.95	-
DUMAS, HILARY A	TEACHERS	82,992.72	200.00
DUNCAN, LINDA	TEACHERS	106,502.32	1,616.05
DUNNE, DANA PHYLLIS	TEACHERS	93,752.83	-
DUNNETT, JACLYN	TEACHERS	105,505.67	1,840.76
DUNSE, BRYAN	TEACHERS	99,192.74	300.00
DYCZKOWSKI, CELINA S.	TEACHERS	98,081.27	-
DYMYTRYSZYN, LESZEK	TEACHERS	108,486.09	-
EBEL, MICHELLE	TEACHERS	106,295.76	350.70
EDDY, KATHLEEN M.E.	TEACHERS	108,385.98	1,737.86
EDGE CUMBE, EMILY S	TEACHERS	85,789.96	858.32
EDWARDS, CARLA	TEACHERS	109,072.11	-
EDWARDS, DANIELLE D.	TEACHERS	109,501.25	-
EDWARDS, SAMINA K	TEACHERS	97,842.56	-
EHL, MATTHEW R	TEACHERS	78,625.09	-
ELESINA, OLGA	TEACHERS	98,997.07	57.34
ELWORTHY MORO, VICKI J	PRINCIPAL	151,909.17	1,656.09
EMERSON, GRAE H	HUMAN RESOURCES ADVISOR	97,586.77	-
ENCHELMAIER, JOANNE	TEACHERS	108,856.82	-
ENG, JENNIFER	TEACHERS	102,095.53	100.00
ENG, JUDY	TEACHERS	98,997.07	129.00
ENG, WYNNE	TEACHERS	98,997.07	-
ENGLAR, LAURA	TEACHERS	96,664.50	75.00
ENGST, CARA	TEACHERS	84,887.62	331.75
ERRICO, LESLIE	TEACHERS	107,072.75	251.43
EVANISKY, RUSSELL	TEACHERS	111,144.41	182.57
EVANS, NICOLE A	TEACHERS	108,856.82	140.00
EXUME, TANGUY	TEACHERS	99,095.88	99.00
EZRA, JOAN E	TEACHERS	109,710.38	-
FAGAN, TOMMY	ENERGY FOREMAN	101,946.03	193.55
FALSETTO, LAIDA C	TEACHERS	117,296.57	655.91
FAORO, RAYMOND V	TEACHERS	101,858.40	-
FARAGUNA, DAVID	TEACHERS	106,302.35	-
FARINA, KRISTEL	TEACHERS	82,797.77	-
FAY, ANNA	TEACHERS	114,052.62	-
FEHR, KENDRA	TEACHERS	88,391.54	842.56
FEIGELSTOCK, ZDENKO	ELECTRICIAN	85,757.99	237.71
FENG, DAVID	TEACHERS	86,537.92	-
FENGER, MAIJA LISE	TEACHERS	108,901.78	133.51
FENN, JACQUELENE A	TEACHERS	128,512.54	-
FERETOS, VASSILIKI I	TEACHERS	87,107.81	-
FERRARO, ANGELA	MANAGING DIRECTOR, INTERNATIONAL ED	144,909.30	26,649.42 *
FERREIRA, DENISE G	TEACHERS	93,587.23	-
FIELD, LESLIE-JO S	TEACHERS	108,857.99	495.12
FIGUEIRA, AMANDA	TEACHERS	99,702.77	2,058.55
FIGURSKY, RAE A	TEACHERS	98,997.07	266.06
FILIPPELLI, CRYSTAL ELIZABETH	TEACHERS	108,925.95	171.76
FINLAYSON, ALEXANDRA A.	TEACHERS	109,874.42	100.00
FINLAYSON, JON R	CARPENTER	85,819.01	-

FINLAYSON, PHILIP D	TEACHERS	103,574.07	906.37
FISHER, KRISTEEN J	TEACHERS	85,138.17	-
FLEMING, SHANNON E	TEACHERS	107,149.32	-
FLEMONS, KAITLIN	TEACHERS	78,794.29	379.35
FLETT, ANDREA L	TEACHERS	105,345.51	75.00
FLOOK, MELODIE A	TEACHERS	108,856.82	175.00
FOGLIATO, SARA A	TEACHERS	106,400.87	-
FONG, EDDIE	TEACHERS	97,749.05	92.80
FONG, ELYSHA J	TEACHERS	79,403.54	281.76
FONG, SANDRA J	TEACHERS	75,481.66	100.00
FONG, VINCE	TEACHERS	104,494.06	167.89
FORBES, TANIA J	TEACHERS	99,192.84	276.11
FORD, ANN	TEACHERS	96,748.89	-
FORD, MICHELLE	TEACHERS	89,096.35	216.55
FOUND, TREVOR	TEACHERS	113,094.92	-
FOUQUETTE, MAURICE J	TEACHERS	112,293.40	489.50
FOX, EMMA E.U.	TEACHERS	87,383.84	149.97
FOY, HANNA J	TEACHERS	107,445.76	1,111.72
FRANCO MARTIN DEL CAMPO, CARMINA	ASSISTANT MANAGER, INTERNATIONAL ED	91,080.48	49,479.36 *
FRANKLIN, RICHARD J	TEACHERS	100,386.78	-
FRASER, IAN R	TEACHERS	83,755.43	227.21
FRICKER, ALEXANDER G	TEACHERS	99,192.81	-
FU, SHIRLEY ANN	TEACHERS	78,580.73	657.45
FUJIKI, JUDY S.F.	TEACHERS	109,072.02	-
FULOP, ALICE	TEACHERS	98,997.07	-
FULOP, FRANK K	TEACHERS	108,856.82	400.00
FUNG, CARLOS	TEACHERS	108,964.47	1,739.62
FUNNELL, SHAWNA	TEACHERS	75,638.64	140.00
GABA, NANCY	TEACHERS	106,547.00	-
GABAS, HELEN	TEACHERS	106,295.76	-
GAHUNIA, SUKHJEET S	TEACHERS	118,170.55	-
GAITENS, PETER	TEACHERS	87,166.03	670.31
GARCIA, MELANIE A	TEACHERS	76,275.15	125.00
GARGIULO, MIRELLA G	ELEM PROGRAM ADMINISTRATOR	115,956.21	355.24
GASKELL, COLLEEN L.	TEACHERS	113,852.13	47.68
GASTER, BRIGID	TEACHERS	123,011.62	-
GASTER, SEAN	PRINCIPAL	155,160.85	500.00
GATTI, GERALD P	TEACHERS	77,124.81	690.18
GATZKE, JAMES E	TEACHERS	84,141.21	-
GAUDET, DAVID	TEACHERS	106,803.17	-
GAUGHAN, ASHLING	TEACHERS	85,183.98	-
GAYTON, RENEE C	TEACHERS	106,295.76	173.20
GEARY, RAYLYN CHRISTINA	TEACHERS	86,151.39	-
GEDDES, AJA YANIQUE	TEACHERS	100,686.03	1,710.95
GENGE, MORRAY C	DISTRICT PRINCIPAL	141,288.26	500.00
GEORGILAS, CRISTINA	TEACHERS	117,198.17	51.17
GERRIS, ROBYN S M	COORDINATOR INTERPRET SERVICES	83,681.87	1,177.62
GERTZ, GRAHAM H	TEACHERS	108,856.82	66.35
GESTRIN, DEANNA E	TEACHERS	87,143.88	-
GHANI, SABHA	TEACHERS	108,856.82	-
GHAZINEZHAD, PARVANEH	TEACHERS	95,037.34	-
GHTAURA, DILPREET	TEACHERS	91,471.04	-
GIACOMAZZA, FRANCINE	VICE PRINCIPAL	133,635.32	540.00
GIALLONARDO, FRANK	TEACHERS	106,505.98	-
GIALLONARDO, MIRANDA KATHERINE	TEACHERS	96,398.82	-
GIBNEY, MICHAEL BLAIR	TEACHERS	109,072.11	-
GIBSON, MELANIE	TEACHERS	96,081.25	1,257.77
GIDINSKI, BRYAN PAUL	TEACHERS	117,430.02	3,544.45
GIGUERE, GILLES	TEACHERS	81,968.19	-
GILL, HARPREET S	TEACHERS	117,013.71	660.67
GILL, RANI	TEACHERS	109,072.11	-
GILL, TANIA H	TEACHERS	96,766.70	-
GILLAM, NICOLA E	TEACHERS	89,272.91	-
GILLARD, BALBIR	TEACHERS	106,295.97	-
GILLARD, CLAUDIA	TEACHERS	109,072.11	24.62
GILLEN, LARA M.	TEACHERS	102,095.53	30.03
GILLESPIE, KAREN P	TEACHERS	103,637.61	-

GILLIS, BONNIE	TEACHERS	108,863.60	1,189.94
GINGRAS, CYNTHIA	TEACHERS	99,192.84	110.72
GIOUZELIS, EKATERINI	TEACHERS	106,295.76	54.67
GIRI, ANITA	TEACHERS	102,167.89	412.16
GIRLING, LISA	TEACHERS	106,295.76	131.10
GIRN, KELLY	TEACHERS	86,800.16	-
GIROUX, SAMUEL R.	TEACHERS	109,072.11	573.73
GIUGLIANI, VANESSA L	TEACHERS	82,424.89	196.53
GLADU, LOVINA	TEACHERS	81,068.33	1,550.22
GLADWIN, DEIDRE	TEACHERS	110,676.83	378.63
GODIN, CATHERINE	TEACHERS	114,979.39	-
GOESON, DARYL J	VICE PRINCIPAL	144,194.60	896.26
GOMEZ, TERRANCE R	MANAGER, HEALTH & SAFETY	98,650.68	-
GONCALVES, ODETTE R	TEACHERS	113,236.61	-
GONZALEZ, LYNN M	TEACHERS	95,285.89	100.00
GOOD, STEPHANIE L	COORDINATOR COMM. SCH.	105,005.12	1,549.72
GOPAL, SHANMUGAM	TEACHERS	108,856.82	-
GOURLAY, SHEILA	TEACHERS	105,655.97	236.25
GRAHAM, MARTY L	TEACHERS	109,072.11	-
GRAHAM, TYLER W	TEACHERS	85,900.53	628.06
GRAHAM, WILLIAM TODD	TEACHERS	94,538.56	-
GRAMS, RICHARD	CARPENTER	82,348.46	179.60
GRANT, DIN R	TEACHERS	98,997.07	1,341.96
GRANT, MICHELLE LEE	TEACHERS	98,997.07	-
GRANT, TANYA	TEACHERS	104,783.04	2,882.24
GREEN, JENNLAN T.	TEACHERS	106,295.76	-
GREEN, KRISTEN J	TEACHERS	85,235.66	-
GREEN, MICHELLE RENEE	TEACHERS	86,118.90	100.00
GREENLAY, JOAN L	TEACHERS	109,072.11	-
GREENSIDE, APRIL	TEACHERS	108,770.27	1,395.52
GREENWOOD, MICHAEL	COMMUNITY PROGRAMS COORDINATOR	114,962.54	1,663.44
GREVE, DAVID S	DISTRICT PRINCIPAL	164,907.77	2,568.77
GREVSTAD, GILLIAN	TEACHERS	83,049.77	1,588.76
GREWAL, GURRI	DISABILITY RTW COORDINATOR	97,586.77	953.47
GREWAL, TONI	TEACHERS	93,581.42	-
GRIFFIN, JENNIFER	PRINCIPAL	156,289.83	551.25
GRIFFITHS, ELAINE	TEACHERS	89,164.29	379.51
GRIPPO, CHRISTINE	TEACHERS	99,332.14	339.54
GRUJO, IVAN	PAINTER	76,018.62	136.96
GRUNDY, JEREMY M	TEACHERS	98,997.07	-
GUERRERO, ANDREA E	TEACHERS	87,219.45	700.00
GUGUIN, GWENDOLINE	TEACHERS	109,065.45	481.91
GUISE, JOCELYN E	TEACHERS	84,327.16	193.73
GULA, KAROL MACIEJ	TEACHERS	93,512.03	30.85
GUNTER, GORDON	HEAT & VENT TECHNICIAN	101,529.95	274.55
GURNEY, KURT	PRINCIPAL	161,774.45	783.30
GURNIK, LILLIANA	TEACHERS	106,401.30	-
HA, UYEN DENISE	TEACHERS	106,505.98	8.41
HAAS, CHRISTOPHER C	TEACHERS	109,055.71	-
HAIGH, SARAH MORGAN	TEACHERS	112,901.12	-
HALLATE, DENISE L	TEACHERS	94,923.11	-
HALLER, ALANA R.	TEACHERS	109,072.11	2,644.00
HALVORSEN, NICOLLE	TEACHERS	101,540.90	52.50
HAMILTON, GUY S	PRINCIPAL	152,335.11	806.60
HAMPTON, EMMA L	TEACHERS	98,158.15	-
HANDA, VALERIE	TEACHERS	98,713.63	100.00
HARDIE, MEGAN C	TEACHERS	106,295.76	-
HARDING, MARK	PRINCIPAL	156,524.33	-
HARDJOWASITO, MONICA	TEACHERS	98,997.07	-
HARI, PARMJIT	DIRECTOR OF INSTRUCTION	172,132.89	7,237.98
HARPAZ, ELIESSE T	TEACHERS	78,079.73	-
HARRIS, KAREN L	TEACHERS	110,875.21	90.44
HARRISON, ANGELA M.	TEACHERS	111,841.99	351.71
HARRISON, CHRISTOPHER J	TEACHERS	95,034.01	-
HART, ERYN	COMM EDUC TEACHER	114,174.76	-
HARVEY, WILLIAM D	TEACHERS	114,281.87	-
HASEBE, LISA	TEACHERS	106,056.57	183.00

HASKINS, PARASKEVE	TEACHERS	92,478.41	32.12
HASNAA, UBA	TEACHERS	77,380.58	-
HASSAM, AZMINA	TEACHERS	107,254.43	-
HASSINK, ANNETTE	TEACHERS	86,121.49	-
HAW-HUMPHRIES, JENNIFER J	TEACHERS	79,228.32	-
HAWKINS, MARK A	TEACHERS	114,293.88	-
HAWKINS, YOONA	TEACHERS	108,905.87	48.96
HAYWARD, SARA	TEACHERS	90,810.58	78.75
HAYWOOD, JANISHA	TEACHERS	113,250.16	257.11
HEAL, TANYA-LEE	TEACHERS	91,679.11	730.43
HEARD, DAVID	PRINCIPAL	158,238.11	465.59
HEARD, ELISE K	TEACHERS	106,501.18	386.64
HEIGHTON, JENNIFER	TEACHERS	99,004.51	-
HEIGHTON, TIMOTHY W	TEACHERS	98,997.07	-
HELFRICH, KRISTINE P	TEACHERS	106,505.98	15.74
HELPS, JULIE L	TEACHERS	108,862.75	-
HEMER, TARNJIT	TEACHERS	108,881.18	-
HEMINGWAY, AMANDA E.	TEACHERS	97,555.75	218.47
HENDRY, GRAHAM R.	TEACHERS	114,810.30	1,057.72
HENRY, NICOLE	PROG COOR INTL STUDENTS	104,340.90	1,931.47
HERDMAN, DANA E	VICE PRINCIPAL	117,198.17	592.86
HERNANDEZ, GAYLE C	TEACHERS	109,818.03	39.87
HERNDIER, KEVIN J	TEACHERS	108,856.82	-
HERTEL, PETER JOHN	CUSTODIAL FOREMAN	80,892.60	-
HESELTON, SHAUNA G	TEACHERS	107,149.32	-
HICKMAN, ROBYN	TEACHERS	106,505.98	-
HINMUELLER, ROLAND S. J.	TEACHERS	117,226.20	814.09
HIRA, RAJESH S	ELECTRICAL INSTALLER	86,249.94	210.00
HIRJI, TAMIZA	TEACHERS	93,683.56	-
HIRSCH, RAYMOND	APPLICATION / SUPPORT TECHNICIAN	76,559.87	14.08
HNATIV, MARYANA	TEACHERS	98,040.66	-
HO, BRIAN M	DIRECTOR OF FINANCE	122,970.56	3,239.13
HO, CARSON C.S.	TEACHERS	98,749.73	-
HO, EADIE CHING	TEACHERS	105,759.65	506.91
HODGES, JAMES SCOTT	PRINCIPAL	136,308.00	236.90
HODGSON, CURTIS W	PRINCIPAL	160,290.84	-
HOFFARD, GARETT J	TEACHERS	75,449.11	-
HOILE, ANTHONY STEWART	TEACHERS	106,505.98	-
HOLDSWORTH, SARAH J	TEACHERS	109,603.44	100.00
HOLLIDAY, LINDSAY	PRINCIPAL	158,010.71	355.20
HOLT, STEPHANIE	TEACHERS	97,261.18	393.59
HON, SIMON T	TEACHERS	75,046.26	-
HON, SUE	TEACHERS	109,396.14	357.92
HOPE, STEPHANIE M.	TEACHERS	106,505.89	48.00
HOSSACK, PAMELA J	TEACHERS	75,931.07	190.00
HOTHI, HARPINDER	EXECUTIVE DIRECTOR	198,201.18	4,784.25
HOTOMANIE, MARY	PROGRAM CONSULTANT	117,314.10	1,599.70
HOWARD, SARAH	TEACHERS	108,618.24	-
HOWARD, SCOTT	TEACHERS	82,955.99	-
HOYLE, DEVYN ALEXANDRA	TEACHERS	93,492.49	159.85
HSU, CHING-YI (DEBBY)	TEACHERS	78,414.38	100.00
HSUEH, WEI-SHENG(ALAN)	TEACHERS	112,372.73	-
HUANG, SHAN	TEACHERS	82,208.65	-
HUANG, TOMMY	TEACHERS	78,983.20	-
HUGHES, SANDRA E.	TEACHERS	116,719.79	-
HUI, SHEK FONG (CHARLIE)	TEACHERS	78,097.56	140.00
HULL, DONNA E	TEACHERS	106,495.87	450.00
HULL, KAMALJIT K	TEACHERS	98,903.86	231.00
HUMPHRIES, EMILY MX	TEACHERS	85,738.14	140.00
HUNCHAK, ANDREW	TEACHERS	79,349.84	-
HUNDLE, PERMINDER	TEACHERS	108,100.21	284.97
HUNTER, GRAYDON J	PRINCIPAL	122,485.82	597.22
HUNTER, RYAN D.	TEACHERS	98,460.53	-
HUSSEIN, RAHIM	ASSISTANT SECRETARY TREASURER	142,538.43	2,757.96
HUTCHINSON, AMELIA	TEACHERS	97,033.69	-
HUTTON, JEFFREY D	PRINCIPAL	155,586.33	441.03
HYDE, CHRISTINE M	TEACHERS	103,211.36	237.31

HYLTON, CHRISTINE	TEACHERS	98,997.07	-
IGNAS, VERONICA J	TEACHERS	120,572.93	66.61
INGHAM, JENNIFER	SPECIAL COUNSELLOR	118,904.36	2,329.45
INGRATTA, LESLEE M	TEACHERS	91,415.42	-
INKSTER, ABRA	TEACHERS	99,192.04	-
IRWIN, THOMAS JAMES	TEACHERS	109,072.11	352.00
ISBISTER, MEGAN E	TEACHERS	98,997.07	-
ISHII, BONNIE M	TEACHERS	114,103.73	554.69
ISMAIL, TASNIM	TEACHERS	95,762.57	75.00
IVAZ, DAVID L.	TEACHERS	99,000.22	-
IVERSON, KAROLYN	TEACHERS	116,931.39	400.79
JACK, RYAN	TEACHERS	106,295.76	117.01
JACKSON, KAREN M	TEACHERS	98,997.07	1,611.44
JAI, ALYSSA	TEACHERS	97,602.31	-
JALTEMA, ELAINE	TEACHERS	109,453.82	73.99
JAMES, MARIE A	TEACHERS	93,328.93	474.49
JAMES, SIYAMALA	TEACHERS	108,964.47	-
JANETKA, JOHN A	TEACHERS	122,723.53	-
JANG, LILY	TEACHERS	87,252.65	183.97
JANSEN, CHARMAINE MARY	TEACHERS	113,027.46	345.09
JANSEN, NORMAN G	TEACHERS	117,198.17	366.33
JANVIER, SHELLEY	PROGRAM CONSULTANT	108,855.95	1,091.85
JANZEN, KENNETH	MANAGER, MAINTENANCE SERVICES	137,236.06	2,815.56
JANZEN, STEPHANIE	TEACHERS	98,616.17	-
JASWAL, DANITA	TEACHERS	105,237.99	-
JEFFERSON, LAURA	TEACHERS	99,184.37	44.78
JEFFERY, CHRISTY	TEACHERS	106,826.28	360.49
JEFFERY, SUSAN	TEACHERS	108,856.82	60.79
JENNINGS, SUSAN R	TEACHERS	85,235.66	1,497.35
JOE, GAIL L	TEACHERS	108,856.82	-
JOE, MINGEAT	TEACHERS	106,295.76	349.05
JOEL, ERIC YT	TEACHERS	85,486.96	-
JOHANSEN, CYNTHIA	TEACHERS	106,505.98	-
JOHNSON, ALISON V	TEACHERS	106,295.76	94.50
JOHNSON, KARIN	TEACHERS	108,856.82	187.97
JOLLIFFE, FELICE S.	TEACHERS	88,353.68	-
JONCAS, ALAINA	TEACHERS	97,713.99	-
JONES, RHIANNON	TEACHERS	76,968.57	-
JUKES, PATRICIA E	TEACHERS	106,295.76	2,384.94
JUKICH, TERESA	TEACHERS	95,508.16	568.13
JUMA, NABILLA	TEACHERS	108,830.05	2,500.93
JUMA, SHAHZYAH	COORDINATOR COMM. SCH.	108,947.95	369.20
JUNG, GREGORY	TEACHERS	104,966.44	-
JUNG, TAYLOR J	TEACHERS	75,438.45	228.75
KADA-WONG, GEORGIA K	TEACHERS	77,299.98	73.40
KAHLON, PARNEET K	TEACHERS	79,218.99	-
KAMBER, MICHELINE	TEACHERS	98,480.68	125.00
KAMIYA, RANDALL	TEACHERS	102,193.41	-
KANE, PAUL CHRISTOPHE	TEACHERS	100,543.51	365.39
KANGRO, MICHELLE	TEACHERS	90,502.96	57.89
KAPUSTA, KAROLINA A	TEACHERS	75,197.47	144.03
KARLSON, SONJA	TEACHERS	108,832.92	-
KARVELIS, LIANE M.	TEACHERS	105,817.38	-
KASHIMA, TAICHI RJ	TEACHERS	79,399.19	300.52
KASSAM, SAJEEDA	TEACHERS	106,500.11	208.21
KATSIONIS, DAVID	TEACHERS	95,463.60	2,341.28
KAUFMANN, CHRISTIAN	CARPENTER	77,709.48	-
KAWAS, DALAL SUMMER	TEACHERS	106,357.53	-
KAZULIN, ANNA	TEACHERS	117,314.10	-
KAZUTA, DENIECE L	TEACHERS	110,743.08	-
KEELING, D PATRICIA	TEACHERS	85,926.95	-
KEIRSTEAD, KAREN F	TEACHERS	105,460.20	-
KELLETT, MICHAEL CARLTON	TEACHERS	105,284.44	-
KELLY, ANGELA M	TEACHERS	113,560.11	-
KELSEY, DAVID A	TEACHERS	106,505.98	203.87
KENNEY, ERINN A	TEACHERS	77,195.62	229.78
KEON, HOLLY ANNE	TEACHERS	108,856.82	700.05

KEON, TIMOTHY W	TEACHERS	111,683.81	-
KERLUKE, RENEE	TEACHERS	120,846.41	2,317.26
KHAN, NATALYA	MANAGER, SETTLEMENT SRVC	108,853.61	606.26
KHUNGURAY, ISHVER	SECRETARY-TREASURER	248,595.96	8,717.51
KIM, EDWARD	TEACHERS	109,067.63	-
KIM, JINA	TEACHERS	92,341.79	-
KIM, JONGSU	TEACHERS	81,004.30	67.02
KIM, JUNG RYANG	TEAM LEAD - CLIENT SERVICES	95,611.25	646.71
KIM, PETER JUNG HAK	TEACHERS	113,756.87	-
KIMMIE, HEATHER	PRINCIPAL	155,586.33	1,541.13
KINGRA, HARBINDER	TEACHERS	108,856.82	127.68
KINOSHITA, BRADLEY J	TEACHERS	117,738.26	177.45
KLARICH, DINO	PRINCIPAL	156,524.33	-
KLASSEN, ALISON	TEACHERS	105,415.41	183.75
KLER, ALYLA S	TEACHERS	77,541.95	-
KNAPP, BRIANNA G	TEACHERS	107,075.02	-
KO, AARON	TEACHERS	93,787.03	160.00
KO, EDWARD	TEACHERS	117,430.02	-
KO, EMAN YEE MAN	TEACHERS	99,050.98	-
KOEBEL, ROXANNE	TEACHERS	107,030.97	134.55
KOEHN, DREW N	TEACHERS	78,847.28	-
KOH, MARIA HYON-MIE	TEACHERS	95,935.59	335.97
KONARSKI, RYAN M.	SPECIAL COUNSELLOR	118,669.59	1,420.48
KOS, MARIJA	TEACHERS	108,346.77	-
KOSTECKI, MAREK	ELECTRICIAN	90,528.00	639.71
KOSTER, HENDRIKA C.	TEACHERS	75,053.06	-
KOUROMICHELAKIS, EVANTHIA E	TEACHERS	107,030.34	134.55
KRAEMER, DONNA J	TEACHERS	108,856.82	959.62
KRAEMER, KARL H	TEACHERS	108,856.82	-
KRISHNA, SANDHYA S	COORDINATOR COMM. SCH.	109,040.29	686.98
KROEKER, ROBERT E	TEACHERS	102,095.53	-
KUAN, HENRY	TEACHERS	107,031.23	525.56
KUANG, ANNA	TEACHERS	83,977.38	383.50
KUBAN, CORINA D	TEACHERS	80,042.09	-
KUBLICK, I. JANE	TEACHERS	92,891.32	-
KUHL-HARRIS, ILOKA	TEACHERS	104,793.51	-
KUHN, PAUL G	TEACHERS	106,505.98	-
KUMAR, ALICIA	TEACHERS	85,225.11	100.00
KUMAR, MANOJ MARTIN	SUPERVISOR, MAINTENANCE SERVICES	99,321.47	3,792.46
KUNDU, CRISTA M.	TEACHERS	108,856.82	297.24
KURSCHNER, SIMONE	COMM EDUC TEACHER	83,825.54	-
KUSHLICK, ROBERT	TEACHERS	109,072.11	-
KWAN, KENNETH	TEACHERS	113,105.55	913.92
KWAN, NANCY	TEACHERS	106,295.76	-
KWOK, ESTHER	TEACHERS	78,971.21	-
LAFAVE, BEVEN AILEEN	TEACHERS	87,530.25	-
LAI, AMY J	TEACHERS	83,356.16	157.23
LAI, JENNY	TEACHERS	83,902.48	-
LAI, MARGARET	TEACHERS	87,338.38	75.00
LAI, MEI-EN (LISA)	TEACHERS	84,588.82	230.00
LAI, TIM	TEACHERS	113,118.08	100.00
LAING, MICHELLE	TEACHERS	97,984.40	2,183.43
LAITY, MONICA LYNN	TEACHERS	88,725.94	-
LAL, SHIRLEY A.	TEACHERS	111,953.33	430.50
LAM, CHLOE YY	TEACHERS	88,843.90	336.25
LAM, DENNIS H	TEACHERS	106,295.76	51.19
LAM, JENNY J	TEACHERS	98,506.03	230.27
LAM, LILY W-S.	TEACHERS	101,902.79	554.20
LAM, LORI D	TEACHERS	88,032.02	-
LAM, VICKY	TEACHERS	99,192.84	100.00
LAMB, IAN	TEACHERS	79,313.85	-
LANDSBERG, NAOMI	TEACHERS	80,769.39	67.77
LANG, STEPHANIE	SPECIAL COUNSELLOR	104,654.76	2,225.00
LANGE, KATHARINE A	TEACHERS	108,855.95	161.13
LANGILLE, STEPHANIE A.	TEACHERS	98,868.23	1,046.02
LAPIERRE, JONATHAN D	TEACHERS	93,020.49	-
LAPLANTE, REGINALD	PRINCIPAL	152,335.11	94.50

LARISCH, DOREEN E	TEACHERS	109,104.84	-
LAROYA, JEREMY	TEACHERS	109,072.11	388.84
LARSEN, ERIC	TEACHERS	106,505.98	75.00
LARSEN, SARAH K	TEACHERS	106,505.98	130.00
LATHIGEE, RUSSELL P	TEACHERS	108,964.47	-
LAU, CHERISH HY	TEACHERS	80,147.36	250.46
LAU-EDWARDS, FELICIA	TEACHERS	95,841.84	261.05
LAURITA, DOMENICO A	SECONDARY VP-SUMMER SCHOOL	125,773.94	890.60
LAURSOO, JEANNETTE	ASST. SUPERINTENDENT	142,709.70	3,620.74
LAVORATA, BIANCA A	TEACHERS	89,967.12	256.96
LAWRENCE, MARLENE D	TEACHERS	93,208.21	1,206.01
LAY, SAMANTHA	TEACHERS	85,410.16	75.00
LE POOLE, MICHELLE	TEACHERS	108,964.47	-
LEACH, SAMUEL J.	TEACHERS	98,634.18	200.00
LECLERC, BENNY RAYMOND	GROUNDNS FOREMAN	86,911.41	-
LEE, ALBERT MAN-HO	NETWORK SUPPT TECHNICIAN	90,929.07	-
LEE, ALEXANDRA N	TEACHERS	77,380.44	184.67
LEE, AMOS	TEACHERS	113,026.59	1,340.21
LEE, ANDREW	PRINCIPAL	162,076.43	580.07
LEE, BEVERLY G.E.	TEACHERS	92,841.77	66.71
LEE, BRENDA W.S.	TEACHERS	95,330.90	-
LEE, CHEUK KIU	TEACHERS	83,454.14	55.00
LEE, CHRISTINA TIEN WAI	TEACHERS	101,095.28	269.50
LEE, CHUN KIT RANDY	TEACHERS	106,295.76	-
LEE, CRYSTAL S T	TEACHERS	81,140.33	44.98
LEE, DONALD	MANAGER, MAINTENANCE SERVICES	137,236.06	3,093.00
LEE, FANNY	TEACHERS	106,505.34	443.77
LEE, KYU MIN	TEACHERS	111,959.51	220.00
LEE, MELISSA J.	TEACHERS	108,857.43	314.00
LEE, NANCY	TEACHERS	99,087.87	-
LEE, OLIVIA J	TEACHERS	81,325.65	125.00
LEE, PETER	TEACHERS	76,850.37	125.00
LEE, SANDY	TEACHERS	96,300.67	120.21
LEE, SHARON J	TEACHERS	85,177.36	-
LEE, VICTORIA PATRICIA	PRINCIPAL	164,907.77	430.50
LEE, VIVIAN	TEACHERS	84,819.50	-
LEE, VIVIAN YUEN KIU	TEACHERS	75,819.82	-
LEE-WEBSTER, CYNTHIA	TEACHERS	104,807.89	335.67
LEE-WEN, SUZANNE	TEACHERS	108,856.82	-
LEHTONEN, MIA	TEACHERS	108,856.82	207.44
LEI, SIN SI	TEACHERS	98,997.07	-
LEITH, AMANDA	TEACHERS	108,315.22	313.93
LENGER, CLAUDIA M	TEACHERS	91,428.84	223.95
LEONG, SARAH J	TEACHERS	81,180.66	1,337.01
LEPPANEN, EVELINA	TEACHERS	87,313.38	1,594.46
LEROUX, JENNIFER L	TEACHERS	77,884.73	-
LEUNG, CHESTER	TEACHERS	108,856.82	-
LEVINGTON, SYLVIA	TEACHERS	106,505.98	397.79
LEWIS, DEENA J	VICE PRINCIPAL	144,663.60	-
LEWIS, LYNLEY EDWARD	TEACHERS	108,856.82	376.75
LI, CONGYI(DERRICK)	TEACHERS	83,376.05	-
LI, JOE	TEACHERS	106,736.64	55.00
LI, PEGGY T	TEACHERS	97,573.45	1,669.70
LI, YI	TEACHERS	97,620.29	339.33
LIANG, JENNIFER M.	TEACHERS	96,872.85	162.35
LIAU, JOSEPH	TEACHERS	94,908.89	269.16
LIAW, LILY	TEACHERS	90,431.44	-
LIDDER, PREET K	TEACHERS	102,125.63	1,705.61
LIEM, PAMELA	COMM EDUC TEACHER	100,844.60	-
LIEU, D.W. JANET	TEACHERS	109,396.14	-
LIM, BARTON	TEACHERS	105,338.94	-
LIM, MIMI KS	VICE PRINCIPAL	144,847.32	-
LIN, AMANDA CHUN-JEN	TEACHERS	76,318.72	-
LINARES, ANA C	TEACHERS	84,881.28	185.00
LIU, JENNIFER	TEACHERS	85,141.03	75.00
LLOYD, HOLLY	TEACHERS	117,228.41	300.00
LO, MIREILLE MAI LAI	TEACHERS	84,440.70	100.00

LO, VERONICA PUI-SAN	TEACHERS	103,604.34	1,174.01
LOCK, CHRISTOPHER	TEACHERS	108,964.47	18.89
LOGAN, JULIE AM	TEACHERS	111,959.51	1,298.04
LONDON, LAWNA-JOY G	TEACHERS	98,501.83	417.41
LONGEAU, MARNIE	TEACHERS	111,752.62	194.14
LONGRIDGE, MARIA JEANETTE	BUSINESS SERVICES COORDINATOR	77,138.97	-
LOOK, JUSTIN	TEACHERS	107,305.59	340.33
LOPEZ, CHRISTIAN	ELECTRICAL TRADES FOREMAN	90,572.54	105.00
LOUKOPOULOS, DEMETRA	TEACHERS	93,633.53	159.43
LOUKOPOULOS, GEORGIA	TEACHERS	117,023.41	-
LOVEDAY, JAMES	TEACHERS	104,845.95	-
LOWERY, DONNA JEAN	TEACHERS	99,192.84	-
LU, MINRUI (NINA)	TEACHERS	78,065.71	90.58
LUCARINO, DANIELLA	TEACHERS	106,625.61	-
LUDU, TRINA	TEACHERS	109,190.75	-
LUI, KENT	TEACHERS	128,436.77	-
LUI, THERESA W	TEACHERS	109,072.11	336.00
LUKOSE, ANITA	TEACHERS	98,780.98	172.76
LUM, WILJO J	TEACHERS	114,883.70	-
LUMB, YOLANA R	TEACHERS	108,856.82	652.86
LUNDGREN, VANESSA	TEACHERS	94,073.12	-
LUNDRIGAN, STEPHANIE LEE	TEACHERS	122,824.97	719.00
LUONGO, CARI	EXECUTIVE ASSISTANT	85,488.47	208.32
LYNCH, CINDY JEAN	TEACHERS	106,295.76	-
MA, GANG	NETWORK SUPPT TECHNICIAN	92,309.39	1,456.34
MA, JILLIAN	TEACHERS	109,396.14	474.01
MA, XIAOHAO (JANE)	TEACHERS	105,338.32	100.00
MACARTNEY, KAREN	TEACHERS	108,136.83	-
MACKIE, KAITLYN	TEACHERS	93,394.29	-
MACKINNON-MCQUARRIE, MAUREEN A	SPECIAL COUNSELLOR	116,625.25	1,200.00
MACLEAN, DAVE	PRINCIPAL	162,199.93	430.50
MACLEAN, M JOAN	TEACHERS	106,295.76	802.78
MACPHAIL, RACHEL L	TEACHERS	76,030.21	-
MACPHERSON, NICOLE	DISTRICT VICE PRINCIPAL	137,822.58	3,185.47
MACRITCHIE, BRIAN	TEACHERS	108,964.89	-
MACTAVISH, MICHELLE	PROGRAM CONSULTANT	122,723.53	673.04
MADU, MEGAN L	TEACHERS	88,966.26	-
MAGLIO, SONIA	PRINCIPAL	147,173.14	262.50
MAGNUSON, KELLY A	TEACHERS	106,295.76	-
MAGRIOTIDIS, CATHERINE J	TEACHERS	99,094.95	-
MAGRIOTIDIS, PETER	TEACHERS	108,966.19	-
MAH, ALISON T	TEACHERS	75,983.32	27.99
MAH, JULIE	TEACHERS	84,076.90	443.10
MAH, LIANA K	TEACHERS	108,301.32	147.46
MAHSEREDJIAN, RAFFI	TEACHERS	99,191.73	6,846.40
MAK, ANGELA W	TEACHERS	81,438.27	100.00
MAKAROWSKI, HEATHER L	TEACHERS	106,296.07	-
MALITO, GIOVANNA P.	TEACHERS	109,072.11	-
MALITO, MONIQUE	TEACHERS	85,127.86	-
MALONEY, TERRY	VICE PRINCIPAL	137,309.98	4,382.64
MALUDZINSKI, KONRAD J	TEACHERS	77,886.60	150.08
MANDERSON, JULIA E	TEACHERS	106,297.78	-
MANERY, ROBERT B	TEACHERS	80,174.58	-
MANGAT, MANPREET	VICE PRINCIPAL	123,732.78	-
MANHAS, BHUPINDER	TEACHERS	98,997.07	-
MANN, KULWINDER	TEACHERS	97,768.81	220.50
MANN, LAURA S A	TEACHERS	92,085.50	160.17
MANN, MARIAN	TEACHERS	109,072.11	170.00
MANNERS, MAREN L	TEACHERS	108,856.82	-
MANNING, JENNIFER	TEACHERS	106,313.20	67.84
MAR, KATIE M L	TEACHERS	87,577.46	-
MARATOVIC, WILMA	TEACHERS	107,074.92	-
MARBLE, LEAH R	TEACHERS	86,205.08	-
MARCH, GEORGE S	TEACHERS	108,856.82	-
MARGHELIS, STATHIS	TEACHERS	86,993.04	150.00
MARKS, SHANNON V	TEACHERS	78,572.90	-
MARRIOTT, JENNIFER	TEACHERS	111,603.74	348.54

MARTIN, PETER G	TEACHERS	88,477.72	-
MARTINO, CESARE P	DISTRICT PRINCIPAL	165,582.77	3,122.18
MARTO, CELIA	TEACHERS	108,856.82	-
MARTONE, KATHRYN	TEACHERS	97,698.62	-
MARUMO, SHINJI S	CARPENTER	84,424.73	-
MARZOUK, MAHER M	TEACHERS	113,300.12	1,958.60
MASUHARA, SENICA	TEACHERS	90,513.10	-
MATHERS, LAURA	TEACHERS	109,072.11	-
MATHYS STEIGER, ANDREA	TEACHERS	109,064.74	-
MATSUMURA, LAVERNE	TEACHERS	115,964.51	73.54
MAWANI, FAYAZ	TEACHERS	120,572.93	-
MAY, JACLYN N.	TEACHERS	99,186.98	-
MAZUREK, RAILI	TEACHERS	105,016.12	-
MCALLISTER, CRISTINA	TEACHERS	107,337.54	-
MCALLISTER, SUSAN E	TEACHERS	109,072.11	328.60
MCAULEY, CHRIS	DIRECTOR OF FACILITIES	187,194.33	2,554.60
MCAVOY, GRANT D	TEACHERS	98,997.07	-
MCCHESNEY, ADRIENNE J	TEACHERS	117,314.10	850.00
MCCLELLAND, JULIA ANN	TEACHERS	76,177.39	357.20
MCCORMACK, KAREN A	TEACHERS	109,072.11	-
MCCUTCHEON, SHANNON CHRISTINE	TEACHERS	98,924.96	779.95
MCDIARMID, MADISON	TEACHERS	81,523.73	25.00
MCDONALD, STEPHANIE M.	TEACHERS	100,461.42	-
MCGEE, SHANNON M	TEACHERS	108,856.82	351.40
MCGIVERN, CLARE	TEACHERS	98,997.07	195.47
MCGRORY, CAYLEY	TEACHERS	93,214.51	118.23
MCHUGH, TRACEY J	TEACHERS	98,997.07	-
MCILVANEY, ANDREW	TEACHERS	84,486.54	-
MCINNES, CAROLYN L.	TEACHERS	105,484.06	1,529.65
MCKENNA, ANDREW J	TEACHERS	77,475.81	173.35
MCKENNA, COLLEEN M.	TEACHERS	106,266.79	-
MCKENZIE, MEREDITH F	TEACHERS	82,278.82	358.27
MCKIE, ANGELA	TEACHERS	108,964.47	100.00
MCKILLOP, ALLISON	PROGRAM CONSULTANT	117,421.54	5,889.14
MCLAUGHLIN, RISA ALLISON	TEACHERS	110,351.13	45.93
MCLEAN, DAVID C.	TEACHERS	110,880.01	80.00
MCLEAN, FRANCIS	TEACHERS	117,198.17	756.86
MCNEILLY, ANTONIETTA	TEACHERS	99,095.16	397.75
MCPHEE, DAVID M	TEACHERS	98,997.07	-
MCQUEEN, JILLIAN J.	VICE PRINCIPAL	130,028.55	521.85
MEALHA, DENIS R	VICE PRINCIPAL	121,672.82	-
MEHLING, DIETER A H	COMM EDUC TEACHER	130,356.57	-
MEHTA, GAURI	TEACHERS	87,144.30	312.34
MEHTA, NIKESH	TEACHERS	109,037.36	341.75
MELANSON, NATALIE J.	TEACHERS	94,657.59	-
MELATINI, JENNIFER MAY	TEACHERS	102,055.64	-
MELHUS, CYNTHIA ANN	HUMAN RESOURCES ADVISOR	97,586.77	77.18
MELO, CHRISTINA MC	TEACHERS	75,937.23	124.73
MELTON, BROOKE KATHRYN	TEACHERS	92,140.69	-
MERANI, SHAIROZ	PRINCIPAL	87,025.58	-
MERCHANT, ZAHIDA	TEACHERS	79,907.51	-
MEREDITH, ANGELA	PROGRAM CONSULTANT	117,314.10	346.18
MERKEL, ELIZABETH	TEACHERS	109,072.11	2,253.15
MERX, TANYA	SPECIAL COUNSELLOR	102,512.30	2,561.72
MEYER, ALANA	TEACHERS	75,238.87	539.15
MICHAELS, CLAIRE C	TEACHERS	78,230.42	300.00
MIGLIURI MCCANN, TERESA	TEACHERS	117,198.17	345.61
MIHIC, DRAGANA	TEACHERS	118,160.84	205.00
MILBRADT, SONIA	TEACHERS	80,152.50	304.50
MILETICH, JASON ROBERT	PLUMBER	90,372.94	365.39
MILETICH, TARA K	TEACHERS	120,326.00	453.51
MILJANIC, SAVA	TEACHERS	99,192.84	-
MILLAR, DANIELLE C	TEACHERS	98,997.07	-
MILLER, DEBORAH A	TEACHERS	86,904.90	75.00
MILLOY, DEREK	TEACHERS	116,719.79	-
MILOVANOVIC, ZORICA A	COMM EDUC TEACHER	86,934.66	-
MINDLIN, LINDSAY	TEACHERS	106,505.79	557.31

MINHAS, SONYA	TEACHERS	99,566.98	-
MINIFIE, CHARLENE G	TEACHERS	93,347.53	16.79
MINOPETRA, GEORGIA	TEACHERS	106,400.87	433.00
MINTZ, LANI	TEACHERS	86,288.28	844.05
MINUK, LISA D	PRINCIPAL	150,807.43	579.84
MIOTTO, PERRY J	TEACHERS	76,359.56	-
MITCHELL, KAYLEE B.	TEACHERS	83,782.79	-
MIZUNO, JULIE	TEACHERS	106,400.87	1,125.04
MOCAN, SIMONA B.	SPECIAL COUNSELLOR	118,669.59	2,927.98
MODICA AMORE, SERGIO	TEACHERS	101,070.32	204.84
MOHAMMED, ARAM HATEM	COMPUTER SUPPORT TECHNICIAN	75,299.13	-
MOHAMMED, ROYA	TEACHERS	99,094.95	100.00
MOLLICA, TINA	TEACHERS	106,295.76	-
MONTAGANO, BRENDA ANN	TEACHERS	109,288.63	139.14
MONTGOMERY, CARLENE	TEACHERS	115,969.52	58.81
MONTGOMERY, KEITH	TEACHERS	109,072.11	1,577.23
MONTGOMERY, NICOLINA	MANAGER, PAYROLL SERVICES	119,785.89	2,663.94
MOORE, BRENDA N	TEACHERS	91,493.48	1,613.89
MOORE, DOMINIQUE	TEACHERS	84,447.41	26.03
MOORE, MADELEINE A	TEACHERS	78,456.41	130.00
MORABITO-CHISHOLM, MARIA T.	TEACHERS	117,198.17	-
MORENO, DAPHNE	TEACHERS	112,256.18	28.36
MORI, DAVID S	TEACHERS	88,040.10	-
MORISSEY, ANDREA	TEACHERS	98,997.07	-
MORRISON, KEVIN	TEACHERS	109,066.36	-
MORTON, JASON	TEACHERS	99,192.84	-
MOXON, LISA	TEACHERS	113,026.59	-
MOZAFFARI, ZAHRA	COMM EDUC TEACHER	104,212.34	419.42
MUDRY, LAURA A	TEACHERS	106,296.07	-
MULHERN, MARY ANN	TEACHERS	117,198.17	55.00
MULLINS, FINBARR T	TEACHERS	107,356.27	2,026.24
MUREVESI, PATRICIA	TEACHERS	111,066.38	-
MUSHENS, BARBARA K	TEACHERS	108,856.82	-
NAKANO, KATHIE K	TEACHERS	108,856.82	143.92
NAKATSU, JANICE	DIRECTOR OF INSTRUCTION	201,406.11	5,459.45
NANSON, JOHN BARRIE	COORDINATOR COMM. SCH.	109,071.99	2,900.26
NANSON, RICHELLE L	TEACHERS	79,717.71	-
NATHA, SANGITA	TEACHERS	96,831.07	230.90
NAZARUK, SANDRA	TEACHERS	109,925.67	210.00
NEDD, KEYMO	TEACHERS	108,964.47	157.54
NEFF, JENNIFER C	TEACHERS	108,856.82	100.00
NERO, LESLEY J	TEACHERS	107,150.12	-
NERPIO, LISA K	TEACHERS	106,295.76	158.38
NEUMANN, ELIXA	TEACHERS	87,271.45	278.88
NEUMANN, GREGORY M	TEACHERS	126,710.00	692.46
NEVES, PATRICIA	TEACHERS	117,198.17	1,210.38
NEVGODOVSKYY, GEORGIY O	TEACHERS	75,386.92	-
NG, BEVERLY	TEACHERS	108,856.82	170.00
NG, CESSY	TEACHERS	108,378.44	91.58
NG, JULIANO	TEACHERS	93,192.44	100.00
NG, MATHEW KC	TEACHERS	78,584.71	-
NG, STEPHANIE	TEACHERS	109,069.36	298.94
NGUYEN, DANG DANIEL H	TEACHERS	75,108.87	746.20
NGUYEN, HONG JULIE	TEACHERS	108,964.47	298.17
NICCOLI-HARRIS, TINA	TEACHERS	77,319.33	-
NICCOLI-MOEN, ANGELINA	SUPERINTENDENT	333,360.73	5,424.57
NICHOLSON, ALYSSA	TEACHERS	110,303.13	250.00
NICOLIDAKIS, MARIA	VICE PRINCIPAL	144,663.60	233.72
NIELSEN, ALANA N	TEACHERS	105,445.89	-
NIELSEN, CATHERINE	TEACHERS	108,209.04	850.00
NIELSEN, MICHAEL A.	VICE PRINCIPAL	106,699.54	602.02
NIELSEN, TANNIS	TEACHERS	98,997.07	-
NIEMANN, ALICIA J	TEACHERS	83,515.08	150.00
NISETEO, NELA	TEACHERS	75,000.30	260.00
NJEGOVAN, SANDRA	TEACHERS	102,095.53	-
NOBLE, KEVIN	SPECIAL COUNSELLOR	75,169.17	1,892.30
NOBLE, MELISSA	TEACHERS	90,043.14	-

NORDAHL, JENNIFER	SPECIAL COUNSELLOR	120,601.14	2,422.91
NORDSTRAND, JANET L	TEACHERS	108,381.13	75.00
NORMAN, VIVIAN H	TEACHERS	108,486.09	-
NORRIS, AMBER LYNNE	TEACHERS	124,669.16	30.00
NOWAK, HEATHER	TEACHERS	94,991.36	-
NUSSBAUMER, DAVID E	TEACHERS	117,430.02	46.99
OATWAY, JENNIFER D	TEACHERS	114,634.70	-
OCENAS, HEATHER	TEACHERS	117,314.10	964.56
OGILVIE, CONNIE D	TEACHERS	103,316.28	18.31
OHASHI, KAORI	TEACHERS	80,661.85	1,590.66
OJELEL, ALFRED C	TEACHERS	108,856.82	150.00
OLLIVIER, PENELOPE	TEACHERS	108,856.82	-
OMOTO, SACHIKO	TEACHERS	80,786.94	150.69
ORLANDO, PATRICIA	TEACHERS	91,609.63	52.50
OROLOGIO, ASSUNTA M.	TEACHERS	85,911.01	-
OSIRIS, JENNIFER	TEACHERS	91,853.23	100.00
O'SULLIVAN, PATRICIA	TEACHERS	108,593.73	-
OSWALD, CAROLANNE	TEACHERS	108,856.82	226.06
PAGLIARO, MICHELLE E	TEACHERS	80,796.10	-
PAGNOTTA, LIDIA T.	TEACHERS	108,856.82	-
PAL, ANTON	MILLWRIGHT/WELDER	82,073.20	210.00
PALITTI, SANDRO	ELECTRICIAN	85,802.81	1,072.96
PALMER, WENDI E.	TEACHERS	109,072.11	-
PALOSAARI, KRISTY L	TEACHERS	106,400.87	-
PANANGAMU RALALAGE, SAMEERA M	TEACHERS	87,364.16	-
PANDOLFO IRELAND, SANDRA	HUMAN RESOURCES ADVISOR	97,586.77	96.93
PANKRATZ, SYDNEY M.	TEACHERS	93,198.77	52.50
PAPAPANAGIOTOU, EPHROSINE SOULA	TEACHERS	106,295.76	-
PAPAPANAGIOTOU, KELLY C	TEACHERS	85,588.73	-
PAPATHANASIOU, FONDA	PRINCIPAL	159,863.90	300.00
PAPAZIAN, STEPHANIE LOUISE	TEACHERS	91,241.23	-
PARBHAKAR, KAMAL	TEACHERS	106,400.87	75.00
PARE, BENJAMIN K	PRINCIPAL	160,716.66	731.18
PARK, KA YOUNG (LISA)	TEACHERS	95,518.47	-
PARKE, EMMA	TEACHERS	106,466.75	360.00
PARKER, ERICH	TEACHERS	76,544.23	-
PARKES, HEATHER	TEACHERS	99,094.95	125.00
PARKES, PATRICK	TEACHERS	109,072.11	-
PARMAR, ANGELA R	TEACHERS	92,101.93	-
PARMAR, SUNJEET K	TEACHERS	92,456.03	-
PARMAR-HOLTEN, KAVITA I	TEACHERS	77,723.94	297.42
PARSONSON, LISA K	TEACHERS	108,857.43	196.69
PASTORA, DIANA J	TEACHERS	109,782.80	20.00
PATEL, DOLLYBEN	TEACHERS	76,247.39	347.00
PATEL, SHEILA C	TEACHERS	108,856.82	95.16
PATTENAUDE, ASHLEY M.	TEACHERS	115,641.39	579.46
PATTERSON, DIANA M	TEACHERS	99,094.95	-
PATYSON, RUSSELL JAY	TEACHERS	108,856.82	47.47
PAUL, ALISA M.	TEACHERS	81,750.51	-
PAULICH, MARIANNA	TEACHERS	106,296.07	-
PAYNE, KELLY	TEACHERS	106,480.71	483.42
PAYNE, RICHARD	MANAGER, INTERNATIONAL ED.	111,362.75	28,713.69 *
PEARCE, HEATHER	TEACHERS	98,967.01	139.76
PEARS, TAMMY	TEACHERS	98,997.07	-
PECILE, SARA M.	TEACHERS	100,047.71	-
PECKENPAUGH, MIRNA L E	TEACHERS	111,959.51	-
PEDDIE, JOAN E	TEACHERS	98,518.57	-
PEDERSEN, AMELIA	TEACHERS	106,292.58	-
PEDERSEN, LEANNE M	TEACHERS	90,138.99	241.42
PEDERSEN, MIKE	TEACHERS	108,964.47	818.44
PEPE, MARK M	TEACHERS	91,204.07	343.64
PEPLER, JESSE	TEACHERS	90,225.81	-
PER, RICHARD	ASST. SUPERINTENDENT	233,793.00	3,927.33
PEREIRA, DIANA	TEACHERS	117,430.02	-
PEREZ, MARIA	PRINCIPAL	155,586.33	2,273.33
PERROTTA, SANDRA M	TEACHERS	108,856.82	484.57
PERRY, KATHERINE M	TEACHERS	108,006.90	100.00

PETEHERYCH, LINDA J	COMM EDUC TEACHER	104,306.60	129.09
PETERS, ALEXANDRA	TEACHERS	108,856.82	-
PETERS, DEBORAH	TEACHERS	106,400.87	-
PETERS, JEFFREY PAUL	TEACHERS	98,997.07	-
PETERSON, MARGARET	TEACHERS	108,964.57	2,004.31
PETROSKI, JARRETT	TEACHERS	111,708.05	-
PHELPS, RYAN	TEACHERS	98,953.28	-
PHILLEY, MELISSA	TEACHERS	96,757.96	1,392.67
PHILLIPS, CHRISTOPHER	VICE PRINCIPAL	122,282.01	743.99
PHILP, EDEN D.	TEACHERS	87,813.78	-
PIERLOT, MARK L	TEACHERS	108,856.82	-
PIPPO-MICHIELLI, MARTA	VICE PRINCIPAL	144,663.60	1,052.70
PITCHES, SIMON R	CARPENTER	85,787.69	90.00
PITT, LISA A	PRINCIPAL	152,335.11	609.42
PLESU, VERONA	TEAM LEAD - PAYROLL	76,293.72	-
POCRNIC, MARIJA	TEACHERS	108,856.82	-
POLDRUGO, JAIME M	TEACHERS	89,387.00	111.17
POOK, CHRISTINA	TEACHERS	106,342.20	500.17
PORCZEK, ROBERT M	TEACHERS	81,190.13	-
PRASAD, AJAY NAND	CUSTODIAL FOREMAN	78,995.83	-
PRASAD, SHANEE	TEACHERS	103,409.24	-
PREDA, COSMIN	TEACHERS	108,964.47	-
PRICE, ARTHUR	TEACHERS	77,407.45	81.92
PROCTOR, GREG	PLUMBER	88,838.12	338.33
PROCTOR, MICHAEL (M) J	TEACHERS	77,286.35	-
PROIETTI, THOMAS A	MANAGER, HEALTH & SAFETY	108,074.58	5,665.01
PUNI, ROBBIE	TEACHERS	117,198.17	-
PURDY, SARAH J	TEACHERS	108,856.82	-
QIN, HUA (LAURA)	TEACHERS	85,355.04	228.38
QUELCH, SHANNON	TEACHERS	114,312.07	1,488.72
QUIN, NICOLE	TEACHERS	109,539.84	-
QUINN, MOIRA M	TEACHERS	108,964.07	-
RAAP, CATHERINE	TEACHERS	106,056.57	213.64
RADMACHER, RACHELLE N	TEACHERS	91,066.15	125.00
RAGOOBAR, PERRY	TEACHERS	109,069.43	1,194.70
RAI, AMANPREET K	TEACHERS	108,697.67	-
RAI, GURBAKSH	CUSTODIAL FOREMAN	83,517.76	100.00
RAIE, BRIAN	MANAGER, NETWORK & SECURITY	102,946.62	1,544.45
RALPH, ROBYN T	VICE PRINCIPAL	135,309.70	849.75
RAMEN, DANIELLE	TEACHERS	90,253.68	-
RAMPERSAD, DEBBIE	TEACHERS	108,856.82	373.47
RANA, JAYSHREE	TEACHERS	106,451.74	-
RANA, SAVITRI K	TEACHERS	79,895.74	-
RANU, INDERJEET K.	TEACHERS	117,314.10	-
RASOULI, FARINAZ	MANAGER, DATA SERVICES	91,368.76	5,644.92
RATTAN, PARVEEN	TEACHERS	79,983.97	181.72
RAVENSBERGEN, KAREN	TEACHERS	109,048.78	-
RAWLINS, AARON B	TEACHERS	75,937.14	46.08
RAWNSLEY, DAVID J	PRINCIPAL	164,907.77	-
READMAN, HELENA	PRINCIPAL	152,335.11	966.43
REDADA, JOSEPHINE ANNE	DIRECTOR OF CAPITAL PROJECTS	156,106.80	3,541.46
REDFORD, ROSETTA	TEACHERS	108,758.93	-
REDMOND, CHRISTY	PRINCIPAL	152,335.11	-
REGGLER, WILLIAM J	TEACHERS	91,194.46	374.26
REID, LAUREN D.	TEACHERS	105,986.19	-
REILY, JENNIFER	TEACHERS	109,585.12	615.53
REUTER, NICOLE M	TEACHERS	98,997.07	-
REYNOLDS, JESSICA R	TEACHERS	80,750.32	285.15
RIACH, RUSSELL S.	TEACHERS	108,856.82	45.91
RICH, JULIE G	TEACHERS	106,295.76	-
RICH, MICHAEL D	TEACHERS	106,295.76	-
RICHARDS, JUDDEN	TEACHERS	106,295.76	-
RICHARDSON, JARETT	TEACHERS	80,333.67	-
RICKER, JAYSON	TEACHERS	117,414.33	194.83
RICKER, KATHERINE A	TEACHERS	106,505.79	-
RIHAL, BOBBY	TEACHERS	111,555.42	623.12
RINALDO, LUCIA S.	TEACHERS	108,133.68	-

RITCHIE, TREVOR	TEACHERS	83,134.69	-
ROBERTS, HEATHER DIANE	TEACHERS	85,646.47	130.00
ROBERTS, J. DAN	TEACHERS	108,856.82	175.00
ROBERTSHAW, JADY	TEACHERS	109,072.11	667.02
ROBINSON, BERNADETTE P	TEACHERS	108,856.82	2,636.11
ROBINSON, KELLY B.	TEACHERS	80,874.78	28.21
ROBINSON, SHAWN E	TEACHERS	90,748.88	989.64
ROBINSON-HOWEY, DAWN	TEACHERS	108,947.48	295.64
ROCKWELL, KENT	TEACHERS	117,861.45	52.50
ROGERS, SANDY	TEACHERS	99,192.82	126.87
ROGERS, SARAH	TEACHERS	100,228.55	482.70
ROGERS, SEAN D	TEACHERS	108,964.72	-
ROLPH, RICHARD C	TEACHERS	119,941.53	256.00
ROMAIN, ALANA MERCEDES	TEACHERS	114,748.09	1,817.87
RONALD, KATE	TEACHERS	89,845.00	-
ROSEN, BRANDY L.	TEACHERS	80,529.15	-
ROSIN, WALTER	TEACHERS	108,856.82	150.00
ROSS, PAULA L	TEACHERS	120,416.85	141.52
ROSSOKHA, IRINA	COMM EDUC TEACHER	84,882.08	750.00
ROSS-SMITH, ALISON	TEACHERS	109,072.11	-
ROUNDING, ALLISON K	TEACHERS	77,687.15	100.00
ROUTLEY, KATHERINE	TEACHERS	92,646.14	-
ROUTLEY, MARTIN	TEACHERS	108,856.72	-
ROWSSELL, DEAN W	CARPENTER	86,318.35	90.00
RUECKER, MELISSA G	TEACHERS	106,295.76	27.38
RUHOLL, RYCHELLE L	TEACHERS	98,997.07	130.00
RUNDELL, JULIET S	TEACHERS	115,964.51	-
RYAN, LARRY	TEACHERS	108,856.82	219.33
RYANT, SANDY	TEACHERS	107,345.24	40.62
SACILOTTO, STEFANO G	TEACHERS	108,856.82	316.36
SADOWSKI, ROSALIND C A	TEACHERS	75,243.46	-
SAFARIK, PATRICIA	TEACHERS	106,400.72	140.00
SAGGU, JASBIR	TEACHERS	114,861.48	-
SAINI, H LUCKY	DISTRICT PRINCIPAL	153,710.47	2,596.96
SAKIC, DIANA A	PRINCIPAL	158,831.10	478.03
SALATELLIS, ZAFIRIOS JEFF	TEACHERS	98,997.07	-
SALE, CHAVA	TEACHERS	98,997.07	-
SALIMPOUR, SHARAREH	TEACHERS	107,356.28	-
SALOUSTROS, ANTONIOS	PAINTER FOREMAN	90,046.70	239.97
SAM, PAMELA	TEACHERS	98,997.07	-
SAMBELL, JENNIFER	TEACHERS	99,050.98	80.00
SAMRA, RABINDER	TEACHERS	102,095.53	-
SANDHU, SHERYL	TEACHERS	79,218.11	-
SANDHU, TARANJAN	TEACHERS	90,404.21	430.50
SANDOR, CHRISTOPHER P	PRINCIPAL	164,907.77	-
SANGHERA, JASWINDER K.	TEACHERS	95,573.33	-
SANGRA, TINA	TEACHERS	100,305.01	75.00
SANSOM, ALISON	TEACHERS	106,295.76	-
SANTORELLI, CARMELA	TEACHERS	75,481.66	100.00
SANYSHYN, JAMES EVAN	TEACHERS	108,725.28	108.88
SARAI, ALYSHA	TEACHERS	88,476.67	77.44
SARBAZZADEH, TAHMINEH	TEACHERS	88,836.52	732.78
SARRAZIN, REBECCA	TEACHERS	92,811.75	317.58
SASTRY, ANIL	TEACHERS	98,714.27	-
SAUNDERS, BRIAN G	TEACHERS	108,486.10	-
SAUNDERS, SARAH D.	TEACHERS	103,110.85	-
SAVARD, AMANDA	TEACHERS	93,973.60	123.14
SAWATSKY, ALANA MARIE	TEACHERS	130,546.61	901.56
SCAGA, AARON M	TEACHERS	98,997.07	302.19
SCALIGINE, LAURENT D	VICE PRINCIPAL	144,663.60	-
SCARINI, VALENTINA	TEACHERS	77,814.81	-
SCHIFF, LINDA	TEACHERS	109,072.11	-
SCHIFFO, MICHELLE R	TEACHERS	98,997.07	81.03
SCHMIDT, KELLY	TEACHERS	79,743.03	-
SCHRAM, STEPHEN J	TEACHERS	97,901.60	425.00
SCHULZE, ELIZABETH P.A.	TEACHERS	92,207.30	1,949.53
SCOTT, ROBYN	TEACHERS	106,504.99	-

SEAH, RUBY M. K.	TEACHERS	81,024.10	520.00
SEEHAGEN, LAWRENCE R	TEACHERS	106,400.87	-
SEGAS, ASTRID	TEACHERS	106,864.80	100.00
SEKULOVICH, GEORGE	TEACHERS	86,005.28	140.02
SEONG, AH RUM (ERIN)	TEACHERS	109,985.01	285.81
SERADILLA, MANUEL A. S.	COMM EDUC TEACHER	123,417.13	140.00
SHAHIDI, SARA C	TEACHERS	117,175.46	131.87
SHARMA, HARPREET K (JENNY)	TEACHERS	94,540.70	80.39
SHAW, GRAEME	TEACHERS	88,220.24	-
SHELLARD, KELLY	TEACHERS	98,334.91	-
SHEN, NICOLE E	TEACHERS	80,968.92	-
SHENG, JIN	TEACHERS	106,295.76	100.00
SHIM, JULLY	TEACHERS	108,856.82	-
SHIRLEY, TANIA K	TEACHERS	106,505.98	-
SHIVJI, ZULEIKHA	TEACHERS	125,826.22	-
SHOLBERG, RUSSELL E	TEACHERS	79,799.48	627.81
SHORT, ALLISON C	TEACHERS	77,605.42	73.50
SHORTHOUSE, STEVE J	TEACHERS	116,434.59	510.00
SHUSTER, LINDSAY	TEACHERS	87,962.68	54.68
SIDHU, AMARJIT S	TEACHERS	108,856.82	-
SIDNEY, CHRISTINA	TEACHERS	98,997.68	177.45
SIDNEY, MARK C	TEACHERS	110,357.76	150.00
SIEDLACZEK, CHRISTINA	TEACHERS	77,311.68	-
SIHOTA, KISMAT S.	TEACHERS	85,872.21	-
SILVESTRONE, CORRIE MICHEAL	TEACHERS	102,193.41	145.02
SIMMONDS, PAMELA K	TEACHERS	98,997.07	-
SIMMONS, TRACY	TEACHERS	98,759.75	-
SIMPSON, DAVID PAUL	GROUNDSKEEPER	114,365.20	2,399.80
SIN, TARA-LYNN	TEACHERS	93,546.08	-
SINCLAIR, NANCY J	TEACHERS	114,167.11	504.55
SING, TRACEY	TEACHERS	108,485.68	1,646.20
SINGH, CHRISTOPHER	CUSTODIAL FOREMAN	79,458.48	-
SINGH, DARCY JHANI	TEACHERS	99,191.46	288.65
SINGH, IRENE	TEACHERS	103,782.94	-
SINGH, KISHORE	TEACHERS	110,704.28	-
SINGH, LAURA MICHIKO	TEACHERS	86,054.05	-
SINGHAI, RAJNI	TEACHERS	108,856.82	-
SIRSIRIS, KATERINA	TEACHERS	99,192.84	-
SISKA, ROZANNE	TEACHERS	108,964.47	-
SISLER, WARNE	TEACHERS	99,710.63	-
SITAR, TATIANA	TEACHERS	98,397.83	100.00
SITTER, MARISA	TEACHERS	106,970.02	-
SITU, LIONEL	CARPENTER	85,925.81	105.00
SIU, DEBORAH L	TEACHERS	81,477.95	-
SIVERSON, DEBORAH	TEACHERS	106,510.11	369.00
SIZTO, KELLY J	TEACHERS	86,910.32	1,155.32
SKUSE, HEATHER E	VICE PRINCIPAL	129,557.21	551.25
SLOBODNICK, BRENDA L	TEACHERS	108,378.44	100.00
SMETHERAM, MELODY J.	TEACHERS	77,516.81	100.00
SMITH, BARBARA A.	TEACHERS	105,262.09	-
SMITH, CRYSTAL	TEACHERS	83,259.92	105.06
SMITH, EVAN	TEACHERS	109,072.11	100.79
SMITH, HEATHER MARNIE	TEACHERS	108,856.82	-
SMITH, JAMES ERIC	COMM EDUC TEACHER	126,201.28	-
SMITH, JANINE M	TEACHERS	109,192.58	-
SMITH, JILLIAN PATRICIA	TEACHERS	84,187.26	-
SMITH, JOANNE C	TEACHERS	111,959.51	124.78
SMITH, JOSEPHINE MARIA	TEACHERS	101,732.68	331.30
SMITH, PAMELA	TEACHERS	108,856.82	495.00
SMITH, STEVE L	TEACHERS	87,194.14	-
SMOLAR, LEAH S	TEACHERS	115,771.92	90.00
SMYTH, ROBERT M A	DISTRICT PRINCIPAL	164,907.77	1,545.10
SO, RAYMOND	TEACHERS	112,067.16	-
SOKOLOVA, OLGA A	TEACHERS	106,295.76	37.51
SOKUGAWA, CLYDE T	TEACHERS	106,295.76	-
SOKUGAWA, SANDRA K	TEACHERS	107,356.88	-
SOLDAT, MARKETA	COMM EDUC TEACHER	80,655.84	2,775.40

SOLOMON, KAE	TEACHERS	108,858.98	1,076.61
SONG, JUNG-SUN	TEACHERS	83,082.44	110.25
SOUTHERN, MICHELE	TEACHERS	85,674.97	213.29
SPEAKMAN, KATHRYN	TEACHERS	85,323.67	-
SPENCE, KAREN	TEACHERS	99,192.56	80.00
SPENCE, MAIRI	TEACHERS	99,188.82	-
SPENCE, RACHEL J	COMM EDUC TEACHER	107,985.50	974.02
SPINK, PATRICK J	TEACHERS	106,295.76	-
SPRACKLIN, CHERYL S	TEACHERS	107,149.22	-
SPRACKLIN, SCOTT J	TEACHERS	124,901.01	1,567.92
SPRALJA, AMY	TEACHERS	106,505.98	3,085.05
SPRATT, PILAR	TEACHERS	107,321.98	75.00
STACK, NADINE J	PRINCIPAL	151,985.97	430.50
STAN, MARIANA	TEACHERS	100,603.41	-
STANISIC, GORDANA	TEACHERS	91,171.14	-
STEAD, CRISTA L	TEACHERS	91,368.47	-
STEER, MICHELLE D	TEACHERS	110,354.41	-
STEKO, ANTO	TEACHERS	106,295.76	60.44
STEKO, IVAN	TEACHERS	91,111.77	-
STENBERG, RACHEL F	COMM EDUC TEACHER	96,158.99	681.29
STERMANN, JULIANA	TEACHERS	93,939.73	-
STEVENS, LISA THERESE	TEACHERS	106,505.98	628.37
STEVENS, MARIE E	COORDINATOR COMM. SCH.	108,925.95	968.45
STEWART, KAILA	TEACHERS	92,189.95	99.00
STEWART, KIKA	TEACHERS	106,295.76	-
STEWART, VERONICA	TEACHERS	99,187.93	-
STOCKER, ERIN	TEACHERS	103,710.56	283.15
STOFFBERG, CLINTON B	TEACHERS	75,992.83	720.49
STONE, ALANA M	TEACHERS	105,355.41	-
STORCH, RICHARD M	TEACHERS	98,997.07	175.00
STRATFORD, MEAGHAN A	SPECIAL COUNSELLOR	87,899.03	2,859.65
STRATTON, KATHIE M.	TEACHERS	98,997.68	-
STRINGER, LISA M	TEACHERS	108,857.43	-
STRONG, LISA L	TEACHERS	108,856.82	716.73
STRUTHERS, LOUISE R	TEACHERS	108,007.89	205.04
SU, CECILIA A	TEACHERS	76,520.72	-
SUE, DEANNA	VICE PRINCIPAL	111,215.59	851.25
SUEYOSHI, MIYA	TEACHERS	96,097.43	-
SUKHINA-VOLKOVA, IULIJA	TEACHERS	96,087.08	-
SULLIVAN, TRACY	TEACHERS	99,003.24	-
SUMPTER, BRIANNE SHEA	TEACHERS	100,822.64	244.52
SUPPA, CHRISTOPHER J	TEACHERS	82,058.57	58.19
SUTTON, CHRISTINA M.	TEACHERS	107,904.67	2,169.12
SUTTON, LARA LOUISE	TEACHERS	108,964.84	27.36
SUTOR-DOERKSEN, KENNY	TEACHERS	109,606.36	18.56
SVENHARD, KEN	CARPENTER	86,801.24	300.00
SVETIC, ANDREA	TEACHERS	83,539.69	-
SVOBODA ZEIDAKS, DAINA M	TEACHERS	101,764.10	-
TADD, JULIE HELEN	TEACHERS	106,401.19	175.00
TAHARA, VIRGINIA	TEACHERS	98,997.07	-
TAI, CHUN-JU (JUDY)	TEACHERS	93,787.03	100.00
TAKEUCHI, YASUKO	TEACHERS	92,559.31	387.32
TAM, CHRISTEL M.	TEACHERS	107,539.80	-
TAN, CHERIE	TEACHERS	96,853.74	170.00
TAN, JENNIFER S	TEACHERS	109,072.11	465.37
TANAHARA, ANNE	TEACHERS	98,997.07	-
TAO, DAN	TEACHERS	98,997.07	-
TARCHUK, DANIELLE	TEACHERS	97,545.83	-
TAYLOR, ADAM	TEACHERS	106,511.24	25.98
TAYLOR, CARRIE I	TEACHERS	99,192.84	-
TAYLOR, JENNIFER J	TEACHERS	122,821.66	570.78
TAYOB, YAŞMIN	TEACHERS	99,493.25	74.95
TAZUMI, PAMELA L	TEACHERS	88,193.25	-
TEIXEIRA, SHEA	TEACHERS	76,721.02	725.00
TEMPLE, ROBYN	TEACHERS	92,979.07	129.00
TEMPLE, SHELAGH MAE	TEACHERS	108,378.44	-
TEODORO DA SILVA, LUCAS	TEACHERS	111,708.82	950.02

TESAN, BRITTANY A.	TEACHERS	98,978.18	-
TESAN, BRYAN P	PRINCIPAL	133,959.63	883.40
THADICKAL, JASON G	TEACHERS	92,713.54	1,148.86
THAM, SASHA	TEACHERS	87,949.01	-
THANDAL, ESTATE OF, SULOCHANA	TEACHERS	97,967.37	75.00
THANDI, SHARON S	TEACHERS	111,603.74	300.52
THERRIEN, ANAH M.	TEACHERS	113,191.94	368.63
THIBODEAU, ANDREA L	TEACHERS	108,856.82	100.00
THIESSEN, GIOVANNA	TEACHERS	109,533.51	-
THIESSEN, SCOTT A	TEACHERS	106,295.76	-
THOLA, L. MORY	TEACHERS	80,437.35	12.07
THOLA, PAUL A	TEACHERS	99,851.94	85.99
THOMAS, CAROLINE	TEACHERS	108,412.12	-
THOMPSON, ALLISON	TEACHERS	106,360.94	-
THOMSON, MELODY LI	TEACHERS	108,870.56	-
TIRKEY, SREEJA	TEACHERS	109,257.13	-
TIRLING, SHANNON D	TEACHERS	109,071.71	373.43
TOMAYAO, KATE	TEACHERS	81,047.29	33.59
TONG, CHEN-WEI (LILY)	TEACHERS	81,302.43	1,209.94
TONN, RICHARD JAMES	TRADES FOREMAN	91,303.58	105.00
TOOLEY, KATHERINE A.	TEACHERS	104,280.04	112.04
TOOR, CHANEL	TEACHERS	84,454.62	-
TOOR, MICHELLE C	TEACHERS	78,598.06	-
TOPALIAN, CAROL WYNNE	COMM EDUC TEACHER	93,023.90	-
TORRANCE, JODY DAWN	TEACHERS	99,203.63	-
TOTH, TERESA LEE-ANN	TEACHERS	117,198.17	300.00
TRACEY, LISA	TEACHERS	106,295.76	2,499.29
TRAHAN, JOSIANNE	TEACHERS	81,369.28	236.25
TRAN, ANTHONY	TEACHERS	91,319.18	243.55
TRAN, JACKY	TEACHERS	77,692.73	1,077.05
TRASK, TODD P	TEACHERS	86,730.64	100.00
TRASOLINI, LIANNE R	SPECIAL COUNSELLOR	86,316.93	1,350.00
TRELEAVEN, ANDREW	TEACHERS	86,211.51	-
TROTTIER, NADINE	SPECIAL COUNSELLOR	118,870.32	1,401.33
TRUDEAU, KIMBERLY	TEACHERS	99,094.76	46.93
TSAKALOS, CHRISTINA	TEACHERS	107,132.97	-
TSANG, ALLEN H	VICE PRINCIPAL	140,986.90	1,650.08
TSANG, SUSAN	TEACHERS	107,149.32	-
TSAO, HAI JUNG (AVA)	TEACHERS	78,539.14	-
TSENG, YUN LIN (AMANDA)	MANAGER, CAPITAL ACCOUNTING	115,470.75	3,417.85
TSIROGIANNIS, JULIA M	TEACHERS	80,312.13	590.89
TSOUGRIANIS, ALEXIS A.	TEACHERS	88,186.24	190.00
TSUMORI, YURI	TEACHERS	106,295.76	165.50
TUCCORI, NATALIE A	TEACHERS	109,071.92	408.70
TUNG, ANGEL	TEACHERS	98,844.87	520.00
TURCIOS, KATHERINE	TEACHERS	106,398.97	-
TURNBULL, CARLA	TEACHERS	100,703.99	100.00
TURNER, JONATHAN	TEACHERS	120,788.22	-
TURPIN, ADAM	TEACHERS	88,621.81	-
TURPIN, SARAH I	TEACHERS	99,190.08	175.00
TYFTING, KEVIN	TEACHERS	108,856.82	-
TZE, ALLISON	TEACHERS	101,041.37	-
UBIAL, LAURA M.	TEACHERS	80,558.70	801.61
UHREN, CINDY JEAN	TEACHERS	98,697.37	-
USSELMAN, SHERRI	TEACHERS	105,764.77	-
VAESEN, ELIZABETH	TEACHERS	83,354.80	16.79
VAGNARELLI, ANDREW	TEACHERS	117,198.17	-
VAIL, TERRANCE STERLING	SIGN/GRAPHICS PAINTER	85,956.58	-
VAKAKIS, KATERINA	PROGRAM CONSULTANT	108,013.19	-
VALLANCE, JEANNE	TEACHERS	98,997.05	-
VAN BALKOM, BRITTANY R	TEACHERS	85,390.55	-
VAN BALKOM, MICHELLE L.	TEACHERS	91,782.79	181.54
VAN BYLANDT, MARCUS	TEACHERS	116,366.26	-
VAN DE WALL, MARIUS	TEACHERS	76,852.65	-
VAN DEN HOOGEN, PETER F	COORDINATOR - STU. INTERV. SUPP	123,143.16	1,180.86
VAN DUYNHOVEN, AMANDA	TEACHERS	85,789.81	354.00
VAN ESSEN, SANDRA L.	TEACHERS	98,853.96	-

VAN MAARSEVEEN, CLARE	TEACHERS	109,072.11	120.27
VAN POELE, HAYLEY	TEACHERS	93,595.48	336.95
VANCIC, OLGA	TEACHERS	114,114.18	158.66
VANDERHEIDE, LINDA	PROG COOR DIPLOMA & COMM	117,381.26	872.82
VANDERZALM, LUCAS J	TEACHERS	76,976.31	577.19
VANDEVYVERE, COLIN A	TEACHERS	99,050.98	-
VDOVINA, SVETLANA	TEACHERS	109,501.25	75.00
VEEKEN, BRENNAN	TEACHERS	84,450.46	215.30
VEIKLE, FAITH	TEACHERS	105,974.80	312.77
VELTRI, ISABELLA A	TEACHERS	77,380.33	-
VELTRI, TERESA	PRINCIPAL	157,029.93	1,677.69
VENNER, AUDREY LAURENE	TEACHERS	100,686.03	-
VENOS, ROSEMARY J	TEACHERS	117,427.61	1,529.41
VERSTEEG, SABRINA	TEACHERS	106,738.37	-
VICKARS, HANNAH S.G	TEACHERS	82,316.75	199.97
VICTO, JACQUELINE	TEACHERS	87,256.55	130.00
VIEIRA, AMANDA J.A.	TEACHERS	79,370.71	-
VIGNA, GIULIANO	TEACHERS	76,939.66	658.74
VILLELLA, DIANDRA A	TEACHERS	76,489.40	-
VIRANI, TANYA L. R.	TEACHERS	117,198.20	75.00
VLACIL, ANDREJ	TEACHERS	97,721.88	150.00
VLASIC, GALA	TEACHERS	98,345.73	349.39
VLEK, OLIVER	TEACHERS	98,970.77	-
VOCADLO, KRZYSTYNA A.	TEACHERS	77,683.20	-
VOLPE, NADIA M	PRINCIPAL	151,909.17	-
VOORBERG, EVELIEN J	TEACHERS	81,878.89	-
VOSSEN, PATRICK	DIRECTOR OF IT SERVICES	160,621.80	9,625.44
VOSSEN, SUSAN R	TEACHERS	98,997.07	250.88
VRIEND, ITZIA	TEACHERS	89,381.48	210.21
VUKADINOVIC, BOJANA	TEACHERS	89,334.34	-
VULAMA, MEAGAN	TEACHERS	117,272.18	272.57
VUONG, JEFFREY	TEACHERS	108,331.26	-
WALDEN, EREK J.	TEACHERS	91,758.84	-
WALJI, TARYNNE E	TEACHERS	81,045.32	-
WALL, HAL	PRINCIPAL	162,199.93	263.43
WALLER, SHEILA M	TEACHERS	109,072.11	-
WALTON, ERIC R.	TEACHERS	98,997.07	48.33
WAN, EDISON R.M.	TEACHERS	94,538.56	134.79
WARD, ELIZABETH H.	TEACHERS	95,722.26	1,518.80
WARD, KIMBERLY D	TEACHERS	84,140.19	-
WARNER, KYLE M	TEACHERS	78,147.23	-
WATSON, HEATHER	VICE PRINCIPAL	144,663.60	948.42
WATT, STEPHANIE D	TEACHERS	106,295.76	-
WATTS, DAVID K.	TEACHERS	99,192.84	700.16
WEBSTER, NICOLE	TEACHERS	107,847.76	218.00
WEI, I-CHIEN (PHOEBE	TEACHERS	108,858.46	125.00
WEISBOM, DAVID	TEACHERS	85,708.87	-
WELSH, VANESSA	TEACHERS	94,152.92	838.51
WEN, MAVIS H	TEACHERS	78,191.24	423.91
WEST, JENNIFER S.	TEACHERS	108,140.69	2,697.30
WESTINGHOUSE, ROSA M	TEACHERS	113,027.46	-
WHITAKER, RICHARD S	MANAGER, HR SYSTEMS & ANALYTICS	124,420.34	-
WHITE, KEVIN S	TEACHERS	109,087.80	-
WILKES, KIRK	TEACHERS	97,945.11	645.14
WILKIE, SAMANTHA D.	TEACHERS	109,390.05	401.15
WILLETTS, KAILEY	TEACHERS	96,955.36	-
WILLIAMS, BRYN A	TEACHERS	109,072.11	143.48
WILLIAMS, BRYN T	TEACHERS	106,295.76	-
WILLIAMS, MARILYN V	TEACHERS	89,754.37	66.75
WILSON, CHRISTINA A	TEACHERS	104,483.06	2,115.54
WILSON, KRISTA	COMM EDUC TEACHER	107,481.72	-
WILSON, NICOLE	TEACHERS	107,356.88	-
WILSON, TAMMY	TEACHERS	86,034.98	296.92
WINEBERG, BRADLEY J	TEACHERS	84,205.51	-
WINEBERG, EILEEN	TEACHERS	77,007.04	-
WINEBERG, TIM W	TEACHERS	107,358.31	-

WINTER, JANE E	TEACHERS	97,642.73	201.64
WINTERLIK, BRADLEY D	PRINCIPAL	154,768.56	-
WISPINSKI, TRACEY S	TEACHERS	81,254.11	-
WONG, ADRIAN	TEACHERS	87,338.38	1,233.92
WONG, BRENDA	TEACHERS	106,295.76	-
WONG, CHEE YEN BONNIE	TEACHERS	106,505.98	80.00
WONG, CINDY D	TEACHERS	108,856.82	329.24
WONG, EDDIE	TEACHERS	106,295.76	3,079.37
WONG, JASON S	TEACHERS	102,082.81	130.00
WONG, JENNIFER	HUMAN RESOURCES ADVISOR	88,926.19	262.50
WONG, JENNY	PRINCIPAL	133,038.54	430.50
WONG, LILI A	TEACHERS	99,218.35	1,101.16
WONG, LILY	TEACHERS	98,997.07	-
WONG, MICHAEL	PROGRAM CONSULTANT	107,337.54	3,102.83
WONG, MIRANDA B.	TEACHERS	91,104.46	140.00
WONG, PAULINE	TEACHERS	111,959.51	608.62
WONG, SARAH C	TEACHERS	108,856.82	1,670.37
WONG, SHARON L	TEACHERS	114,634.70	565.88
WONG, SHUPENG	TEACHERS	106,296.38	-
WONG, TIFFANY G	TEACHERS	80,040.19	230.55
WONG, TIFFANY Y	TEACHERS	76,043.89	-
WONG, TRENTON HT	TECHNICAL SUPPORT SPECIALIST	76,456.49	74.49
WONG, VANESSA G.	TEACHERS	107,068.83	-
WONG, WENDY T	TEACHERS	114,167.11	610.47
WONG-BOOG, MICHELLE	TEACHERS	98,855.81	-
WONG-REINHARDT, PATRICIA A	TEACHERS	85,056.94	-
WOO, JASON	TEACHERS	110,422.36	-
WOO, JEAN	TEACHERS	98,997.07	1,045.44
WOO, RICHARD	TEACHERS	105,862.97	134.55
WOOD, MELISSA	TEACHERS	89,529.38	-
WOOD, MICHAEL	TEACHERS	106,503.06	55.00
WOOLF, ANGELA	TEACHERS	109,072.11	-
WORBOYS, KATHARINE M	TEACHERS	98,997.07	-
WOROBETS, DEANNA MICHELE	TEACHERS	116,834.91	668.80
WOROBETS, IRENE M.	TEACHERS	109,072.11	1,297.32
WORSLEY, ALANA S	TEACHERS	99,038.21	1,958.62
WOZNEY, TIMOTHY STEPHEN	PRINCIPAL	164,907.77	-
WU, CINDY	TEACHERS	108,856.82	150.00
WU, JUSTIN	TEACHERS	96,270.08	-
WU, KAREN KA-WAH	TEACHERS	104,947.81	176.21
WURST, EMILY	TEACHERS	97,050.33	310.82
WYATT, SARA	TEACHERS	90,595.20	-
XIAO, HUI (APRIL)	TEACHERS	98,997.07	-
XU, JIAYING (JENNIFER)	TEACHERS	76,943.73	204.00
YAM, ANTHONY R	PRINCIPAL	157,199.33	-
YAMAMOTO, KATHRYN H	DIRECTOR OF INSTRUCTION	175,248.23	6,411.96
YAN, KATHLEEN Q	TEACHERS	108,856.82	453.88
YAN, SHIQIANG (BRANDON)	MANAGER, CLIENT SERVICES	104,366.72	2,896.86
YANG, MARK B	TEACHERS	108,856.82	75.00
YANKO, MATTHEW	TEACHERS	108,139.26	195.88
YAP, PRISCILLA	TEACHERS	79,751.28	-
YAREMKO, ERIKA A.	TEACHERS	77,437.35	75.00
YARMIE, ARRAN A	TEACHERS	112,067.16	-
YAVARI, PARVIN	TEACHERS	118,388.15	55.00
YAZDANYAR, MINA	TEACHERS	84,261.18	-
YEE, ALLYSON	TEACHERS	92,667.96	188.61
YEE, CHRISTINA H.	TEACHERS	106,360.94	-
YEE, TRINA	TEACHERS	108,139.27	-
YEH, CLARISSE GAR-YEN	TEACHERS	75,007.26	55.00
YIP WING YEE, WINNIE	TEACHERS	97,983.98	1,407.96
YIP, SARAH SUET WHYE	TEACHERS	106,703.76	-
YIU, BERTHA	TEACHERS	86,041.96	359.17
YOCHIM, DIANE JANET	ADMINISTRATIVE SECRETARY	80,433.08	-
YONG, SONYA C	TEACHERS	110,790.11	640.76
YOON, SARAH	TEACHERS	86,396.29	-
YOUNG, DANNY	TEACHERS	106,271.63	150.00
YOUNG, EVA E	PRINCIPAL	152,335.11	236.90

YOUNG, JENNY N Y	TEACHERS	108,856.82	-
YOUNG, JOLLEAN	TEACHERS	106,295.76	21.62
YOUNG, MICHAEL	TEACHERS	108,856.82	130.00
YOUSSEFI, MAHKAMEH	TEACHERS	99,192.84	-
YU, NIEN-TZU(LISA)	TEACHERS	86,712.85	144.62
YU, REBECCA PIK KA	HUMAN RESOURCES ADVISOR	77,894.44	-
YUEN, GARY	TEACHERS	108,856.82	-
YUNG, DARREN	TEACHERS	114,634.70	451.17
ZAHARIEVA-ALEXIEVA, VANIA	TEACHERS	109,606.36	2,271.43
ZAKUS, ABIGAIL	TEACHERS	98,997.07	100.17
ZAMFIRESCU, TEODORA	TEACHERS	108,856.82	685.15
ZANATTA, MICHAEL T	TEACHERS	97,527.94	55.00
ZANETTE, AMANDA	TEACHERS	108,902.65	-
ZAYONC, LUCAS D	TEACHERS	76,351.89	-
ZELDIS, ANNA	TEACHERS	109,072.11	3,314.16
ZHANG, CRYSTAL	TEACHERS	75,295.23	-
ZHENG, AMY	TEACHERS	79,606.64	251.15
ZHU, JAMIE C	TEACHERS	76,976.31	-
ZHUANG, JAMES ZHEN MING	TEACHERS	98,997.07	445.80
ZILCOSKY, LYNNE A.	TEACHERS	97,675.25	-
ZIZZARI, DAVID	TEACHERS	109,072.11	-
ZMUKIC, OLIVERA	TEACHERS	83,008.24	154.45
ZUCCHETTO, DEANNA	TEACHERS	97,353.11	-
ZULIC, ANJA	TEACHERS	91,040.08	72.32
ZUVIC, JENNIFER	VICE PRINCIPAL	140,613.40	-

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION EXCEEDS \$75,000

\$167,455,752.81 \$777,358.89

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION IS \$75,000 OR LESS

101,105,213.83 336,588.97

CONSOLIDATED TOTAL

\$ 268,560,966.64 \$ 1,113,947.86

Total Employer Premium for Canada Pension Plan and Employment Insurance

\$ 15,947,085.02

* Includes travel expenses for International Student Recruitment

**School District
Statement of Financial Information (SOFI)
School District No. 41 (BURNABY)
Fiscal Year Ended June 30, 2024**

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:

- **The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.**
- **The schedule includes payments to seconded employees, recovered from other organizations.**
- **The schedule includes employee expenses reported in the financial statements as services and supplies.**

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

Statement of Severance Agreements

There were no severance agreements made between School District No. 41 (Burnaby) and its non-unionized employees during fiscal year 2024.

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

Schedule of Payments Made for the Provision of Goods and Services

Name of Individual, Firm or Corporation

See attached listing

	<u>Total Amount Paid During Fiscal Year</u>
Total (Suppliers with payments exceeding \$25,000)	\$141,191,931.30
Total (Suppliers where payments are \$25,000 or less)	<u>29,853,276.80</u>
Consolidated Total	<u><u>\$171,045,208.10</u></u>

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024

Schedule of Payments Made for the Provision of Goods and Services

SUPPLIER NAME	AMOUNT
4IMPRINT, INC.	28,806.56
4TH UTILITY INC.	878,868.21
AGROPUR, DIVISION NATREL DBA I	106,474.43
ALLMAR INC	74,966.15
AMAZON.CA	425,808.75
APPLE CANADA INC	823,916.42
ARI FINANCIAL SERVICES T46163	45,005.00
ARPAC STORAGE SYSTEMS CORPORAT	49,943.62
ARTSTARTS IN SCHOOLS	70,112.50
ASSOCIATED FOREIGN EXCHANGE	95,450.00
ATCO STRUCTURES & LOGISTICS LT	710,248.43
AZUMA, NAKO	86,973.00
B.A. ROBINSON CO. LTD.	67,347.49
BARAGAR ENTERPRISES LTD.	39,392.85
BARTLETT TREE EXPERTS	88,606.03
BC AIR FILTER LTD	191,698.11
BC HYDRO	1,535,277.08
BC PENSION CORP (MUNICIPAL)	5,332,580.13
BC PENSION CORP (TEACHING)	21,384,519.92
BC SCHOOL SPORTS	30,059.60
BC SCHOOL TRUSTEE ASSOCIATION	94,735.77
BECK GLASS INC.	54,852.36
BEST BUY CANADA LTD.	54,589.68
BLACK TUSK FIRE AND SECURITY	485,270.65
BNWSSAA	29,600.00
BRIDAL BEGINNINGS	39,098.22
BRIGHT CAN-ACHIEVE LIMITED	38,600.00
BUNZL CLEANING & HYGIENE	539,901.48
BUREAU VERITAS CANADA (2019) INC.	39,267.90
BURNABY FAMILY LIFE	518,933.00
BUSCH SYSTEMS INTERNATIONAL INC.	50,821.25
CANADA POST CORPORATION	114,275.44
CANSTAR RESTORATIONS LP	193,633.10
CCI LEARNING SOLUTIONS INC	45,692.50
CDW CANADA CORP.	524,539.55
CENTAUR PRODUCTS INC	112,214.55
CENTER FOR TRAUMA INFORMED PRACTICES	30,015.35
CHASE OFFICE INTERIORS	43,348.77
CITY OF BURNABY	1,174,184.61
CLEAN HARBORS CANADA, INC.	36,405.83
CM GLOBAL ENGLISH LTD	28,927.50

COASTAL FORD SALES LIMITED	156,878.97
COLLEGE BOARD	204,446.28
COMMUNITEK INC.	58,897.44
COMPASS GROUP CANADA LIMITED	138,364.50
CONTROL SOLUTIONS LTD	50,776.05
COSTCO WHOLESALE	110,160.87
CUSTOM BLACKTOP CO.	41,140.09
DAIKIN APPLIED CANADA INC.	130,256.36
DESJARDINS FINANCIAL SECURITY	235,617.35
DONALD FLOORING CONTRACT SALES	216,323.91
DONE RIGHT PAINTING & SANDBLASTING LTD.	138,079.53
DOUBLETHINK INC.	38,023.77
DOUGLAS COLLEGE	72,331.00
DURON SPECIALTY CONTRACTING GR	263,778.38
EDM EDUCATION	29,125.00
EDUCAN INSTITUTIONAL FURNITURE	72,074.20
EMCO CORPORATION (SURREY)	311,494.59
ENGINEERED AIR	728,841.28
ENVIROTECH MECHANICAL SERVICES	37,257.84
FALCON EQUIPMENT LTD	32,628.99
FIRST CLASS CARTAGE LIMITED	85,438.45
FOCUSED EDUCATION RESOURCES SO	79,952.43
FOLLETT SCHOOL SOLUTIONS, LLC	65,469.28
FORESHORE EQUIPMENT & SUPPLY	27,803.95
FORT MODULAR INC.	1,281,296.37
FORTISBC	1,271,009.35
FRANCL ARCHITECTURE	64,323.02
FRASER HEALTH AUTHORITY	343,500.00
FRASER SHADING SYSTEMS	36,070.52
FULCRUM MANAGEMENT SOLUTIONS	32,672.81
GARAVENTA LIFT BC	37,802.42
GC STAGE EQUIPMENT LTD.	173,502.78
GLOBAL EDUCATION EXCHANGE NETWORK	61,762.50
GORDON FOOD SERVICE CANADA LTD	143,616.52
GPI OUTDOOR DESIGNS (BC) INC	229,110.84
GRAND & TOY LIMITED	1,420,747.88
GUARD.ME INTERNATIONAL INSURANCE	98,154.95
GUILLEVIN INTERNATIONAL CO	102,440.39
HABITAT SYSTEMS INC	225,403.85
HARDWOODS SPECIALTY PRODUCTS	57,617.93
HARRIS & CO	386,871.70
HME HOME HEALTH LTD	50,585.02
HOME DEPOT	37,587.78
HVAC SYSTEMS AND SOLUTIONS LTD	645,960.00
HYBRID AUDIO VISUAL INC	33,609.54
IBM CANADA LTD	2,359,180.72
ICSCLEAN SUPPLIES LTD.	28,749.71
IDESIGN 365 LTD	31,018.53
INFOPRO SYSTEMS	27,168.75

INTEGRAL FLOORING SOLUTIONS LT	140,024.02
INTERNATIONAL WEB EXPRESS INC	111,858.38
JAMF SOFTWARE, LLC	40,220.99
JARVIS ENGINEERING CONSULTANTS	35,490.00
JOHNSON CONTROLS #V4020	35,822.85
JUST MECHANICAL LTD	431,760.02
KAL TIRE	64,675.10
KERR CONTROLS INC	61,087.88
KEY GROUP INC	165,665.85
KMBR ARCHITECTS PLANNERS INC.	247,832.23
KMS TOOLS & EQUIPMENT LTD	30,837.00
KPMG LLP	115,060.41
LANDTEC CONSULTANTS LTD.	43,132.06
LE GROUPE MASTER INC	46,848.91
LEADERS INTERNATIONAL EXECUTIV	82,639.31
LOBLAW - CHARITY	40,183.50
LONG & MCQUADE	35,148.06
LOUISE KOOL & GALT (1998) LTD	92,876.25
LOWER MAINLAND PURPOSE SOCIETY	200,000.00
LYNCH BUS LINES LTD.	1,095,955.18
M.L. PETERSON HARDWOOD FLOOR C	28,371.00
MACK KIRK ROOFING & SHEET META	1,002,178.49
MACQUARIE EQUIPMENT FINANCE LT	1,758,518.50
MANULIFE FINANCIAL	234,151.36
MARSH CANADA LTD	151,165.00
MASON LIFT LTD.	25,200.00
MATSON PECK AND TOPLISS	40,708.50
MCFARLAND MARCEAU ARCHITECTS	498,737.01
MCGREGOR HARDWARE DISTRIBUTION	55,523.61
MICROSERVE	32,149.05
MILLAR, TIM	56,578.84
MILLS OFFICE PRODUCTIVITY	84,182.23
MIN OF FINANCE BC	488,282.03
MIN OF FINANCE-EHT	5,141,351.71
MINHAS, AMRITPAUL	28,145.78
MNP LLP	26,460.00
MORREY NISSAN SALES	47,151.08
MYBUDGETFILE INC	56,198.24
NELSON EDUCATION LTD	38,692.39
NORTHERN BUILDING SUPPLY LTD	36,688.53
NORTHWEST INSPECTION LTD	44,150.40
OMICRON CANADA INC.	102,682.19
ORION SECURITY SYSTEMS LTD	83,893.18
OTIS CANADA, INC (ONTARIO)	26,427.08
PACIFIC BLUE CROSS	5,854,958.64
PACIFIC POWERTECH INC.	48,744.43
PACIFIC WEST SYSTEMS SUPPLY	55,290.99
PALADIN SECURITY GROUP LTD.	84,253.98
PALADIN TECHNOLOGIES INC.	344,327.33

PANAGO PIZZA INC	45,312.25
PARAGON FOOD EQUIPMENT	33,676.16
PEARSON CANADA INC.	52,571.83
PEERS EMPLOYMENT & EDUC RESOUR	34,009.50
PJS FACILITIES	162,286.74
PJS SYSTEMS INC	37,896.16
POPARD	31,470.00
PUBLIC EDUCATION BENEFITS TRUS	4,865,341.07
PUMA UTILITY MONITORING INC	28,980.00
QUANTUM LIGHTING INC	301,807.59
RAM MECHANICAL LTD	613,772.28
RAZOR MANUFACTURING	91,306.95
REAL CANADIAN SUPERSTORE	180,509.68
RECEIVER GENERAL FOR CANADA	16,146,126.39
REDPATH RELOCATIONS INC.	327,565.36
REGAL CONTROLS LTD	34,568.77
RFS CANADA	567,014.18
RIAHI, SETAREH	26,734.00
RICOH CANADA INC	193,503.09
ROCKY POINT ENGINEERING LTD	96,583.87
ROME LANGUAGE SERVICES INT'L	32,025.00
RON WONG & ASSOCIATES	43,434.50
ROYAL PRINTERS LTD	27,196.41
RUBICON PUBLISHING INC	28,402.16
RUSSELL HENDRIX FOOD SERVICE E	109,374.81
SADIE'S LUNCHWORKS	56,662.68
SAVE ON FOODS	52,983.92
SCHOOLHOUSE PRODUCTS INC	99,009.13
SD 37 DELTA SCHOOL DISTRICT	28,290.00
SHELL ENERGY NORTH AMERICA	71,207.19
SHERWIN WILLIAMS	43,701.52
SKYLINE ATHLETICS	39,482.44
SMCN CONSULTING INC.	112,785.75
SOFTCHOICE LP	1,222,525.92
SOFTLANDING SOLUTIONS INC.	39,674.88
SOLARWINDS	25,470.92
SOMATIC	44,610.48
SOUNDRITE SERVICES LTD.	55,328.41
SOURCE OFFICE FURNISHINGS	79,950.08
SPACES INC DBA CDI SPACES	26,218.62
SPECTRUM PAINTING LTD.	143,325.00
SSP CONVERGED SOLUTIONS	73,520.22
ST. LEONARD'S YOUTH AND FAMILY	29,172.36
STACEY HOLLOWAY AND ASSOCIATES	26,985.00
STANDARD BUILDING SUPPLIES LTD	56,871.63
STAPLES PROFESSIONAL INC.	478,938.59
STATION ONE ARCHITECTS	74,427.01
STRATEGIC PLUS CONSULTING SERV	27,754.48
STUDIOHUB ARCHITECTS LTD.	89,683.05

SUBWAY	72,046.46
SUNDOWN CONSULTING SERVICES LT	34,991.25
SVM SERVICES CANADA	29,650.21
SWING TIME DISTRIBUTORS LTD	114,344.79
SWISH MAINTENANCE LIMITED	157,222.80
SYMPHONYAI SUMMIT INC	50,761.37
SYSCO FOOD SERVICES VANCOUVER	53,809.42
TAKE A HIKE FOUNDATION	41,157.94
TECHNICAL SAFETY BC	47,623.49
TELUS	402,945.00
TELUS HEALTH (CANADA) LTD	146,115.17
THE BRICK	97,147.43
THE LUNCH LADY GROUP INC	1,580,408.64
TMA SYSTEMS, LLC	27,517.28
TRANSLINK	47,056.75
TRAVEL HEALTHCARE INSURANCE	44,651.25
TREVOR JARVIS CONTRACTING LTD	127,948.80
UA PIPING INDUSTRY COLLEGE OF	38,400.00
ULINE CANADA CORPORATION	84,577.38
UNIGLOBE SPECIALTY TRAVEL LTD	50,776.00
UNITECH CONSTRUCTION MANAGEMEN	8,399,612.98
UNITED LIBRARY SERVICES INC	56,475.27
UYENO, ROY	44,730.00
VANCOUVER COMMUNITY COLLEGE	63,640.05
VANCOUVER HINO TRUCK SALES	30,640.29
VANCOUVER KIDSBOOKS LTD	78,617.60
VCIT CONSULTING	79,160.62
VENETIAN BLIND SERVICE CENTRE	38,130.88
VIKING-ALEXANDER METAL PRODUCT	30,384.91
VULCAN METAL WORKS LTD.	62,204.29
WALMART	45,881.29
WESCO DISTRIBUTION CANADA INC.	27,365.39
WESTERN CAMPUS RESOURCES	111,933.71
WHEELS SCHOOL SHUTTLE INC.	761,177.72
WOLSELEY MECHANICAL GROUP	101,783.43
WORK SAFE BC	3,519,213.71
X10 TECHNOLOGIES INC	256,235.63
YELLOWRIDGE CONSTRUCTION LTD	28,686,327.70
YEN BROS. FOOD SERVICE LTD.	27,050.62

TOTAL (SUPPLIERS WITH PAYMENTS EXCEEDING \$25,000)	141,191,931.30
TOTAL (SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR LESS)	29,853,276.80
CONSOLIDATED TOTAL	171,045,208.10

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2024**

Schedule of Payments Made for the Provision of Goods and Services

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- Payments to supplier include 100% of the Goods and Services Tax (GST) while Financial Statement expenditures are net of GST rebates.
- The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.
- The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.
- The schedule includes payments for capital purchases.
- The schedule does not include accrued expenditures included in services and supplies on the financial statements.