

WHISTLE-BLOWER PROTECTION – APPENDIX 1

REFERENCE ADMINISTRATIVE PROCEDURE TITLE: WHISTLE-BLOWER PROTECTION**APPENDIX 1 – PUBLIC INTEREST DISCLOSURE FORM****Instructions**

Before filling out this Public Interest Disclosure Form, please review the School District's Policy [#22 Public Interest Disclosure](#) and [Administrative Procedure Whistle-Blower Protection](#) also ensure that you provide all required details and attach copies of any documents you wish to submit as part of your report. The completed form (together with all attachments) may be submitted confidentially by email to Designated.Officer@burnabyschools.ca or by mail to 4054 Norfolk Street, Burnaby BC, V5G 0C3, addressed to PIDA Designated Officer.

Privacy Statement

The personal information submitted in this Public Interest Disclosure Form is collected by the School District under sections 26(a) and (c) of the Freedom of Information and Protection of Privacy Act (FIPPA), and will be used to assess, review, investigate and respond to allegations of wrongdoing made under the Public Interest Disclosure Act (PIDA). If you have any questions about the collection, use or disclosure of your personal information in connection with your disclosure, please contact the PIDA Designated Officer at Designated.Officer@burnabyschools.ca or by calling 604-296-6900.

Confidentiality

Reports made under the Public Interest Disclosure Act are received and held in confidence by the School District. The reports and information received will be used and shared only to the extent reasonable and necessary to assess, investigate and respond to a disclosure and will not be used or disclosed for other purposes except as permitted or required under the Freedom of Information and Protection of Privacy Act and the Public Interest Disclosure Act or other applicable laws.

Completing the Disclosure Form

The purpose of this Public Interest Disclosure Form is to assist you in making a disclosure under the Public Interest Disclosure Act. The requested information is to ensure we have sufficient information to carefully review, investigate and respond to a disclosure. If you are unable to provide all requested details at the time you make the initial disclosure, you may be asked to submit additional details at a later time.

A disclosure should be submitted in writing using the disclosure form or in other written form, and include the following information if known:

1. A description of the wrongdoing;
2. The name of the person(s) alleged to be responsible for or to have participated in the wrongdoing;
3. The date or expected date of the wrongdoing;
4. If the wrongdoing relates to an obligation under a statute or enactment, the name of that statute or enactment; and
5. Whether the wrongdoing has already been reported, and if so, to whom and a description of the response received.

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Date Adopted: 2024-06-25
Date(s) Revised:

Cross References: Policy #22, AP Whistle-Blower Protection
Statutory: [Freedom of Information and Protection of Privacy Act](#)
[Public Interest Disclosure Act \(gov.bc.ca\)](#)
Other:

Disclosure Report Form

(In accordance with Administrative Procedure Whistle-Blower Protection)

1. Are you a current employee of the District?

- Yes No

2. Were you an employee of the District when the alleged wrongdoing occurred or was discovered?

- Yes No

3. Please enter your contact information below so that we can communicate with you about your disclosure. Your identity and contact information may be shared with investigators to allow them to communicate with you.

While anonymous disclosures may be accepted under the Public Interest Disclosure Act, we may not be able to investigate if we are unable to contact you to confirm you are a current or former employee or to obtain further details, evidence or clarification about your disclosure.

NAME:	ADDRESS:
EMAIL:	PHONE:
ADDITIONAL INSTRUCTIONS: (e.g., How would you prefer to be contacted? May we leave messages for you?)	

4. A report may be made under the Public Interest Disclosure Act for any of the following categories of wrongdoing. Please check any that apply:

- Serious act or omission that, if proven, would constitute an offence under an enactment of British Columbia or Canada;
- An act or omission that creates a substantial and specific danger to the life, health or safety of persons, or to the environment, other than a danger that is inherent in the performance of an employee's duties or functions;
- A serious misuse of public funds or public assets;
- Gross or systemic mismanagement;
- Knowingly directing or counselling a person to commit a wrongdoing described above.

If your report does not fall within one of these categories, you may wish to consider whether your report falls under another policy or procedure of the School District. [Policy Manual](#)

5. In the space below, please describe the alleged wrongdoing and the person(s) alleged to have committed the wrongdoing. Please provide as much detail as you are able, including:

- A description of the wrongdoing and any relevant background,
- The names of those responsible,
- When and where the wrongdoing occurred,
- Names of people who witnessed the wrongdoing, if available,
- Any law or legislation that has been breached.

DESCRIPTION OF ALLEGED WRONGDOING:

6. Have you previously reported the wrongdoing to the School District?

Yes No

If yes, please indicate who the report was made to and any actions taken.

REPORT DATE AND PERSON REPORTED TO:

7. Please describe any other steps or action that you or others have taken to address, report or prevent the reported wrongdoing.

OTHER ACTION TAKEN:

8. Do you know of any other organizations that are investigating the reported wrongdoing or whether other complaints or claims about the wrongdoing have been filed (e.g. court filings, grievance, human rights complaint, privacy complaint, police investigation, etc.). Please explain.

OTHER INVESTIGATIONS: