

SUPERINTENDENT'S REPORT
Reporting to Public Session on Tuesday, May 24, 2022

1. Co-Laboratorio – Action Against Racism Interim Report

In June 2020, the Board of Education unanimously passed a motion that the District use a consultative process to develop a district anti-racism action plan that respects and honours the voices and lived experiences of those affected by systemic racism. In addition, it was directed that an ad hoc working group be formed to support the development of an engagement process to provide meaningful, safe and culturally sensitive opportunities for students, staff and families to engage in consultation and dialogue.

Since that time, work has included the development of a broad engagement strategy, including a survey, focus groups and outreach utilizing the services of a third-party firm to work with the community and, ultimately, provide a report and recommendations. The District's *Anti-Racism Equity and Inclusion Survey* was launched in May 2021 and saw a large response. Survey results and data have been shared publicly, including targeted sharing sessions for all school district staff, district partner groups, including the District Student Advisory Council (DSAC), District Parent Advisory Council (DPAC), the Burnaby Teachers' Association (BTA) and CUPE Local 379.

The Co-Laboratorio (Co Lab), has been working with the Burnaby School District through the engagement phase. Co-founders, Dr. June Francis and Dr. Kristina Henriksson, have led a process of listening and learning in order to action change. While the process continues to unfold and deep conversations are still underway, a progress report, including the process undertaken so far, some emerging themes and next steps can be shared.

This evening, Drs. June Francis and Kristina Henriksson will present a preliminary update. A fulsome report will be presented at the conclusion of the engagement phase in September 2022.

Recommendation:

THAT the Board of Education receive this information.