



# **Statement of Financial Information (SOFI)**

## **School District No. 41 (Burnaby)**

**Fiscal Year Ended June 30, 2021**

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

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  - Reconciliation or explanation of differences to Audited Financial Statements
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Note: Signatures on this document are not published online.



Ministry  
of Education

## SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER <b>41</b>	NAME OF SCHOOL DISTRICT <b>Burnaby</b>	YEAR <b>2021</b>
OFFICE LOCATION(S) <b>4054 Norfolk Street</b>		TELEPHONE NUMBER <b>604-296-6900</b>
MAILING ADDRESS <b>4054 Norfolk Street</b>		
CITY <b>Burnaby</b>	PROVINCE <b>BC</b>	POSTAL CODE <b>V5G 0C3</b>
NAME OF SUPERINTENDENT <b>Gina Niccoli-Moen</b>		TELEPHONE NUMBER <b>604-296-6900</b>
NAME OF SECRETARY TREASURER <b>Russell Horswill</b>		TELEPHONE NUMBER <b>604-296-6900</b>

### DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended  
**June 30, 2021**

for School District No. **41** as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION  <b>Original signed</b>	DATE SIGNED <b>December 17, 2021</b>
SIGNATURE OF SUPERINTENDENT  <b>Original signed</b>	DATE SIGNED <b>December 17, 2021</b>
SIGNATURE OF SECRETARY TREASURER  <b>Original signed</b>	DATE SIGNED <b>December 17, 2021</b>

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

**Financial Information Act - Submission Checklist**

		<b><i>Due Date</i></b>
a)	✓ A statement of assets and liabilities (audited financial statements).	<i>September 30</i>
b)	✓ An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	<i>September 30</i>
c)	✓ A schedule of debts (audited financial statements).	<i>September 30</i>
d)	✓ A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	<i>September 30</i>
e)	A schedule of remuneration and expenses, including:	<i>December 31</i>
	✓ i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓ ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓ iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓ An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	<i>December 31</i>
g)	✓ Approval of Statement of Financial Information.	<i>December 31</i>
h)	✓ A management report approved by the Chief Financial Officer	<i>December 31</i>

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

**Management Report**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Original signed

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Gina Niccoli-Moen, Superintendent  
Date: December 17, 2020

Original signed

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Russell Horswill, Secretary Treasurer  
Date: December 17, 2020

Audited Financial Statements of

# **School District No. 41 (Burnaby)**

And Independent Auditors' Report thereon

June 30, 2021

# School District No. 41 (Burnaby)

June 30, 2021

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# School District No. 41 (Burnaby)

## MANAGEMENT REPORT

Version: 3657-2911-9929

### Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

Original Signed	September 29, 2021
Signature of the Chairperson of the Board of Education	Date Signed
Original Signed	September 29, 2021
Signature of the Superintendent	Date Signed
Original Signed	September 29, 2021
Signature of the Secretary Treasurer	Date Signed



## *Independent auditor's report*

To the Board of Education of School District No.41 (Burnaby) and  
the Minister of Education, Province of British Columbia

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### *Our opinion*

In our opinion, the accompanying financial statements of School District No.41 (Burnaby) (the Organization) as at June 30, 2021 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### **What we have audited**

The Organization's financial statements comprise:

- the statement of financial position as at June 30, 2021;
- the statement of operations for the year then ended;
- the statement of changes in net debt for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

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### *Basis for opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Independence**

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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### *Emphasis of matter – basis of accounting*

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards. Note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.

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PricewaterhouseCoopers LLP  
Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3  
T: +1 604 806 7000, F: +1 604 806 7806

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



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### *Other information*

Management is responsible for the other information. The other information comprises Financial Statement Discussion and Analysis for the year ended June 30, 2021.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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### *Responsibilities of management and those charged with governance for the financial statements*

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

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### *Auditor's responsibilities for the audit of the financial statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**/s/ PricewaterhouseCoopers LLP**

Chartered Professional Accountants

Surrey, British Columbia  
September 29, 2021

# School District No. 41 (Burnaby)

Statement 1

Statement of Financial Position

As at June 30, 2021

	2021 Actual \$	2020 Actual \$
<b>Financial Assets</b>		
Cash and Cash Equivalents	86,020,293	110,620,984
Accounts Receivable		
Due from Province - Ministry of Education	7,605,392	3,982,233
Due from Province - Other	34,578	29,809
Other (Note 3)	4,473,188	2,038,361
Portfolio Investments (Note 4)	2,182,960	2,205,449
<b>Total Financial Assets</b>	<b>100,316,411</b>	<b>118,876,836</b>
<b>Liabilities</b>		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	32,081,747	26,442,096
Unearned Revenue (Note 6)	16,643,688	18,516,590
Deferred Revenue (Note 7)	8,725,303	9,970,056
Deferred Capital Revenue (Note 8)	321,140,861	280,289,447
Employee Future Benefits (Note 9)	9,725,546	9,212,071
Capital Lease Obligations (Note 10)	4,839,924	220,369
<b>Total Liabilities</b>	<b>393,157,069</b>	<b>344,650,629</b>
<b>Net Debt</b>	<b>(292,840,658)</b>	<b>(225,773,793)</b>
<b>Non-Financial Assets</b>		
Tangible Capital Assets (Note 11)	385,417,921	324,743,333
Restricted Assets (Endowments) (Note 13)	25,000	25,000
Prepaid Expenses	2,579,853	1,657,823
<b>Total Non-Financial Assets</b>	<b>388,022,774</b>	<b>326,426,156</b>
<b>Accumulated Surplus (Deficit)</b>	<b>95,182,116</b>	<b>100,652,363</b>

Approved by the Board

Original signed

December xx, 2021

Signature of the Chairperson of the Board of Education

Date Signed

Original signed

Signature of the Superintendent

Date Signed

Original signed

Signature of the Secretary Treasurer

Date Signed

# School District No. 41 (Burnaby)

Statement 2

Statement of Operations  
Year Ended June 30, 2021

	2021 Budget \$	2021 Actual \$	2020 Actual \$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education	267,107,847	<b>268,040,470</b>	253,886,530
Other	279,287	<b>167,995</b>	264,055
Federal Grants	3,682,836	<b>3,383,590</b>	3,070,381
Tuition	16,360,655	<b>16,574,438</b>	28,334,432
Other Revenue	10,975,905	<b>5,786,672</b>	9,532,050
Rentals and Leases	470,044	<b>496,834</b>	961,197
Investment Income	664,576	<b>586,382</b>	1,345,252
Amortization of Deferred Capital Revenue	8,731,512	<b>7,549,669</b>	8,771,720
<b>Total Revenue</b>	<b>308,272,662</b>	<b>302,586,050</b>	306,165,617
<b>Expenses (Note 18)</b>			
Instruction	268,839,115	<b>259,687,860</b>	252,750,987
District Administration	7,537,025	<b>7,495,226</b>	7,529,289
Operations and Maintenance	41,420,163	<b>39,078,491</b>	36,462,628
Transportation and Housing	1,514,489	<b>1,781,405</b>	1,163,260
Debt Services		<b>13,315</b>	
<b>Total Expense</b>	<b>319,310,792</b>	<b>308,056,297</b>	297,906,164
<b>Surplus (Deficit) for the year, before endowment contributions</b>	<b>(11,038,130)</b>	<b>(5,470,247)</b>	8,259,453
<b>Endowment Contributions</b>			25,000
<b>Surplus (Deficit) for the year</b>	<b>(11,038,130)</b>	<b>(5,470,247)</b>	8,284,453
<b>Accumulated Surplus (Deficit) from Operations, beginning of year</b>		<b>100,652,363</b>	92,367,910
<b>Accumulated Surplus (Deficit) from Operations, end of year</b>		<b>95,182,116</b>	100,652,363

# School District No. 41 (Burnaby)

Statement 4

Statement of Changes in Net Debt

Year Ended June 30, 2021

	2021 Budget \$	2021 Actual \$	2020 Actual \$
<b>Surplus (Deficit) for the year</b>	(11,038,130)	(5,470,247)	8,284,453
<b>Effect of change in Tangible Capital Assets</b>			
Acquisition of Tangible Capital Assets (Note 11)	(23,102,000)	(71,563,823)	(27,955,626)
Amortization of Tangible Capital Assets (Note 11)	11,135,142	10,889,235	10,712,747
<b>Total Effect of change in Tangible Capital Assets</b>	(11,966,858)	(60,674,588)	(17,242,879)
Acquisition of Prepaid Expenses	-	(2,579,853)	(1,657,823)
Use of Prepaid Expenses	-	1,657,823	436,249
Endowment Contributions			(25,000)
<b>Total Effect of change in Other Non-Financial Assets</b>	-	(922,030)	(1,246,574)
<b>(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)</b>	(23,004,988)	(67,066,865)	(10,205,000)
<b>Net Remeasurement Gains (Losses)</b>			
<b>(Increase) Decrease in Net Debt</b>		(67,066,865)	(10,205,000)
<b>Net Debt, beginning of year</b>		(225,773,793)	(215,568,793)
<b>Net Debt, end of year</b>		(292,840,658)	(225,773,793)

# School District No. 41 (Burnaby)

Statement 5

Statement of Cash Flows  
Year Ended June 30, 2021

	2021 Actual \$	2020 Actual \$
<b>Operating Transactions</b>		
Surplus (Deficit) for the year	(5,470,247)	8,284,453
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(6,062,755)	(2,866,201)
Prepaid Expenses	(922,030)	(1,221,574)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities (Note 5)	5,639,651	1,765,797
Unearned Revenue (Note 6)	(1,872,902)	(5,536,570)
Deferred Revenue (Note 7)	(1,244,753)	1,086,058
Employee Future Benefits (Note 9)	513,475	453,797
Amortization of Tangible Capital Assets (Note 11)	10,889,235	10,712,747
Amortization of Deferred Capital Revenue	(7,549,669)	(8,771,720)
Restricted Assets (Endowments)	-	(25,000)
<b>Total Operating Transactions</b>	<b>(6,079,995)</b>	<b>3,881,787</b>
<b>Capital Transactions</b>		
Tangible Capital Assets Purchased	(7,725,176)	(9,104,521)
Tangible Capital Assets -WIP Purchased	(58,106,744)	(18,630,736)
<b>Total Capital Transactions</b>	<b>(65,831,920)</b>	<b>(27,735,257)</b>
<b>Financing Transactions</b>		
Loan Payments	(1,112,348)	-
Capital Revenue Received	48,401,083	29,311,584
<b>Total Financing Transactions</b>	<b>47,288,735</b>	<b>29,311,584</b>
<b>Investing Transactions</b>		
Investments in Portfolio Investments	22,489	(1,169)
<b>Total Investing Transactions</b>	<b>22,489</b>	<b>(1,169)</b>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>(24,600,691)</b>	<b>5,456,945</b>
<b>Cash and Cash Equivalents, beginning of year</b>	<b>110,620,984</b>	<b>105,164,039</b>
<b>Cash and Cash Equivalents, end of year</b>	<b>86,020,293</b>	<b>110,620,984</b>
<b>Cash and Cash Equivalents, end of year, is made up of:</b>		
Cash	27,247,084	30,280,985
Cash Equivalents	58,773,209	80,339,999
	<b>86,020,293</b>	<b>110,620,984</b>

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
June 30, 2021

**NOTE 1      AUTHORITY AND PURPOSE**

The School District operates under the authority of the School Act of British Columbia as a corporation under the name of “The Board of Education of School District No. 41 (Burnaby)”, and operates as “School District No. 41 (Burnaby)” (the “School District”). A board of education (the “Board”), elected for a four-year term, governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education.

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1, 2020 and full-time beginning Sept 1, 2020 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

**NOTE 2      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

a)      Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of British Columbia* (the “Act”). This section of the Act requires that financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers, as set out in Notes 2 (f) and 2 (l).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by School Districts before or after this regulation was in effect.

As noted in Notes 2 (f) and 2 (l), Section 23.1 of the Act and its related regulations require school districts to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards require these grants to be fully recognized into revenue.

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
June 30, 2021

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

The impact of this difference on the financial statements of the School District is as follows:

Year ended June 30, 2020 – increase in annual surplus by \$20,539,864

June 30, 2020 – increase in accumulated surplus and decrease in deferred contributions by \$280,289,447

Year ended June 30, 2021 – increase in annual surplus by \$40,918,390

June 30, 2021 – increase in accumulated surplus and decrease in deferred contributions by \$321,207,837

**b) Cash and Cash Equivalents**

Cash and cash equivalents include cash and securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

**c) Accounts Receivable**

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

**d) Portfolio Investments**

The School District has investments in guaranteed investment certificates (GIC's) and term deposits that have a maturity of greater than three months at the time of acquisition. GIC's and term deposits are reported at amortized cost.

Information regarding portfolio investments is disclosed in Note 4.

**e) Unearned Revenue**

Unearned revenue includes tuition fees received for courses to be delivered in future periods, and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are delivered.

**f) Deferred Revenue and Deferred Capital Revenue**

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by the Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (I).

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
June 30, 2021

**NOTE 2      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2 (a) for the impact of this policy on these financial statements.

g)      Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School district and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

h)      Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead attributable to construction.
- Donated tangible capital assets are recorded at fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, in which case they are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.

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June 30, 2021

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

- Work-in-progress (WIP) capital costs were previously recorded as additions to tangible capital assets acquired and amortized in the year the cost was incurred. In 2018-19, a change was made to establish the WIP account and costs are transferred to tangible assets acquired at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

i) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

j) Prepaid Expenses

Prepaid expenses consist mainly of prepaid fees that are paid for near the end of the current fiscal year. Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
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**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

k) Funds and Reserves

Certain amounts as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 – Interfund Transfers and Note 19 – Accumulated Surplus).

l) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that give rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for the purposes are recorded as deferred revenue and recognized as revenue in the year the related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized to revenue over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair value and the related revenue amortized over the useful life of the assets. Donated sites are recorded as revenue at fair value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria has been met unless the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2 (a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service being performed is deferred and recognized when the fee is earned or service performed.

SCHOOL DISTRICT NO. 41 (BURNABY)  
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June 30, 2021

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Investment income is recorded in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

m) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

n) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable, and other accrued liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

All financial assets are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the Statement of Operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
June 30, 2021

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

o) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the rates for amortization and potential impairment of assets and estimated employee future benefits. Actual results could differ from those estimates.

p) Future Changes in Accounting Policies

*PS 3280 Asset Retirement Obligations* issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective July 1, 2022. A liability will be recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

A modified retroactive application has been recommended by Government. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and is effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
June 30, 2021

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Revenue from transactions with performance obligations should be recognized when (or as) the school district satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results

**NOTE 3 ACCOUNTS RECEIVABLE – OTHER**

	2021	2020
Due from Federal Government	\$ -	\$ 981,326
Other	4,473,188	1,057,035
	<u>\$ 4,473,188</u>	<u>\$ 2,038,361</u>

**NOTE 4 PORTFOLIO INVESTMENTS**

	2021	2020
GIC's and Term Deposits	<u>\$ 2,182,960</u>	<u>\$ 2,205,449</u>

**NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

	2021	2020
Trade Payables	\$ 9,798,309	\$ 6,351,152
Salaries and Benefits Payable	20,391,650	18,756,395
Accrued Vacation Pay	1,891,788	1,334,549
	<u>\$32,081,747</u>	<u>\$ 26,442,096</u>

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
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**NOTE 6      UNEARNED REVENUE**

	2021	2020
Balance, beginning of year	\$18,516,590	\$24,053,160
Changes for the year:		
Increase:		
Tuition fees collected	14,132,644	18,493,756
Decrease:		
Tuition fee revenue recognized	16,005,546	24,030,326
Net changes for the year	<u>(\$1,872,902)</u>	<u>(\$5,536,570)</u>
Balance, end of year	<u>\$16,643,688</u>	<u>\$18,516,590</u>

**NOTE 7      DEFERRED REVENUE**

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by the Treasury Board, (i.e., the stipulations associated with those grants and contributions have not yet been fulfilled).

	2021	2020
Balance, beginning of year	\$ 9,970,056	\$ 8,883,998
Changes for the year:		
Increase:		
Provincial grants - MOE	\$ 35,109,616	\$ 25,412,265
Provincial Grants - Other	52,360	52,360
Federal grants	3,383,590	3,070,381
Other revenue	4,461,717	8,505,217
Investment income	811	13,506
	<u>\$ 43,008,094</u>	<u>\$ 37,053,729</u>
Decrease:		
Transfers to revenue	\$ (43,218,861)	\$ (35,942,671)
Recovery	(1,027,983)	-
	<u>\$ (44,246,844)</u>	<u>\$ (35,942,671)</u>
Net Changes for the year	<u>(1,238,750)</u>	<u>1,111,058</u>
Balance, end of year	<u>\$ 8,756,306</u>	<u>\$ 9,970,056</u>

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
June 30, 2021

**NOTE 8      DEFERRED CAPITAL REVENUE**

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by the Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	<b>2021</b>	<b>2020</b>
Deferred Capital Revenue, beginning of year	<u><b>280,289,447</b></u>	<u>259,749,583</u>
Increases:		
Provincial Grants - MOE	<b>35,142,050</b>	18,553,210
Other Provincial Capital	<b>4,340,914</b>	9,042,016
Local Government Fees / Grants	<b>1,707,589</b>	795,702
Investment Income	<b>418,480</b>	636,305
Other Capital	<b>6,792,050</b>	284,351
Transfers from unspent Deferred Capital Revenue - Capital Additions	<u><b>4,731,565</b></u>	<u>8,370,187</u>
	<u><b>53,132,648</b></u>	<u>37,681,771</u>
Decreases:		
Transfers to Deferred Capital Revenue - Capital Additions	<b>4,731,565</b>	8,370,187
Transfers to Revenue - Site Purchases		
Amortization of Deferred Capital Revenue	<u><b>7,549,669</b></u>	<u>8,771,720</u>
	<u><b>12,281,234</b></u>	<u>17,141,907</u>
Net Change for the year	<u><b>40,851,414</b></u>	<u>20,539,864</u>
Deferred Capital Revenue, end of year	<u><b>321,140,861</b></u>	<u>280,289,447</u>

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
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**NOTE 9      EMPLOYEE FUTURE BENEFITS**

Benefits include vested sick leave, accumulating non-vested sick leave, retirement/severance and vacation benefits. Funding is provided when the benefits are paid and accordingly there are no plan assets.

	<b>2021</b>	2020
<b>Reconciliation of Accrued Benefit Obligation</b>		
Accrued Benefit Obligation - April 1	<b>\$9,754,189</b>	\$9,827,312
Service Cost	<b>717,220</b>	678,113
Interest Cost	<b>226,859</b>	247,621
Benefit Payments	<b>(538,432)</b>	(757,975)
Actuarial Gain	<b>(444,007)</b>	(240,882)
Accrued Benefit Obligation - March 31	<b><u>\$9,715,829</u></b>	<u>\$9,754,189</u>

**Reconciliation of Funded Status at End of Fiscal Year**

Accrued Benefit Obligation - March 31	<b>\$9,715,829</b>	\$9,754,189
Funded Status - Deficit	<b>(9,715,829)</b>	(9,754,189)
Employer Contributions After Measurement Date	<b>169,283</b>	130,263
Benefit Expense After Measurement Date	<b>(240,816)</b>	(236,020)
Unamortized Net Actuarial Loss	<b>61,816</b>	647,875
Accrued Benefit Liability - June 30	<b><u>\$(9,725,546)</u></b>	<u>\$(9,212,071)</u>

**Components of Net Benefit Expense**

Service Cost	<b>716,026</b>	687,890
Interest Cost - July 1 to March 31	<b>232,849</b>	242,431
Amortization of Net Actuarial Loss	<b>142,052</b>	163,182
Net Benefit Expense	<b><u>\$1,090,927</u></b>	<u>\$1,093,502</u>

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

Assumptions	<b>2021</b>	2020
Discount Rate - April 1	<b>2.25%</b>	2.50%
Discount Rate - March 31	<b>2.50%</b>	2.25%
Long Term Salary Growth - April 1	<b>2.50%</b>	2.50%
Long Term Salary Growth - March 31	<b>2.50%</b>	2.50%
EARSL (years) - March 31	<b>11.4</b>	11.4

SCHOOL DISTRICT NO. 41 (BURNABY)  
Notes to Financial Statements  
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**NOTE 10 CAPITAL LEASE OBLIGATIONS**

The School District leases assets under capital leases. The leases are for 48-month terms and the latest expiry date is May 2025.

Repayments are due as follows:

	<u>June 30, 2021</u>	<u>June 30, 2020</u>
2021		57,773
2022	1,564,115	57,773
2023	1,564,115	57,773
2024	1,564,115	57,773
2025	562,387	-
Total minimum lease payments	5,254,732	231,092
Interest portion	(414,808)	(10,723)
Total	<u>4,839,924</u>	<u>220,369</u>

**NOTE 11 TANGIBLE CAPITAL ASSETS**

Cost	June 30, 2020 Balance	Additions	Disposals	Transfers to WIP	June 30, 2021 Balance
Sites	\$ 48,699,271	\$ -	\$ -	\$ -	\$ 48,699,271
Buildings	407,387,232	5,800,520	-	-	413,187,752
Buildings - WIP	21,685,349	57,474,331	-	-	79,159,680
Furniture & Equipment	6,124,879	-	(836,334)	-	5,288,545
Furniture & Equipment - WIP	7,819	632,413	-	-	640,232
Vehicles	1,537,660	378,805	(111,101)	-	1,805,364
Computer Software	505,894	26,645	(35,619)	-	496,920
Computer Hardware	3,090,315	7,251,109	(305,028)	-	10,036,396
Total	\$ 489,038,419	\$ 71,563,823	\$ (1,288,082)	\$ -	\$ 559,314,160

Accumulated Amortization:	June 30, 2020 Balance	Additions	Disposals	June 30, 2021 Balance
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	158,594,509	9,239,308	-	167,833,817
Furniture & Equipment	3,229,420	659,308	(836,334)	3,052,394
Vehicles	660,198	166,511	(111,101)	715,608
Computer Software	255,674	62,172	(35,619)	282,227
Computer Hardware	1,555,285	761,936	(305,028)	2,012,193
Total	\$ 164,295,086	\$ 10,889,235	\$ (1,288,082)	\$ 173,896,239

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Notes to Financial Statements  
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**NOTE 11 TANGIBLE CAPITAL ASSETS (continued)**

	Net Book Value June 30, 2021	Net Book Value June 30, 2020
Sites	\$ 48,699,271	\$ 48,699,271
Buildings	245,353,935	248,792,723
Buildings - WIP	79,159,680	21,685,349
Furniture & Equipment	2,236,151	2,895,459
Furniture & Equipment - WIP	640,232	7,819
Vehicles	1,089,756	877,462
Computer Software	214,693	250,220
Computer Hardware	8,024,203	1,535,030
<b>Total</b>	<b>\$ 385,417,921</b>	<b>\$ 324,743,333</b>

**NOTE 12 EMPLOYEE PENSION PLANS**

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2020, the Teachers' Pension Plan has about 49,000 active members and approximately 40,000 retired members. As of December 31, 2020, the Municipal Pension Plan has about 220,000 active members, including approximately 28,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The school district paid \$22,493,621 for employer contributions to the plans for the year ended June 30, 2021 (2020: \$21,479,398).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in the last quarter of 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is

SCHOOL DISTRICT NO. 41 (BURNABY)  
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**NOTE 12      EMPLOYEE PENSION PLANS (continued)**

because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

**NOTE 13      RESTRICTED ASSETS – ENDOWMENT FUNDS**

Donors have placed restrictions on their contributions to the endowment funds of the school district. One restriction is that the original contribution should not be spent.

Name of Endowment	2020	Contributions	2021
BCSD Scholarship Fund	\$10,000	\$ -	\$ 10,000
BCSD Research Fund	15,000	-	15,000
Total	\$25,000	\$ -	\$ 25,000

**NOTE 14      INTERFUND TRANSFERS**

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2021, were as follows:

- \$1,609,362 transferred from the Operating Fund to the Capital Fund for capital asset purchases from Local Capital
- \$1,125,663 transferred from the Operating Fund to the Capital Fund for capital lease payments from Local Capital
- \$104,142 transferred from the Operating Fund to the Capital Fund for capital asset purchases

**NOTE 15      RELATED PARTY TRANSACTIONS**

The School District is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

**NOTE 16      CONTINGENCIES**

The School District is contingently liable as a guarantor of letters of credit provided by the Royal Bank of Canada to the City of Burnaby. The School District's maximum potential liability under the guarantee is \$2,444,708 (2020 - \$1,553,372).

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**NOTE 17 BUDGET FIGURES**

Budget figures included in the financial statements are the School District's amended annual budget approved by the Board through the adoption of an amended annual budget on February 23, 2021. Changes between the original annual budget (approved by the Board on June 23, 2020) and the amended annual budget are listed below:

	<b>2021 Preliminary Budget</b>	<b>2021 Amended Budget</b>	<b>Change</b>
Total Revenue	\$ 301,428,091	\$ 308,272,662	\$ 6,844,571
Total Expense	\$ 310,093,700	\$ 319,310,792	\$(9,217,092)
Deficit for the year	(8,665,609)	(11,038,130)	(2,372,521)
Budgeted Allocation of Surplus	8,880,648	10,888,792	2,008,144
Budgeted Surplus (Deficit) for the year	\$ 215,039	\$ (149,338)	\$ (364,377)
Deficit for the year	\$ (8,665,609)	\$ (11,038,130)	\$(2,372,521)
Total Effect of change in Tangible Capital Assets	(12,427,703)	(11,966,858)	460,845
Increase in Net Financial Assets (Debt)	\$ (21,093,312)	\$ (23,004,988)	\$(1,911,676)

Significant changes between the original and amended budget were:

- Total Revenues - Budgeted revenues were amended based on actual student enrolment and increased International student tuition fees revenue.
- Expenses - Budgeted expenses were amended based on revised projections/cost estimates and addition of Board approved use of internally restricted funds from 2020.
- Budgeted Allocation of Surplus - 2020 year end surplus required for amended budget was less than original budget.

**NOTE 18 EXPENSE BY OBJECT**

	<b>2021</b>	<b>2020</b>
Salaries and benefits	\$ 268,347,333	\$ 254,051,620
Services and supplies	28,801,014	33,141,797
Interest	13,315	-
Amortization	10,889,235	10,712,747
Total	\$ 308,050,897	\$ 297,906,164

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Notes to Financial Statements  
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**NOTE 19      ACCUMULATED SURPLUS**

	<u>2021</u>	<u>2020</u>
Internally restricted operating surplus		
Ensuing year operating budget commitment	\$ 6,843,830	\$ 8,880,649
International Education Program Reserve	2,125,000	4,625,000
School fund balances, learning resources, program development	743,723	1,166,658
Other School District committed expenses	2,468,540	2,743,461
Subtotal Internally Restricted	<u>\$ 12,181,093</u>	<u>\$ 17,415,768</u>
Unrestricted Operating Surplus	4,042,375	3,877,941
Total Available for Future Operations	<u>\$ 16,223,468</u>	<u>\$ 21,293,709</u>

**NOTE 20      ECONOMIC DEPENDENCE**

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

**NOTE 21      RISK MANAGEMENT**

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and portfolio investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with cash and cash equivalents as they are placed in recognized British Columbia banking institutions. Cash equivalents consist of term deposits held with the Provincial Central Deposit Program.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

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**NOTE 21 RISK MANAGEMENT (continued)**

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its cash equivalents and portfolio investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in investments that are considered liquid (e.g. term deposits) that have a maturity date of no more than three years.

c) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk management and insurance services for all school districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

**NOTE 22 CONTRACTUAL OBLIGATIONS**

The School District has entered into a number of multi-year contracts for the delivery of services. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Contractual Obligations	2022	2023	2024	2025	2026
Transportation	\$1,523,940				
Technology	\$1,564,115	\$1,564,115	\$1,564,115	\$562,388	
Capital Project - Burnaby North	\$32,136,250	\$32,136,250			
Garbage Collection Services	\$221,532				
Capital Project - Childcare	\$342,645				
Capital Project - Parkcrest	\$7,525,230	\$1,881,307			
Capital Project - Seaforth	\$7,048,470	\$1,762,117			
Capital Project - Stride	\$2,026,250				
<b>Total</b>	<b>\$52,388,431</b>	<b>\$37,343,790</b>	<b>\$1,564,115</b>	<b>\$562,388</b>	

# School District No. 41 (Burnaby)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund  
Year Ended June 30, 2021

	Operating Fund	Special Purpose Fund	Capital Fund	2021 Actual	2020 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	21,293,709	25,000	79,333,654	100,652,363	92,367,910
Changes for the year					
Surplus (Deficit) for the year	(2,225,071)		(3,245,176)	(5,470,247)	8,284,453
Interfund Transfers					
Tangible Capital Assets Purchased	(104,142)		104,142	-	
Local Capital	(1,609,362)		1,609,362	-	
Other	(1,125,663)		1,125,663	-	
Net Changes for the year	(5,064,238)	-	(406,009)	(5,470,247)	8,284,453
Accumulated Surplus (Deficit), end of year - Statement 2	16,229,471	25,000	78,927,645	95,182,116	100,652,363

# School District No. 41 (Burnaby)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education	231,932,371	232,870,833	229,907,792
Other	175,200	116,400	180,600
Tuition	16,360,655	16,574,438	28,334,432
Other Revenue	782,427	1,172,633	721,953
Rentals and Leases	362,752	389,129	854,958
Investment Income	619,576	586,382	1,232,139
<b>Total Revenue</b>	<u>250,232,981</u>	<u>251,709,815</u>	<u>261,231,874</u>
<b>Expenses</b>			
Instruction	224,522,447	221,466,438	218,913,988
District Administration	6,974,413	6,973,105	6,957,419
Operations and Maintenance	26,621,446	24,525,061	24,818,949
Transportation and Housing	901,467	970,282	717,840
<b>Total Expense</b>	<u>259,019,773</u>	<u>253,934,886</u>	<u>251,408,196</u>
<b>Operating Surplus (Deficit) for the year</b>	<u>(8,786,792)</u>	<u>(2,225,071)</u>	<u>9,823,678</u>
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	<u>10,888,792</u>		
<b>Net Transfers (to) from other funds</b>			
Tangible Capital Assets Purchased	-	(104,142)	(130,798)
Local Capital	(2,102,000)	(1,609,362)	(2,130,713)
Other		(1,125,663)	
<b>Total Net Transfers</b>	<u>(2,102,000)</u>	<u>(2,839,167)</u>	<u>(2,261,511)</u>
<b>Total Operating Surplus (Deficit), for the year</b>	<u>-</u>	<u>(5,064,238)</u>	<u>7,562,167</u>
<b>Operating Surplus (Deficit), beginning of year</b>		21,293,709	13,731,542
<b>Operating Surplus (Deficit), end of year</b>		<u>16,229,471</u>	<u>21,293,709</u>
<b>Operating Surplus (Deficit), end of year</b>			
Internally Restricted		12,181,093	17,415,767
Unrestricted		4,048,378	3,877,942
<b>Total Operating Surplus (Deficit), end of year</b>		<u>16,229,471</u>	<u>21,293,709</u>

# School District No. 41 (Burnaby)

## Schedule of Operating Revenue by Source

Year Ended June 30, 2021

Schedule 2A (Unaudited)

	2021 Budget \$	2021 Actual \$	2020 Actual \$
<b>Provincial Grants - Ministry of Education</b>			
Operating Grant, Ministry of Education	220,908,865	<b>222,644,552</b>	221,244,277
Other Ministry of Education Grants			
Pay Equity	1,441,995	<b>1,441,995</b>	1,441,995
Funding for Graduated Adults	1,002,896	<b>682,176</b>	1,339,647
Student Transportation Fund	24,841	<b>24,841</b>	24,841
Carbon Tax Grant			155,200
Employer Health Tax Grant			2,043,161
Support Staff Benefits Grant	327,925	<b>327,925</b>	212,954
Support Staff Wage Increase Funding			957,765
Teachers' Labour Settlement Funding	7,146,649	<b>7,146,649</b>	2,950,784
Early Career Mentorship Funding	570,000	<b>570,000</b>	-
FSA Scorer Grant	-	<b>27,292</b>	-
ELF Implementation	-	<b>5,403</b>	-
Ongoing Unique Student Needs Enrolment Growth	509,200	-	
Other Misc. and One-Time Grants	-	-	38,695
Enrolment Audit			(501,527)
<b>Total Provincial Grants - Ministry of Education</b>	<b>231,932,371</b>	<b>232,870,833</b>	<b>229,907,792</b>
<b>Provincial Grants - Other</b>	<b>175,200</b>	<b>116,400</b>	<b>180,600</b>
<b>Tuition</b>			
Summer School Fees	224,285	<b>224,385</b>	443,980
Continuing Education	2,232,000	<b>2,227,324</b>	2,141,056
International and Out of Province Students	13,904,370	<b>14,122,729</b>	25,749,396
<b>Total Tuition</b>	<b>16,360,655</b>	<b>16,574,438</b>	<b>28,334,432</b>
<b>Other Revenues</b>			
Miscellaneous			
City of Burnaby Crossing Guards	205,000	<b>205,000</b>	170,833
Other Program Fees	78,500	<b>118,051</b>	110,676
Sundry	498,927	<b>849,582</b>	440,444
<b>Total Other Revenue</b>	<b>782,427</b>	<b>1,172,633</b>	<b>721,953</b>
<b>Rentals and Leases</b>	<b>362,752</b>	<b>389,129</b>	<b>854,958</b>
<b>Investment Income</b>	<b>619,576</b>	<b>586,382</b>	<b>1,232,139</b>
<b>Total Operating Revenue</b>	<b>250,232,981</b>	<b>251,709,815</b>	<b>261,231,874</b>

# School District No. 41 (Burnaby)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object

Year Ended June 30, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
<b>Salaries</b>			
Teachers	125,897,168	<b>126,235,709</b>	125,686,992
Principals and Vice Principals	10,389,518	<b>10,424,367</b>	10,078,287
Educational Assistants	20,069,861	<b>20,243,084</b>	19,173,920
Support Staff	21,002,375	<b>20,916,728</b>	20,807,317
Other Professionals	5,594,373	<b>5,575,464</b>	4,984,143
Substitutes	8,613,342	<b>8,420,368</b>	7,095,233
<b>Total Salaries</b>	<b>191,566,637</b>	<b>191,815,720</b>	187,825,892
<b>Employee Benefits</b>	43,003,733	<b>42,069,565</b>	41,685,820
<b>Total Salaries and Benefits</b>	<b>234,570,370</b>	<b>233,885,285</b>	229,511,712
<b>Services and Supplies</b>			
Services	8,540,117	<b>7,265,391</b>	9,376,684
Student Transportation	691,831	<b>733,771</b>	592,564
Professional Development and Travel	1,486,095	<b>626,657</b>	669,902
Rentals and Leases	155,059	<b>108,918</b>	150,000
Dues and Fees	74,427	<b>108,344</b>	86,497
Insurance	576,123	<b>542,507</b>	482,943
Supplies	9,635,752	<b>7,559,158</b>	7,721,793
Utilities	3,289,999	<b>3,104,855</b>	2,816,101
<b>Total Services and Supplies</b>	<b>24,449,403</b>	<b>20,049,601</b>	21,896,484
<b>Total Operating Expense</b>	<b>259,019,773</b>	<b>253,934,886</b>	251,408,196

# School District No. 41 (Burnaby)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2021

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	93,115,993	302,185	642,118	1,679,556	243,454	3,313,666	<b>99,296,972</b>
1.03 Career Programs	944,187	-	-	145,716	-	43,343	<b>1,133,246</b>
1.07 Library Services	2,794,910	14,793	185,197	112,131	-	135,776	<b>3,242,807</b>
1.08 Counselling	3,773,287	-	-	-	-	178,866	<b>3,952,153</b>
1.10 Special Education	10,889,009	273,482	18,858,370	-	-	2,601,087	<b>32,621,948</b>
1.30 English Language Learning	7,006,579	48,074	-	-	-	301,764	<b>7,356,417</b>
1.31 Indigenous Education	931,637	143,319	197,848	-	-	42,875	<b>1,315,679</b>
1.41 School Administration	621,092	8,724,381	-	4,780,897	-	98,190	<b>14,224,560</b>
1.60 Summer School	853,877	213,260	-	735	-	575,946	<b>1,643,818</b>
1.61 Continuing Education	1,753,930	249,729	-	291,267	212,921	17,509	<b>2,525,356</b>
1.62 International and Out of Province Students	3,551,208	54,943	359,551	161,736	480,759	189,054	<b>4,797,251</b>
<b>Total Function 1</b>	<b>126,235,709</b>	<b>10,024,166</b>	<b>20,243,084</b>	<b>7,172,038</b>	<b>937,134</b>	<b>7,498,076</b>	<b>172,110,207</b>
<b>4 District Administration</b>							
4.11 Educational Administration	-	400,201	-	269,315	1,614,156	-	<b>2,283,672</b>
4.40 School District Governance	-	-	-	59,740	360,162	-	<b>419,902</b>
4.41 Business Administration	-	-	-	801,602	1,499,166	129,588	<b>2,430,356</b>
<b>Total Function 4</b>	<b>-</b>	<b>400,201</b>	<b>-</b>	<b>1,130,657</b>	<b>3,473,484</b>	<b>129,588</b>	<b>5,133,930</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	-	-	-	234,880	1,164,846	6,655	<b>1,406,381</b>
5.50 Maintenance Operations	-	-	-	11,439,583	-	601,674	<b>12,041,257</b>
5.52 Maintenance of Grounds	-	-	-	716,658	-	184,375	<b>901,033</b>
5.56 Utilities	-	-	-	-	-	-	<b>-</b>
<b>Total Function 5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,391,121</b>	<b>1,164,846</b>	<b>792,704</b>	<b>14,348,671</b>
<b>7 Transportation and Housing</b>							
7.70 Student Transportation	-	-	-	222,912	-	-	<b>222,912</b>
<b>Total Function 7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>222,912</b>	<b>-</b>	<b>-</b>	<b>222,912</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>126,235,709</b>	<b>10,424,367</b>	<b>20,243,084</b>	<b>20,916,728</b>	<b>5,575,464</b>	<b>8,420,368</b>	<b>191,815,720</b>

# School District No. 41 (Burnaby)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2021

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2021 Actual	2021 Budget	2020 Actual
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	99,296,972	22,509,718	121,806,690	7,555,629	129,362,319	132,970,176	125,066,324
1.03 Career Programs	1,133,246	266,974	1,400,220	15,436	1,415,656	1,469,984	1,378,023
1.07 Library Services	3,242,807	824,958	4,067,765	317,801	4,385,566	4,448,623	4,574,970
1.08 Counselling	3,952,153	847,146	4,799,299	-	4,799,299	4,819,292	4,729,890
1.10 Special Education	32,621,948	6,578,612	39,200,560	436,261	39,636,821	39,830,389	36,461,694
1.30 English Language Learning	7,356,417	1,801,891	9,158,308	2,308	9,160,616	9,210,024	8,947,590
1.31 Indigenous Education	1,315,679	305,212	1,620,891	48,433	1,669,324	1,686,405	1,623,279
1.41 School Administration	14,224,560	3,132,570	17,357,130	3,235	17,360,365	16,983,972	16,768,324
1.60 Summer School	1,643,818	233,660	1,877,478	73,534	1,951,012	1,648,957	2,293,300
1.61 Continuing Education	2,525,356	469,281	2,994,637	904,147	3,898,784	3,432,027	3,393,910
1.62 International and Out of Province Students	4,797,251	986,554	5,783,805	2,042,871	7,826,676	8,022,598	13,676,684
<b>Total Function 1</b>	<b>172,110,207</b>	<b>37,956,576</b>	<b>210,066,783</b>	<b>11,399,655</b>	<b>221,466,438</b>	<b>224,522,447</b>	<b>218,913,988</b>
<b>4 District Administration</b>							
4.11 Educational Administration	2,283,672	473,391	2,757,063	35,084	2,792,147	2,772,542	2,747,222
4.40 School District Governance	419,902	72,774	492,676	138,738	631,414	645,552	588,163
4.41 Business Administration	2,430,356	500,928	2,931,284	618,260	3,549,544	3,556,319	3,622,034
<b>Total Function 4</b>	<b>5,133,930</b>	<b>1,047,093</b>	<b>6,181,023</b>	<b>792,082</b>	<b>6,973,105</b>	<b>6,974,413</b>	<b>6,957,419</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	1,406,381	266,266	1,672,647	801,458	2,474,105	2,310,573	2,091,005
5.50 Maintenance Operations	12,041,257	2,595,883	14,637,140	2,734,722	17,371,862	19,516,015	18,565,693
5.52 Maintenance of Grounds	901,033	150,674	1,051,707	544,132	1,595,839	1,504,859	1,366,317
5.56 Utilities	-	-	-	3,083,255	3,083,255	3,289,999	2,795,934
<b>Total Function 5</b>	<b>14,348,671</b>	<b>3,012,823</b>	<b>17,361,494</b>	<b>7,163,567</b>	<b>24,525,061</b>	<b>26,621,446</b>	<b>24,818,949</b>
<b>7 Transportation and Housing</b>							
7.70 Student Transportation	222,912	53,073	275,985	694,297	970,282	901,467	717,840
<b>Total Function 7</b>	<b>222,912</b>	<b>53,073</b>	<b>275,985</b>	<b>694,297</b>	<b>970,282</b>	<b>901,467</b>	<b>717,840</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>191,815,720</b>	<b>42,069,565</b>	<b>233,885,285</b>	<b>20,049,601</b>	<b>253,934,886</b>	<b>259,019,773</b>	<b>251,408,196</b>

# School District No. 41 (Burnaby)

## Schedule of Special Purpose Operations

Year Ended June 30, 2021

Schedule 3 (Unaudited)

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education	35,175,476	<b>35,169,637</b>	23,978,738
Other	104,087	<b>51,595</b>	83,455
Federal Grants	3,682,836	<b>3,383,590</b>	3,070,381
Other Revenue	10,193,478	<b>4,614,039</b>	8,810,097
<b>Total Revenue</b>	<u>49,155,877</u>	<u><b>43,218,861</b></u>	<u>35,942,671</u>
<b>Expenses</b>			
Instruction	44,316,668	<b>38,221,422</b>	33,836,999
District Administration	562,612	<b>522,121</b>	571,870
Operations and Maintenance	3,663,575	<b>3,664,195</b>	930,932
Transportation and Housing	613,022	<b>811,123</b>	445,420
<b>Total Expense</b>	<u>49,155,877</u>	<u><b>43,218,861</b></u>	<u>35,785,221</u>
<b>Special Purpose Surplus (Deficit) for the year, before endowment contributions</b>	<u>-</u>	<u>-</u>	<u>157,450</u>
<b>Endowment Contributions</b>		-	25,000
<b>Special Purpose Surplus (Deficit) for the year</b>	<u>-</u>	<u>-</u>	<u>182,450</u>
<b>Net Transfers (to) from other funds</b>			
Tangible Capital Assets Purchased	-		(157,450)
<b>Total Net Transfers</b>	<u>-</u>	<u>-</u>	<u>(157,450)</u>
<b>Total Special Purpose Surplus (Deficit) for the year</b>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>25,000</u></u>
<b>Special Purpose Surplus (Deficit), beginning of year</b>		<b>25,000</b>	-
<b>Special Purpose Surplus (Deficit), end of year</b>		<u><u><b>25,000</b></u></u>	<u><u>25,000</u></u>
<b>Special Purpose Surplus (Deficit), end of year</b>			
Endowment Contributions		<b>25,000</b>	25,000
<b>Total Special Purpose Surplus (Deficit), end of year</b>		<u><u><b>25,000</b></u></u>	<u><u>25,000</u></u>

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2021

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	534,158	5,573,471	-	29,107	58,701	37,582	-
Endowment Adjustment	-	-	(11,357)	-	-	-	-	-	-
Deferred Revenue, beginning of year, as restated	-	-	522,801	5,573,471	-	29,107	58,701	37,582	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education	930,932	822,551	-	-	384,000	100,450	268,103	2,397,447	2,428,607
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	66,063	2,914,569	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	930,932	822,551	66,063	2,914,569	384,000	100,450	268,103	2,397,447	2,428,607
Less: Allocated to Revenue	930,932	822,551	58,865	3,072,050	384,000	92,290	298,950	2,330,854	2,428,607
Recovered	-	-	-	-	-	-	-	-	-
Deferred Revenue, end of year	-	-	529,999	5,415,990	-	37,267	27,854	104,175	-
Revenues									
Provincial Grants - Ministry of Education	930,932	822,551	-	-	384,000	92,290	298,950	2,330,854	2,428,607
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	58,865	3,072,050	-	-	-	-	-
	930,932	822,551	58,865	3,072,050	384,000	92,290	298,950	2,330,854	2,428,607
Expenses									
Salaries									
Teachers	-	-	-	-	-	-	96,506	330,096	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	147,522
Educational Assistants	-	655,293	-	-	249,544	21,594	-	496,978	1,276,818
Support Staff	-	-	-	-	27,272	-	-	609,534	166,086
Other Professionals	-	-	-	-	-	-	-	186,106	-
Substitutes	-	-	-	-	-	8,372	-	6,100	395,944
	-	655,293	-	-	276,816	29,966	96,506	1,628,814	1,986,370
Employee Benefits	-	167,258	-	-	87,348	7,693	20,554	419,564	442,237
Services and Supplies	930,932	-	58,865	3,072,050	19,836	54,631	181,890	282,476	-
	930,932	822,551	58,865	3,072,050	384,000	92,290	298,950	2,330,854	2,428,607
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-
Additional Expenses funded by, and reported in, the Operating Fund									

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2021

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Safe Return to School Grant	Federal Safe Return to Class Fund	BC Provincial School for the Deaf	PRP Fraser Park Maples
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	-	11,868	17,640	-	-	2,739,551	137,254
Endowment Adjustment	-	-	-	-	-	-	-	(44,281)	-
Deferred Revenue, beginning of year, as restated	-	-	-	11,868	17,640	-	-	2,695,270	137,254
Add: Restricted Grants									
Provincial Grants - Ministry of Education	8,936,405	111,778	1,104	48,000	6,000	1,711,553	9,331,531	5,293,568	2,332,184
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	3,724
Investment Income	-	-	-	-	-	-	-	-	-
	8,936,405	111,778	1,104	48,000	6,000	1,711,553	9,331,531	5,293,568	2,335,908
Less: Allocated to Revenue	8,936,405	111,778	1,104	48,000	12,681	1,711,553	9,331,531	5,602,901	2,129,824
Recovered	-	-	-	-	-	-	-	982,362	45,621
Deferred Revenue, end of year	-	-	-	11,868	10,959	-	-	1,403,575	297,717
Revenues									
Provincial Grants - Ministry of Education	8,936,405	111,778	1,104	48,000	12,681	1,711,553	9,331,531	5,602,301	2,126,100
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	600	3,724
	8,936,405	111,778	1,104	48,000	12,681	1,711,553	9,331,531	5,602,901	2,129,824
Expenses									
Salaries									
Teachers	7,385,459	-	-	40,000	-	-	6,176,426	1,511,551	1,473,963
Principals and Vice Principals	-	-	-	-	-	-	232,488	379,135	142,519
Educational Assistants	-	-	-	-	414	-	-	1,288,434	-
Support Staff	-	-	-	-	-	706,196	1,077,554	134,245	25,267
Other Professionals	-	-	-	-	-	-	-	141,122	-
Substitutes	-	97,391	-	-	951	-	-	6,214	-
	7,385,459	97,391	-	40,000	1,365	706,196	7,486,468	3,460,701	1,641,749
Employee Benefits	1,550,946	14,387	1,104	8,000	343	235,398	1,505,541	818,023	361,998
Services and Supplies	-	-	-	-	10,973	769,959	339,522	1,324,177	126,077
	8,936,405	111,778	1,104	48,000	12,681	1,711,553	9,331,531	5,602,901	2,129,824
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-
Additional Expenses funded by, and reported in, the Operating Fund	665,039								

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2021

	Youth at Risk	CYF Projects	Settlement Services	Community Services	Out of School Time Program	IRCC SWIS	IRCC LINC	IRCC Wraparound	Endowment Earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	496	99,207	582,767	140,926	32,328	-	-	-	-
Endowment Adjustment	-	-	-	-	-	-	-	-	30,638
Deferred Revenue, beginning of year, as restated	496	99,207	582,767	140,926	32,328	-	-	-	30,638
Add: Restricted Grants									
Provincial Grants - Ministry of Education	-	-	-	-	-	-	-	-	-
Provincial Grants - Other	52,360	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	1,163,660	2,065,463	154,467	-
Other	69,693	2,900	-	-	129,968	-	5,000	-	-
Investment Income	-	-	-	-	-	-	-	-	811
	122,053	2,900	-	-	129,968	1,163,660	2,070,463	154,467	811
Less: Allocated to Revenue	121,288	78,347	15,460	-	41,100	1,163,660	2,070,463	154,467	-
Recovered	-	-	-	-	-	-	-	-	-
Deferred Revenue, end of year	1,261	23,760	567,307	140,926	121,196	-	-	-	31,449
Revenues									
Provincial Grants - Ministry of Education	-	-	-	-	-	-	-	-	-
Provincial Grants - Other	51,595	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	1,163,660	2,065,463	154,467	-
Other Revenue	69,693	78,347	15,460	-	41,100	-	5,000	-	-
	121,288	78,347	15,460	-	41,100	1,163,660	2,070,463	154,467	-
Expenses									
Salaries									
Teachers	-	905	-	-	-	-	1,013,397	-	-
Principals and Vice Principals	-	-	-	-	-	-	99,127	-	-
Educational Assistants	98,131	-	12,519	-	-	74,865	52,132	33,342	-
Support Staff	-	-	-	-	-	673,857	13,814	-	-
Other Professionals	-	-	-	-	-	107,873	-	-	-
Substitutes	-	-	-	-	-	-	50,817	-	-
	98,131	905	12,519	-	-	856,595	1,229,287	33,342	-
Employee Benefits	20,817	373	1,724	-	-	222,603	248,628	4,329	-
Services and Supplies	2,340	77,069	1,217	-	41,100	84,462	592,548	116,796	-
	121,288	78,347	15,460	-	41,100	1,163,660	2,070,463	154,467	-
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-
Additional Expenses funded by, and reported in, the Operating Fund									

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2021

	Community Link Other	TOTAL
	\$	\$
Deferred Revenue, beginning of year	-	9,995,056
Endowment Adjustment	-	(25,000)
Deferred Revenue, beginning of year, as restated	-	9,970,056
Add: Restricted Grants		
Provincial Grants - Ministry of Education	-	35,104,213
Provincial Grants - Other	-	52,360
Federal Grants	-	3,383,590
Other	1,269,200	4,461,117
Investment Income	-	811
	1,269,200	43,002,091
Less: Allocated to Revenue	1,269,200	43,218,861
Recovered	-	1,027,983
Deferred Revenue, end of year	-	8,725,303
Revenues		
Provincial Grants - Ministry of Education	-	35,169,637
Provincial Grants - Other	-	51,595
Federal Grants	-	3,383,590
Other Revenue	1,269,200	4,614,039
	1,269,200	43,218,861
Expenses		
Salaries		
Teachers	506,345	18,534,648
Principals and Vice Principals	-	1,000,791
Educational Assistants	-	4,260,064
Support Staff	-	3,433,825
Other Professionals	-	435,101
Substitutes	-	565,789
	506,345	28,230,218
Employee Benefits	101,269	6,240,137
Services and Supplies	661,586	8,748,506
	1,269,200	43,218,861
Net Revenue (Expense) before Interfund Transfers	-	-
Interfund Transfers	-	-
Net Revenue (Expense)	-	-
Additional Expenses funded by, and reported in, the Operating Fund		665,039

# School District No. 41 (Burnaby)

## Schedule of Capital Operations

Year Ended June 30, 2021

Schedule 4 (Unaudited)

	2021 Budget	2021 Actual			2020 Actual
	\$	Invested in Tangible Capital Assets	Local Capital	Fund Balance	\$
<b>Revenues</b>					
Rentals and Leases	107,292		107,705	107,705	106,239
Investment Income	45,000		-	-	113,113
Amortization of Deferred Capital Revenue	8,731,512	7,549,669		7,549,669	8,771,720
<b>Total Revenue</b>	8,883,804	7,549,669	107,705	7,657,374	8,991,072
<b>Expenses</b>					
Amortization of Tangible Capital Assets					
Operations and Maintenance	11,135,142	10,889,235		10,889,235	10,712,747
Debt Services					
Capital Lease Interest			13,315	13,315	
District Entered	-	-		-	-
<b>Total Expense</b>	11,135,142	10,889,235	13,315	10,902,550	10,712,747
<b>Capital Surplus (Deficit) for the year</b>	(2,251,338)	(3,339,566)	94,390	(3,245,176)	(1,721,675)
<b>Net Transfers (to) from other funds</b>					
Tangible Capital Assets Purchased	-	104,142		104,142	288,248
Local Capital	2,102,000		1,609,362	1,609,362	2,130,713
Capital Lease Payment			1,125,663	1,125,663	
<b>Total Net Transfers</b>	2,102,000	104,142	2,735,025	2,839,167	2,418,961
<b>Other Adjustments to Fund Balances</b>					
Tangible Capital Assets Purchased from Local Capital		2,889,469	(2,889,469)	-	
Tangible Capital Assets WIP Purchased from Local Capital		14,420,994	(14,420,994)	-	
Principal Payment					
Capital Lease		1,112,348	(1,112,348)	-	
<b>Total Other Adjustments to Fund Balances</b>		18,422,811	(18,422,811)	-	
<b>Total Capital Surplus (Deficit) for the year</b>	(149,338)	15,187,387	(15,593,396)	(406,009)	697,286
<b>Capital Surplus (Deficit), beginning of year</b>		76,518,833	2,814,821	79,333,654	78,636,368
<b>Capital Surplus (Deficit), end of year</b>		91,706,220	(12,778,575)	78,927,645	79,333,654

# School District No. 41 (Burnaby)

Schedule 4A (Unaudited)

Tangible Capital Assets  
Year Ended June 30, 2021

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
<b>Cost, beginning of year</b>	48,699,271	407,387,232	6,124,879	1,537,660	505,894	3,090,315	<b>467,345,251</b>
<b>Changes for the Year</b>							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	-	4,731,565	-	-	-	-	<b>4,731,565</b>
Operating Fund	-	104,142	-	-	-	-	<b>104,142</b>
Local Capital	-	964,813	-	378,805	26,645	1,519,206	<b>2,889,469</b>
Computer Hardware Lease	-	-	-	-	-	5,731,903	<b>5,731,903</b>
	-	5,800,520	-	378,805	26,645	7,251,109	<b>13,457,079</b>
Decrease:							
Deemed Disposals			836,334	111,101	35,619	305,028	<b>1,288,082</b>
	-	-	836,334	111,101	35,619	305,028	<b>1,288,082</b>
<b>Cost, end of year</b>	48,699,271	413,187,752	5,288,545	1,805,364	496,920	10,036,396	<b>479,514,248</b>
<b>Work in Progress, end of year</b>		79,159,680	640,232				<b>79,799,912</b>
<b>Cost and Work in Progress, end of year</b>	48,699,271	492,347,432	5,928,777	1,805,364	496,920	10,036,396	<b>559,314,160</b>
<b>Accumulated Amortization, beginning of year</b>		158,594,509	3,229,420	660,198	255,674	1,555,285	<b>164,295,086</b>
<b>Changes for the Year</b>							
Increase: Amortization for the Year		9,239,308	659,308	166,511	62,172	761,936	<b>10,889,235</b>
Decrease:							
Deemed Disposals			836,334	111,101	35,619	305,028	<b>1,288,082</b>
		-	836,334	111,101	35,619	305,028	<b>1,288,082</b>
<b>Accumulated Amortization, end of year</b>		167,833,817	3,052,394	715,608	282,227	2,012,193	<b>173,896,239</b>
<b>Tangible Capital Assets - Net</b>	<b>48,699,271</b>	<b>324,513,615</b>	<b>2,876,383</b>	<b>1,089,756</b>	<b>214,693</b>	<b>8,024,203</b>	<b>385,417,921</b>

# School District No. 41 (Burnaby)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2021

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	21,685,349	7,819	-	-	21,693,168
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	30,273,392	-	-	-	30,273,392
Deferred Capital Revenue - Other	12,933,674	478,684	-	-	13,412,358
Local Capital	14,267,265	153,729	-	-	14,420,994
	57,474,331	632,413	-	-	58,106,744
Net Changes for the Year	57,474,331	632,413	-	-	58,106,744
Work in Progress, end of year	79,159,680	640,232	-	-	79,799,912

# School District No. 41 (Burnaby)

Deferred Capital Revenue

Year Ended June 30, 2021

Schedule 4C (Unaudited)

	<b>Bylaw Capital</b>	<b>Other Provincial</b>	<b>Other Capital</b>	<b>Total Capital</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Deferred Capital Revenue, beginning of year</b>	221,648,542	4,650,995	5,910,921	<b>232,210,458</b>
<b>Changes for the Year</b>				
Increase:				
Transferred from Deferred Revenue - Capital Additions	4,731,565	-	-	<b>4,731,565</b>
	4,731,565	-	-	<b>4,731,565</b>
Decrease:				
Amortization of Deferred Capital Revenue	7,115,943	262,512	171,214	<b>7,549,669</b>
	7,115,943	262,512	171,214	<b>7,549,669</b>
<b>Net Changes for the Year</b>	(2,384,378)	(262,512)	(171,214)	<b>(2,818,104)</b>
<b>Deferred Capital Revenue, end of year</b>	219,264,164	4,388,483	5,739,707	<b>229,392,354</b>
<b>Work in Progress, beginning of year</b>	11,263,737	5,307,388	-	<b>16,571,125</b>
<b>Changes for the Year</b>				
Increase				
Transferred from Deferred Revenue - Work in Progress	30,273,392	7,837,550	5,574,808	<b>43,685,750</b>
	30,273,392	7,837,550	5,574,808	<b>43,685,750</b>
<b>Net Changes for the Year</b>	30,273,392	7,837,550	5,574,808	<b>43,685,750</b>
<b>Work in Progress, end of year</b>	41,537,129	13,144,938	5,574,808	<b>60,256,875</b>
<b>Total Deferred Capital Revenue, end of year</b>	<b>260,801,293</b>	<b>17,533,421</b>	<b>11,314,515</b>	<b>289,649,229</b>

# School District No. 41 (Burnaby)

Schedule 4D (Unaudited)

Changes in Unspent Deferred Capital Revenue

Year Ended June 30, 2021

	<b>Bylaw Capital</b>	<b>MEd Restricted Capital</b>	<b>Other Provincial Capital</b>	<b>Land Capital</b>	<b>Other Capital</b>	<b>Total</b>
	\$	\$	\$	\$	\$	\$
<b>Balance, beginning of year</b>	506,089	1,204,679	3,496,636	26,300,460	-	<b>31,507,864</b>
<b>Changes for the Year</b>						
Increase:						
Provincial Grants - Ministry of Education	35,142,050					<b>35,142,050</b>
Provincial Grants - Other		-	4,340,914	-	-	<b>4,340,914</b>
Other		-		1,707,589	6,792,050	<b>8,499,639</b>
Investment Income	-	17,466	-	401,014	-	<b>418,480</b>
District Entered	-	-		-	-	<b>-</b>
	35,142,050	17,466	4,340,914	2,108,603	6,792,050	<b>48,401,083</b>
Decrease:						
Transferred to DCR - Capital Additions	4,731,565	-	-		-	<b>4,731,565</b>
Transferred to DCR - Work in Progress	30,273,392	-	7,837,550		5,574,808	<b>43,685,750</b>
	35,004,957	-	7,837,550	-	5,574,808	<b>48,417,315</b>
<b>Net Changes for the Year</b>	137,093	17,466	(3,496,636)	2,108,603	1,217,242	<b>(16,232)</b>
<b>Balance, end of year</b>	<b>643,182</b>	<b>1,222,145</b>	<b>-</b>	<b>28,409,063</b>	<b>1,217,242</b>	<b>31,491,632</b>

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

**Schedule of Debt**

Information on all long term debt is included in the School District Audited Financial Statements.

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

**Schedule of Guarantee and Indemnity Agreements**

School District No. 41 (Burnaby) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021

**Schedule of Remuneration and Expenses**

**Elected Officials**

See attached listing

	Total Remuneration	Total Expenses
<b>Total Elected Officials</b>	<b>\$ 215,013.22</b>	<b>\$ 3,036.69</b>

**Detailed Employees Exceeding \$75,000**

See attached listing

	Total Remuneration	Total Expenses
<b>Total Detailed Employees Exceeding \$75,000</b>	<b>\$120,796,933.42</b>	<b>\$ 379,107.64</b>
<b>Total Employees Equal to or Less Than \$75,000</b>	<b>103,878,842.31</b>	<b>251,862.82</b>
<b>Consolidated Total</b>	<b>\$224,675,775.74</b>	<b>\$ 630,970.46</b>

**Total Employer Premium for Canada Pension  
Plan and Employment Insurance**

**\$ 12,043,706.38**

School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021

**Schedule of Remuneration and Expenses**  
Elected Officials

<b>Name</b>	<b>Position</b>		<b>Remuneration</b>	<b>Expenses</b>
BRASSINGTON, WILLIAM D.	TRUSTEE	\$	30,852.06	\$ 116.67
CECH, PETER E	TRUSTEE		30,282.34	116.67
CUNNINGHAM, CHRISTINE	TRUSTEE		30,282.34	116.67
HAYES, LARRY	TRUSTEE		30,282.34	896.67
MEZEI, JENNIFER	TRUSTEE		31,901.36	116.67
STEWART, RYAN	TRUSTEE		30,282.34	656.67
WONG, GARY S.	TRUSTEE		31,130.44	1,016.67
<b>TOTAL ELECTED OFFICIALS</b>		<b>\$</b>	<b>215,013.22</b>	<b>\$ 3,036.69</b>

**School District**  
**Statement of Financial Information (SOFI)**  
**School District No. 41 (Burnaby)**  
**Fiscal Year Ended June 30, 2021**

**Schedule of Remuneration and Expenses**  
**Detailed Employees Exceeding \$75,000**

<b>Name</b>	<b>Position</b>	<b>Remuneration</b>	<b>Expenses</b>
AADLAND, EFSTATHIA	PRINCIPAL	\$ 142,177.78	\$ 210.00
ADAMS, JACQUELINE	TEACHER	87,435.03	-
ADRIAN, DANIEL R.	TEACHER	96,141.35	633.49
AGNEW, CHARLENE M.	TEACHER	76,090.58	165.30
AKIZUKI, GARY T	TEACHER	87,435.03	56.60
ALBERT, STACEY L	ELEM HEAD TEACHER	103,558.13	364.52
ALEXANDER, SARAH HELENA	TEACHER	76,061.99	-
ALLARD, TIFFANY L	COORDINATOR INTERPRET SERVICES	81,405.40	-
ALLCOCK, JOCELYN NICOLE	TEACHER	86,678.43	-
ALLEN, MARK S	VICE PRINCIPAL	127,976.25	-
ALLEN, NANCY	TEACHER	93,877.46	-
ALMONIDOVAR, KRISTIN MARIE	TEACHER	93,966.96	-
ALTMAN, JOANNA	TEACHER	95,545.24	-
ANCHOR, LUCAS	TEACHER	87,435.03	54.02
ANDERSEN, CARALYN LEE	TEACHER	96,066.17	-
ANDERSEN, KAREN	TEACHER	87,386.82	-
ANDERSON, CHRISTIAN E	TEACHER	87,483.25	-
ANDERSON, CHRISTINE	TEACHER	96,243.44	111.03
ANDERSON, SCOTT P.	TEACHER	96,243.44	295.92
ANDREWS, ARISTEA T	TEACHER	87,386.82	67.50
ANDROSOFF, HEATHER	TEACHER	93,081.29	-
ANGERILLI, GABRIEL	TEACHER	99,158.91	21.86
ANGST, DAVID JOHN	TEACHER	93,965.74	-
ANTHONY, MAVIS	TEACHER	93,881.09	1,234.43
APPLEWHITE, BETH M.	DIST PGM PRIN-CAREER/SUMMER	117,651.29	1,765.55
APRIM, MEGAN S	TEACHER	96,151.74	380.96
AQUILA, ANNA MARIA	TEACHER	91,277.75	309.38
ARAUJO, JENNIFER A	TEACHER	87,714.50	438.95
ARMSTRONG, CACIA C	ELEM HEAD TEACHER	101,283.84	98.60
ARORA, BAVANDEEP SINGH	TEACHER	77,298.18	-
ARRON, TRACY LYNNE	TEACHER	96,617.61	395.00
ARTHUR, PAUL N	PROGRAM CONSULTANT	110,761.96	925.45
ASHFIELD, JASON	COMM EDUC TEACHER	107,404.13	-
ASHTON, DAWN MARIE	VICE PRINCIPAL	103,499.53	421.82
ASKEW, EILEEN J	TEACHER	93,878.05	-
ATKINSON, ALISON	DEPT HEAD LARGE	103,620.53	445.95
AUJLA, NAVDEEP K	PRINCIPAL	134,763.18	412.15
AUJLA, ROBBIE R	TEACHER	95,939.98	-
AULT, KEVIN	TEACHER	96,137.35	-
AVRAM, AUGUSTA E	COMM EDUC TEACHER	79,801.19	274.48
AXFORD, KYLE	TEACHER	95,610.84	-
AYISI-NYARKO, AMY	TEACHER	84,329.22	-
BACOT, ROBERTA	TEACHER	93,863.10	-

BAINS, AMARJIT	TEACHER	93,863.10	-
BAINS, GURJOT	TEACHER	93,504.51	100.00
BAKER, KIMBERLY	TEACHER	75,105.41	-
BAKER, LISA	TEACHER	93,914.82	133.33
BAKER, MICHELLE	TEACHER	96,209.66	-
BALAZ, CONNIE P	TEACHER	92,558.34	926.87
BALDIN, MICHAEL A	ELEM HEAD TEACHER	104,140.02	-
BALES, DANA	MANAGIN DIRECTOR	119,392.61	262.50
BALL, DIANA	TEACHER	75,530.15	192.97
BALLARIN, CHRISTINA	TEACHER	91,250.25	100.00
BALNAVE, STEPHEN	TEACHER	96,190.40	2,334.94
BARBONE, JOANN	TEACHER	110,274.03	82.55
BARDINI, LINDA S	TEACHER	107,697.30	185.02
BARKER, JENNIFER M.	TEACHER	75,729.45	-
BARSKY, JENIFER D	DEPT HEAD LARGE	96,323.02	-
BASRAN, ANGELA K	ASST SITE SUPERVISOR-SECONDARY	111,389.76	-
BASTONE-KELCEC, ELENA	TEACHER	87,435.03	-
BATHURST, PATRICIA L	TEACHER	96,190.40	-
BAUMET, YASMIN	TEACHER	93,966.68	-
BEATON, CAMERON E	TEACHER	93,863.10	-
BEAVIL, GAYLE M	COORDINATOR COMM. SCH.	96,137.35	1,659.88
BELCOURT, TARA	TEACHER	92,425.84	-
BELL, STEVE	TEACHER	76,506.33	-
BELLIVEAU, CHARLES	TEACHER	87,083.64	-
BELYEA, TAMMY L	TEACHER	96,137.35	383.81
BENNETT, CATHERINE	PRINCIPAL	131,371.04	471.20
BERG, DEANNA	TEACHER	96,137.35	-
BERGERON, ERIC	TEACHER	96,137.35	-
BERKBIGLER, JEREMY	TEACHER	96,245.03	-
BERMANN, STEVEN	DEPT HEAD SMALL	99,957.93	-
BERMUDEZ, VANJA	TEACHER	86,998.02	-
BERNABEI, MATILDE	TEACHER	96,137.35	40.00
BERNARD, GREGORY L	DEPT HEAD LARGE	107,848.13	1,527.68
BERNARD, LORISSA A	TEACHER	93,863.10	50.00
BERNING, ANJA MARIA	DEPT HEAD LARGE	104,894.05	-
BERTNESS, TREVOR K	DEPT HEAD SMALL	99,847.74	-
BETTLES, DAI ANN	TEACHER	99,991.66	-
BEWLEY, LISA MARIE	TEACHER	98,590.00	146.07
BHATTI, GURJEET K	TEACHER	93,863.10	15.52
BILTON, ANNE-MARIE	TEACHER	95,400.92	992.47
BINNG, SATPAUL	TEACHER	96,137.35	16.90
BINNING, PRIYA	DEPT HEAD SMALL	99,847.74	-
BLAESER, DAVID NABIL	TEACHER	76,102.47	159.09
BLAIR, W ELISE	TEACHER	96,137.35	948.00
BLANKENBERG, DESIREE D	TEACHER	98,592.54	995.12
BLOCK, STEPHEN M	TEACHER	95,356.08	-
BOLOGNESE, CARLO J	TEACHER	93,914.89	-
BOMBELLI, ROBERTO	ASST. SUPERINTENDENT	219,592.06	3,975.39
BONAR, MARISA	TEACHER	93,863.10	-
BONVINO, FRANCESCO	TEACHER	107,663.52	100.00
BORDERS, TRACY A	TEACHER	87,386.83	517.53
BORG, CORY	DIRECTOR OF FACILITIES	92,592.46	120.00

BORGELT, MICHELLE E	TEACHER	89,525.84	1,897.59
BORGENSTROM, DEBORAH E	TEACHER	99,158.91	-
BOROJEVIC, ANTONIA T	TEACHER	93,966.68	-
BORTOLUSSI, CLAUDIO	PRINCIPAL	138,469.66	157.50
BOSELLO, LEAH M.	DEPT HEAD SMALL	77,503.23	763.23
BOTTING, AIDAN T	TEACHER	96,137.35	2,635.67
BOURNE, CHRISTINE M	TEACHER	79,614.03	304.82
BOUSFIELD, LORI	TEACHER	96,137.35	4,142.40
BOVELL, ELIZABETH	TEACHER	93,863.10	-
BOWCOCK, NICOLE K	TEACHER	92,454.28	385.54
BOYCHUK, DARREN W.K.	TEACHER	80,754.65	-
BRANCATI, CARLA	TEACHER	91,770.55	-
BRANCO, ANA MARIE	TEACHER	87,386.82	64.93
BRANDT, KEVIN	DIRECTOR OF INSTRUCTION	161,095.34	5,396.72
BRATTSTON, SHERI	MANAGING DIRECTOR	119,392.79	1,887.86
BRENDZY, CHRISTINE D	TEACHER	87,386.82	100.00
BRIGGS, CHRISTINE	DEPT HEAD LARGE	96,137.45	161.08
BRISCOE, BLAKE	PRINCIPAL	134,763.18	78.07
BRISCOE, TARYN K	COORDINATOR COMM. SCH.	96,190.40	1,126.84
BRKICH, MARA	TEACHER	103,558.13	-
BRNJAC, ANGELA E	TEACHER	96,190.64	37.70
BROLIN, KIRSTEN	TEACHER	96,137.35	-
BROOKS, SIMONE M	TEACHER	96,166.83	-
BROPHY, CERIDWEN ERIN	SITE SUPERVISOR - ELEMENTARY	108,600.28	936.49
BROWN, JACQUELINE R	SPECIAL COUNSELLOR	101,443.39	1,568.19
BROWN, JAMES R.	TEACHER	81,910.16	42.98
BROWN, JULIET C	DEPT HEAD LARGE	86,424.87	1,543.54
BROWN, MARJORIE J	TEACHER	96,137.35	-
BROWN, MARY-ANN	PRINCIPAL	134,763.18	305.19
BROWN, NOLA A	TEACHER	96,189.57	-
BROWN, SHELLEY C	TEACHER	95,742.60	961.72
BRUNET, SUZANNE	TEACHER	87,288.60	-
BRUNNER, SANDRA J	EXEC ASSIST TO SEC TREASURER	94,956.20	-
BRYAN, JOCELYN	SPECIAL COUNSELLOR	87,058.58	1,273.04
BRYANT, MIMOSA	TEACHER	96,137.35	28.00
BUCHANAN, IAN J	TEACHER	87,483.25	100.02
BUDAI, JOZSEF I	TEACHER	96,137.35	-
BULLEN, ANTONELLA	DEPT HEAD LARGE	103,568.20	126.57
BUONO, GIANNI	TEACHER	96,137.35	-
BURBIDGE, ANDREA	TEACHER	96,137.35	-
BURKETT, DANIELLE	TEACHER	93,965.84	-
BURNACI, BLERTA	TEACHER	93,910.36	72.61
BYMAN, ERIC	TEACHER	93,863.10	-
BYMOEN, CRAIG S	TEACHER	87,483.25	-
BYRNE, ELIZABETH	TEACHER	96,243.44	-
BYRNE, JENNIFER A	TEACHER	96,137.35	-
BYRNE, PHILIP	DEPT HEAD LARGE	103,558.03	258.03
CALANDRA-CHECCO, LESLIE	TEACHER	87,977.75	126.66
CALLISTER, BARRY	VICE PRINCIPAL	124,400.41	-
CALLISTER, SARAH	TEACHER	96,137.35	-
CALVERT, KEIR	TEACHER	75,227.98	-
CAMARA, TINA	TEACHER	76,924.87	471.45

CAMERON, BRIAN	TEACHER	87,386.82	-
CAMERON, CHRISTINA M	TEACHER	94,661.25	-
CAMPBELL, ALLISON J	TEACHER	96,195.27	-
CAMPBELL, GEORGIA	DEPT HEAD LARGE	76,837.68	152.40
CAMPBELL, GREG	TEACHER	96,137.35	-
CANUEL, STUART D	TEACHER	95,003.80	96.93
CAPITANIO, JENNIFER LEE	TEACHER	87,417.89	-
CAPTEIN, JUDITH M	TEACHER	89,115.15	-
CARDAMONE, CHRISTINE K.	DEPT HEAD LARGE	87,386.82	133.87
CARDINAL, JANICE M	TEACHER	102,664.45	82.55
CAREY, CORINE A	TEACHER	94,981.47	71.82
CAREY, MARC	TEACHER	93,863.10	212.76
CARLEY, KRISTINA C.	TEACHER	81,634.70	289.94
CARLYLE, NOELLE K	TEACHER	93,863.10	35.09
CARR, DIANNE	PRINCIPAL	142,177.78	-
CARR, MARIANNE	TEACHER	87,386.82	-
CARROLL, TANYA	TEACHER	96,137.35	683.45
CARSON, BRENDA E	TEACHER	96,137.35	1,149.62
CARSON, JENNIFER LESLEY	PRINCIPAL	131,053.75	688.08
CARTER, DEBORAH	TEACHER	76,967.31	1,434.69
CASH, DANICA E	TEACHER	85,044.31	650.83
CASTRILLON, PATRICIA	COMM EDUC TEACHER	76,583.57	10.50
CATUNGAL, JESSICA GAR WAI	TEACHER	83,041.19	-
CAVALIERE, LINDA M	DEPT HEAD SMALL	113,004.53	3,554.77
CAWKER, MARTINA L.	TEACHER	77,914.62	1,805.78
CHAHAL, AMANDEEP K.	TEACHER	87,396.16	-
CHAN, ALAN	TEACHER	82,668.38	34.38
CHAN, CHERYL LOUISE	TEACHER	93,863.10	-
CHAN, JOHNSON	NETWORK SUPPT TECHNICIAN	78,279.78	67.26
CHAN, JOYCELYN H.Y.	TEACHER	84,913.62	-
CHAN, NADINE	TEACHER	86,183.30	108.87
CHAN, VINCENT WING CHUEN	TEACHER	95,993.03	78.75
CHAN, VINCENT WING HO	DEPT HEAD LARGE	103,558.13	75.00
CHAN-CHONG, FANNIE S	TEACHER	93,863.10	20.03
CHAN-LAI, LIVIA W.	ELEM HEAD TEACHER	103,558.13	606.95
CHANDI, NIRMAL	TEACHER	103,558.13	-
CHANG, ANOUSITH	TEACHER	93,863.10	-
CHANG, JULIANA Y	TEACHER	93,863.10	-
CHANG, SHENDY T.	TEACHER	96,241.96	128.74
CHANG, VICKY S	TEACHER	87,483.25	-
CHAPMAN, SHEILA	TEACHER	96,188.23	-
CHASTKO, SHAWNESSY A	TEACHER	90,177.95	109.74
CHEN, ANGELA	TEACHER	83,846.33	239.37
CHEN, JIE (JENNIFER)	TEACHER	95,472.62	-
CHENG, NAI WEN	TEACHER	93,863.10	50.00
CHEONG, CHESTER	TEACHER	87,386.82	-
CHERCOVER, STEPHEN J	TEACHER	93,863.10	-
CHEUNG, ADA K	TEACHER	96,137.35	592.52
CHEUNG, ELIZABETH SARAH	TEACHER	78,223.93	-
CHEUNG, SHIRLEY	TEACHER	82,696.94	-
CHI, BELINDA W Y	TEACHER	96,203.28	-
CHI, VIRGINIA H	TEACHER	96,137.35	100.00

CHIAO, JUDY	TEACHER	96,243.44	-
CHIEN, JOSEPH	TEACHER	93,863.10	50.00
CHIM, CHUI-FONG	TEACHER	78,093.06	-
CHIN, AMY LAI-MEI	TEACHER	96,137.35	65.16
CHIN, ANDREW S	PRINCIPAL	145,517.85	189.92
CHIRU, IOANA	TEACHER	96,137.35	245.71
CHO, DIANE	TEACHER	83,214.24	-
CHOR, MAN WING	TEACHER	101,367.59	887.79
CHOW, COLIN M	TEACHER	96,190.40	-
CHOW, GLEN	TEACHER	93,863.10	60.47
CHOW, JANET	PROGRAM CONSULTANT	103,558.13	483.52
CHOW, KELLY J	PRINCIPAL	150,274.68	433.59
CHOW, PK PEGGY	SITE SUPERVISOR - SECONDARY	104,650.40	649.99
CHOW, WILLIAM	TEACHER	108,143.77	35.00
CHRISTOFIDES, DAYNA L	TEACHER	86,853.80	-
CHRISTOFIDES, NECTARIOS	DIST PGM PRIN-CAREER/SUMMER	130,409.97	3,249.42
CHU, GLORIA E	TEACHER	96,190.40	-
CHU, MICHELLE	TEACHER	96,190.40	67.79
CHUN, SANDRA K S	TEACHER	84,912.52	-
CHUNG, MELISSA S	TEACHER	93,914.89	120.20
CIKES, TOMISLAV A	ELEM HEAD TEACHER	113,163.26	697.02
CIRILLO, SYLVIA M	TEACHER	102,467.59	-
CLARK, KIMBERLY S	VICE PRINCIPAL	121,470.97	-
CLARKE, DANE R	TEACHER	82,688.12	60.95
CLAUDIO, JEROME A	SITE SUPERVISOR - SECONDARY	112,018.13	208.57
CLEARY-DULAI, JANE W	DEPT HEAD LARGE	103,125.76	171.15
CLIFT, ADRIAN M.	TEACHER	78,797.88	154.01
CLINTON, KATHERINE J	TEACHER	80,732.06	-
CLOUTIER, VICKY	TEACHER	87,386.82	-
CLOWERS, CHRISTINE	TEACHER	97,647.67	-
CLUTTON, ANDREA	TEACHER	76,975.48	98.72
COCKRAM, DEREK	ELEM HEAD TEACHER	103,672.84	-
COLE, BRENT (MICK)	TEACHER	96,137.35	-
COLE, CORRIE M	TEACHER	93,863.10	-
COLETTA, CHRISTINA	ELEM HEAD TEACHER	101,284.61	368.54
COLLINS, THERESA	TEACHER	87,483.25	-
COOK, MIN JEONG	TEACHER	79,492.40	-
COOK, ROSANNE M.	TEACHER	91,111.73	-
COOPER, HOLLY	TEACHER	87,386.82	176.06
CORDONI, GINA B	TEACHER	96,243.44	518.40
CORNELL, BRUCE E	PRINCIPAL	138,469.66	1,512.79
COSTA, ELISE H	TEACHER	92,960.36	-
COSTA, MICKAEL S.P.	TEACHER	91,373.81	50.00
COUTTS, AMANDA A	TEACHER	96,243.44	159.45
COWAN, REGAN KAREEN	TEACHER	76,102.48	-
COWAN, TRISTA	ELEM HEAD TEACHER	104,025.31	517.72
COWLEY, JENNIFER A	TEACHER	96,137.35	-
COX, SUSAN E	TEACHER	87,386.82	-
CRAMB, ELIZABETH	TEACHER	96,137.35	100.00
CRESCENZO YEE, ADRIANNA L	TEACHER	96,137.35	255.93
CROSS, SHAWNADITTA	TEACHER	88,977.50	-
CULBERT, FRASER	TEACHER	97,473.22	-

CUMMINGS, JACLYN	ELEM HEAD TEACHER	84,389.10	123.69
CURR, BRANDON	DIRECTOR OF INSTRUCTION	155,561.59	4,739.27
CURTIS, MELISSA L	TEACHER	96,261.45	160.45
CZUBAK, WLODZIMIERZ	ELECTRICAL/MECHANICAL FOREMAN	82,467.69	-
D'AGNOLO, PAUL A	TEACHER	87,386.82	-
D'ANGELO, GINA	TEACHER	101,283.84	100.00
DAIRON, JACQUELINE	MANAGER, FINANCIAL SERVICES	76,551.68	906.73
DAMIANI, ERICA	TEACHER	85,726.11	-
DAMJI, ZEBIN	TEACHER	95,952.74	100.00
DANIEL, EYAL	TEACHER	96,242.59	-
DANN ARVIDSON, CRISTINA	TEACHER	78,119.13	200.22
DARDANO, JOSEPH A N	DEPT HEAD LARGE	109,431.52	345.48
DARE, AMELIA	TEACHER	96,209.66	106.79
DASILVA, SANDRA M	DEPT HEAD SMALL	109,348.94	145.97
DATO, LAURA R	TEACHER	82,688.12	294.00
DAVIDSON, MIYUKI	TEACHER	78,611.27	88.43
DAVIES, DARRIN R	SITE SUPERVISOR - SECONDARY	104,650.40	388.10
DAVIS, CLAIRE	TEACHER	96,137.35	-
DAVIS, GREGORY	TEACHER	93,863.10	-
DAVIS, NATALIE	TEACHER	87,628.73	-
DAVIS, VENUS	TEACHER	76,911.54	-
DAVY, JEANNE	DEPT HEAD SMALL	99,957.93	-
DAWSON, JAMES ALEXANDER	TEACHER	89,132.51	311.03
DE OLIVEIRA, LILIANE DIONISIO	VICE PRINCIPAL	124,391.86	-
DE SANTIS, JACLYN SARAH	TEACHER	86,159.11	-
DE VITA, FRANKIE	PRINCIPAL	138,776.38	210.00
DEACON, KRISTA L.	TEACHER	81,327.23	115.98
DEITCH, ANNE	TEACHER	96,379.94	-
DELEEBEECK, RAYMOND J	TEACHER	93,570.81	-
DELMAESTRO, SHERI L	TEACHER	107,029.24	78.75
DELORE, REBECCA L	TEACHER	87,088.28	100.00
DELVECCHIO, JENNIFER	ELEM HEAD TEACHER	103,558.13	402.58
DENROCHE, STEPHEN J	TEACHER	93,863.10	1,856.46
DEO, KATHLEEN	TEACHER	80,647.66	-
DEOL, GURBHAVAN	TEACHER	81,900.96	144.61
DEPACO, GREG P	TEACHER	96,137.35	-
DER, CASSANDRA P.	TEACHER	75,031.87	-
DER, MATTHEW	TEACHER	75,580.04	-
DESROSIERS, GREGORY	TEACHER	87,435.03	195.00
DETERRA, ANDREA	TEACHER	87,386.82	50.00
DEVI, ARTI	TEACHER	93,864.75	75.00
DEWAR, EMILY	TEACHER	93,966.68	663.94
DHANANI, FARID	TEACHER	87,483.25	-
DHARSEE, NINA	DEPT HEAD LARGE	103,111.70	329.81
DHILLON, BALRAJ S.	TEACHER	84,463.54	947.12
DHILLON, MONIKA	COMM EDUC TEACHER	87,773.93	99.97
DHILLON, RAMANDEEP	TEACHER	77,537.49	-
DI LAURO, MARIA	DEPT HEAD LARGE	103,615.06	28.88
DIAS, INO	TEACHER	93,863.10	-
DIGESO, SADIE A	DEPT HEAD LARGE	98,604.22	-
DINUNZIO, FRANCESCA	TEACHER	93,715.62	279.75
DIZON, EDGARDO CANLAS	MANAGER, MAINTENANCE SERVICES	94,215.46	120.00

DOERKSEN, DONNA M.	TEACHER	94,775.13	94.56
DOS REIS, TERESA	TEACHER	87,823.33	-
DOSANJH, JEEVAN	ELEM HEAD TEACHER	103,615.01	782.55
DOSANJH, RAVNEET	SENIOR HR RESOURCES ADVISOR	81,099.73	1,000.91
DOUGLAS, KATHLEEN	TEACHER	93,914.89	-
DOUGLAS, MARK T	TEACHER	87,386.82	-
DOUGLAS, SABRINA E	TEACHER	96,137.35	68.17
DRAKE, JODI L	DEPT HEAD LARGE	80,732.06	150.96
DRIEDGER, KATARZYNA KASIA	TEACHER	75,774.49	100.00
DU, TING	TEACHER	96,137.35	125.00
DUBE, PIERRE	TEACHER	87,483.25	736.65
DUDLEY, MELODY J.	TEACHER	93,914.89	-
DUDLEY, PAUL H	DEPT HEAD LARGE	103,558.13	262.50
DUHAMEL-CONOVER, JENNIFER L	DEPT HEAD LARGE	103,558.13	35.00
DUNCAN, LINDA	TEACHER	87,386.82	1,665.10
DUNNE, DANA PHYLLIS	DEPT HEAD LARGE	103,558.13	-
DUNNETT, JACLYN	ELEM HEAD TEACHER	80,227.84	52.59
DUNSE, BRYAN	TEACHER	79,738.76	373.50
DYCKZKOWSKI, CELINA S.	TEACHER	79,961.51	-
DYMYTRYSZYN, LESZEK	TEACHER	96,190.40	-
EBEL, MICHELLE	TEACHER	93,863.10	357.56
EDWARDS, CARLA	TEACHER	96,240.64	-
EDWARDS, DANIELLE D.	TEACHER	95,924.97	-
EHRlich-BRADY, CHRISTINE M	TEACHER	98,247.11	54.87
ELESINA, OLGA	TEACHER	87,386.82	50.00
ELWORTHY MORO, VICKI J	VICE PRINCIPAL	121,957.99	291.39
EMERSON, GRAE H	HUMAN RESOURCES ADVISOR	81,099.73	31.26
ENCHELMAIER, JOANNE	TEACHER	96,137.35	-
ENG, JENNIFER	TEACHER	87,391.77	108.90
ENG, JUDY	TEACHER	87,386.82	40.00
ENG, WYNNE	TEACHER	86,512.45	-
ENGLAR, LAURA	TEACHER	77,272.04	-
ERRICO, GARTH	DIRECTOR OF INSTRUCTION	161,095.34	4,121.80
ERRICO, LESLIE	TEACHER	87,405.97	252.33
ETMANSKIE, JILL M.	TEACHER	82,248.90	-
EVANISKY, RUSSELL	TEACHER	147,411.72	90.64
EXUME, TANGUY	TEACHER	80,667.64	150.00
EZRA, JOAN E	TEACHER	96,137.35	-
FAGAN, TOMMY	ENERGY FOREMAN	82,735.38	143.85
FALSETTO, LAIDA C	DEPT HEAD LARGE	103,615.27	286.77
FARAGUNA, DAVID	TEACHER	87,386.82	-
FAY, ANNA	TEACHER	93,863.10	-
FENN, JACQUELENE A	DEPT HEAD LARGE	105,479.15	137.05
FERETOS, VASSILIKI I	TEACHER	76,924.87	-
FERRARO, ANGELA	MANAGING DIRECTOR	126,019.69	2,042.25 *
FERREIRA, DENISE G	DEPT HEAD LARGE	94,861.83	-
FESTER, PAUL L.	PRINCIPAL	122,773.42	40.42
FIELD, LESLIE-JO S	TEACHER	96,137.35	40.00
FIGURSKY, RAE A	TEACHER	87,386.82	50.00
FINLAYSON, ALEXANDRA A.	TEACHER	87,864.13	98.56
FINLAYSON, PHILIP D	TEACHER	77,271.41	195.01
FISCHER, JACQUELINE F	TEACHER	93,863.10	153.29

FLETCHER, PATTI	TEACHER	83,015.00	-
FLOYD, KAREN J	PRINCIPAL	138,469.66	84.76
FOGLIATO, SARA A	TEACHER	93,914.89	62.93
FOIDART, JENNIFER(PAIGE)	TEACHER S.U.B. PLAN	79,013.02	-
FOLEY, MATHEW E.	MANAGER, MAINTENANCE SERVICES	122,454.41	1,251.78
FONG, EDDIE	TEACHER	81,430.36	-
FONG, VINCE	TEACHER	87,483.25	-
FORBES, TANIA J	TEACHER	87,483.25	37.97
FORD, ANN	TEACHER	81,900.96	-
FORDYCE, BONNIE	TEACHER	87,962.45	523.38
FOUND, TREVOR	DEPT HEAD SMALL	90,111.01	-
FOUQUETTE, MAURICE J	DEPT HEAD SMALL	99,957.93	1,826.25
FOY, HANNA J	TEACHER	93,964.38	91.17
FRASER, IAN R	TEACHER	85,991.79	-
FRICKER, ALEXANDER G	TEACHER	87,407.63	-
FUJIKI, JUDY S.F.	TEACHER	96,243.44	-
FULOP, ALICE	TEACHER	87,386.82	116.01
FULOP, FRANK K	TEACHER	96,137.35	591.23
FULTON, SUSAN	TEACHER	87,435.03	-
FUNG, CARLOS	TEACHER	96,190.40	206.50
GABA, NANCY	TEACHER	82,063.27	-
GABAS, HELEN	TEACHER	93,863.10	-
GAGNO, KATHRYN A	TEACHER	96,137.35	716.58
GAHUNIA, SUKHJEET S	TEACHER	82,688.12	-
GAMBLE, KARLA M	TEACHER	87,435.03	262.88
GAMMIE, CHRIS	DEPT HEAD LARGE	81,202.51	407.26
GARGIULO, MIRELLA G	TEACHER	95,661.76	54.60
GASKELL, COLLEEN L.	DEPT HEAD LARGE	101,394.21	133.66
GASTALDO, JUSTINE P	TEACHER S.U.B. PLAN	84,703.08	156.53
MASTER, BRIGID	SITE SUPERVISOR - ELEMENTARY	107,974.22	670.58
MASTER, SEAN	PRINCIPAL	134,763.18	254.57
GAUDET, DAVID	TEACHER	120,002.41	-
GAUTHIER, DIANNE	TEACHER	96,249.50	-
GAYTON, RENEE C	TEACHER	93,863.10	-
GEDDES, AJA YANIQUE	TEACHER	78,908.07	-
GENGE, MORRAY C	DIST PGM PRIN-CAREER/SUMMER	141,809.47	210.00
GEORGILAS, CRISTINA	DEPT HEAD LARGE	103,558.12	70.00
GERTZ, GRAHAM H	TEACHER	96,137.35	-
GESTRIN, DEANNA E	TEACHER	87,386.82	-
GHANI, SABHA	TEACHER	90,015.42	-
GHTAURA, DILPREET	TEACHER	82,004.45	160.00
GIACOMAZZA, FRANCINE	VICE PRINCIPAL	100,771.36	807.44
GIALONARDO, FRANK	TEACHER	93,966.68	-
GIBNEY, MICHAEL BLAIR	TEACHER	96,243.44	-
GIDINSKI, BRYAN PAUL	TEACHER	96,243.44	189.12
GILL, HARPREET S	TEACHER	104,301.72	623.65
GILL, RANI	TEACHER	96,243.44	261.45
GILLARD, BALBIR	TEACHER	93,863.10	-
GILLARD, CLAUDIA	TEACHER	94,184.12	-
GILLESPIE, KAREN P	TEACHER	98,556.22	-
GILLIS, BONNIE	TEACHER	82,697.02	1,846.53
GINGRAS, CYNTHIA	TEACHER	87,483.25	-

GINTER, EMILY	TEACHER	95,795.45	473.17
GIOUZELIS, EKATERINA	TEACHER	93,863.10	24.63
GIRLING, LISA	TEACHER	93,212.97	54.70
GIRN, KELLY	TEACHER	77,477.09	-
GIROUX, SAMUEL R.	TEACHER	96,243.44	-
GLADWIN, DEIDRE	TEACHER	98,167.80	-
GLIGORIS, HEATHER	TEACHER	93,863.10	-
GOESON, DARYL J	VICE PRINCIPAL	127,653.08	341.25
GOMEZ, TERRANCE R	MANAGER, HEALTH & SAFETY	104,813.07	657.90
GONCALVES, ODETTE R	TEACHER	93,863.10	13.47
GOPAL, SHANMUGAM	TEACHER	97,097.84	-
GOURLAY, SHEILA	TEACHER	87,483.02	179.52
GRAAFEN, INGRID D	TEACHER	93,863.10	-
GRAHAM, MARTY L	TEACHER	96,243.44	-
GRAMS, RICHARD	CARPENTER - CASUAL	76,076.21	2,969.42
GRANT, CLAYTON C	TEACHER	87,386.82	-
GRANT, DIN R	TEACHER	80,267.07	-
GRANT, MICHELLE LEE	TEACHER	87,386.82	-
GREEN, JENNLAN T.	TEACHER	82,210.72	-
GREEN, KRISTEN J	TEACHER	75,205.68	-
GREENLAY, JOAN L	TEACHER	96,244.57	-
GREENSIDE, APRIL	TEACHER	87,483.25	336.00
GREENWOOD, MICHAEL	COMMUNITY PROGRAMS COORDINATOR	100,763.00	1,845.39
GREVE, DAVID S	DIST PGM PRIN-CAREER/SUMMER	141,809.47	494.86
GREVSTAD, GILLIAN	TEACHER	79,342.51	1,699.80
GREWAL, GURRI	DISABILITY & RETURN TO WORK CO	86,165.58	1,527.90
GRIFFIN, JENNIFER	PRINCIPAL	134,569.68	210.00
GRIPPO, CHRISTINE	TEACHER	79,110.64	115.29
GRUNDY, JEREMY M	TEACHER	87,386.82	67.50
GUGUIN, GWENDOLINE	TEACHER	84,021.60	1,061.82
GUISE, JOCELYN E	TEACHER	87,480.39	96.62
GUNTER, GORDON	PLUMBER - CASUAL	81,412.89	225.75
GURNEY, KURT	PRINCIPAL	140,223.18	306.19
GURNIAK, JAMES	TEACHER	87,483.25	-
GURNIAK, LILLIANA	TEACHER	93,914.89	-
HA, UYEN DENISE	TEACHER	93,529.89	-
HAAS, CHRISTOPHER C	TEACHER	96,195.27	766.07
HAIGH, SARAH MORGAN	TEACHER	88,701.41	309.19
HALVORSEN, NICOLLE	TEACHER	78,905.44	-
HAMILTON, GUY S	PRINCIPAL	131,016.02	1,212.38
HANDA, VALERIE	TEACHER	80,664.03	-
HARA, SUZANNE	TEACHER	96,243.44	-
HARDIE, MEGAN C	TEACHER	93,877.20	-
HARDING, MARK	PRINCIPAL	135,438.18	-
HARDJOWASITO, MONICA	TEACHER	87,386.82	43.45
HARI, PARMJIT	DIST PGM PRIN-CAREER/SUMMER	145,886.23	1,732.68
HARRISON, ANGELA M.	TEACHER	96,865.40	465.80
HART, ERYN	COMM ED ECE INSTRUCTOR	91,280.74	815.75
HART, HEATHER M	ASST. SUPERINTENDENT	125,158.14	725.00
HARTMAN, LISA D	PRINCIPAL	134,763.18	438.79
HARVEY, WILLIAM D	TEACHER	96,243.44	104.87
HASEBE, LISA	TEACHER	93,863.10	100.00

HASSAM, AZMINA	TEACHER	93,915.14	-
HAWKINS, MARK A	TEACHER	97,097.85	645.75
HAWKINS, YOONA	TEACHER	96,857.74	645.75
HAYES, TRAVIS	TEACHER	83,434.64	212.02
HAYWOOD, JANISHA	TEACHER	81,209.25	753.50
HEAL, TANYA-LEE	TEACHER	88,554.73	369.72
HEALY, TRACY	TEACHER	89,778.58	235.08
HEARD, DAVID	PRINCIPAL	139,889.03	412.24
HEARD, ELISE K	TEACHER	93,966.68	587.86
HEIGHTON, JENNIFER	TEACHER	87,386.82	263.36
HEIGHTON, TIMOTHY W	TEACHER	87,387.38	-
HELFRICH, KRISTINE P	TEACHER	93,966.68	26.74
HEMER, TARNJIT	TEACHER	87,386.95	-
HEMINGWAY, AMANDA E.	TEACHER	76,565.99	-
HENDRY, GRAHAM R.	TEACHER	77,544.92	161.39
HENRY, NICOLE	ASSISTANT MARKETING MANAGER	85,465.68	984.96
HERDMAN, DANA E	TEACHER	103,514.06	488.87
HERNANDEZ, GAYLE C	TEACHER	96,190.76	-
HERNDIER, KEVIN J	TEACHER	96,137.35	-
HERSOG, DANIEL	TEACHER	80,229.76	-
HESELTON, SHAUNA G	TEACHER	93,863.10	-
HICKMAN, ROBYN	TEACHER	93,966.68	58.80
HILL, JODI-LYNNE	TEACHER	96,137.35	-
HILTZ, WENDELL E	PRINCIPAL	143,929.66	448.04
HINESTROSA, SAMANTHA A.	TEACHER	76,911.54	-
HINMUELLER, ROLAND S. J.	TEACHER	98,951.09	-
HINTERSTEININGER, KATHRYN E.	TEACHER	77,790.27	200.63
HNATIV, MARYANA	TEACHER	87,393.99	50.00
HO, CARSON C.S.	TEACHER	87,398.25	-
HO, JUDY L.	TEACHER	87,488.46	313.60
HODGES, SCOTT	SITE SUPERVISOR - ELEMENTARY	108,600.28	124.24
HODGSON, CURTIS W	VICE PRINCIPAL	127,653.08	-
HOILE, ANTHONY STEWART	TEACHER	84,455.16	-
HOLLIDAY, LINDSAY	PRINCIPAL	123,088.62	748.52
HOLT, STEPHANIE	TEACHER	87,482.09	-
HON, SUE	TEACHER	96,209.66	-
HOPE, STEPHANIE M.	TEACHER	93,919.66	100.00
HOPKIN, SARAH JOY	TEACHER	96,244.16	658.32
HORSWILL, RUSSELL	SECRETARY-TREASURER	220,668.48	1,383.50
HOSFORD, KATHERINE	DEPT HEAD SMALL	78,249.19	91.96
HOTH, HARPINDER	DIRECTOR, HR	137,446.02	5,027.85
HOTOMANIE, MARY	TEACHER	96,190.40	144.24
HOWARD, SARAH	TEACHER	96,137.35	90.02
HSUEH, WEI-SHENG(ALAN)	TEACHER	88,076.31	-
HUGHES, SANDRA E.	DEPT HEAD LARGE	103,558.13	-
HULL, DONNA E	TEACHER	75,187.49	-
HULL, KAMALJIT K	TEACHER	87,386.82	-
HUNCHAK, ANDREW	TEACHER	87,435.03	-
HUNDAL, NARINDER K	TEACHER	97,551.24	50.00
HUNGER, SABRINA	TEACHER	95,799.94	80.00
HUNTER, GRADY	TEACHER	79,332.69	-
HUTTON, JEFFREY D	PRINCIPAL	147,135.48	530.73

HUVA, ELAINE L	TEACHER	93,965.84	-
HYDE, CHRISTINE M	TEACHER	93,863.10	-
HYLTON, CHRISTINE	TEACHER	78,729.29	-
IGNAS, VERONICA J	TEACHER	101,221.57	96.65
INGHAM, JENNIFER	SPECIAL COUNSELLOR	104,965.72	1,398.40
INKSTER, ABRA	TEACHER	87,483.25	-
IRWIN, THOMAS JAMES	TEACHER	96,243.44	1,374.95
ISHII, BONNIE M	ELEM HEAD TEACHER	101,283.84	463.65
IVAZ, DAVID L.	TEACHER	75,956.31	-
IVERSON, KAROLYN	TEACHER	96,243.02	-
JACK, RYAN	TEACHER	87,387.67	12.59
JACKSON, KAREN M	TEACHER	87,386.82	334.26
JAMES, MARIE A	TEACHER	78,840.71	240.00
JAMES, SIYAMALA	TEACHER	87,434.75	96.99
JANETKA, JOHN A	TEACHER	109,104.38	-
JANSEN, NORMAN G	TEACHER	106,267.83	-
JANVIER, SHELLEY	ELEM HEAD TEACHER	103,360.76	112.89
JANZEN, KENNETH	MANAGER, MAINTENANCE SERVICES	121,591.85	120.00
JANZEN, STEPHANIE	TEACHER	92,075.92	68.81
JASWAL, DANITA	TEACHER	86,773.85	-
JEFFERSON, LAURA	TEACHER	87,483.25	229.76
JEFFERY, SUSAN	TEACHER	96,137.35	275.98
JIWA, YASMIN	TEACHER	96,137.35	-
JOE, GAIL L	TEACHER	96,137.35	-
JOE, MINGEAT	TEACHER	93,863.10	-
JOHANSEN, CYNTHIA	TEACHER	93,966.68	194.36
JOHNSEN, SUMMER	TEACHER	87,482.84	-
JOHNSON, ALISON V	TEACHER	93,863.10	-
JOHNSON, KARIN	TEACHER	96,123.60	378.78
JONES, RHIANNON	TEACHER	86,331.28	-
JUKES, PATRICIA E	TEACHER	93,863.10	1,343.68
JUKICH, TERESA	ELEM HEAD TEACHER	84,311.57	303.61
JUMA, NABILLA	TEACHER	96,236.24	407.65
JUMA, SHAHZYAH	TEACHER	98,760.28	702.39
JUNG, GREGORY	TEACHER	80,093.45	-
KAMBER, MICHELINE	TEACHER	76,860.79	50.00
KAMIYA, RANDALL	TEACHER	87,435.03	35.00
KANE, PAUL CHRISTOPHE	TEACHER	75,939.59	-
KANG, KIM RAMANJIT	COMM EDUC TEACHER	76,556.28	-
KANNO, WALLACE K	PRINCIPAL	138,101.38	638.87
KARLSON, SONJA	TEACHER	96,243.44	-
KARMALI, KARIMA	TEACHER	88,636.68	100.00
KARVELIS, LIANE M.	TEACHER	93,863.10	20.16
KASSAM, SAJEEDA	TEACHER	93,966.65	359.50
KAWAS, DALAL SUMMER	TEACHER	93,863.10	-
KAZULIN, ANNA	DEPT HEAD LARGE	103,609.45	601.79
KAZUTA, DENIECE L	TEACHER	77,943.00	-
KEELER, ESTELLE A	TEACHER	96,137.35	-
KEILTY, SUSAN P	TEACHER	93,092.27	-
KEIRSTEAD, KAREN F	TEACHER	87,386.82	101.88
KELLETT, MICHAEL CARLTON	TEACHER	83,725.32	-
KELLY, ANGELA M	TEACHER	96,243.44	174.60

KELSEY, DAVID A	TEACHER	93,966.68	-
KEON, HOLLY ANNE	TEACHER	96,137.35	-
KEON, TIMOTHY W	TEACHER	105,315.35	100.00
KERLUKE, RENEE	ASSISTANT SITE SUPERVISOR-ELEM	98,589.72	89.79
KHAN, NATALYA	COORDINATOR, SETTLEMENT SERVICES	96,142.11	1,759.81
KHUNGURAY, ISHVER	DEPUTY SECRETARY TREASURER	161,095.34	2,199.08
KIBBE, CECILE	TEACHER	87,328.14	-
KILBY, DIANA L	ELEM HEAD TEACHER	119,406.54	1,159.20
KIM, DANIEL	TEACHER	78,987.54	35.00
KIM, EDWARD	COMM EDUC TEACHER	105,466.63	-
KIM, JUNG RYANG	TEAM LEAD - CLIENT SERVICES	80,648.35	286.79
KIM, PETER JUNG HAK	TEACHER	106,305.79	-
KIMMIE, HEATHER	PRINCIPAL	136,539.74	1,284.19
KINGRA, HARBINDER	TEACHER	96,137.35	-
KINOSHITA, BRADLEY J	DEPT HEAD LARGE	101,283.84	-
KIRKPATRICK, CATHERINE M.	TEACHER	93,863.10	-
KLARICH, DINO	PRINCIPAL	135,438.18	-
KLASSEN, ALISON	TEACHER	96,240.16	-
KLASSEN, JACQUELINE T	TEACHER	95,742.61	446.74
KLIM, LILA	TEACHER	93,863.10	-
KNAPP, BRIANNA G	TEACHER	93,769.80	99.00
KO, EDWARD	DEPT HEAD LARGE	103,672.42	-
KO, EMAN YEE MAN	TEACHER	77,805.07	-
KOEBEL, ROXANNE	TEACHER	94,434.33	-
KOH, MARIA HYON-MIE	TEACHER	85,012.13	172.87
KONARSKI, RYAN M.	SPECIAL COUNSELLOR	104,867.52	431.88
KOS, MARIJA	TEACHER	93,863.10	-
KOSTECKI, MAREK	ELECTRICIAN	76,082.79	541.80
KOSTER, HENDRIKA C.	TEACHER	96,137.35	50.00
KOUROMICHELAKIS, EVANTHIA E	TEACHER	83,172.76	-
KRAEMER, DONNA J	TEACHER	96,137.35	1,555.11
KRAEMER, KARL H	TEACHER	96,137.35	-
KRISHNA, SANDHYA S	COORDINATOR COMM. SCH.	95,781.90	913.43
KRISTMANSON, LEE ANNE	PRINCIPAL	149,092.23	210.00
KROEKER, ROBERT E	TEACHER	87,386.82	-
KUAN, HENRY	TEACHER	93,966.68	-
KUBLICK, I. JANE	TEACHER	76,890.64	-
KUHL-HARRIS, ILONKA	TEACHER	93,863.10	-
KUHN, PAUL G	TEACHER	93,966.68	-
KUMAR, ALICIA	TEACHER	93,038.74	-
KUSHLICK, ROBERT	TEACHER	96,243.44	-
KWAN, KENNETH	TEACHER	95,199.02	-
KWAN, NANCY	TEACHER	93,863.10	302.70
LAFORGE-TALLARD, MEGAN	TEACHER	83,176.87	-
LAI, MARGARET	TEACHER	76,975.48	-
LAI, TIM	TEACHER	98,590.00	59.85
LAING, MICHELLE	TEACHER	96,140.73	1,801.14
LAL, SHIRLEY A.	DEPT HEAD LARGE	78,429.83	756.00
LAM, DENNIS H	TEACHER	93,863.10	39.21
LAM, JENNY J	TEACHER	75,648.16	40.00
LAM, LORI D	TEACHER	93,919.66	230.00
LAM, VICKY	TEACHER	87,483.25	-

LANAWAY, KERRI M	TEACHER	84,111.64	40.00
LANG, STEPHANIE	TEACHER	75,866.90	693.02
LANGE, KATHARINE A	DEPT HEAD LARGE	103,558.13	575.56
LAPIERRE, JONATHAN D	TEACHER	75,635.24	75.00
LAPLANTE, REGINALD	PRINCIPAL	130,389.75	381.48
LARISCH, DOREEN E	TEACHER	96,243.44	-
LAROYA, JEREMY	TEACHER	96,243.44	86.99
LARSEN, ERIC	TEACHER	93,919.66	55.00
LARSEN, SARAH K	TEACHER	101,334.44	606.41
LATHIGEE, RUSSELL P	TEACHER	96,190.40	-
LAURITA, DOMENICO A	SECONDARY VP-SUMMER SCHOOL	109,089.10	477.71
LAURSOO, JEANNETTE	ASST. SUPERINTENDENT	179,074.41	4,233.62
LAWDER, DEANNE C	TEACHER	102,414.54	-
LE POOLE, MICHELLE	TEACHER	96,190.40	-
LEBLANC, DAVID	TEACHER	96,190.40	852.32
LECLERC, BENNY RAYMOND	GROUND'S FOREMAN	78,291.38	-
LEE, ALBERT MAN-HO	NETWORK SUPPT TECHNICIAN	77,892.24	259.03
LEE, AMOS	DEPT HEAD SMALL	100,328.10	603.60
LEE, ANDREW	PRINCIPAL	140,529.68	1,703.86
LEE, CHUN KIT RANDY	TEACHER	93,863.10	50.00
LEE, DONALD	MANAGER, MAINTENANCE SERVICES	121,591.85	120.00
LEE, FANNY	TEACHER	99,761.47	399.22
LEE, KYU MIN	TEACHER	96,137.35	532.99
LEE, MELISSA J.	TEACHER	96,138.73	244.62
LEE, NANCY	TEACHER	87,385.84	22.90
LEE, VICTORIA PATRICIA	PRINCIPAL	145,886.23	341.25
LEE-WEBSTER, CYNTHIA	TEACHER	93,863.10	210.20
LEE-WEN, SUZANNE	TEACHER	96,137.35	-
LEHTONEN, MIA	TEACHER	96,137.35	116.50
LEI, SIN SI	TEACHER	87,386.82	50.00
LEITH, AMANDA	TEACHER	87,713.07	-
LENGER, CLAUDIA M	TEACHER	93,873.05	-
LEUNG, CHESTER	TEACHER	96,137.35	-
LEVINGTON, SYLVIA	TEACHER	93,964.17	40.00
LEWIS, DEENA J	VICE PRINCIPAL	121,470.97	40.23
LEWIS, JILLIAN M	PRINCIPAL	85,753.34	-
LEWIS, LYNLEY EDWARD	TEACHER	96,137.35	677.88
LI, JOE	TEACHER	81,018.76	70.00
LI, YI	TEACHER	76,178.88	378.71
LIEM, PAMELA	TEACHER	75,859.94	-
LIEU, D.W. JANET	TEACHER	93,863.10	251.80
LIM, BARTON	TEACHER	93,863.10	100.00
LIM, MIMI KS	VICE PRINCIPAL	124,400.41	45.45
LITTLE, SHEILA MAE	TEACHER	98,590.00	-
LIU, JENNIFER	TEACHER	75,135.01	-
LLOYD, HOLLY	ELEM HEAD TEACHER	103,558.13	80.00
LOCK, CHRISTOPHER	TEACHER	96,190.40	-
LONDON, LAWNA-JOY G	TEACHER	87,391.78	82.46
LONGEAU, MARNIE	TEACHER	98,483.91	49.25
LOOK, JUSTIN	TEACHER	77,201.76	-
LOUKOPOULOS, GEORGIA	TEACHER	96,142.20	100.61
LOUNGSAY, FAR	TEACHER	75,135.64	103.95

LOVEDAY, JAMES	TEACHER	92,467.02	-
LOWERY, DONNA JEAN	TEACHER	87,483.17	-
LUCARINO, DANIELLA	TEACHER	93,863.10	-
LUDU, TRINA	TEACHER	95,470.98	-
LUI, KENT	ASST SITE SUPERVISOR-SECONDARY	113,726.47	434.07
LUI, THERESA W	TEACHER	96,137.35	336.27
LUM, WILJO J	DEPT HEAD SMALL	97,961.26	-
LUMB, YOLANA R	TEACHER	96,138.96	70.00
LUNDRIGAN, STEPHANIE LEE	TEACHER	106,579.70	385.65
LUO, NANCY W.	TEACHER	79,588.46	-
LYNCH, CINDY JEAN	TEACHER	93,863.10	50.00
LYNKA, CAROL	TEACHER	75,137.91	852.63
MA, GANG	NETWORK SUPPT TECHNICIAN	79,291.64	1,462.27
MA, JILLIAN	TEACHER	84,679.90	157.64
MA, XIAOHAO (JANE)	TEACHER	93,863.10	-
MACARTNEY, KAREN	TEACHER	87,482.66	-
MACCALLUM, CRYSTAL ELIZABETH	TEACHER	83,339.69	265.21
MACKENZIE, LEAH	MANAGER - NETWORK & SECURITY	96,497.85	1,445.73
MACLEAN, DAVE	PRINCIPAL	144,604.66	-
MACLEAN, M JOAN	TEACHER	91,758.37	1,128.35
MACPHERSON, NICOLE	PROGRAM CONSULTANT	89,490.76	644.62
MACRAE, JEAN RENEE	TEACHER	89,011.29	287.28
MACRITCHIE, BRIAN	TEACHER	96,190.40	-
MACTAVISH, MICHELLE	TEACHER	105,742.49	-
MAGNUSON, KELLY A	TEACHER	93,863.10	-
MAGRIOTIDIS, CATHERINE J	TEACHER	87,386.82	-
MAGRIOTIDIS, PETER	TEACHER	96,137.35	-
MAH, LIANA K	TEACHER	97,106.11	35.00
MAHARAJ, DOREEN	COMM ED ECE INSTRUCTOR	77,752.21	-
MAHSEREDJIAN, RAFFI	TEACHER	91,777.61	415.87
MAKAROWSKI, HEATHER L	TEACHER	93,863.10	-
MAKI, CHRISTOPHER A	ELEM HEAD TEACHER	110,087.34	1,211.12
MALITO, GIOVANNA P.	TEACHER	96,243.44	-
MALONEY, DEBORAH D	TEACHER	76,923.03	1,424.26
MALONEY, TERRY	VICE PRINCIPAL	121,470.97	4,909.26
MANDERSON, JULIA E	TEACHER	93,863.10	30.81
MANGAT, MANPREET	TEACHER	87,602.05	-
MANHAS, BHUPINDER	TEACHER	87,391.11	-
MANN, KULWINDER	TEACHER	93,863.10	-
MANN, MARIAN	TEACHER	96,190.40	-
MANN, VIJAYDEEP	TEACHER	84,134.78	-
MANNERS, MAREN L	TEACHER	96,137.35	-
MARATOVIC, WILMA	TEACHER	93,963.84	19.94
MARCH, GEORGE S	TEACHER	96,137.35	-
MARQUIS, KALEN W.	TEACHER	96,003.31	246.01
MARRELLO, ALYSSA	TEACHER	75,156.14	1,025.00
MARRIOTT, JENNIFER	TEACHER	96,209.66	193.10
MARTINO, CESARE P	DIST PGM PRIN-CAREER/SUMMER	136,723.09	2,660.76
MARTO, CELIA	TEACHER	96,137.35	-
MARTONE, KATHRYN	TEACHER	96,202.71	-
MARZOUK, MAHER M	DEPT HEAD LARGE	94,861.83	1,300.08
MATHERS, LAURA	TEACHER	95,848.69	333.03

MATHYS STEIGER, ANDREA	TEACHER	83,428.72	449.00
MATSUMURA, LAVERNE	TEACHER	96,137.35	-
MAWANI, FAYAZ	TEACHER	97,807.02	72.65
MAY, JACLYN N.	TEACHER	76,654.46	16.13
MAZUREK, RAILI	TEACHER	93,966.68	-
MCALLISTER, CRISTINA	DEPT HEAD LARGE	94,813.54	248.38
MCALLISTER, SUSAN E	TEACHER	96,197.98	343.25
MCAULEY, CHRIS	MANAGER, MAINTENANCE SERVICES	139,590.07	1,303.04
MCAVOY, GRANT D	TEACHER	87,435.45	1,629.48
MCCCHESNEY, ADRIENNE J	TEACHER	96,190.40	-
MCCORMACK, KAREN A	TEACHER	96,195.27	-
MCCUTCHEON, SHANNON CHRISTINI	TEACHER	75,442.93	680.00
MCGEE, SHANNON M	TEACHER	96,137.35	317.52
MCGINLEY, ERIN	VICE PRINCIPAL	127,653.08	172.26
MCGIVERN, CLARE	TEACHER	87,386.82	8.40
MCHUGH, TRACEY J	TEACHER	87,386.82	-
MCINNES, CAROLYN L.	TEACHER	82,584.32	15.00
MCKAY, JEREMY D	TEACHER	89,812.95	-
MCKAY, PAULINE	PRINCIPAL	140,223.18	2,106.23
MCKENNA, COLLEEN M.	TEACHER	87,416.44	385.68
MCKIE, ANGELA	TEACHER	96,190.40	-
MCKILLOP, ALEX	TEACHER	89,247.12	252.00
MCLAUGHLIN, RISA ALLISON	TEACHER	79,362.38	-
MCLAUGHLIN, ROBERT	TEACHER	79,733.90	-
MCLEAN, DAVID C.	TEACHER	81,114.05	40.00
MCLEAN, FRANCIS	DEPT HEAD LARGE	101,511.27	312.50
MCNEILLY, ANTONIETTA	TEACHER	87,435.03	19.60
MCNEILLY, MARK W	TEACHER	79,869.87	-
MCPHEE, DAVID M	TEACHER	87,386.82	-
MCQUEEN, JILLIAN J.	TEACHER	106,018.98	82.53
MEALHA, DENIS	VICE PRINCIPAL	94,002.45	-
MEHLING, DIETER A H	COMM EDUC TEACHER	115,030.42	-
MEHTA, GAURI	TEACHER	92,579.22	752.34
MEHTA, NIKESH	TEACHER	96,241.52	62.72
MELATINI, JENNIFER MAY	TEACHER	77,230.17	99.26
MELHUS, CYNTHIA ANN	HUMAN RESOURCES ADVISOR	81,099.73	-
MERANI, SHAIROZ	PRINCIPAL	137,800.72	-
MEREDITH, ANGELA	TEACHER	96,190.40	2,285.50
MERX, TANYA	TEACHER	96,137.35	832.02
MIGLIURI, TERESA	ELEM HEAD TEACHER	103,558.13	780.75
MIHIC, DRAGANA	ASST SITE SUPERVISOR-SECONDARY	107,874.35	217.87
MILETICH, JASON ROBERT	PLUMBER	76,677.65	414.75
MILETICH, TARA K	TEACHER	95,422.98	-
MILJANIC, SAVA	TEACHER	82,237.07	-
MILLAR, DANIELLE C	TEACHER	87,386.82	103.95
MILLER, AIRDRIE R	TEACHER	96,243.44	152.65
MILLOY, DEREK	TEACHER	103,163.39	469.20
MILOVANOVIC, ZORICA A	COMM EDUC TEACHER	75,789.61	-
MINDLIN, LINDSAY	TEACHER	86,085.24	698.23
MINHAS, SONYA	TEACHER	87,386.17	-
MINIFIE, CHARLENE G	TEACHER	86,992.09	43.45
MINOPETRA, GEORGIA	TEACHER	93,914.89	51.99

MITCHELL, WANDA E	ASST. SUPERINTENDENT	212,274.06	4,233.62
MOCAN, SIMONA B.	TEACHER	101,180.02	1,450.57
MODICA AMORE, SERGIO	TEACHER	78,027.78	258.58
MOHAMMED, ROYA	TEACHER	87,390.65	100.00
MOLICA, TINA	TEACHER	93,863.10	-
MONTAGANO, BRENDA ANN	TEACHER	96,164.29	157.50
MONTAGUE, RACHEL L.	TEACHER	76,727.00	195.97
MONTGOMERY, CARLENE	ELEM HEAD TEACHER	102,288.39	89.23
MONTGOMERY, KEITH	TEACHER	96,243.44	133.38
MONTGOMERY, NICOLINA	MANAGER, PAYROLL SERVICES	91,342.80	2,058.53
MOORE, DEIRDRE J	TEACHER	108,143.77	-
MOORE, LARA K	TEACHER	86,835.79	94.50
MORA, NORA W.	TEACHER	84,913.62	21.29
MORABITO-CHISHOLM, MARIA T.	DEPT HEAD LARGE	103,558.13	1,334.32
MORENO, DAPHNE	TEACHER	98,999.11	22.53
MORGAN, DONNA	PROGRAM CONSULTANT	103,558.13	1,165.02
MORISSEY, ANDREA	TEACHER	87,386.82	-
MORRISON, KEVIN	TEACHER	96,243.44	-
MORTON, JAMES G	VICE PRINCIPAL	127,976.25	210.00
MORTON, JASON	TEACHER	87,483.31	-
MOSHER, ANDREW	TEACHER	76,891.19	-
MOXON, LISA	DEPT HEAD LARGE	101,283.84	-
MOZAFFARI, ZAHRA	COMM ED ECE INSTRUCTOR	100,273.89	266.40
MUDRY, LAURA A	TEACHER	87,386.82	-
MULHERN, MARY ANN	ELEM HEAD TEACHER	104,025.31	75.00
MULLINS, FINBARR T	TEACHER	96,137.35	626.99
MUNRO, BRUCE	COMM EDUC TEACHER	113,510.20	-
MUNRO, JOSHUA	REGIONAL ENERGY SERVICE COORDINATI	96,242.57	3,383.29
MUREVESI, PATRICIA	TEACHER	93,915.95	-
MURPHY, ALLISON	TEACHER	93,966.68	199.23
MUSHENS, BARBARA K	TEACHER	103,558.13	43.45
MYDSKE, MATTHEW	MANAGER, FINANCE & BUDGES	102,080.13	2,271.21
NAKANO, KATHIE K	TEACHER	96,137.35	50.00
NAKATSU, JANICE	DIRECTOR OF INSTRUCTION	161,095.34	5,562.60
NANSON, JOHN BARRIE	COORDINATOR COMM. SCH.	96,246.07	2,193.59
NAZARUK, SANDRA	TEACHER	96,195.27	99.00
NEDD, KEYMO	TEACHER	87,135.05	-
NEFF, JENNIFER C	TEACHER	96,137.35	155.40
NERO, LESLEY J	TEACHER	93,863.10	-
NERPIO, LISA K	TEACHER	93,863.10	197.39
NESBITT, BARBARA	TEACHER	87,434.83	-
NEUMANN, GREGORY M	SITE SUPERVISOR - SECONDARY	111,980.75	200.66
NEVES, PATRICIA	DEPT HEAD LARGE	96,137.35	11.34
NG, BEVERLY	TEACHER	96,137.35	21.05
NG, CESSY	TEACHER	96,137.35	236.90
NG, JULIANO	TEACHER	78,640.83	67.50
NG, STEPHANIE	TEACHER	82,521.32	347.37
NGUYEN, HONG JULIE	TEACHER	88,118.12	-
NICCOLI-MOEN, ANGELINA	SUPERINTENDENT	286,977.93	4,276.75
NICOLIDAKIS, MARIA	VICE PRINCIPAL	127,653.08	1,312.98
NIELSEN, ALANA N	TEACHER	93,914.77	-
NIELSEN, CATHERINE	TEACHER	96,603.00	-

NIELSEN, MICHAEL A.	ELEM HEAD TEACHER	103,558.13	661.41
NIELSEN, TANNIS	TEACHER	87,386.82	-
NJEGOVAN, SANDRA	TEACHER	87,386.82	20.00
NOGAYEVA, LENA	TEACHER	87,386.82	171.54
NORDAHL, JENNIFER	TEACHER	90,237.80	812.99
NORDSTRAND, JANET L	TEACHER	96,091.98	302.52
NORMAN, VIVIAN H	ELEM HEAD TEACHER	96,190.40	78.38
NORRIS, AMBER LYNNE	DEPT HEAD LARGE	103,558.13	55.41
NORRIS, VANESSA	DEPT HEAD LARGE	99,988.59	-
NOWAK, HEATHER	TEACHER	76,922.38	116.09
NUSSBAUMER, DAVID E	ELEM HEAD TEACHER	103,672.42	39.16
O'REILLY, TARA-LYNN	DEPT HEAD LARGE	95,711.22	1,347.54
O'SULLIVAN, PATRICIA	TEACHER	96,240.93	-
OATWAY, JENNIFER D	DEPT HEAD LARGE	101,283.84	172.00
OCENAS, HEATHER	DEPT HEAD LARGE	103,558.13	322.56
OGILVIE, CONNIE D	TEACHER	93,963.82	199.46
OGILVIE, JOSH L	DEPT HEAD LARGE	103,632.95	1,012.43
OJELEL, ALFRED C	TEACHER	96,137.35	50.00
ORLANDO, PATRICIA	TEACHER	80,821.14	-
OROLOGIO, ASSUNTA M.	TEACHER	75,574.31	31.30
OSWALD, CAROLANNE	TEACHER	96,137.35	-
PAGNOTTA, LIDIA T.	TEACHER	95,472.67	90.70
PALMER, WENDI E.	TEACHER	77,008.51	-
PALOSAARI, KRISTY L	TEACHER	93,914.89	405.00
PANDOLFO IRELAND, SANDRA	HUMAN RESOURCES ADVISOR	81,099.73	-
PANESAR, KIRANJYOT	TEACHER	96,137.35	401.14
PAPAPANAGIOTOU, EPHROSINE SOU	TEACHER	93,863.10	517.37
PAPAPANAGIOTOU, KELLY C	TEACHER	93,863.10	-
PAPATHANASIOU, FONDA	PRINCIPAL	129,451.35	-
PARBHAKAR, KAMAL	TEACHER	92,603.25	50.00
PARE, BENJAMIN K	VICE PRINCIPAL	127,976.25	734.84
PARK, KA YOUNG (LISA)	TEACHER	78,112.44	-
PARKES, HEATHER	TEACHER	78,566.17	-
PARKES, PATRICK	TEACHER	96,243.44	23.94
PARKS, STEPHANIE	TEACHER	79,197.50	-
PARSONSON, LISA K	TEACHER	96,137.35	69.98
PASTORA, DIANA J	TEACHER	82,095.56	20.53
PASTORA-GOMEZ, GRISELDA	TEACHER	77,087.51	60.01
PATEL, SHEILA C	TEACHER	96,137.35	182.34
PATERSON, KIMBERLY	TEACHER	83,157.24	50.00
PATTENAUDE, ASHLEY M.	TEACHER	82,570.90	423.17
PATTERSON, DIANA M	TEACHER	87,435.03	-
PATTYSON, RUSSELL JAY	TEACHER	96,137.35	40.00
PAUL, ALISA M.	TEACHER	92,063.98	-
PAULICH, MARIANNA	TEACHER	93,863.10	-
PAYNE, KELLY	DEPT HEAD LARGE	96,189.98	-
PAYNE, RICHARD	ASSISTANT MARKETING MANAGER	86,165.58	-
PEARCE, HEATHER	TEACHER	87,386.82	-
PEARS, TAMMY	TEACHER	87,386.82	-
PECILE, SARA M.	TEACHER	87,483.25	-
PECKENPAUGH, MIRNA L E	TEACHER	96,137.35	-
PEDDIE, JOAN E	TEACHER	87,386.82	157.91

PEDERSEN, AMELIA	TEACHER	93,863.10	-
PEDERSEN, MIKE	TEACHER	96,190.40	-
PER, RICHARD	ASST. SUPERINTENDENT	200,565.26	3,851.25
PEREIRA, DIANA	DEPT HEAD LARGE	103,637.69	-
PEREZ, MARIA	PRINCIPAL	137,732.88	710.48
PERROTTA, SANDRA M	TEACHER	87,435.44	665.29
PETEHERYCH, LINDA J	COMM EDUC TEACHER	91,619.71	-
PETERS, ALEXANDRA	TEACHER	96,137.39	264.37
PETERS, DEBORAH	TEACHER	93,914.89	-
PETERS, JEFFREY PAUL	TEACHER	87,386.82	-
PETERSON, MARGARET	TEACHER	96,190.50	1,550.53
PETROSKI, JARRETT	TEACHER	98,606.57	-
PHELPS, RYAN	TEACHER	87,483.25	-
PHILLEY, MELISSA	TEACHER	75,837.92	1,637.91
PHILLIPS, CHRISTOPHER	SITE SUPERVISOR - ELEMENTARY	105,670.14	56.71
PIERLOT, MARK L	TEACHER	96,137.35	-
PIPPO-MICHIELLI, MARTA	VICE PRINCIPAL	119,633.68	165.09
PITT, LISA A	PRINCIPAL	134,763.18	1,108.51
POLDRUGO, JAIME M	TEACHER	76,924.87	31.36
POMEROY, NATASHA	TEACHER	79,929.45	143.60
POOK, CHRISTINA	TEACHER	94,270.57	151.06
POST, ALFRED	PRINCIPAL	138,101.38	2,033.19
POTTINGER, ROB	TEACHER	87,483.54	-
POTVIN, KEVIN	TEACHER	80,428.53	167.19
PRASAD, SHANEE	TEACHER	80,270.51	210.00
PREDA, COSMIN	TEACHER	96,137.35	-
PREVOST, DAVID G	TEACHER	81,911.02	22.39
PRICE, ARTHUR	TEACHER	79,655.80	-
PRICE, BRANDI	TEACHER	87,386.82	22.14
PUNI, ROBBIE	DEPT HEAD LARGE	103,558.13	-
PURDY, SARAH J	TEACHER	96,137.35	-
QUELCH, SHANNON	TEACHER	103,615.27	-
QUIBELL, HALINA	TEACHER	96,137.35	-
QUIN, NICOLE	TEACHER	96,137.35	-
RAAP, CATHERINE	TEACHER	93,863.10	345.11
RAGOOBAR, PERRY	TEACHER	95,453.95	341.02
RAI, AMANPREET K	TEACHER	96,137.35	-
RAIE, BRIAN	NETWORK SUPPT TECHNICIAN	78,448.43	1,159.68
RALPH, ROBYN THOMAS	DEPT HEAD LARGE	102,891.99	750.20
RANA, JAYSHREE	TEACHER	93,864.79	8.73
RANU, INDERJEET K.	DEPT HEAD LARGE	103,615.27	-
RAWNSLEY, DAVID J	PRINCIPAL	145,886.23	349.77
READMAN, HELENA	PRINCIPAL	134,376.18	-
REDEY-NAGY, CSABA D	TEACHER	96,137.35	-
REDMOND, CHRISTY	PRINCIPAL	134,394.68	-
REID, LAUREN D.	TEACHER	84,467.19	178.75
REILY, JENNIFER	DEPT HEAD LARGE	92,718.88	974.76
REUTER, NICOLE M	TEACHER	87,387.96	107.88
RIACH, RUSSELL S.	TEACHER	96,137.35	511.08
RIBEIRO, AYLWYN J	MANAGER - NETWORK & SECURITY	89,235.78	1,134.63
RICH, JULIE G	TEACHER	93,665.42	-
RICH, MICHAEL D	TEACHER	93,863.10	-

RICHARDS, JUDSEN	TEACHER	81,976.03	100.00
RICKER, JAYSON	TEACHER	95,646.47	173.43
RICKER, KATHERINE A	TEACHER	93,914.89	-
RIHAL, BOBBY	TEACHER	91,825.73	241.83
RIZZO, DEBRA LEE	DEPT HEAD LARGE	94,809.52	187.01
ROBERTS, J. DAN	TEACHER	96,137.35	-
ROBERTS, JAYNE E	TEACHER	87,492.73	-
ROBERTSHAW, JADY	TEACHER	85,239.88	-
ROBINSON, BERNADETTE P	TEACHER	96,137.35	1,653.98
ROBINSON, SHAWN E	TEACHER	87,483.25	896.07
ROBINSON-HOWEY, DAWN	TEACHER	77,404.52	857.89
ROCKWELL, KENT	DEPT HEAD LARGE	90,857.89	30.85
RODGERS, JOHN	TEACHER	81,703.11	77.24
ROGERS, SANDY	TEACHER	97,732.12	-
ROGERS, SEAN D	TEACHER	107,716.62	100.00
ROLPH, RICHARD C	TEACHER	93,914.89	43.45
ROMAIN, ALANA MERCEDES	DEPT HEAD LARGE	101,339.73	1,556.38
ROSBERG, KAREN	COMM ED ECE INSTRUCTOR	78,895.53	234.07
ROSIN, WALTER	TEACHER	93,863.10	50.00
ROSS, PAULA L	ELEM HEAD TEACHER	103,613.63	-
ROSS, RAE GEORGIA	TEACHER S.U.B. PLAN	93,927.88	-
ROSS-SMITH, ALISON	TEACHER	96,243.86	-
ROSSOKHA, IRINA	COMM EDUC TEACHER	84,254.81	-
ROUTLEY, KATHERINE	TEACHER	75,106.07	-
ROUTLEY, MARTIN	TEACHER	96,137.35	50.00
RUHOLL, RYCHELLE L	TEACHER	87,386.82	100.00
RUNDELL, JULIET S	TEACHER	96,137.35	-
RYAN, LARRY	TEACHER	95,657.09	-
RYANT, SANDY	TEACHER	87,386.82	-
SACILOTTO, STEFANO G	TEACHER	96,137.35	155.00
SAFARIK, PATRICIA	TEACHER	94,380.64	-
SAGGU, JASBIR	DEPT HEAD LARGE	101,121.43	3,410.60
SAINI, H LUCKY	VICE PRINCIPAL - DISTRICT	124,400.41	1,526.75
SAKIC, DIANA A	VICE PRINCIPAL	121,102.23	543.53
SALATELLIS, ZAFIRIOS JEFF	TEACHER	87,386.82	-
SALE, CHAVA	TEACHER	87,386.82	-
SALIMPOUR, SHARAREH	TEACHER	96,137.35	-
SALOUSTROS, ANTONIOS	PAINTER FOREMAN	77,383.49	170.09
SAM, PAMELA	TEACHER	87,386.82	-
SAMBELL, JENNIFER	TEACHER	87,386.85	75.74
SAMRA, RABINDER	TEACHER	89,899.87	28.73
SANDOR, CHRISTOPHER P	PRINCIPAL	130,107.43	-
SANSOM, ALISON	TEACHER	82,669.11	25.59
SANYSHYN, JAMES EVAN	TEACHER	96,190.18	80.36
SARRAZIN, REBECCA	TEACHER	93,919.64	-
SASTRY, ANIL	TEACHER	77,888.32	-
SAUNDERS, BRIAN G	TEACHER	96,190.18	637.75
SCAGA, AARON M	TEACHER	87,386.82	152.28
SCALIGINE, LAURENT D	VICE PRINCIPAL	121,433.24	275.10
SCHAFER, TARA J	TEACHER	78,429.41	-
SCHIFF, LINDA	TEACHER	96,243.44	-
SCHIFFO, MICHELLE R	TEACHER	87,386.82	55.00

SCHRAM, STEPHEN J	TEACHER	76,682.88	610.30
SCOTT, ROBYN	TEACHER	93,964.55	-
SEABROOK, JANENE	VICE PRINCIPAL	124,400.41	2,859.47
SEEHAGEN, LAWRENCE R	TEACHER	93,914.89	-
SEGAS, ASTRID	TEACHER	79,013.38	-
SEIDELMAN, JODI	TEACHER	93,863.10	70.00
SEKULOVICH, GEORGE	COMM EDUC TEACHER	77,816.50	88.18
SEMINARA, CATHERINE	TEACHER	85,533.12	128.47
SEONG, AH RUM	TEACHER	89,941.13	-
SERADILLA, MANUEL A. S.	COMM EDUC TEACHER	89,603.26	-
SEWELL, KARA L	TEACHER	93,863.10	-
SHAHIDI, SARA C	DEPT HEAD LARGE	95,620.03	515.51
SHARPLES, LORELEI C	TEACHER	87,344.91	-
SHELLARD, KELLY	TEACHER	79,787.12	-
SHENG, JIN	TEACHER	82,669.18	-
SHERWOOD, SHELLEY	TEACHER	75,996.90	-
SHIM, JULLY	TEACHER	96,137.35	67.05
SHIRLEY, TANIA K	TEACHER	93,966.68	-
SHIVJI, ZULEIKHA	TEACHER	110,660.61	-
SHORTHOUSE, STEVE J	ASST SITE SUPERVISOR-SECONDARY	110,171.12	120.00
SHUMIATCHER, MICHAEL A	DEPT HEAD LARGE	101,283.84	179.00
SHUSTER, LINDSAY	TEACHER	96,137.35	108.63
SIDHU, AMARJIT S	TEACHER	96,137.35	-
SIDNEY, CHRISTINA	TEACHER	87,386.82	213.44
SIDNEY, MARK C	TEACHER	97,473.22	-
SILVESTRE, NICOLE	HUMAN RESOURCES ADVISOR	76,598.33	635.25
SILVESTRONE, CORRIE MICHEAL	TEACHER	89,778.05	-
SIMMONDS, PAMELA K	TEACHER	87,386.82	-
SIMMONS, TRACY	TEACHER	87,088.51	-
SIMPSON, DAVID PAUL	GROUNDSDKEEPER I	99,328.20	-
SIMPSON, JOANNE	EXECUTIVE ASSISTANT	81,099.73	135.34
SINCLAIR, NANCY J	TEACHER	100,830.47	382.48
SING, TRACEY	TEACHER	86,578.04	1,363.99
SINGH, IRENE	TEACHER	77,374.73	-
SINGH, KISHORE	TEACHER	97,551.24	116.50
SINGH, LAURA MICHICO	TEACHER	77,009.74	-
SINGHAI, RAJNI	TEACHER	96,137.35	-
SIRSIRIS, KATERINA	TEACHER	87,483.25	-
SISKA, ROZANNE	TEACHER	96,190.40	261.45
SISLER, WARNE	DEPT HEAD LARGE	81,219.33	-
SITAR, TATIANA	TEACHER	78,637.29	763.05
SITTER, MARISA	TEACHER	93,470.07	-
SIU, DEBORAH L	TEACHER	75,601.84	-
SIVERSON, DEBORAH	TEACHER	93,966.68	221.98
SJODIN, LEANNE T	TEACHER	96,243.44	399.00
SKUSE, HEATHER E	ELEM HEAD TEACHER	96,137.35	210.00
SLACK, JENNIFER	TEACHER	93,926.04	-
SLOBODNICK, BRENDA L	TEACHER	96,137.35	215.95
SMART, LINDA	TEACHER	87,235.67	1,990.00
SMITH, BARBARA A.	TEACHER	80,268.72	-
SMITH, EVAN	TEACHER	96,243.44	417.92
SMITH, HEATHER MARNIE	TEACHER	82,688.12	-

SMITH, JAMES ERIC	COMM EDUC TEACHER	119,309.20	165.18
SMITH, JANINE M	TEACHER	95,951.82	-
SMITH, JOANNE C	TEACHER	98,483.91	51.06
SMITH, MELANIE	ASST SITE SUPERVISOR-SECONDARY	108,764.66	275.10
SMITH, PAMELA	TEACHER	96,190.40	-
SMITH, STEVE L	TEACHER	76,571.96	40.18
SMOLAR, LEAH S	TEACHER	79,153.08	-
SMYTH, ROBERT M A	DIST PGM PRIN-CAREER/SUMMER	138,461.11	2,490.64
SNOW, SHARON	TEACHER	87,386.82	-
SO, RAYMOND	TEACHER	101,224.08	-
SOKOLOVA, OLGA A	TEACHER	93,863.10	40.00
SOKUGAWA, CLYDE T	TEACHER	93,863.10	239.96
SOKUGAWA, SANDRA K	TEACHER	87,386.82	-
SOLDAT, MARKETA	COMM ED ECE INSTRUCTOR	91,995.10	-
SOLOMON, KAE	TEACHER	96,137.35	713.60
SOUTHERN, MICHELE	TEACHER	87,483.33	-
SOYCHUKE, DONNA-DEE	TEACHER	93,863.10	-
SPENCE, KAREN	TEACHER	75,247.15	40.00
SPENCE, MAIRI	TEACHER	76,880.90	-
SPENCE, RACHEL J	COMM EDUC TEACHER	89,138.77	-
SPINK, PATRICK J	TEACHER	93,863.10	-
SPRACKLIN, CHERYL S	TEACHER	93,863.10	121.51
SPRACKLIN, SCOTT J	ASST SITE SUPERVISOR-SECONDARY	105,666.27	81.97
SPRALJA, AMY	TEACHER	84,575.13	-
SPRATT, PILAR	TEACHER	85,086.72	15.62
STACEY, SALLY	MANAGER, MARKETING	112,842.07	1,076.38 *
STACK, NADINE	ELEM HEAD TEACHER	103,592.24	-
STANISIC, GORDANA	TEACHER	87,271.64	-
STAPLES, RHONDA L	TEACHER	93,966.33	-
STEER, MICHELLE D	TEACHER	96,261.45	99.00
STEIGER, ALLEY KOEUN	TEACHER	88,068.54	-
STEKO, ANTO	TEACHER	93,863.10	100.49
STEMO, CHRISTOPHER	TEACHER	93,966.68	-
STERMANN, JULIANA	TEACHER	75,053.55	-
STEVENS, LISA THERESE	TEACHER	85,881.02	68.08
STEVENS, MARIE E	TEACHER	96,137.35	124.91
STEWART, KIKA	TEACHER	93,863.10	-
STEWART, VERONICA	TEACHER	87,387.63	127.16
STITT, INGRID E.	TEACHER	84,630.79	1,026.54
STOKES, DANIELLE	TEACHER	93,967.72	145.34
STONE, ALANA M	TEACHER	75,105.38	-
STONE, ROSEMARY	TEACHER	93,966.68	162.55
STORCH, RICHARD M	TEACHER	87,386.82	75.00
STRAND, FRED	TEACHER	108,732.77	522.90
STRATTON, KATHIE M.	TEACHER	87,386.82	-
STREET, NANCY H.	TEACHER	80,620.72	-
STRICKLAND, APRIL	TEACHER	88,794.53	168.56
STRINGER, LISA M	TEACHER	96,137.35	-
STRONG, LISA L	TEACHER	96,137.35	199.78
STRUTHERS, LOUISE R	TEACHER	103,277.67	50.00
SUE, DEANNA	ELEM HEAD TEACHER	84,629.29	1,062.96
SUEYOSHI, MIYA	TEACHER	87,482.08	-

SUH, TAMARA	TEACHER	76,923.74	186.92
SUKHINA-VOLKOVA, IULIA	TEACHER	77,159.82	586.94
SULLIVAN, TRACY	TEACHER	87,436.57	-
SUTHERLAND, EMILY A	TEACHER	104,761.10	223.38
SUTTON, LARA LOUISE	TEACHER	96,190.40	-
SUTOR-DOERKSEN, KENNY	TEACHER	93,961.43	33.62
SVETIC, ANDREA	TEACHER	79,583.33	-
SVOBODA ZEIDAKS, DAINA M	TEACHER	78,680.56	-
SWANSON, ROGENE D.	SENIOR HR RESOURCES ADVISOR	85,465.68	985.42
TADD, JULIE HELEN	COORDINATOR COMM. SCH.	90,930.85	885.38
TAHARA, VIRGINIA	TEACHER	87,386.82	-
TAM, CHRISTEL M.	TEACHER	93,212.24	-
TAN, JENNIFER S	TEACHER	88,206.17	332.46
TANAHARA, ANNE	TEACHER	87,386.83	100.00
TANG, WEI (CANDY)	NETWORK SUPPT TECHNICIAN	79,647.53	1,719.17
TARCHUK, DANIELLE	TEACHER	87,386.82	-
TAYLOR, ADAM	TEACHER	99,050.90	-
TAYLOR, CARRIE I	TEACHER	87,483.04	-
TAYLOR, CHRISTIE	TEACHER	75,186.75	-
TAYLOR, JENNIFER J	TEACHER	96,879.43	-
TAYLOR, JESSICA	TEACHER	75,186.75	-
TAYLOR-GIBBS, CHRISTINE LEIGH	TEACHER	96,243.44	184.37
TAYOB, YASMIN	TEACHER	80,348.61	203.01
TAZUMI, PAMELA L	TEACHER	76,975.23	-
TEMPLE, SHELAGH MAE	TEACHER	96,137.35	25.94
TEODORO DA SILVA, LUCAS	TEACHER	96,209.66	254.30
TESAN, BRITTANY A.	TEACHER	91,524.25	-
TESAN, BRYAN	SITE SUPERVISOR - ELEMENTARY	107,959.62	1,724.47
TETRAULT, DANIEL	TEACHER	96,137.35	-
THANDAL, SULOCHANA	TEACHER	96,137.35	-
THANDI, SHARON S	TEACHER	98,556.22	101.01
THERRIEN, ANAH M.	TEACHER	98,500.15	378.88
THIBODEAU, ANDREA L	TEACHER	96,604.53	-
THIESSEN, GIOVANNA	TEACHER	96,189.96	-
THIESSEN, SCOTT A	TEACHER	93,863.10	15.99
THOLA, PAUL A	TEACHER	87,385.85	123.68
THOMAS, CAROLINE	TEACHER	96,137.35	-
THOMPSON, TRISTAN N	TEACHER	76,519.83	-
THOMSON, MELODY LI	TEACHER	96,137.35	-
TONN, RICHARD JAMES	TRADES FOREMAN	76,750.85	225.75
TORRANCE, JODY DAWN	TEACHER	87,386.82	-
TOTH, TERESA LEE-ANN	TEACHER	96,812.35	1,077.75
TRAN, ANTHONY	TEACHER	83,369.06	82.55
TRASK, TODD P	TEACHER	76,890.67	-
TRASOLINI, LIANNE R	TEACHER	76,164.67	540.00
TROTTIER, NADINE	SPECIAL COUNSELLOR	104,983.26	265.95
TSAKALOS, CHRISTINA	TEACHER	93,863.10	33.65
TSANG, ALLEN H	VICE PRINCIPAL	106,136.66	596.61
TSANG, SUSAN	TEACHER	93,863.10	-
TSE, JOANNE	TEACHER	84,748.70	-
TSEN, FRANCIS W	TEACHER	98,551.94	78.75
TSUMORI, YURI	TEACHER	93,863.10	186.92

TUCCORI, NATALIE A	TEACHER	96,234.11	-
TUNG, ANGEL	TEACHER	76,208.36	562.23
TURCIOS, KATHERINE	TEACHER	83,045.81	11.78
TURNER, JONATHAN	TEACHER	96,722.33	-
TURPIN, SARAH I	TEACHER	77,496.96	-
TYFTING, KEVIN	TEACHER	96,137.35	-
UHREN, CINDY JEAN	TEACHER	87,483.25	-
USSELMAN, SHERRI	TEACHER	93,864.79	-
VAESEN, ELIZABETH	TEACHER	87,483.25	-
VAGNARELLI, ANDREW	DEPT HEAD LARGE	103,558.13	255.00
VAKAKIS, KATERINA	TEACHER	96,190.40	193.27
VALLANCE, JEANNE	TEACHER	87,386.82	-
VAN BALKOM, MICHELLE L.	PROGRAM CONSULTANT	78,592.98	188.90
VAN BYLANDT, MARCUS	DEPT HEAD LARGE	102,732.47	548.72
VAN DEN HOOGEN, PETER F	COORDINATOR STU. INTERV. SUPP	108,359.73	414.22
VAN ESSEN, SANDRA L.	TEACHER	77,230.13	111.95
VAN MAARSEVEEN, CLARE	COMM EDUC TEACHER	89,310.27	-
VANCE, MARK	TEACHER	85,962.85	-
VANCIC, OLGA	DEPT HEAD SMALL	100,808.24	-
VANDERHEIDE, LINDA	PROG COOR DIPLOMA & COMM	102,080.12	545.74
VANGELISTA, NANCY	TEACHER	87,397.70	-
VAUGHAN, JESSICA L.	TEACHER	78,267.45	252.90
VDOVINA, SVETLANA	TEACHER	93,863.10	50.00
VEERKAMP, ALESSANDRA R.	TEACHER	75,356.83	25.94
VELTRI, TERESA	VICE PRINCIPAL	98,255.10	1,214.48
VENOS, ROSEMARY J	SITE SUPERVISOR - ELEMENTARY	107,672.00	2,596.48
VERSTEEG, SABRINA	TEACHER	93,863.10	-
VIITANEN-SZEFER, ANNE S K	COMM EDUC TEACHER	91,991.23	-
VINCE, ASHLEY M	TEACHER	96,190.40	-
VIRANI, TANYA L. R.	DEPT HEAD LARGE	103,558.13	197.24
VIRK, BHINDER SUSIE	TEACHER	82,928.16	-
VLACIL, ANDREJ	TEACHER	77,888.32	-
VLEK, OLIVER	TEACHER	87,386.82	-
VOLPE, NADIA M	VICE PRINCIPAL	115,615.60	-
VOSSSEN, PATRICK	PROJECT MGR-STUDENT INFO SYS	112,842.07	9,506.70
VOSSSEN, SUSAN R	TEACHER	89,569.06	835.58
VULAMA, MEAGAN	DEPT HEAD LARGE	88,481.46	-
VUONG, JEFFREY	TEACHER	87,470.41	688.16
WAGNER, LAURA G	TEACHER	87,430.40	-
WAKELING, ALEXANDRA	TEACHER	77,574.20	75.00
WALL, HAL	PRINCIPAL	143,929.66	-
WALLER, SHEILA M	TEACHER	96,243.44	-
WALTON, ERIC R.	TEACHER	87,386.82	-
WATSON, HEATHER	VICE PRINCIPAL	124,400.41	-
WATTS, DAVID K.	TEACHER	87,435.03	532.98
WEBSTER, NICOLE	TEACHER	98,556.22	1,138.11
WEI, I-CHIEN	TEACHER	96,141.37	80.36
WENZKE, PETER	TEACHER	83,657.79	355.15
WEST, JENNIFER S.	TEACHER	97,876.15	619.95
WESTINGHOUSE, ROSA M	TEACHER	78,823.59	-
WHITAKER, RICHARD S	MGR-HR SYSTEMS & ANALYTICS	102,755.05	-
WHITE, KEVIN S	TEACHER	103,672.41	57.49

WILKES, KIRK	TEACHER	87,189.47	294.66
WILKIE, SAMANTHA D.	TEACHER	75,071.95	776.08
WILLIAMS, BRYN A	TEACHER	103,672.42	-
WILLIAMS, BRYN T	TEACHER	93,863.10	-
WILLIAMS, MARILYN V	TEACHER	96,190.40	592.49
WILLIS, BRENN A	TEACHER	96,243.43	202.99
WILSON, CHRISTINA A	TEACHER	93,863.00	477.95
WILSON, COREY	TEACHER	87,483.09	-
WILSON, KRISTA	COMM EDUC TEACHER	95,676.09	-
WILSON, MARK R.	DEPT HEAD LARGE	89,757.79	85.00
WILSON, NICOLE	TEACHER	93,893.83	123.37
WINEBERG, TIM W	TEACHER	96,137.35	230.19
WINTER, JANE E	TEACHER	84,392.49	-
WINTERLIK, BRADLEY D	PRINCIPAL	130,692.76	55.95
WIRICK, TAMMY A	TEACHER	81,062.75	48.54
WISPINSKI, TRACEY S	TEACHER	96,137.45	284.89
WONG, ADRIAN	TEACHER	76,890.64	-
WONG, BONNIE	TEACHER	93,966.25	107.93
WONG, BRENDA	TEACHER	93,863.10	50.00
WONG, CINDY D	TEACHER	96,137.35	152.40
WONG, EDDIE	TEACHER	93,863.10	797.91
WONG, JASON S	TEACHER	84,679.91	48.99
WONG, LILI A	TEACHER	87,583.64	177.29
WONG, LILY	TEACHER	87,386.82	-
WONG, MICHAEL	DEPT HEAD LARGE	96,145.45	255.45
WONG, PAULINE	TEACHER	98,483.91	138.38
WONG, SARAH C	TEACHER	92,055.29	208.63
WONG, SHARON L	DEPT HEAD LARGE	101,283.84	37.80
WONG, SHUPENG	TEACHER	93,863.10	281.11
WONG, SUE S.M.	TEACHER	93,863.10	-
WONG, WENDY T	TEACHER	98,483.91	307.00
WONG-BOOG, MICHELLE	TEACHER	87,039.89	-
WONG-REINHARDT, PATRICIA A	TEACHER	75,105.50	153.51
WOO, JASON	TEACHER	93,966.68	316.52
WOO, JEAN	TEACHER	87,386.82	863.96
WOO, RICHARD	TEACHER	93,863.10	-
WOOD, JULIE L	TEACHER	94,807.25	743.39
WOOD, KATHRYN A	TEACHER	96,137.35	551.42
WOOD, MELISSA	TEACHER	81,377.10	-
WOOD, MICHAEL	TEACHER	83,422.85	-
WOODSIDE, SANDRA	TEACHER	76,922.37	784.26
WOOLF, ANGELA	TEACHER	96,243.44	-
WORBOYS, KATHARINE M	TEACHER	81,929.08	-
WOROBETS, DEANNA MICHELE	DEPT HEAD LARGE	103,615.27	40.00
WOROBETS, IRENE M.	TEACHER	88,842.10	269.02
WOZNEY, TIMOTHY STEPHEN	PRINCIPAL	142,177.78	-
WRINKLE, BARBARA	TEACHER	76,890.64	-
WU, CINDY	TEACHER	96,195.27	-
WU, KAREN KA-WAH	TEACHER	92,515.23	68.39
WUOLLE, SUZANNE R.	DEPT HEAD LARGE	89,737.79	50.00
WURST, EMILY	TEACHER	87,358.69	55.44
XIAO, APRIL	TEACHER	87,393.85	-

YAM, ANTHONY R	PRINCIPAL	139,144.66	131.25
YAMAMOTO, KATHRYN H	PRINCIPAL	142,109.66	1,531.63
YAN, KATHLEEN Q	TEACHER	96,137.35	80.00
YAN, SHI QIANG	TEAM LEAD - NETWORK SERVICES	81,352.90	2,565.14
YANG, MARK B	TEACHER	88,029.83	100.80
YANKO, MATTHEW	TEACHER	76,941.98	-
YARMIE, ARRAN A	TEACHER	98,707.24	-
YEE, ALLYSON	TEACHER	75,104.68	270.74
YEE, CHRISTINA H.	TEACHER	93,015.01	80.33
YEE, TRINA	TEACHER	96,137.35	-
YIP WING YEE, WINNIE	TEACHER	86,530.30	1,790.90
YIP, MANDY	TEACHER	79,013.14	188.77
YIP, SARAH SUET WHY	TEACHER	93,863.10	-
YOUNG, DANNY	TEACHER	93,863.10	979.46
YOUNG, EVA E	PRINCIPAL	135,438.18	666.39
YOUNG, JENNY N Y	TEACHER	103,558.13	50.00
YOUNG, JOLLEAN	TEACHER	93,863.10	278.21
YOUNG, MICHAEL	TEACHER	96,137.35	254.71
YOUSSEFI, MAHKAMEH	TEACHER	84,953.68	-
YUEN, GARY	TEACHER	96,137.35	-
YUNG, DARREN	DEPT HEAD LARGE	93,863.10	1,429.44
ZAHARIEVA-ALEXIEVA, VANIA	TEACHER	93,966.68	753.65
ZAKUS, ABIGAIL	TEACHER	87,386.82	-
ZAMFIRESCU, TEODORA	TEACHER	89,476.38	424.00
ZANATTA, MICHAEL T	TEACHER	76,353.81	93.54
ZANETTE, AMANDA	TEACHER	76,924.87	-
ZELDIS, ANNA	TEACHER	95,848.69	1,755.34
ZIMMERSCHIED, DIANA	TEACHER	96,137.35	75.00
ZIZZARI, DAVID	TEACHER	96,243.44	-
ZUVIC, JENNIFER	ACTING PVP	94,600.83	91.91
<b>TOTAL FOR EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000</b>		<b>\$ 120,796,933.43</b>	<b>\$ 379,107.64</b>
<b>TOTAL FOR EMPLOYEES WHOSE REMUNERATION IS \$75,000 OR LESS</b>		<b>103,878,842.31</b>	<b>251,862.82</b>
<b>CONSOLIDATED TOTAL</b>		<b>\$ 224,675,775.74</b>	<b>\$ 630,970.46</b>
<b>Total Employer Premium for Canada Pension Plan and Employment Insurance</b>		<b>\$ 12,043,706.38</b>	

Note:

Expenses denoted with a '\*' may include International Student Recruitment expenses

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

**Statement of Severance Agreements**

There was 1 severance agreement made between School District No. 41 (Burnaby) and its non-unionized employees during fiscal year 2021.

This agreement represents 1 month of compensation.

School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021

**Schedule of Payments Made for the Provision of Goods and Services**

**Name of Individual, Firm or Corporation**

See attached listing

	<b>Total Amount Paid During Fiscal Year</b>
<b>Total</b> (Suppliers with payments exceeding \$25,000)	\$140,821,848.28
<b>Total</b> (Suppliers where payments are \$25,000 or less)	8,208,448.42
<b>Consolidated Total</b>	<b><u>\$149,030,296.70</u></b>

**School District**  
**Statement of Financial Information (SOFI)**  
**School District No. 41 (Burnaby)**  
**Fiscal Year Ended June 30, 2021**

**Schedule of Payments Made for the Provision of Goods and Services**

<b>SUPPLIER NAME</b>	<b>AMOUNT</b>
4IMPRINT, INC.	\$ 29,738.31
4TH UTILITY INC.	885,555.18
A CRAIG & SON LTD	65,100.00
A-POWER COMPUTER LTD.	87,830.86
A-Z PRINTERS PLUS INC.	82,676.04
AGROPUR, DIVISION NATREL DBA I	52,555.13
ALIGNED FLOOR COVERINGS INC.	82,179.38
AMAZON.CA (MASTERCARD)	276,854.07
ANTHONY JONES & ASSOCIATES INC	26,239.50
APPLE CANADA INC	772,960.20
ARI FINANCIAL SERVICES T46163	72,929.61
ASSOCIATED FOREIGN EXCHANGE	69,770.50
AZUMA, NAKO	26,000.00
B.A. ROBINSON CO. LTD.	53,938.08
BARAGAR ENTERPRISES LTD.	29,373.75
BC HYDRO	1,362,618.49
BC INSTITUTE OF TECHNOLOGY	45,555.92
BC PENSION CORP (MUNICIPAL)	4,848,546.15
BC PENSION CORP (TEACHING)	17,944,000.69
BC SCHOOL TRUSTEE ASSOCIATION	69,779.61
BECK GLASS INC.	29,687.96
BEST BUY CANADA LTD.	78,883.15
BGE INDOOR AIR QUALITY SOLUTIO	88,089.66
BLACK TUSK FIRE AND SECURITY I	34,347.06
BOGDONOV PAO ASSOCIATES LTD	72,221.63
BUNT & ASSOCIATES ENGINEERING	27,300.00
BUNZL CLEANING & HYGIENE	437,356.05
BURNABY FAMILY LIFE	461,575.00
CAMBIE ROOFING CONTRACTORS LTD	693,998.56
CANADA POST CORPORATION	107,924.61
CCI LEARNING SOLUTIONS INC	43,434.77
CDW CANADA CORP.	150,751.15
CHASE OFFICE INTERIORS 2007 IN	90,648.82
CHOW, ANGELA	35,782.63
CITY OF BURNABY	2,680,373.69
COLLEGE BOARD	173,413.50
COMBINED PAINTING (1985) LTD	79,656.14

COMMUNITEK INC.	157,061.55
COMMUNITY FIRE PREVENTION	272,582.26
CONTROL SOLUTIONS LTD	108,351.61
CORPORATE CLASSICS CATERERS	119,357.75
COSTCO WHOLESALE	30,804.33
CUSTOM BLACKTOP CO.	67,206.40
CUSTOM FIT ONLINE	25,431.14
DATA MAESTRO SOLUTIONS INC.	84,199.50
DAVID JAMES DESIGN	32,450.32
DESJARDINS FINANCIAL SECURITY	88,788.13
DIBEC INC	111,797.00
DIMAS CRAVEIRO ARCHITECT	134,903.71
DONE RIGHT PAINTING & SANDBLAS	93,721.45
DOUGLAS COLLEGE	69,163.00
ELANDER INSPECTIONS LTD.	34,422.16
EMPIRE MUSIC CO LTD	53,306.57
ENNS GAUTHIER LANDSCAPE ARCHIT	65,520.00
ENVIROTECH MECHANICAL SERVICES	31,883.41
ESC AUTOMATION INC	265,060.51
FILIMOWICZ, MICHAEL	29,000.00
FIRST CLASS CARTAGE LIMITED	27,194.35
FOCUSED EDUCATION RESOURCES SO	69,282.36
FORESHORE EQUIPMENT & SUPPLY	32,263.60
FORTISBC-NATURAL GAS	1,074,484.04
FRANCL ARCHITECTURE	807,254.15
FRASER HEALTH AUTHORITY	313,890.00
FULCRUM MANAGEMENT SOLUTIONS L	28,224.00
GARAVENTA LIFT BC/GARAVENTA (C	98,862.67
GLOBAL EDUCATION EXCHANGE NETW	28,275.00
GORDON FOOD SERVICE CANADA LTD	105,609.54
GRAND & TOY LIMITED	244,881.76
GRANT KOVACS NORELL	29,947.03
GREEN ROOTS PLAY EQUIPMENT INC	129,721.66
GUARD.ME INTERNATIONAL INSURAN	63,228.50
GUILLEVIN INTERNATIONAL CO	94,796.49
HABITAT SYSTEMS INC	296,210.39
HARDWOODS SPECIALTY PRODUCTS L	36,525.85
HARRIS & CO	79,243.80
HOME DEPOT	44,559.88
HORIZON NORTH MODULAR SOLUTION	2,638,129.26
HOULE ELECTRIC LTD	43,775.07
IBM CANADA LTD	752,580.33
IDESIGN SOLUTIONS INC.	29,056.54
INFOPRO SYSTEMS	25,436.25
INTEGRAL FLOORING SOLUTIONS LT	160,955.42

INTERNATIONAL WEB EXPRESS INC	85,583.68
ITA CONSULTING	74,317.11
JACK CEWE CONSTRUCTION LTD.	2,744,787.43
JOHNSON CONTROLS #V4020	76,605.16
JUST MECHANICAL LTD	186,179.02
KAL TIRE	84,702.09
KEN KIEWITZ CONSULTING SERVICE	150,034.50
KEY GROUP INC	156,998.24
KLONDIKE CONTRACTING CORPORATI	13,490,945.93
KMBR ARCHITECTS PLANNERS INC.	742,400.81
KOFFMAN KALEF LLP	64,128.36
LANGARA COLLEGE (HOMESTAY)	174,428.80
LAPORTE ENGINEERING INC.	37,755.98
LAWSON CONSULTANTS LTD.	40,998.30
LIBRARY SERVICES CENTRE	45,867.20
LONG & MCQUADE (TERMINAL)	29,516.99
LOUISE KOOL & GALT (1998) LTD	76,603.86
LOWER MAINLAND PURPOSE SOCIETY	153,425.43
LPI MECHANICAL (WEST) INC.	39,113.55
LYNCH BUS LINES LTD.	885,962.24
MACK KIRK ROOFING & SHEET META	1,416,378.13
MACQUARIE EQUIPMENT FINANCE LT	1,377,007.34
MANULIFE FINANCIAL	217,905.31
MARSH CANADA LTD	34,018.00
MASSULLO MUSIC LTD	30,559.00
MCELHANNEY LTD.	156,792.30
MCGREGOR HARDWARE DISTRIBUTION	83,310.99
MCRAE, DAVID	74,955.72
MICROSERVE V8205	35,595.29
MILLS OFFICE PRODUCTIVITY	62,809.51
MINISTER OF FINANCE	354,698.65
MINISTER OF FINANCE - EHT, EMPLOYEES	3,101,960.81
MINISTER OF FINANCE - MSP, INTERNATIONAL	963,190.50
MJL ENGINEERING LTD.	76,248.90
MORGAN, RAYMOND J.	58,982.25
MORNEAU SHEPELL LTD.	200,220.35
MOSAIC	30,323.94
MYBUDGETFILE INC	50,400.00
NATURAL POD SERVICES INC.	188,537.38
NELSON EDUCATION LTD	91,094.15
NEOXREALITY INC.	54,400.00
NORTHERN BUILDING SUPPLY LTD	31,454.79
NORTHERN COMPUTER	129,052.89
NORTHWEST INSPECTION LTD	69,097.35
NORTHWEST LANDSCAPE & STONE SU	70,389.35

NOVA FOOD SERVICES LTD.	793,355.01
NUCOR ENVIROMENTAL SOLUTIONS L	60,284.76
OMICRON CANADA INC.	303,315.19
ORION SECURITY SYSTEMS LTD	401,233.23
PACE SOLUTIONS CORP.	44,376.15
PACIFIC BLUE CROSS/PBC HEALTH	5,178,404.95
PACIFIC COAST FIRE EQUIPMENT (	25,870.67
PACIFIC COAST INFORMATION SYST	137,457.04
PACIFIC POWERTECH INC.	67,155.75
PACIFIC WEST SYSTEMS SUPPLY LT	26,969.44
PALADIN SECURITY GROUP LTD.	54,375.81
PBEM LTD.	269,106.73
PEARSON CANADA INC. T46254	175,223.03
PEERS EMPLOYMENT & EDUC RESOUR	32,970.00
PJS FACILITIES	141,028.91
PJS SYSTEMS INC	44,730.76
POPARD-PROVINCIAL OUTREACH PRO	29,400.00
POWER PROS ELECTRICAL LTD.	323,678.15
POWERSCHOOL CANADA ULC	243,938.88
PRICEWATERHOUSECOOPERS LLP	37,359.00
PUBLIC EDUCATION BENEFITS TRUS	3,845,991.47
PUMA UTILITY MONITORING INC	26,334.00
QUANTUM LIGHTING INC	72,980.25
QUEST METAL WORKS LTD	146,828.60
RAZOR MANUFACTURING	140,070.26
REAL CANADIAN SUPERSTORE (MAST	36,478.99
RECEIVER GENERAL FOR CANADA	12,043,706.38
RICHELIEU HARDWARE CANADA LTD	51,174.42
RICOH CANADA INC	340,405.78
RITE-WAY FENCING INC	37,322.25
RON WONG & ASSOCIATES	44,803.50
SCHOLASTIC CANADA LTD (BOOKS)	26,744.93
SCHOOLHOUSE PRODUCTS INC	79,162.13
SD 73 (KAMLOOPS) BUSINESS COMP	53,600.00
SIMPLY COMPUTING INC	126,994.12
SKYHIGH LADDERS & GUARDRAILS I	25,513.95
SKYLINE ATHLETICS	50,846.26
SOFTCHOICE LP	580,310.26
SOFTLANDING SOLUTIONS INC.	35,952.00
SOUNDRITE SERVICES LTD.	51,931.68
SOURCE OFFICE FURNISHINGS	33,201.28
SOUTHERN BUTLER PRICE LLP	35,054.48
SSA QUANTITY SURVEYORS LTD.	34,681.50
SSP CONVERGED SOLUTIONS	68,788.07
ST JOHN AMBULANCE - VANCOUVER	26,413.75

STACEY HOLLOWAY AND ASSOCIATES	66,085.25
STANDARD BUILDING SUPPLIES LTD	58,586.03
STAPLES PROFESSIONAL INC.	646,515.71
SUNDOWN CONSULTING SERVICES LT	28,140.00
SUNSHINE CHEMICALS LTD.	32,669.18
SVM SERVICES CANADA O/A TERMIN	25,711.82
SWING TIME DISTRIBUTORS LTD	59,328.51
SWISH MAINTENANCE LIMITED	130,266.58
TAKE A HIKE YOUTH AT RISK FOUN	30,745.95
TC MEDIAS LIVRES (NEE CHENELIE	30,938.14
TECHNICAL SAFETY BC	35,431.16
TELUS	93,271.39
TELUS - MOBILITY	217,490.09
TELUS COMMUNICATIONS INC.	75,483.13
TERRANE ENGINEERING GROUP LTD.	86,423.32
THE BRICK	61,190.11
TREVOR JARVIS CONTRACTING LTD	102,055.80
TRIPLE M MODULAR LTD.	128,947.53
UNITECH CONSTRUCTION MANAGEMEN	16,205,515.49
UNITED LIBRARY SERVICES INC	83,931.19
UZBL LLC	36,457.20
VANCOUVER HINO TRUCK SALES	189,325.21
VANCOUVER KIDSBOOKS LTD	76,098.04
VANDERWAL EQUIPMENT	26,880.00
VCIT CONSULTING	80,292.94
VENETIAN BLIND SERVICE CENTRE	37,896.34
VISIONS ELECTRONICS INC.	47,272.23
VOLLEYBALL CANADA	34,038.00
WESCO DISTRIBUTION CANADA LP	616,695.01
WESTERN UNION BUSINESS Solutio	132,935.00
WHEELS SCHOOL SHUTTLE INC.	582,942.83
WINTERGREEN LEARNING MATERIALS	139,556.98
WOLSELEY MECHANICAL GROUP	182,221.87
WORKSAFEBC	1,382,203.01
X10 NETWORKS	63,150.74
XPLORE	34,992.00
YELLOWRIDGE CONSTRUCTION LTD	22,955,858.56
<b>TOTAL (SUPPLIERS WITH PAYMENTS EXCEEDING \$25,000)</b>	<b>\$ 140,821,848.28</b>
<b>TOTAL (SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR LESS)</b>	<b>8,208,448.42</b>
<b>CONSOLIDATED TOTAL</b>	<b>\$ 149,030,296.70</b>

**School District  
Statement of Financial Information (SOFI)  
School District No. 41 (Burnaby)  
Fiscal Year Ended June 30, 2021**

**Schedule of Payments Made for the Provision of Goods and Services**

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- Payments to supplier include 100% of the Goods and Services Tax (GST) while Financial Statement expenditures are net of GST rebates.
- The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.
- The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.
- The schedule includes payments for capital purchases.
- The schedule does not include accrued expenditures included in services and supplies on the financial statements.