

THE BOARD OF EDUCATION  
SCHOOL DISTRICT 41 (BURNABY)

STATEMENT OF FINANCIAL INFORMATION  
(SOFI)

REPORT  
FOR THE YEAR ENDED  
JUNE 30, 2020

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

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8. Schedule of Payments for the Provision of Goods and Services including:
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Ministry  
of Education

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT	YEAR
OFFICE LOCATION(S)	TELEPHONE NUMBER	
MAILING ADDRESS		
CITY	PROVINCE	POSTAL CODE
NAME OF SUPERINTENDENT	TELEPHONE NUMBER	
NAME OF SECRETARY TREASURER	TELEPHONE NUMBER	

## DECLARATION AND SIGNATURES

*We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended*

*for School District No. \_\_\_\_\_ as required under Section 2 of the Financial Information Act.*

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
Original signed	December 7, 2020
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
Original signed	December 7, 2020
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED
Original signed	December 7, 2020

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**MANAGEMENT REPORT**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PwC LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Original signed

\_\_\_\_\_  
Gina Niccoli-Moen, Superintendent

Date: December 7, 2020

Original signed

\_\_\_\_\_  
Russell Horswill, Secretary Treasurer

Date: December 7, 2020

Prepared as required by *Financial Information Regulation*, Schedule 1, section 9

Audited Financial Statements of

# **School District No. 41 (Burnaby)**

And Independent Auditors' Report thereon

June 30, 2020

# School District No. 41 (Burnaby)

June 30, 2020

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# School District No. 41 (Burnaby)

## MANAGEMENT REPORT

Version: 6016-5270-3287

### Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

Original Signed	September 22, 2020
Signature of the Chairperson of the Board of Education	Date Signed
Original Signed	September 22, 2020
Signature of the Superintendent	Date Signed
Original Signed	September 22, 2020
Signature of the Secretary Treasurer	Date Signed



## *Independent auditor's report*

To the Board of Education of School District No. 41 (Burnaby) and the Minister of Education, Province of British Columbia

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### *Our opinion*

In our opinion, the accompanying financial statements of School District No. 41 (Burnaby) (the Organization) as at June 30, 2020 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia.

#### **What we have audited**

The Organization's financial statements comprise:

- the statement of financial position as at June 30, 2020;
- the statement of operations for the year then ended;
- the statement of changes in net debt for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

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### *Basis for opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Independence**

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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### *Emphasis of matter - basis of accounting*

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards. Note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.

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PricewaterhouseCoopers LLP

Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3

T: 604 806 7000, F: 604 806 7806

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.





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### *Other information*

Management is responsible for the other information. The other information comprises the Financial Statement Discussion and Analysis for the year ended June 30, 2020. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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### *Responsibilities of management and those charged with governance for the financial statements*

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

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### *Auditor's responsibilities for the audit of the financial statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*PricewaterhouseCoopers LLP*

Chartered Professional Accountants

Surrey, British Columbia  
September 22, 2020

# School District No. 41 (Burnaby)

## Statement of Financial Position

As at June 30, 2020

Statement 1

	2020 Actual \$	2019 Actual \$
<b>Financial Assets</b>		
Cash and Cash Equivalents	110,645,984	105,164,039
Accounts Receivable		
Due from Province - Ministry of Education	3,982,233	661,646
Due from Province - Other	29,809	131,241
Other	2,038,361	2,391,315
Portfolio Investments	2,205,449	2,204,280
<b>Total Financial Assets</b>	<b>118,901,836</b>	<b>110,552,521</b>
<b>Liabilities</b>		
Accounts Payable and Accrued Liabilities		
Other	26,442,096	24,676,299
Unearned Revenue	18,516,590	24,053,160
Deferred Revenue	9,995,056	8,883,998
Deferred Capital Revenue	280,289,447	259,749,583
Employee Future Benefits	9,212,071	8,758,274
Capital Lease Obligations	220,369	
<b>Total Liabilities</b>	<b>344,675,629</b>	<b>326,121,314</b>
<b>Net Debt</b>	<b>(225,773,793)</b>	<b>(215,568,793)</b>
<b>Non-Financial Assets</b>		
Tangible Capital Assets	324,743,333	307,500,454
Prepaid Expenses	1,657,823	436,249
<b>Total Non-Financial Assets</b>	<b>326,401,156</b>	<b>307,936,703</b>
<b>Accumulated Surplus (Deficit)</b>	<b>100,627,363</b>	<b>92,367,910</b>

Approved by the Board

Original Signed	September 22, 2020
Signature of the Chairperson of the Board of Education	Date Signed
Original Signed	September 22, 2020
Signature of the Superintendent	Date Signed
Original Signed	September 22, 2020
Signature of the Secretary Treasurer	Date Signed

# School District No. 41 (Burnaby)

Statement 2

Statement of Operations

Year Ended June 30, 2020

	2020 Budget \$	2020 Actual \$	2019 Actual \$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education	251,379,376	<b>253,886,530</b>	242,275,343
Other	262,454	<b>264,055</b>	375,870
Federal Grants	3,431,915	<b>3,070,381</b>	3,053,259
Tuition	28,687,233	<b>28,334,432</b>	26,755,010
Other Revenue	10,764,804	<b>9,532,050</b>	12,203,276
Rentals and Leases	1,015,719	<b>961,197</b>	1,537,699
Investment Income	1,632,000	<b>1,345,252</b>	1,689,141
Amortization of Deferred Capital Revenue	8,321,130	<b>8,771,720</b>	8,153,837
<b>Total Revenue</b>	<b>305,494,631</b>	<b>306,165,617</b>	296,043,435
<b>Expenses</b>			
Instruction	261,429,957	<b>252,750,987</b>	245,925,584
District Administration	7,719,618	<b>7,529,289</b>	7,191,340
Operations and Maintenance	38,175,089	<b>36,462,628</b>	36,204,959
Transportation and Housing	1,617,142	<b>1,163,260</b>	1,503,400
<b>Total Expense</b>	<b>308,941,806</b>	<b>297,906,164</b>	290,825,283
<b>Surplus (Deficit) for the year</b>	<b>(3,447,175)</b>	<b>8,259,453</b>	5,218,152
<b>Accumulated Surplus (Deficit) from Operations, beginning of year</b>		<b>92,367,910</b>	87,149,758
<b>Accumulated Surplus (Deficit) from Operations, end of year</b>		<b>100,627,363</b>	92,367,910

# School District No. 41 (Burnaby)

Statement 4

Statement of Changes in Net Debt

Year Ended June 30, 2020

	2020 Budget \$	2020 Actual \$	2019 Actual \$
<b>Surplus (Deficit) for the year</b>	<u>(3,447,175)</u>	<u>8,259,453</u>	<u>5,218,152</u>
<b>Effect of change in Tangible Capital Assets</b>			
Acquisition of Tangible Capital Assets	(22,770,713)	(27,955,626)	(24,790,522)
Amortization of Tangible Capital Assets	10,498,853	10,712,747	9,988,030
<b>Total Effect of change in Tangible Capital Assets</b>	<u>(12,271,860)</u>	<u>(17,242,879)</u>	<u>(14,802,492)</u>
Acquisition of Prepaid Expenses		(1,657,823)	(436,249)
Use of Prepaid Expenses		436,249	236,549
<b>Total Effect of change in Other Non-Financial Assets</b>	<u>-</u>	<u>(1,221,574)</u>	<u>(199,700)</u>
<b>(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)</b>	<u>(15,719,035)</u>	<u>(10,205,000)</u>	<u>(9,784,040)</u>
<b>Net Remeasurement Gains (Losses)</b>			
<b>(Increase) Decrease in Net Debt</b>		(10,205,000)	(9,784,040)
<b>Net Debt, beginning of year</b>		(215,568,793)	(205,784,753)
<b>Net Debt, end of year</b>		<u>(225,773,793)</u>	<u>(215,568,793)</u>

# School District No. 41 (Burnaby)

Statement 5

Statement of Cash Flows  
Year Ended June 30, 2020

	2020 Actual \$	2019 Actual \$
<b>Operating Transactions</b>		
Surplus (Deficit) for the year	8,259,453	5,218,152
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(2,866,201)	1,837,211
Prepaid Expenses	(1,221,574)	(199,700)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	1,765,797	(1,678,675)
Unearned Revenue	(5,536,570)	1,772,446
Deferred Revenue	1,111,058	(268,504)
Employee Future Benefits	453,797	348,513
Amortization of Tangible Capital Assets	10,712,747	9,988,030
Amortization of Deferred Capital Revenue	(8,771,720)	(8,153,837)
<b>Total Operating Transactions</b>	<b>3,906,787</b>	<b>8,863,636</b>
<b>Capital Transactions</b>		
Tangible Capital Assets Purchased	(9,104,521)	(16,378,961)
Tangible Capital Assets -WIP Purchased	(18,630,736)	(8,411,561)
<b>Total Capital Transactions</b>	<b>(27,735,257)</b>	<b>(24,790,522)</b>
<b>Financing Transactions</b>		
Capital Revenue Received	29,311,584	18,406,855
CEF Adjustment from 2017-2018 (non-cash adjustment)		1,783,009
Burnaby Central Other Capital Transfer 2013-2014 (non-cash adjustment)		777,452
<b>Total Financing Transactions</b>	<b>29,311,584</b>	<b>20,967,316</b>
<b>Investing Transactions</b>		
Investments in Portfolio Investments	(1,169)	(2,036)
<b>Total Investing Transactions</b>	<b>(1,169)</b>	<b>(2,036)</b>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>5,481,945</b>	<b>5,038,394</b>
<b>Cash and Cash Equivalents, beginning of year</b>	<b>105,164,039</b>	<b>100,125,645</b>
<b>Cash and Cash Equivalents, end of year</b>	<b>110,645,984</b>	<b>105,164,039</b>
<b>Cash and Cash Equivalents, end of year, is made up of:</b>		
Cash	30,305,985	31,640,777
Cash Equivalents	80,339,999	73,523,262
	<b>110,645,984</b>	<b>105,164,039</b>

## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 1      AUTHORITY AND PURPOSE**

The School District operates under the authority of the School Act of British Columbia as a corporation under the name of “The Board of Education of School District No. 41 (Burnaby)”, and operates as “School District No. 41 (Burnaby)” (the “School District”). A board of education (the “Board”), elected for a four-year term, governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education.

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the School District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decrease in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the School District is not practicable at this time.

#### **NOTE 2      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

##### **a) Basis of Accounting**

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of British Columbia* (the “Act”). This section of the Act requires that financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers, as set out in Notes 2 (f) and 2 (k).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by School Districts before or after this regulation was in effect.

As noted in Notes 2 (f) and 2 (k), Section 23.1 of the *Act* and its related regulations require school districts to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards require these grants to be fully recognized into revenue.

## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

The impact of this difference on the financial statements of the School District is as follows:

- Year ended June 30, 2019 – increase in annual surplus by \$12,813,481
- June 30, 2019 – increase in accumulated surplus and decrease in deferred contributions by \$259,749,583
- Year ended June 30, 2020 – increase in annual surplus by \$20,539,864
- June 30, 2020 – increase in accumulated surplus and decrease in deferred contributions by \$280,289,447

#### **b) Cash and Cash Equivalents**

Cash and cash equivalents include cash and securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### **c) Accounts Receivable**

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

#### **d) Portfolio Investments**

The School District has investments in guaranteed investment certificates (GIC's) and term deposits that have a maturity of greater than three months at the time of acquisition. GIC's and term deposits are reported at amortized cost.

Information regarding portfolio investments is disclosed in Note 4.

#### **e) Unearned Revenue**

Unearned revenue includes tuition fees received for courses to be delivered in future periods, and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are delivered.

#### **f) Deferred Revenue and Deferred Capital Revenue**

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by the Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year



## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (k).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2 (a) for the impact of this policy on these financial statements.

#### **g) Employee Future Benefits**

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, vacation pay and retirement allowances. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime "EARS" of active employees covered under the plans.

The most recent valuation of the obligation was performed at March 31, 2020 for use at June 30, 2020. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not combined. The costs are expensed as incurred.

#### **h) Tangible Capital Assets**

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead attributable to construction.
- Donated tangible capital assets are recorded at fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, in which case they are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.

## SCHOOL DISTRICT NO. 41 (BURNABY)

### Notes to Financial Statements

June 30, 2020

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- Work-in-progress (WIP) capital costs were previously recorded as additions to tangible capital assets acquired and amortized in the year the cost was incurred. In 2018-19, a change was made to establish the WIP account and costs are transferred to tangible assets acquired at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

##### i) Prepaid Expenses

Prepaid expenses consist mainly of prepaid fees that are paid for near the end of the current fiscal year. Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

##### j) Funds and Reserves

Certain amounts as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 12 – Interfund Transfers and Note 17 – Accumulated Surplus).

## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

##### **k) Revenue Recognition**

Revenues are recognized in the period in which the transactions or events occurred that give rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for the purposes are recorded as deferred revenue and recognized as revenue in the year the related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized to revenue over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair value and the related revenue amortized over the useful life of the assets. Donated sites are recorded as revenue at fair value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria has been met unless the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2 (a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service being performed is deferred and recognized when the fee is earned or service performed.

Investment income is recorded in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

##### **l) Expenditures**

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

##### **Allocation of Costs**

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

##### **m) Financial Instruments**

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable, and other current liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the Statement of Operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

##### **n) Measurement Uncertainty**

Preparation of financial statements in accordance with the basis of accounting described in Note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the

**SCHOOL DISTRICT NO. 41 (BURNABY)****Notes to Financial Statements****June 30, 2020**

rates for amortization and potential impairment of assets and estimated employee future benefits. Actual results could differ from those estimates.

**NOTE 3 ACCOUNTS RECEIVABLE – OTHER**

	<b>2020</b>	<b>2019</b>
Due from Federal Government	<b>\$981,326</b>	\$779,515
Other	<b>1,057,035</b>	1,611,800
	<b><u>\$2,038,361</u></b>	<b><u>\$2,391,315</u></b>

**NOTE 4 PORTFOLIO INVESTMENTS**

	<b>2020</b>	<b>2019</b>
GIC's and Term Deposits	<b>\$2,205,449</b>	\$2,204,280

**NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

	<b>2020</b>	<b>2019</b>
Trade payables	<b>\$ 6,351,152</b>	\$ 4,614,168
Salaries and benefits payable	<b>18,756,395</b>	18,796,353
Accrued vacation pay	<b>1,334,549</b>	1,265,778
	<b><u>\$ 26,442,096</u></b>	<b><u>\$ 24,676,299</u></b>

**NOTE 6 UNEARNED REVENUE**

	<b>2020</b>	<b>2019</b>
Balance, beginning of year	<b>\$24,053,160</b>	\$22,280,714
Changes for the year:		
Increase:		
Tuition fees collected	<b>18,493,756</b>	24,010,898
Decrease:		
Tuition fee revenue recognized	<b>24,030,326</b>	22,238,452
Net change for the year	<b><u>(\$5,536,570)</u></b>	<b><u>\$1,772,446</u></b>
Balance, end of year	<b><u>\$18,516,590</u></b>	<b><u>\$24,053,160</u></b>

# SCHOOL DISTRICT NO. 41 (BURNABY)

## Notes to Financial Statements

June 30, 2020

### NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by the Treasury Board, (i.e., the stipulations associated with those grants and contributions have not yet been fulfilled).

	2020	2019
Balance, beginning of year	\$ 8,883,998	\$ 9,152,505
Changes for the year:		
Increase:		
Provincial grants - Ministry of Education	25,412,265	26,459,685
Provincial grants - Other	52,360	195,726
Federal grants	3,070,381	3,053,259
Other revenue	8,505,217	11,537,061
Investment income	13,506	13,370
Decrease:		
Transfers to revenue	\$ (35,942,671)	\$ (41,527,608)
Balance, end of year	<u>9,995,056</u>	<u>8,883,998</u>

### NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by the Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2020	2019
Deferred Capital Revenue, beginning of year	<u>259,749,583</u>	<u>246,936,102</u>
Increases:		
Provincial Grants - Ministry of Education	16,254,511	16,255,584
Other Provincial Capital	9,042,016	79,306
Local Government Fees / Grants	795,702	2,894,994
Investment Income	636,305	648,084
Other Capital	284,351	1,089,350
Transfers from unspent Deferred Capital Revenue - Capital Additions	8,370,187	11,114,692
	<u>35,383,072</u>	<u>32,082,010</u>
Decreases:		
Transfers to Deferred Capital Revenue - capital additions	8,370,187	11,114,692
Transfer WIP purchased in Local Capital	670,467	
Amortization of Deferred Capital Revenue	8,771,720	8,153,837
	<u>17,812,374</u>	<u>19,268,529</u>
Net Change for the year	<u>17,570,698</u>	<u>12,813,481</u>
Deferred Capital Revenue, end of year	<u>277,320,281</u>	<u>259,749,583</u>

**SCHOOL DISTRICT NO. 41 (BURNABY)****Notes to Financial Statements****June 30, 2020****NOTE 9 EMPLOYEE FUTURE BENEFITS**

Benefits include vested sick leave, accumulating non-vested sick leave, retirement/severance and vacation benefits. Funding is provided when the benefits are paid and accordingly there are no plan assets.

	<u><b>June 30, 2020</b></u>	<u><b>June 30, 2019</b></u>
<b>Reconciliation of Accrued Benefit Obligation</b>		
Accrued Benefit Obligation – April 1	9,827,312	8,191,446
Service Cost	678,113	602,097
Interest Cost	247,621	232,214
Benefit Payments	(757,975)	(511,125)
Increase (Decrease) in obligation due to Plan Amendment	0	0
Actuarial (Gain) Loss	(240,882)	1,312,680
Accrued Benefit Obligation – March 31	<u>9,754,189</u>	<u>9,827,312</u>
<b>Reconciliation of Funded Status at End of Fiscal Year</b>		
Accrued Benefit Obligation - March 31	9,754,189	9,827,312
Market Value of Plan Assets - March 31	<u>0</u>	<u>0</u>
Funded Status - Surplus (Deficit)	(9,754,189)	(9,827,312)
Employer Contributions After Measurement Date	130,263	248,533
Benefits Expense After Measurement Date	(236,020)	(231,434)
Unamortized Net Actuarial (Gain) Loss	647,875	1,051,939
Accrued Benefit Asset (Liability) - June 30	<u>(9,212,071)</u>	<u>(8,758,274)</u>
<b>Reconciliation of Change in Accrued Benefit Liability</b>		
Accrued Benefit Liability (Asset) - July 1	8,758,274	8,409,760
Net Expense for Fiscal Year	1,093,502	905,201
Employer Contributions	(639,705)	(556,688)
Accrued Benefit Liability (Asset) - June 30	<u>9,212,071</u>	<u>8,758,274</u>
<b>Components of Net Benefit Expense</b>		
Service Cost	687,890	621,101
Interest Cost	242,431	236,066
Immediate Recognition of Plan Amendment	0	0
Amortization of Net Actuarial (Gain)/Loss	163,182	48,034
Net Benefit Expense (Income)	<u>1,093,502</u>	<u>905,201</u>

# SCHOOL DISTRICT NO. 41 (BURNABY)

## Notes to Financial Statements

June 30, 2020

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2020	2019
<b>Assumptions</b>		
Discount Rate - April 1	2.50%	2.75%
Discount Rate - March 31	2.25%	2.50%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL - March 31	11.4	11.4

(Disclosure of changes in significant assumptions between the March 31 measurement date and the June 30 financial statement date and their estimated impact on the valuation may be required. If discount rates at June 30 are affected by COVID-19, the actuary will assess the estimated impact to allow auditors to assess materiality.)

### NOTE 10 TANGIBLE CAPITAL ASSETS

Cost	Balance at June 30, 2019	Additions	Disposals	Transfers to WIP	Balance at June 30, 2020
Sites	\$ 48,699,271				\$ 48,699,271
Buildings	\$ 391,924,877	\$ 8,294,386		\$ 7,167,972	\$ 407,387,236
Buildings - WIP	\$ 10,230,403	\$ 18,622,917		\$ (7,167,972)	\$ 21,685,348
Furniture & Equipment	\$ 6,051,238	\$ 176,482	\$ (112,955)	\$ 10,114	\$ 6,124,879
Furniture & Equipment - WIP	\$ 10,114	\$ 7,819		\$ (10,114)	\$ 7,819
Vehicles	\$ 1,312,136	\$ 238,339	\$ (12,815)		\$ 1,537,660
Computer Software	\$ 516,943	\$ 19,125	\$ (30,177)		\$ 505,891
Computer Hardware	\$ 3,374,488	\$ 596,557	\$ (880,730)		\$ 3,090,315
<b>Total</b>	<b>\$ 462,119,470</b>	<b>\$ 27,955,625</b>	<b>\$ (1,036,677)</b>	<b>\$ -</b>	<b>\$ 489,038,419</b>

Accumulated Amortization:	Balance at June 30, 2019	Additions	Disposals	Balance at June 30, 2020
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	\$ 149,479,201	\$ 9,115,308		\$ 158,594,509
Furniture & Equipment	\$ 2,727,921	\$ 614,454	\$ (112,955)	\$ 3,229,420
Vehicles	\$ 529,882	\$ 143,131	\$ (12,815)	\$ 660,198
Computer Software	\$ 180,549	\$ 105,302	\$ (30,177)	\$ 255,674
Computer Hardware	\$ 1,701,463	\$ 734,552	\$ (880,730)	\$ 1,555,285
<b>Total</b>	<b>\$ 154,619,016</b>	<b>\$ 10,712,747</b>	<b>\$ (1,036,677)</b>	<b>\$ 164,295,086</b>



## SCHOOL DISTRICT NO. 41 (BURNABY)

### Notes to Financial Statements

June 30, 2020

#### Net Book Value:

	2020	2019
Sites	\$ 48,699,271	\$ 48,699,271
Buildings	\$ 248,792,727	\$ 242,445,677
Buildings - WIP	\$ 21,685,348	\$ 10,230,403
Furniture & Equipment	\$ 2,895,459	\$ 3,323,317
Furniture & Equipment - WIP	\$ 7,819	\$ 10,114
Vehicles	\$ 877,462	\$ 782,254
Computer Software	\$ 250,217	\$ 336,394
Computer Hardware	\$ 1,535,030	\$ 1,673,025
Total	\$ 324,743,333	\$ 307,500,455

#### NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2019, the Teachers' Pension Plan had 48,537 active members, 39,146 retired members and 12,763 inactive members. As at December 31, 2019, the Municipal Pension Plan had 213,111 active members, including approximately 24,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate is then adjusted to the extent there is any amortization of any funding deficit.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account. The next valuation will be as at December 31, 2020 with results available in late 2021. The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018 indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis. The next valuation is at December 31, 2021 with results available in the Fall of 2022.

The School District paid \$21,479,398 for employer contributions to these plans in the year ended June 30, 2020 (2019 - \$21,890,140).

## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 12 INTERFUND TRANSFERS**

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2020, were as follows:

- \$2,130,713 transferred from the Operating Fund to the Capital Fund for capital equipment purchases to be made from Local Capital
- \$130,798 transferred from the Operating Fund to the Capital Fund for capital equipment purchases
- \$157,450 transferred from the Special Purpose Fund to the Capital Fund for capital equipment purchases

#### **NOTE 13 RELATED PARTY TRANSACTIONS**

The School District is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

#### **NOTE 14 CONTINGENCIES**

The School District is contingently liable as a guarantor of letters of credit provided by the Royal Bank of Canada to the City of Burnaby. The School District's maximum potential liability under the guarantee is \$1,553,372 (2019 - \$492,568).

#### **NOTE 15 BUDGET FIGURES**

Budget figures included in the financial statements are the School District's amended annual budget approved by the Board through the adoption of an amended annual budget on February 25, 2020. Changes between the original annual budget (approved by the Board on April 23, 2019) and the amended annual budget are listed below:

# SCHOOL DISTRICT NO. 41 (BURNABY)

## Notes to Financial Statements

June 30, 2020

### Original Budget to Amended Budget Variances

	2020 Original Budget (Unaudited)	2020 Amended Budget (Unaudited)	Change
Statement 2			
<b>Total Revenue</b>	\$ 297,383,026	\$ 305,494,631	\$ 8,111,605
<b>Total Expense</b>	\$ 299,251,280	\$ 308,941,806	\$ (9,690,526)
<b>Surplus (Deficit) for the year</b>	(1,868,254)	(3,447,175)	(1,578,921)
<b>Budgeted Allocation of Surplus</b>	1,404,292	4,215,165	2,810,873
<b>Budgeted Surplus (Deficit) for the year</b>	\$ (463,962)	\$ 767,990	\$ 1,231,952
Statement 4			
<b>Surplus (Deficit) for the year</b>	\$ (1,868,254)	\$ (3,447,175)	\$ (1,578,921)
<b>Total Effect of change in Tangible Capital Assets</b>	(12,828,689)	(12,271,860)	556,829
<b>(Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses)</b>	\$ (14,696,943)	\$ (15,719,035)	\$ (1,022,092)

Significant changes between the original and amended budget were:

### Statement 2

#### Total Revenues

- Budgeted revenues were amended based on actual student enrolment and increased International student tuition fees revenue.

#### Expenses

- Budgeted expenses were amended based on revised projections/cost estimates and addition of Board approved use of internally restricted funds from 2020.

#### Budgeted Allocation of Surplus

- 2020 year end surplus required for amended budget was less than original budget.

### NOTE 16 EXPENSE BY OBJECT

	2020	2019
Salaries and benefits	254,051,620	\$242,428,894
Services and supplies	33,141,797	38,408,359
Amortization	10,712,747	9,988,030
	<b>297,906,164</b>	<b>290,825,283</b>

# SCHOOL DISTRICT NO. 41 (BURNABY)

## Notes to Financial Statements

June 30, 2020

### NOTE 17 ACCUMULATED SURPLUS

	2020	2019
Capital Surplus	<u>\$79,333,654</u>	<u>\$78,636,368</u>
Operating Surplus:		
Internally restricted operating surplus		
Ensuing year operating budget commitment	\$ 8,880,649	\$ 1,404,292
International Education Program Reserve	4,625,000	3,500,000
School fund balances, learning resources, Program Development	1,166,658	602,881
Other School District committed expenses	2,743,461	2,774,730
17 FTE Classroom Enhancement Fund non-enrolling teachers not funded		1,598,000
<b>Total Internally restricted operating surplus</b>	<u>17,415,768</u>	<u>9,879,903</u>
<b>Unrestricted operating surplus</b>	<u>3,877,941</u>	<u>3,851,639</u>
<b>Total Operating Surplus</b>	<u>\$ 21,293,709</u>	<u>\$ 13,731,542</u>
Accumulated Surplus	<u>\$100,627,363</u>	<u>\$92,367,910</u>

### NOTE 18 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

### NOTE 19 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

#### a) Credit risk

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, cash equivalents and amounts receivable.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

## **SCHOOL DISTRICT NO. 41 (BURNABY)**

### **Notes to Financial Statements**

**June 30, 2020**

#### **NOTE 19 RISK MANAGEMENT (Continued)**

It is management's opinion that the School District is not exposed to significant credit risk associated with cash and cash equivalents as they are placed in recognized British Columbia banking institutions. Cash equivalents consist of term deposits held with the Provincial Central Deposit Program.

**b) Market risk**

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its cash equivalents. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in investments that are considered liquid (e.g. term deposits) that have a maturity date of no more than three years.

**c) Liquidity risk**

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk management and insurance services for all school districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

**SCHOOL DISTRICT NO. 41 (BURNABY)****Notes to Financial Statements****June 30, 2020****NOTE 20 CONTRACTUAL OBLIGATIONS**

The School District has entered into a number of multi-year contracts for the delivery of services. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Contractual Obligations	2021	2022	2023	2024	2025 Thereafter
Capital Project - Burnaby North	\$32,622,434	\$32,622,434	\$32,622,434		
Capital Projects - Various Schools	\$2,427,096				
Technology	\$1,887,168	\$1,627,367	\$1,391,624	\$424,284	
Capital Project - Childcare	\$1,699,808				
Capital Project - Seaforth	\$1,531,119	\$585,454			
Capital Project - Board Office	\$895,758				
Capital Project - Parkcrest	\$531,159	\$531,159			
Transportation	\$342,218				
Garbage Collection Services	\$152,400				
Total	\$42,089,161	\$35,366,414	\$34,014,057	\$424,284	\$0

# School District No. 41 (Burnaby)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund

Year Ended June 30, 2020

	Operating Fund	Special Purpose Fund	Capital Fund	2020 Actual	2019 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	13,731,542		78,636,368	92,367,910	87,149,758
Changes for the year					
Surplus (Deficit) for the year	9,823,678	157,450	(1,721,675)	8,259,453	5,218,152
Interfund Transfers					
Tangible Capital Assets Purchased	(130,798)	(157,450)	288,248	-	
Local Capital	(2,130,713)		2,130,713	-	
Net Changes for the year	7,562,167	-	697,286	8,259,453	5,218,152
Accumulated Surplus (Deficit), end of year - Statement 2	21,293,709	-	79,333,654	100,627,363	92,367,910

# School District No. 41 (Burnaby)

## Schedule of Operating Operations

Year Ended June 30, 2020

Schedule 2 (Unaudited)

	2020 Budget \$	2020 Actual \$	2019 Actual \$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education	226,570,856	<b>229,907,792</b>	215,590,417
Other	154,700	<b>180,600</b>	194,597
Tuition	28,687,233	<b>28,334,432</b>	26,755,010
Other Revenue	406,379	<b>721,953</b>	1,305,715
Rentals and Leases	910,719	<b>854,958</b>	1,432,542
Investment Income	1,562,000	<b>1,232,139</b>	1,572,540
<b>Total Revenue</b>	<b>258,291,887</b>	<b>261,231,874</b>	246,850,821
<b>Expenses</b>			
Instruction	224,870,225	<b>218,913,988</b>	207,471,998
District Administration	7,159,998	<b>6,957,419</b>	6,570,125
Operations and Maintenance	26,745,304	<b>24,818,949</b>	25,156,638
Transportation and Housing	960,812	<b>717,840</b>	853,488
<b>Total Expense</b>	<b>259,736,339</b>	<b>251,408,196</b>	240,052,249
<b>Operating Surplus (Deficit) for the year</b>	<b>(1,444,452)</b>	<b>9,823,678</b>	6,798,572
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	<b>4,215,165</b>		
<b>Net Transfers (to) from other funds</b>			
Tangible Capital Assets Purchased		<b>(130,798)</b>	(309,653)
Local Capital	(2,770,713)	<b>(2,130,713)</b>	(5,095,763)
<b>Total Net Transfers</b>	<b>(2,770,713)</b>	<b>(2,261,511)</b>	(5,405,416)
<b>Total Operating Surplus (Deficit), for the year</b>	<b>-</b>	<b>7,562,167</b>	1,393,156
<b>Operating Surplus (Deficit), beginning of year</b>		<b>13,731,542</b>	12,338,386
<b>Operating Surplus (Deficit), end of year</b>		<b>21,293,709</b>	13,731,542
<b>Operating Surplus (Deficit), end of year</b>			
Internally Restricted		<b>17,415,767</b>	9,879,903
Unrestricted		<b>3,877,942</b>	3,851,639
<b>Total Operating Surplus (Deficit), end of year</b>		<b>21,293,709</b>	13,731,542



# School District No. 41 (Burnaby)

## Schedule of Operating Revenue by Source

Year Ended June 30, 2020

Schedule 2A (Unaudited)

	2020 Budget \$	2020 Actual \$	2019 Actual \$
<b>Provincial Grants - Ministry of Education</b>			
Operating Grant, Ministry of Education	221,053,482	<b>221,244,277</b>	212,026,324
Other Ministry of Education Grants			
Pay Equity	1,441,995	<b>1,441,995</b>	1,441,995
Funding for Graduated Adults	1,147,203	<b>1,339,647</b>	829,140
Transportation Supplement	24,841	<b>24,841</b>	24,841
Economic Stability Dividend			268,610
Carbon Tax Grant	130,000	<b>155,200</b>	155,200
Employer Health Tax Grant	2,043,161	<b>2,043,161</b>	620,875
Support Staff Benefits Grant	212,954	<b>212,954</b>	162,840
Support Staff Wage Increase Funding	957,765	<b>957,765</b>	
Teachers' Labour Settlement Funding		<b>2,950,784</b>	
Other Misc. and One-Time Grants	30,292	<b>38,695</b>	60,592
Enrolment Audit	(470,837)	<b>(501,527)</b>	
<b>Total Provincial Grants - Ministry of Education</b>	<b>226,570,856</b>	<b>229,907,792</b>	<b>215,590,417</b>
<b>Provincial Grants - Other</b>	<b>154,700</b>	<b>180,600</b>	<b>194,597</b>
<b>Tuition</b>			
Summer School Fees	442,750	<b>443,980</b>	367,435
Continuing Education	2,616,333	<b>2,141,056</b>	1,625,952
International and Out of Province Students	25,628,150	<b>25,749,396</b>	24,761,623
<b>Total Tuition</b>	<b>28,687,233</b>	<b>28,334,432</b>	<b>26,755,010</b>
<b>Other Revenues</b>			
Miscellaneous			
City of Burnaby Crossing Guards	205,000	<b>170,833</b>	205,000
Other Program Fees	78,500	<b>110,676</b>	110,581
Sundry	122,879	<b>440,444</b>	279,545
Special Purpose Fund Transfer			710,589
<b>Total Other Revenue</b>	<b>406,379</b>	<b>721,953</b>	<b>1,305,715</b>
<b>Rentals and Leases</b>	<b>910,719</b>	<b>854,958</b>	<b>1,432,542</b>
<b>Investment Income</b>	<b>1,562,000</b>	<b>1,232,139</b>	<b>1,572,540</b>
<b>Total Operating Revenue</b>	<b>258,291,887</b>	<b>261,231,874</b>	<b>246,850,821</b>

# School District No. 41 (Burnaby)

## Schedule of Operating Expense by Object

Year Ended June 30, 2020

Schedule 2B (Unaudited)

	2020 Budget	2020 Actual	2019 Actual
	\$	\$	\$
<b>Salaries</b>			
Teachers	123,512,623	<b>125,686,992</b>	118,375,484
Principals and Vice Principals	10,116,481	<b>10,078,287</b>	9,680,387
Educational Assistants	18,837,107	<b>19,173,920</b>	16,600,455
Support Staff	20,797,175	<b>20,807,317</b>	20,290,800
Other Professionals	4,959,051	<b>4,984,143</b>	4,451,231
Substitutes	9,248,594	<b>7,095,233</b>	8,115,181
<b>Total Salaries</b>	<b>187,471,031</b>	<b>187,825,892</b>	177,513,538
<b>Employee Benefits</b>	43,002,947	<b>41,685,820</b>	38,655,966
<b>Total Salaries and Benefits</b>	<b>230,473,978</b>	<b>229,511,712</b>	216,169,504
<b>Services and Supplies</b>			
Services	13,085,630	<b>9,376,684</b>	9,752,702
Student Transportation	768,701	<b>592,564</b>	803,718
Professional Development and Travel	1,278,114	<b>669,902</b>	844,347
Rentals and Leases	172,288	<b>150,000</b>	66,736
Dues and Fees	82,029	<b>86,497</b>	104,633
Insurance	552,597	<b>482,943</b>	386,267
Supplies	9,849,292	<b>7,721,793</b>	8,694,067
Utilities	3,473,710	<b>2,816,101</b>	3,230,275
<b>Total Services and Supplies</b>	<b>29,262,361</b>	<b>21,896,484</b>	23,882,745
<b>Total Operating Expense</b>	<b>259,736,339</b>	<b>251,408,196</b>	240,052,249

# School District No. 41 (Burnaby)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2020

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	90,325,421	291,740	887,132	1,162,007	188,237	3,170,783	<b>96,025,320</b>
1.03 Career Programs	937,101			124,778		32,203	<b>1,094,082</b>
1.07 Library Services	2,935,530	14,282	306,252	140,804	18,497	100,879	<b>3,516,244</b>
1.08 Counselling	3,661,922					132,835	<b>3,794,757</b>
1.10 Special Education	10,544,402	365,307	17,427,433			1,661,577	<b>29,998,719</b>
1.30 English Language Learning	6,991,131	46,412				224,204	<b>7,261,747</b>
1.31 Indigenous Education	926,971	138,348	193,731			31,855	<b>1,290,905</b>
1.41 School Administration	652,339	8,331,581		4,745,094		73,247	<b>13,802,261</b>
1.60 Summer School	1,191,881	222,355	3,826			434,334	<b>1,852,396</b>
1.61 Continuing Education	1,457,322	108,568		224,123	327,140	109,907	<b>2,227,060</b>
1.62 International and Out of Province Students	6,062,972	53,044	355,546	208,180	457,200	231,510	<b>7,368,452</b>
<b>Total Function 1</b>	<b>125,686,992</b>	<b>9,571,637</b>	<b>19,173,920</b>	<b>6,604,986</b>	<b>991,074</b>	<b>6,203,334</b>	<b>168,231,943</b>
<b>4 District Administration</b>							
4.11 Educational Administration		506,650		331,936	1,386,824		<b>2,225,410</b>
4.40 School District Governance				58,788	305,585		<b>364,373</b>
4.41 Business Administration				954,032	1,382,187	62,705	<b>2,398,924</b>
<b>Total Function 4</b>	<b>-</b>	<b>506,650</b>	<b>-</b>	<b>1,344,756</b>	<b>3,074,596</b>	<b>62,705</b>	<b>4,988,707</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration				280,004	918,473		<b>1,198,477</b>
5.50 Maintenance Operations				11,709,345		771,834	<b>12,481,179</b>
5.52 Maintenance of Grounds				639,066		57,360	<b>696,426</b>
5.56 Utilities							<b>-</b>
<b>Total Function 5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,628,415</b>	<b>918,473</b>	<b>829,194</b>	<b>14,376,082</b>
<b>7 Transportation and Housing</b>							
7.70 Student Transportation				229,160			<b>229,160</b>
<b>Total Function 7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>229,160</b>	<b>-</b>	<b>-</b>	<b>229,160</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Functions 1 - 9</b>	<b>125,686,992</b>	<b>10,078,287</b>	<b>19,173,920</b>	<b>20,807,317</b>	<b>4,984,143</b>	<b>7,095,233</b>	<b>187,825,892</b>

# School District No. 41 (Burnaby)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2020

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2020 Actual	2020 Budget	2019 Actual
	\$	\$	\$	\$	\$	\$	\$
<b>1 Instruction</b>							
1.02 Regular Instruction	96,025,320	22,395,138	118,420,458	6,645,866	125,066,324	129,492,595	120,848,577
1.03 Career Programs	1,094,082	257,587	1,351,669	26,354	1,378,023	1,445,520	1,351,119
1.07 Library Services	3,516,244	794,797	4,311,041	263,929	4,574,970	4,682,575	4,501,551
1.08 Counselling	3,794,757	935,133	4,729,890	-	4,729,890	4,752,435	4,370,217
1.10 Special Education	29,998,719	6,085,077	36,083,796	377,898	36,461,694	37,330,523	33,500,245
1.30 English Language Learning	7,261,747	1,684,347	8,946,094	1,496	8,947,590	9,012,239	7,950,020
1.31 Indigenous Education	1,290,905	293,523	1,584,428	38,851	1,623,279	1,661,270	1,591,678
1.41 School Administration	13,802,261	2,961,151	16,763,412	4,912	16,768,324	16,518,015	15,782,324
1.60 Summer School	1,852,396	352,581	2,204,977	88,323	2,293,300	2,024,190	1,883,724
1.61 Continuing Education	2,227,060	451,000	2,678,060	715,850	3,393,910	2,841,734	2,366,692
1.62 International and Out of Province Students	7,368,452	1,683,525	9,051,977	4,624,707	13,676,684	15,109,129	13,325,851
<b>Total Function 1</b>	<b>168,231,943</b>	<b>37,893,859</b>	<b>206,125,802</b>	<b>12,788,186</b>	<b>218,913,988</b>	<b>224,870,225</b>	<b>207,471,998</b>
<b>4 District Administration</b>							
4.11 Educational Administration	2,225,410	463,504	2,688,914	58,308	2,747,222	2,783,972	2,649,485
4.40 School District Governance	364,373	71,108	435,481	152,682	588,163	645,832	647,528
4.41 Business Administration	2,398,924	489,648	2,888,572	733,462	3,622,034	3,730,194	3,273,112
<b>Total Function 4</b>	<b>4,988,707</b>	<b>1,024,260</b>	<b>6,012,967</b>	<b>944,452</b>	<b>6,957,419</b>	<b>7,159,998</b>	<b>6,570,125</b>
<b>5 Operations and Maintenance</b>							
5.41 Operations and Maintenance Administration	1,198,477	259,158	1,457,635	633,370	2,091,005	2,169,903	1,724,750
5.50 Maintenance Operations	12,481,179	2,358,923	14,840,102	3,725,591	18,565,693	19,481,645	18,770,327
5.52 Maintenance of Grounds	696,426	137,523	833,949	532,368	1,366,317	1,620,046	1,425,115
5.56 Utilities	-	-	-	2,795,934	2,795,934	3,473,710	3,236,446
<b>Total Function 5</b>	<b>14,376,082</b>	<b>2,755,604</b>	<b>17,131,686</b>	<b>7,687,263</b>	<b>24,818,949</b>	<b>26,745,304</b>	<b>25,156,638</b>
<b>7 Transportation and Housing</b>							
7.70 Student Transportation	229,160	12,097	241,257	476,583	717,840	960,812	853,488
<b>Total Function 7</b>	<b>229,160</b>	<b>12,097</b>	<b>241,257</b>	<b>476,583</b>	<b>717,840</b>	<b>960,812</b>	<b>853,488</b>
<b>9 Debt Services</b>							
<b>Total Function 9</b>	-	-	-	-	-	-	-
<b>Total Functions 1 - 9</b>	<b>187,825,892</b>	<b>41,685,820</b>	<b>229,511,712</b>	<b>21,896,484</b>	<b>251,408,196</b>	<b>259,736,339</b>	<b>240,052,249</b>

# School District No. 41 (Burnaby)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2020

	2020 Budget	2020 Actual	2019 Actual
	\$	\$	\$
<b>Revenues</b>			
Provincial Grants			
Ministry of Education	24,808,520	<b>23,978,738</b>	26,684,926
Other	107,754	<b>83,455</b>	181,273
Federal Grants	3,431,915	<b>3,070,381</b>	3,053,259
Other Revenue	10,358,425	<b>8,810,097</b>	10,897,561
<b>Total Revenue</b>	<b>38,706,614</b>	<b>35,942,671</b>	40,817,019
<b>Expenses</b>			
Instruction	36,559,732	<b>33,836,999</b>	38,453,586
District Administration	559,620	<b>571,870</b>	621,215
Operations and Maintenance	930,932	<b>930,932</b>	1,060,291
Transportation and Housing	656,330	<b>445,420</b>	649,912
<b>Total Expense</b>	<b>38,706,614</b>	<b>35,785,221</b>	40,785,004
<b>Special Purpose Surplus (Deficit) for the year</b>	<b>-</b>	<b>157,450</b>	32,015
<b>Net Transfers (to) from other funds</b>			
Tangible Capital Assets Purchased		<b>(157,450)</b>	(32,015)
<b>Total Net Transfers</b>	<b>-</b>	<b>(157,450)</b>	(32,015)
<b>Total Special Purpose Surplus (Deficit) for the year</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Special Purpose Surplus (Deficit), beginning of year</b>			
<b>Special Purpose Surplus (Deficit), end of year</b>		<b>-</b>	<b>-</b>

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2020

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year			510,206	5,707,777		6,677		622	
Add: Restricted Grants									
Provincial Grants - Ministry of Education	930,932	808,876			385,897	101,617	272,270	2,357,075	2,724,414
Provincial Grants - Other									
Federal Grants									
Other			65,507	6,973,821	2,220	2,300		1,224,337	
Investment Income			13,506						
Endowments									
	930,932	808,876	79,013	6,973,821	388,117	103,917	272,270	3,581,412	2,724,414
Less: Allocated to Revenue	930,932	808,876	55,061	7,108,127	388,117	81,487	213,569	3,544,452	2,724,414
Deferred Revenue, end of year	-	-	534,158	5,573,471	-	29,107	58,701	37,582	-
Revenues									
Provincial Grants - Ministry of Education	930,932	808,876			385,897	79,187	213,569	2,357,697	2,724,414
Provincial Grants - Other									
Federal Grants									
Other Revenue			55,061	7,108,127	2,220	2,300		1,186,755	
	930,932	808,876	55,061	7,108,127	388,117	81,487	213,569	3,544,452	2,724,414
Expenses									
Salaries									
Teachers						891	91,425	803,247	
Principals and Vice Principals									133,624
Educational Assistants		667,647			254,268	15,346		445,432	1,255,450
Support Staff					28,317			515,220	175,242
Other Professionals								171,744	
Substitutes						11,457		6,431	496,491
	-	667,647	-	-	282,585	27,694	91,425	1,942,074	2,060,807
Employee Benefits		141,229			87,304	6,573	18,649	482,850	663,607
Services and Supplies	930,932		55,061	7,108,127	18,228	47,220	103,495	1,119,528	
	930,932	808,876	55,061	7,108,127	388,117	81,487	213,569	3,544,452	2,724,414
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2020

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	Mental Health in Schools	Changing Results for Young Children	BC Provincial School for the Deaf	PRP Fraser Park Maples	Youth at Risk	CYF Projects	Settlement Services
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year					1,461,982	47,032	31,095	161,588	612,893
Add: Restricted Grants									
Provincial Grants - Ministry of Education	8,891,112	89,987	24,500	17,640	6,481,867	2,326,078			
Provincial Grants - Other							52,360		
Federal Grants									
Other					514		70,171	84,967	500
Investment Income									
Endowments					44,281				
	8,891,112	89,987	24,500	17,640	6,526,662	2,326,078	122,531	84,967	500
Less: Allocated to Revenue	8,891,112	89,987	12,632	-	5,249,093	2,235,856	153,130	147,348	30,626
Deferred Revenue, end of year	-	-	11,868	17,640	2,739,551	137,254	496	99,207	582,767
Revenues									
Provincial Grants - Ministry of Education	8,891,112	89,987	12,632		5,248,579	2,235,856			
Provincial Grants - Other							83,455		
Federal Grants									
Other Revenue					514		69,675	147,348	30,626
	8,891,112	89,987	12,632	-	5,249,093	2,235,856	153,130	147,348	30,626
Expenses									
Salaries									
Teachers	7,348,026				1,482,297	1,516,860		3,070	
Principals and Vice Principals					369,037	116,589			
Educational Assistants					1,411,306	17,456	118,229	46,513	23,134
Support Staff					117,824	15,503			
Other Professionals					131,276				
Substitutes		73,789			929	321		61,936	
	7,348,026	73,789	-	-	3,512,669	1,666,729	118,229	111,519	23,134
Employee Benefits	1,543,086	16,198			798,930	371,583	28,392	20,604	2,870
Services and Supplies			12,632		937,494	197,544	6,509	15,225	4,622
	8,891,112	89,987	12,632	-	5,249,093	2,235,856	153,130	147,348	30,626
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object  
Year Ended June 30, 2020

	Community Services	Out of School Time Program	IRCC SWIS	IRCC LINC	IRCC Wraparound	TOTAL
	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	298,376	45,750				8,883,998
Add: Restricted Grants						
Provincial Grants - Ministry of Education						25,412,265
Provincial Grants - Other						52,360
Federal Grants			1,034,127	1,887,506	148,748	3,070,381
Other		36,599				8,460,936
Investment Income						13,506
Endowments						44,281
	-	36,599	1,034,127	1,887,506	148,748	37,053,729
Less: Allocated to Revenue	157,450	50,021	1,034,127	1,887,506	148,748	35,942,671
Deferred Revenue, end of year	140,926	32,328	-	-	-	9,995,056
Revenues						
Provincial Grants - Ministry of Education						23,978,738
Provincial Grants - Other						83,455
Federal Grants			1,034,127	1,887,506	148,748	3,070,381
Other Revenue	157,450	50,021				8,810,097
	157,450	50,021	1,034,127	1,887,506	148,748	35,942,671
Expenses						
Salaries						
Teachers				940,773		12,186,589
Principals and Vice Principals						619,250
Educational Assistants			57,636		23,225	4,335,642
Support Staff			640,948	78,911		1,571,965
Other Professionals			101,536	48,377		452,933
Substitutes		5,061	6,937	68,194		731,546
	-	5,061	807,057	1,136,255	23,225	19,897,925
Employee Benefits		850	204,781	251,327	3,150	4,641,983
Services and Supplies		44,110	22,289	499,924	122,373	11,245,313
	-	50,021	1,034,127	1,887,506	148,748	35,785,221
Net Revenue (Expense) before Interfund Transfers	157,450	-	-	-	-	157,450
Interfund Transfers						
Tangible Capital Assets Purchased	(157,450)					(157,450)
	(157,450)	-	-	-	-	(157,450)
Net Revenue (Expense)	-	-	-	-	-	-



# School District No. 41 (Burnaby)

## Schedule of Capital Operations

Year Ended June 30, 2020

Schedule 4 (Unaudited)

	2020 Budget	2020 Actual			2019 Actual
	\$	Invested in Tangible Capital Assets	Local Capital	Fund Balance	\$
<b>Revenues</b>					
Rentals and Leases	105,000		106,239	106,239	105,157
Investment Income	70,000		113,113	113,113	116,601
Amortization of Deferred Capital Revenue	8,321,130	8,771,720		8,771,720	8,153,837
<b>Total Revenue</b>	8,496,130	8,771,720	219,352	8,991,072	8,375,595
<b>Expenses</b>					
Amortization of Tangible Capital Assets					
Operations and Maintenance	10,498,853	10,712,747		10,712,747	9,988,030
<b>Total Expense</b>	10,498,853	10,712,747	-	10,712,747	9,988,030
<b>Capital Surplus (Deficit) for the year</b>	(2,002,723)	(1,941,027)	219,352	(1,721,675)	(1,612,435)
<b>Net Transfers (to) from other funds</b>					
Tangible Capital Assets Purchased		288,248		288,248	341,668
Local Capital	2,770,713		2,130,713	2,130,713	5,095,763
<b>Total Net Transfers</b>	2,770,713	288,248	2,130,713	2,418,961	5,437,431
<b>Other Adjustments to Fund Balances</b>					
Tangible Capital Assets Purchased from Local Capital		446,086	(446,086)	-	
Tangible Capital Assets WIP Purchased from Local Capital		4,049,330	(4,049,330)	-	
<b>Total Other Adjustments to Fund Balances</b>		4,495,416	(4,495,416)	-	
<b>Total Capital Surplus (Deficit) for the year</b>	767,990	2,842,637	(2,145,351)	697,286	3,824,996
<b>Capital Surplus (Deficit), beginning of year</b>		73,676,196	4,960,172	78,636,368	74,811,372
<b>Capital Surplus (Deficit), end of year</b>		76,518,833	2,814,821	79,333,654	78,636,368

# School District No. 41 (Burnaby)

Schedule 4A (Unaudited)

Tangible Capital Assets  
Year Ended June 30, 2020

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
<b>Cost, beginning of year</b>	48,699,271	391,924,875	6,051,238	1,312,136	516,944	3,374,488	<b>451,878,952</b>
<b>Changes for the Year</b>							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		7,749,860	97,637				<b>7,847,497</b>
Deferred Capital Revenue - Other		284,351		238,339			<b>522,690</b>
Operating Fund		101,062	29,736				<b>130,798</b>
Special Purpose Funds		157,450					<b>157,450</b>
Local Capital		1,662	49,109		19,127	376,188	<b>446,086</b>
Computer Hardware Lease						220,369	<b>220,369</b>
Transferred from Work in Progress		7,167,972	10,114				<b>7,178,086</b>
	-	15,462,357	186,596	238,339	19,127	596,557	<b>16,502,976</b>
Decrease:							
Deemed Disposals			112,955	12,815	30,177	880,730	<b>1,036,677</b>
	-	-	112,955	12,815	30,177	880,730	<b>1,036,677</b>
<b>Cost, end of year</b>	48,699,271	407,387,232	6,124,879	1,537,660	505,894	3,090,315	<b>467,345,251</b>
<b>Work in Progress, end of year</b>		21,685,349	7,819				<b>21,693,168</b>
<b>Cost and Work in Progress, end of year</b>	48,699,271	429,072,581	6,132,698	1,537,660	505,894	3,090,315	<b>489,038,419</b>
<b>Accumulated Amortization, beginning of year</b>		149,479,201	2,727,921	529,882	180,549	1,701,463	<b>154,619,016</b>
<b>Changes for the Year</b>							
Increase: Amortization for the Year		9,115,308	614,454	143,131	105,302	734,552	<b>10,712,747</b>
Decrease:							
Deemed Disposals			112,955	12,815	30,177	880,730	<b>1,036,677</b>
		-	112,955	12,815	30,177	880,730	<b>1,036,677</b>
<b>Accumulated Amortization, end of year</b>		158,594,509	3,229,420	660,198	255,674	1,555,285	<b>164,295,086</b>
<b>Tangible Capital Assets - Net</b>	<b>48,699,271</b>	<b>270,478,072</b>	<b>2,903,278</b>	<b>877,462</b>	<b>250,220</b>	<b>1,535,030</b>	<b>324,743,333</b>

# School District No. 41 (Burnaby)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2020

	<b>Buildings</b>	<b>Furniture and Equipment</b>	<b>Computer Software</b>	<b>Computer Hardware</b>	<b>Total</b>
	\$	\$	\$	\$	\$
<b>Work in Progress, beginning of year</b>	10,230,404	10,114			<b>10,240,518</b>
<b>Changes for the Year</b>					
Increase:					
Deferred Capital Revenue - Bylaw	9,266,199	7,819			<b>9,274,018</b>
Deferred Capital Revenue - Other	5,307,388				<b>5,307,388</b>
Local Capital	4,049,330				<b>4,049,330</b>
	18,622,917	7,819	-	-	<b>18,630,736</b>
Decrease:					
Transferred to Tangible Capital Assets	7,167,972	10,114			<b>7,178,086</b>
	7,167,972	10,114	-	-	<b>7,178,086</b>
<b>Net Changes for the Year</b>	11,454,945	(2,295)	-	-	<b>11,452,650</b>
<b>Work in Progress, end of year</b>	<b>21,685,349</b>	<b>7,819</b>	<b>-</b>	<b>-</b>	<b>21,693,168</b>

**School District No. 41 (Burnaby)**

Schedule 4C (Unaudited)

Deferred Capital Revenue

Year Ended June 30, 2020

	<b>Bylaw Capital</b>	<b>Other Provincial</b>	<b>Other Capital</b>	<b>Total Capital</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Deferred Capital Revenue, beginning of year</b>	218,810,625	4,578,521	3,639,296	<b>227,028,442</b>
<b>Changes for the Year</b>				
Increase:				
Transferred from Deferred Revenue - Capital Additions	7,847,497	238,339	284,351	<b>8,370,187</b>
Transferred from Work in Progress	3,454,627		2,128,922	<b>5,583,549</b>
	11,302,124	238,339	2,413,273	<b>13,953,736</b>
Decrease:				
Amortization of Deferred Capital Revenue	8,464,207	165,865	141,648	<b>8,771,720</b>
	8,464,207	165,865	141,648	<b>8,771,720</b>
<b>Net Changes for the Year</b>	2,837,917	72,474	2,271,625	<b>5,182,016</b>
<b>Deferred Capital Revenue, end of year</b>	221,648,542	4,650,995	5,910,921	<b>232,210,458</b>
<b>Work in Progress, beginning of year</b>	5,444,346		2,128,922	<b>7,573,268</b>
<b>Changes for the Year</b>				
Increase				
Transferred from Deferred Revenue - Work in Progress	9,274,018	5,307,388		<b>14,581,406</b>
	9,274,018	5,307,388	-	<b>14,581,406</b>
Decrease				
Transferred to Deferred Capital Revenue	3,454,627		2,128,922	<b>5,583,549</b>
	3,454,627	-	2,128,922	<b>5,583,549</b>
<b>Net Changes for the Year</b>	5,819,391	5,307,388	(2,128,922)	<b>8,997,857</b>
<b>Work in Progress, end of year</b>	11,263,737	5,307,388	-	<b>16,571,125</b>
<b>Total Deferred Capital Revenue, end of year</b>	<b>232,912,279</b>	<b>9,958,383</b>	<b>5,910,921</b>	<b>248,781,583</b>

# School District No. 41 (Burnaby)

Schedule 4D (Unaudited)

Changes in Unspent Deferred Capital Revenue

Year Ended June 30, 2020

	Bylaw Capital	MEd Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	\$	\$	\$	\$
<b>Balance, beginning of year</b>	270,180	8,680	347	24,868,666		<b>25,147,873</b>
<b>Changes for the Year</b>						
Increase:						
Provincial Grants - Ministry of Education	18,553,210					<b>18,553,210</b>
Provincial Grants - Other			9,042,016			<b>9,042,016</b>
Other				795,702	284,351	<b>1,080,053</b>
Investment Income		213		636,092		<b>636,305</b>
Transfer project surplus to MEd Restricted (from) Bylaw	(1,195,786)	1,195,786				<b>-</b>
	17,357,424	1,195,999	9,042,016	1,431,794	284,351	<b>29,311,584</b>
Decrease:						
Transferred to DCR - Capital Additions	7,847,497		238,339		284,351	<b>8,370,187</b>
Transferred to DCR - Work in Progress	9,274,018		5,307,388			<b>14,581,406</b>
	17,121,515	-	5,545,727	-	284,351	<b>22,951,593</b>
<b>Net Changes for the Year</b>	235,909	1,195,999	3,496,289	1,431,794	-	<b>6,359,991</b>
<b>Balance, end of year</b>	<b>506,089</b>	<b>1,204,679</b>	<b>3,496,636</b>	<b>26,300,460</b>	<b>-</b>	<b>31,507,864</b>

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**SCHEDULE OF DEBT**

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 4

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

School District No.41 (BURNABY) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 5

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**SCHEDULE OF REMUNERATION AND EXPENSES**

	<b>Total Remuneration</b>	<b>Total Expenses</b>
<b><u>Elected Officials</u></b>		
A SEE ATTACHED	\$ 196,549	\$ 10,686
B		
Z		
	<hr/>	
<b>Total Elected Officials</b>	<b><u>\$ 190,548</u></b>	<b><u>\$ 10,686</u></b>
<b><u>Detailed Employees Exceeding \$75,000</u></b>		
A SEE ATTACHED	\$ 106,978,854	\$ 584,818
B		
Z		
	<hr/>	
<b>Total Detailed Employees Exceeding \$75,000</b>	<b>\$ 106,978,854</b>	<b>\$ 584,818</b>
<b>Total Employees Equal to or Less Than \$75,000</b>	<b>101,665,503</b>	<b>396,200</b>
	<hr/>	
<b>Consolidated Total</b>	<b>\$ 208,644,357</b>	<b>\$ 981,018</b>
<b>Total Employer Premium for Canada Pension Plan and Employment Insurance</b>		<b>\$ 11,035,064</b>
	<hr/>	

Prepared as required by Financial Information Regulation, Schedule 1, section 6



**Statement of Financial Information (SOFI) June 30, 2020****Schedule of Remuneration and Expenses**

<b><u>Elected Officials</u></b>		<b>Total Remuneration</b>	<b>Total Expenses</b>
		<b>\$</b>	<b>\$</b>
BRASSINGTON, WILLIAM D	TRUSTEE	\$27,681.03	\$1,181.25
CECH, PETER E	TRUSTEE	\$27,681.03	\$1,776.05
CUNNINGHAM, CHRISTINE	TRUSTEE	\$27,681.03	\$2,455.03
HAYES, LARRY	TRUSTEE	\$27,681.03	\$852.64
MEZEI, JENNIFER	TRUSTEE	\$28,608.47	\$1,181.25
STEWART, RYAN	TRUSTEE	\$27,681.03	\$720.00
WONG, GARY S.	TRUSTEE	\$29,535.36	\$2,519.88
TOTAL FOR ELECTED OFFICIALS		<u>\$196,548.98</u>	<u>\$10,686.10</u>

**The Board of Education School District 41 (Burnaby)**  
**Statement of Financial Information (SOFI) June 30, 2020**

**Schedule of Remuneration and Expenses**

**Detailed Employees Exceeding \$75,000**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Total Remuneration</u></b>	<b><u>Total Expenses</u></b>
AADLAND, EFSTATHIA	SECONDARY PRINCIPAL	\$135,915.62	\$0.00
ADAMS, JACQUELINE	TEACHER	\$85,175.19	\$0.00
ADRIAN, DAN	TEACHER	\$85,915.52	\$1,381.96
AKIZUKI, GARY T	TEACHER	\$85,175.19	\$346.63
ALBERT, STACEY L	HEAD TEACHER	\$100,715.52	\$380.38
ALLCOCK, JOCELYN NICOLE	TEACHER	\$85,139.79	\$0.00
ALLEN, MARK S	SECONDARY VICE PRINCIPAL	\$121,994.79	\$0.00
ALMONIDOVAR, KRISTIN MARIE	TEACHER	\$91,726.62	\$41.46
ALTMAN, JOANNA	TEACHER	\$93,283.87	\$0.00
ALVES, MANDY	TEACHER	\$85,510.23	\$0.00
ANCHOR, LUCAS	TEACHER	\$85,201.32	\$53.82
ANDERSEN, CARALYN LEE	TEACHER	\$93,545.13	\$0.00
ANDERSEN, KAREN	TEACHER	\$85,067.57	\$0.00
ANDERSON, ALISON H	TEACHER	\$93,545.13	\$383.05
ANDERSON, CHRISTIAN E	TEACHER	\$85,150.77	\$0.00
ANDERSON, CHRISTINE	TEACHER	\$93,632.54	\$28.00
ANDERSON, SCOTT P.	TEACHER	\$93,774.29	\$0.00
ANDERSON, TANIS J	PROGRAM CONSULTANT	\$99,027.47	\$732.71
ANDREWS, ARISTEA T	TEACHER	\$85,120.19	\$0.00
ANDROSOFF, HEATHER	TEACHER	\$99,313.10	\$195.00
ANGERILLI, GABRIEL	TEACHER	\$98,141.58	\$2,198.73
ANGST, DAVID JOHN	TEACHER	\$90,548.79	\$185.00
APOR, HAZEL G.	TEACHER	\$82,079.74	\$0.00
ARMSTRONG, CACIA C	HEAD TEACHER	\$98,627.47	\$0.00
ARORA, BAVANDEEP SINGH	TEACHER	\$93,772.81	\$49.99
ARRON, TRACY LYNNE	TEACHER	\$102,112.01	\$2,413.00
ARTHUR, PAUL N	PROGRAM CONSULTANT	\$108,970.07	\$2,576.79
ASHFIELD, JASON	TEACHER & COMM EDUC TEACHER	\$102,465.85	\$0.00
ASHTON, DAWN MARIE	HEAD TEACHER	\$92,575.90	\$618.14
AUJLA, NAVDEEP K	ELEMENTARY PRINCIPAL	\$128,110.31	\$0.00
AUJLA, ROBBIE R	TEACHER	\$92,885.11	\$0.00
AULT, KEVIN	TEACHER	\$93,653.34	\$0.00
AXFORD, KYLE	TEACHER	\$93,574.51	\$38.81
AYISI-NYARKO, AMY	TEACHER	\$79,912.28	\$0.00
BACOT, ROBERTA	TEACHER	\$91,228.69	\$0.00
BAINS, AMARJIT	TEACHER	\$91,384.26	\$0.00
BAKER, LISA	TEACHER	\$91,230.77	\$210.00
BAKER, MICHELLE	TEACHER	\$93,912.59	\$0.00
BALAZ, CONNIE P	TEACHER	\$85,128.86	\$1,179.45
BALDIN, MICHAEL A	HEAD TEACHER	\$101,367.03	\$0.00
BALES, DANA	MGR, COMM/COMMUNITY RELA	\$108,468.66	\$2,961.70
BALL, DIANA	TEACHER	\$93,056.90	\$365.03
BALLARIN, CHRISTINA	TEACHER	\$84,449.75	\$184.17
BALNAVE, STEPHEN	TEACHER	\$93,769.73	\$743.51
BARBONE, JOANN	TEACHER	\$109,439.05	\$0.00
BARDINI, LINDA S	TEACHER	\$98,409.38	\$1,046.14
BARSKY, JENIFER D	TEACHER	\$93,688.67	\$0.00
BASRAN, ANGELA K	DEPT HEAD LARGE	\$102,269.70	\$0.00
BASTONE-KELCEC, ELENA	TEACHER	\$85,175.48	\$160.00
BATHURST, PATRICIA L	TEACHER	\$93,655.65	\$391.60

BAUMET, YASMIN	TEACHER	\$91,373.72	\$0.00
BEAL, MARILYN J	TEACHER	\$91,075.51	\$0.00
BEATON, CAMERON E	TEACHER	\$91,226.76	\$0.00
BEATON, JOCELYN	TEACHER	\$95,847.10	\$0.00
BEAVIL, GAYLE M	COORDINATOR COMM. SCH	\$93,595.14	\$2,090.75
BELCOURT, TARA	TEACHER	\$92,031.13	\$0.00
BELLIVEAU, CHARLES	TEACHER	\$82,397.80	\$0.00
BELYEA, TAMMY L	TEACHER	\$93,634.10	\$140.00
BENNETT, CATHERINE	SECONDARY PRINCIPAL	\$132,243.38	\$557.48
BERAR, RAVENA	TEACHER	\$79,587.52	\$0.00
BERG, DEANNA	TEACHER	\$90,297.52	\$2,419.87
BERGERON, ERIC	TEACHER	\$93,437.64	\$151.66
BERKBIGLER, JEREMY	TEACHER	\$95,174.85	\$0.00
BERMANN, STEVEN	DEPT HEAD SMALL	\$97,328.64	\$0.00
BERMUDEZ, VANJA	TEACHER	\$84,858.67	\$0.00
BERNABEI, MATILDE	TEACHER	\$93,545.13	\$0.00
BERNARD, GREGORY L	DEPT HEAD LARGE	\$104,852.45	\$3,401.95
BERNARD, LORISSA A	TEACHER	\$91,413.04	\$563.50
BERNING, ANJA MARIA	DEPT HEAD LARGE	\$101,886.31	\$478.14
BERTNESS, TREVOR K	DEPT HEAD SMALL	\$97,104.37	\$628.72
BETTLES, DAI ANN	TEACHER	\$91,384.26	\$0.00
BEWLEY, LISA MARIE	TEACHER	\$95,909.72	\$130.11
BHARGAVA, ARNEL R.	TEACHER	\$75,437.67	\$0.00
BHATTI, GURJEET K	TEACHER	\$91,072.41	\$0.00
BILTON, ANNE-MARIE	TEACHER	\$93,655.65	\$6,511.44
BINNG, SATPAUL	TEACHER	\$93,511.33	\$0.00
BINNING, PRIYA	DEPT HEAD SMALL	\$97,261.87	\$0.00
BLAIR, W ELISE	TEACHER	\$93,431.05	\$185.66
BLAKE, LAURA G.	TEACHER	\$93,653.26	\$119.69
BLAZEVICH, DONALD C	TEACHER	\$93,551.58	\$0.00
BLOCK, STEPHEN M	TEACHER	\$80,114.47	\$0.00
BOLOGNESE, CARLO J	TEACHER	\$91,472.12	\$0.00
BOMBELLI, ROBERTO	ASST. SUPERINTENDENT	\$199,808.45	\$3,300.69
BONAR, MARISA	TEACHER	\$91,390.77	\$0.00
BONVINO, FRANCESCO	TEACHER	\$104,848.01	\$200.00
BORDERS, TRACY A	TEACHER	\$84,489.46	\$1,347.85
BORG, CORY	DIRECTOR OF FACILITIES	\$136,093.50	\$1,204.49
BORGENSTROM, DEBORAH E	TEACHER	\$95,541.73	\$0.00
BOROJEVIC, ANTONIA T	TEACHER	\$91,399.69	\$0.00
BORTOLUSSI, CLAUDIO	ELEMENTARY PRINCIPAL	\$132,039.71	\$0.00
BOSELLO, LEAH M.	TEACHER	\$75,932.99	\$470.00
BOTTING, AIDAN T	TEACHER	\$96,943.02	\$1,393.90
BOURNE, BARBORA	COMM EDUC TEACHER	\$77,848.20	\$125.00
BOURNE, CHRISTINE M	TEACHER	\$76,963.41	\$0.00
BOUSFIELD, LORI	TEACHER	\$93,516.39	\$1,228.81
BOVELL, ELIZABETH	TEACHER	\$93,605.23	\$0.00
BOYD, BRITTANY A.	TEACHER	\$86,335.68	\$40.58
BRANCATI, CARLA	TEACHER	\$91,481.19	\$0.00
BRANCO, ANA MARIE	TEACHER	\$85,041.44	\$115.34
BRANDT, KEVIN	DIRECTOR OF INSTRUCTION	\$146,717.72	\$5,335.31
BRATTSTON, SHERI	COMM EDUCATION MANAGING DIRECTOR	\$108,639.31	\$4,425.20
BRENDZY, CHRISTINE D	TEACHER	\$85,120.46	\$0.00
BRIGGS, CHRISTINE	TEACHER	\$93,352.38	\$126.59
BRISCOE, BLAKE	ELEMENTARY PRINCIPAL	\$128,702.86	\$2,086.79
BRISCOE, TARYN K	COORDINATOR COMM. SCH	\$93,713.77	\$1,306.71
BRKICH, MARA	DEPARTMENT HEAD	\$107,287.22	\$0.00
BRNJAC, ANGELA E	TEACHER	\$94,116.16	\$0.00
BROLIN, KIRSTEN	TEACHER	\$94,174.43	\$0.00
BROPHY, CERIDWEN ERIN	HEAD TEACHER	\$105,761.24	\$1,018.97

BROWN, JACQUELINE R	TEACHER	\$84,657.46	\$2,319.45
BROWN, JENNY C	TEACHER	\$83,341.51	\$130.00
BROWN, JULIET C	TEACHER	\$76,383.18	\$90.93
BROWN, MARJORIE J	TEACHER	\$93,352.30	\$0.00
BROWN, MARY-ANN	ELEMENTARY PRINCIPAL	\$128,702.86	\$113.54
BROWN, NOLA A	TEACHER	\$84,523.47	\$0.00
BROWN, SHELLEY C	TEACHER	\$92,253.93	\$1,802.09
BRUNET, SUZANNE	TEACHER	\$91,385.35	\$0.00
BRYANT, MIMOSA	TEACHER	\$93,623.88	\$0.00
BUCHANAN, IAN J	TEACHER	\$85,256.32	\$0.00
BUDAI, JOZSEF I	TEACHER	\$105,586.02	\$0.00
BUONO, GIANNI	TEACHER	\$93,466.38	\$150.00
BURBIDGE, ANDREA	TEACHER	\$93,509.80	\$0.00
BURKETT, DANIELLE	TEACHER	\$90,674.26	\$169.00
BURNACI, BLERTA	TEACHER	\$91,537.98	\$403.00
BYMAN, ERIC	TEACHER	\$91,413.04	\$0.00
BYMOEN, CRAIG S	TEACHER	\$85,016.36	\$0.00
BYRNE, ELIZABETH	TEACHER	\$93,473.33	\$153.10
BYRNE, JENNIFER A	TEACHER	\$93,677.92	\$0.00
BYRNE, PHILIP	DEPT HEAD LARGE	\$100,649.72	\$646.24
CALLENDER, TERRY	COMM EDUC TEACHER	\$85,302.41	\$140.00
CALLISTER, BARRY	SECONDARY VICE PRINCIPAL	\$116,383.61	\$300.00
CALLISTER, SARAH	TEACHER	\$93,466.38	\$210.75
CAMERON, BRIAN	TEACHER	\$85,072.07	\$0.00
CAMERON, CHRISTINA M	TEACHER	\$90,539.37	\$0.00
CAMPBELL, GREG	TEACHER	\$92,744.74	\$0.00
CANNATA, MARIA	TEACHER	\$81,051.29	\$0.00
CANUEL, STUART D	TEACHER	\$92,454.61	\$168.31
CAPTEIN, JUDITH M	TEACHER	\$79,511.51	\$0.00
CARDAMONE, CHRISTINE K.	TEACHER	\$85,146.86	\$0.00
CARDINAL, JANICE M	TEACHER	\$91,479.83	\$0.00
CAREY, CORINE A	TEACHER	\$100,629.77	\$122.41
CAREY, MARC	TEACHER	\$91,413.04	\$386.64
CARLEY, KRISTINA C.	TEACHER	\$79,115.86	\$255.00
CARLYLE, NOELLE K	TEACHER	\$91,247.95	\$79.18
CARR, DIANNE	SECONDARY PRINCIPAL	\$135,851.62	\$0.00
CARR, MARIANNE	TEACHER	\$85,014.64	\$66.05
CARROLL, TANYA	TEACHER	\$92,417.48	\$253.82
CARSON, BRENDA E	TEACHER	\$93,371.63	\$1,015.99
CARSON, JENNIFER LESLEY	ELEMENTARY PRINCIPAL	\$116,545.49	\$0.00
CASH, DANICA E	TEACHER	\$80,360.32	\$886.95
CAVALIERE, LINDA M	DEPT HEAD SMALL	\$111,335.99	\$951.45
CAWKER, MARTINA L.	TEACHER	\$76,267.87	\$403.32
CHAN, ALAN	TEACHER	\$80,678.11	\$266.00
CHAN, CHERYL LOUISE	TEACHER	\$88,291.40	\$0.00
CHAN, JOHNSON	NETWORK SUPPT TECHNICIAN	\$78,051.84	\$1,728.15
CHAN, JOYCELYN H.Y.	TEACHER	\$78,606.26	\$55.42
CHAN, NADINE	TEACHER	\$84,339.88	\$229.00
CHAN, VINCENT WING CHUEN	TEACHER	\$94,182.21	\$0.00
CHAN, VINCENT WING HO	DEPT HEAD LARGE	\$100,870.37	\$625.35
CHAN-CHONG, FANNIE S	TEACHER	\$91,416.11	\$0.00
CHANDI, NIRMAL	TEACHER	\$105,617.91	\$0.00
CHANG, ANOUSITH	TEACHER	\$95,539.70	\$140.00
CHANG, JULIANA Y	TEACHER	\$91,287.25	\$0.00
CHANG, SHENDY T.	TEACHER	\$92,302.76	\$164.51
CHANG, VICKY S	TEACHER	\$85,230.24	\$35.64
CHAN-LAI, LIVIA W.	TEACHER	\$95,258.61	\$217.42
CHAPMAN, SHEILA	TEACHER	\$90,394.47	\$302.28
CHASTKO, SHAWNESSY A	TEACHER	\$93,349.42	\$0.00

CHEN, JIE (JENNIFER)	TEACHER	\$87,535.05	\$1,301.08
CHENG, NAI WEN	TEACHER	\$91,441.78	\$140.00
CHEONG, CHESTER	TEACHER	\$85,120.19	\$69.18
CHERCOVER, STEPHEN J	TEACHER	\$104,135.63	\$200.00
CHEUNG, ADA K	TEACHER	\$93,653.26	\$443.50
CHEUNG, ELIZABETH SARAH	TEACHER	\$76,043.42	\$0.00
CHEUNG, SHIRLEY	TEACHER	\$80,035.84	\$173.45
CHI, VIRGINIA H	TEACHER	\$93,574.51	\$113.90
CHIAO, JUDY	TEACHER	\$93,616.79	\$0.00
CHIEN, JOSEPH	TEACHER	\$91,413.04	\$146.00
CHIN, AMY LAI-MEI	TEACHER	\$94,085.27	\$173.98
CHIN, ANDREW S	SECONDARY PRINCIPAL	\$135,460.14	\$163.18
CHIN, MAY	TEACHER	\$91,474.66	\$154.51
CHIRU, IOANA	TEACHER	\$93,058.11	\$206.93
CHO, DIANE	TEACHER	\$81,072.12	\$0.00
CHO, ROSANNA	TEACHER	\$78,413.12	\$176.40
CHOR, MAN WING	TEACHER	\$89,911.02	\$626.56
CHOW, ASHLEY S.	TEACHER	\$90,498.88	\$660.63
CHOW, COLIN M	TEACHER	\$93,684.69	\$0.00
CHOW, GLEN	TEACHER	\$95,640.15	\$680.64
CHOW, JANET	PROGRAM CONSULTANT	\$100,636.77	\$2,099.78
CHOW, KELLY J	ELEMENTARY PRINCIPAL	\$143,359.32	\$178.48
CHOW, PK PEGGY	TEACHER	\$102,225.63	\$587.61
CHOW, WILLIAM	TEACHER	\$105,235.73	\$150.00
CHRISTOFIDES, NECTARIOS	VICE PRINCIPAL - DISTRICT	\$121,994.79	\$140.20
CHU, GLORIA E	TEACHER	\$93,634.78	\$0.00
CHU, MICHELLE	TEACHER	\$95,906.19	\$205.56
CHUNG, MELISSA S	TEACHER	\$91,343.36	\$139.50
CIKES, TOMISLAV A	HEAD TEACHER	\$112,033.21	\$289.00
CIRILLO, SYLVIA A	TEACHER	\$93,655.65	\$0.00
CLARK, DONNA E	TEACHER	\$93,225.75	\$2,696.23
CLARK, KIMBERLY S	ELEMENTARY VICE PRINCIPAL	\$116,839.62	\$33.00
CLARKE, DANE R	TEACHER	\$80,331.06	\$0.00
CLAUDIO, JEROME A	DEPARTMENT HEAD	\$107,318.48	\$25.00
CLINTON, KATHERINE J	TEACHER	\$78,468.13	\$51.10
CLOWERS, CHRISTINE	TEACHER	\$89,734.51	\$0.00
COCKRAM, DEREK	TEACHER	\$103,528.06	\$435.10
COLE, BRENT (MICK)	TEACHER	\$93,466.38	\$0.00
COLE, CORRIE M	TEACHER	\$91,271.20	\$0.00
COLETTA, CHRISTINA	HEAD TEACHER	\$89,791.73	\$0.00
COLLINS, THERESA	TEACHER	\$85,230.19	\$0.00
COOK, ROSANNE M.	TEACHER	\$87,155.53	\$203.22
COOPER, HOLLY	TEACHER	\$84,963.23	\$0.00
CORDONI, GINA B	TEACHER	\$93,630.83	\$1,061.01
CORNELL, BRUCE E	ELEMENTARY PRINCIPAL	\$130,239.23	\$1,411.30
COSTA, ELISE H	TEACHER	\$79,548.00	\$0.00
COSTA, MICKAEL S.P.	TEACHER	\$85,132.67	\$311.86
COUTTS, AMANDA A	TEACHER	\$93,695.54	\$894.10
COUTURE, HAYLEY	TEACHER	\$84,999.01	\$0.00
COWAN, TRISTA	TEACHER	\$99,277.18	\$784.94
COWLEY, JENNIFER A	TEACHER	\$93,574.51	\$850.00
COX, SUSAN E	TEACHER	\$85,053.73	\$879.53
CRAMB, ELIZABETH	TEACHER	\$93,595.14	\$0.00
CRESCENZO YEE, ADRIANNA L	TEACHER	\$93,495.76	\$53.69
CROSS, SHAWNADITTA	TEACHER	\$93,526.89	\$750.78
CROY, GILLIAN	TEACHER	\$75,268.26	\$155.00
CULBERT, FRASER	TEACHER	\$94,701.11	\$0.00
CUMMINGS, JACLYN	TEACHER	\$76,764.09	\$0.00
CURR, BRANDON	DIRECTOR OF INSTRUCTION	\$140,884.79	\$3,961.30

CURTIS, MELISSA L	TEACHER	\$93,614.30	\$0.00
CZUBAK, WLODZIMIERZ	ELECTRICAL/MECHANICAL FOREMAN	\$78,274.26	\$141.74
D'AGNOLO, JENNIFER S	TEACHER	\$81,666.02	\$0.00
D'AGNOLO, PAUL A	TEACHER	\$85,120.19	\$0.00
DAIRON, JACQUELINE	MANAGER, FINANCIAL SERVICES	\$87,730.69	\$7,268.87
DAMIANI, ERICA	TEACHER	\$83,131.45	\$277.11
DAMJI, ZEBIN	TEACHER	\$89,426.61	\$323.76
D'ANGELO, GINA	DEPT HEAD LARGE	\$98,500.66	\$200.00
DANIEL, EYAL	TEACHER	\$92,971.28	\$0.00
DARDANO, JOSEPH A N	DEPT HEAD LARGE	\$95,732.53	\$150.00
DARE, AMELIA	TEACHER	\$94,649.88	\$11.97
DASILVA, SANDRA M	DEPT HEAD SMALL	\$94,346.90	\$0.00
DATO, LAURA R	TEACHER	\$80,554.65	\$1,290.46
DAVIDSON, MIYUKI	TEACHER	\$92,667.48	\$0.00
DAVIES, DARRIN R	TEACHER	\$102,304.38	\$1,095.83
DAVIS, CLAIRE	TEACHER	\$93,653.26	\$0.00
DAVIS, GREGORY	TEACHER	\$91,384.81	\$324.00
DAVIS, VENUS	TEACHER	\$93,558.69	\$0.00
DAVY, JEANNE	DEPT HEAD SMALL	\$97,248.08	\$0.00
DAWSON, JAMES ALEXANDER	TEACHER	\$96,991.52	\$903.77
DE OLIVEIRA, LILIANE DIONISIO	SECONDARY VICE PRINCIPAL	\$116,064.32	\$111.98
DE SANTIS, JACLYN SARAH	TEACHER	\$81,282.56	\$81.62
DE VITA, FRANKIE	ELEMENTARY PRINCIPAL	\$128,702.86	\$110.94
DEITCH, ANNE	TEACHER	\$94,630.98	\$0.00
DELEEBECK, RAYMOND J	TEACHER	\$91,046.72	\$0.00
DELMAESTRO, SHERI L	TEACHER	\$102,079.21	\$236.25
DELORE, REBECCA L	TEACHER	\$85,770.24	\$0.00
DELVECCHIO, JENNIFER	HEAD TEACHER	\$100,838.48	\$319.50
DENROCHE, STEPHEN J	TEACHER	\$90,194.33	\$2,111.32
DEOL, GURBHAVAN	TEACHER	\$77,112.19	\$0.00
DEPACO, GREG P	TEACHER	\$93,623.88	\$130.00
DESROSIERS, GREGORY	TEACHER	\$85,148.68	\$1,431.10
DETERRA, ANDREA	TEACHER	\$84,989.09	\$26.20
DEVI, ARTI	TEACHER	\$90,227.36	\$0.00
DEWAR, EMILY	TEACHER	\$91,558.51	\$639.46
DHANANI, FARID	TEACHER	\$85,230.19	\$106.74
DHARSEE, NINA	DEPT HEAD LARGE	\$94,029.34	\$678.91
DHILLON, BALRAJ S.	TEACHER	\$79,836.38	\$486.23
DHILLON, MONIKA	COMM EDUC TEACHER	\$96,140.45	\$32.92
DI LAURO, MARIA	DEPT HEAD LARGE	\$100,450.85	\$89.68
DIAS, INO	TEACHER	\$91,384.26	\$0.00
DIGESO, SADIE A	TEACHER	\$91,257.95	\$318.78
DINUNZIO, FRANCESCA	TEACHER	\$87,700.66	\$490.20
DIZON, EDGARDO CANLAS	MANAGER, MAINTENANCE SERVICES	\$86,958.27	\$957.29
DOERKSEN, DONNA M.	TEACHER	\$92,255.62	\$2,031.52
DOREY, SUZANNE R.	MAN DIR SAFE & CARING SCHOOLS	\$85,962.20	\$2,378.13
DOS REIS, TERESA	TEACHER	\$84,856.74	\$61.29
DOSANJH, JEEVAN	HEAD TEACHER	\$100,468.19	\$127.92
DOSANJH-JOHAL, MICHELLE	TEACHER	\$90,960.70	\$0.00
DOUGLAS, KATHLEEN	TEACHER	\$91,344.68	\$0.00
DOUGLAS, MARK T	TEACHER	\$87,282.57	\$43.68
DOUGLAS, SABRINA E	TEACHER	\$94,055.88	\$0.00
DRAKE, JODI L	TEACHER	\$78,652.12	\$190.00
DRIUSSI, LORI A	ELEMENTARY PRINCIPAL	\$128,770.31	\$1,157.36
DU, TING	TEACHER	\$92,870.64	\$0.00
DUBE, PIERRE	TEACHER	\$85,230.19	\$192.57
DUDLEY, MELODY J.	TEACHER	\$91,443.34	\$0.00
DUDLEY, PAUL H	DEPT HEAD LARGE	\$100,680.98	\$72.25
DUHAMEL-CONOVER, JENNIFER L	DEPT HEAD LARGE	\$100,680.98	\$0.00

DUNCAN, LINDA	TEACHER	\$85,014.66	\$784.44
DUNNE, DANA PHYLLIS	DEPT HEAD LARGE	\$94,320.56	\$0.00
DUNSE, BRYAN	TEACHER	\$78,656.04	\$0.00
DYCKOWSKI, CELINA S.	TEACHER	\$75,685.85	\$210.00
DYMYTRYSZYN, LESZEK	TEACHER	\$93,655.65	\$0.00
EBEL, MICHELLE	TEACHER	\$91,224.73	\$301.13
EDDY, KATHLEEN M.E.	COMM ED ECE INSTRUCTOR	\$76,655.09	\$651.37
EDWARDS, CARLA	TEACHER	\$88,236.87	\$596.91
EDWARDS, DANIELLE D.	TEACHER	\$91,448.58	\$0.00
EHRlich-BRADY, CHRISTINE M	TEACHER	\$93,715.76	\$1,270.01
ELESINA, OLGA	TEACHER	\$84,965.67	\$155.00
ELWORTHY MORO, VICKI J	VICE PRINCIPAL	\$115,991.50	\$84.92
ENCHELMAIER, JOANNE	TEACHER	\$93,422.13	\$0.00
ENG, JENNIFER	TEACHER	\$83,944.43	\$0.00
ENG, JUDY	TEACHER	\$84,939.69	\$7,699.52
ENG, WYNNE	TEACHER	\$85,093.39	\$0.00
ERRICO, GARTH	DIRECTOR OF INSTRUCTION	\$146,717.73	\$3,124.97
ERRICO, LESLIE	TEACHER	\$78,825.97	\$255.85
EZRA, JOAN E	TEACHER	\$93,613.57	\$0.00
FAGAN, TOMMY	ENERGY FOREMAN	\$76,510.16	\$1,138.20
FALSETTO, LAIDA C	DEPT HEAD LARGE	\$100,852.13	\$233.50
FARAGUNA, DAVID	TEACHER	\$85,146.32	\$153.00
FAY, ANNA	TEACHER	\$93,605.23	\$0.00
FENGER, MAIJA LISE	TEACHER	\$83,630.89	\$160.00
FENN, JACQUELENE A	DEPT HEAD LARGE	\$100,791.62	\$0.00
FERNANDES, CHRISTINA	TEACHER	\$93,574.59	\$110.16
FERRABY, JACQUELINE D.	TEACHER	\$79,598.99	\$0.00
FERRARO, ANGELA	MANAGING DIRECTOR, INTERNTL ED	\$114,765.92	\$8,793.48 *
FERREIRA, DENISE G	DEPT HEAD LARGE	\$92,264.14	\$0.00
FESTER, PAUL L.	SECONDARY PRINCIPAL	\$139,121.94	\$548.75
FIELD, LESLIE-JO S	TEACHER	\$93,623.88	\$5,085.89
FIGURSKY, RAE A	TEACHER	\$85,016.36	\$0.00
FINLAYSON, ALEXANDRA A.	TEACHER	\$77,568.64	\$48.17
FINLAYSON, PHILIP D	CARPENTER	\$76,295.90	\$596.19
FISCHER, JACQUELINE F	TEACHER	\$91,334.29	\$13.44
FISHER, KRISTEEN J	TEACHER	\$78,493.95	\$0.00
FLETCHER, PATTI	TEACHER	\$85,014.64	\$438.74
FLOYD, KAREN J	ELEMENTARY PRINCIPAL	\$131,077.54	\$415.73
FOGLIATO, SARA A	TEACHER	\$91,343.36	\$175.29
FOLEY, MATHEW E.	MANAGER, MAINTENANCE SERVICES	\$116,590.90	\$842.99
FONG, VINCE	TEACHER	\$85,230.19	\$47.70
FORBES, TANIA J	TEACHER	\$85,230.19	\$49.74
FORD, ANN	TEACHER	\$77,221.76	\$0.00
FORDYCE, BONNIE	TEACHER	\$93,516.39	\$773.82
FOUND, TREVOR	DEPT HEAD SMALL	\$97,294.07	\$629.41
FOUQUETTE, MAURICE J	TEACHER	\$97,800.93	\$524.68
FOY, HANNA J	TEACHER	\$89,443.28	\$0.00
FRICKER, ALEXANDER G	TEACHER	\$85,146.32	\$150.00
FUJIKI, JUDY S.F.	TEACHER	\$93,716.17	\$13,973.78
FULOP, ALICE	TEACHER	\$85,130.38	\$140.00
FULOP, FRANK K	TEACHER	\$93,466.38	\$625.80
FULTON, SUSAN	TEACHER	\$84,992.63	\$0.00
FUNG, CARLOS	TEACHER	\$93,495.76	\$2,816.15
GABA, NANCY	TEACHER	\$79,540.45	\$283.50
GABAS, HELEN	TEACHER	\$91,334.29	\$0.00
GABRIEL, BEN	TEACHER	\$78,271.77	\$0.00
GAGNO, KATHRYN A	TEACHER	\$93,407.39	\$711.50
GAHUNIA, SUKHJEET S	TEACHER	\$80,394.24	\$0.00
GAMBLE, KARLA M	TEACHER	\$85,096.44	\$461.34

GAMMIE, CHRIS	DEPT HEAD LARGE	\$76,515.94	\$289.14
GARCIA, ANTONELLA	DEPT HEAD LARGE	\$87,245.24	\$300.00
GARGIULO, MIRELLA G	TEACHER	\$88,271.02	\$0.00
GASKELL, COLLEEN L.	DEPT HEAD LARGE	\$97,430.10	\$0.00
GASTALDO, JUSTINE P	TEACHER	\$80,154.03	\$0.00
GASTER, BRIGID	HEAD TEACHER	\$98,005.54	\$732.16
GASTER, SEAN	ELEMENTARY PRINCIPAL	\$128,110.31	\$642.65
GATZKE, JAMES E	TEACHER	\$84,291.27	\$0.00
GAUDET, DAVID	TEACHER	\$121,915.96	\$0.00
GAUTHIER, DIANNE	TEACHER	\$98,889.95	\$590.84
GAYTON, RENEE C	TEACHER	\$91,413.04	\$0.00
GENGE, MORRAY C	DISTRICT VICE PRINCIPAL	\$131,088.32	\$1,432.59
GEORGILAS, CRISTINA	DEPT HEAD LARGE	\$92,361.96	\$71.36
GERTZ, GRAHAM H	TEACHER	\$93,431.05	\$0.00
GESTRIN, DEANNA E	TEACHER	\$84,988.82	\$0.00
GHANI, SABHA	TEACHER	\$85,016.36	\$0.00
GHTAURA, DILPREET	TEACHER	\$82,191.32	\$0.00
GIACOMAZZA, FRANCINE	HEAD TEACHER	\$105,922.35	\$978.35
GIALLONARDO, FRANK	TEACHER	\$91,420.22	\$0.00
GIBNEY, MICHAEL BLAIR	TEACHER	\$93,550.54	\$0.00
GIDINSKI, BRYAN PAUL	TEACHER	\$93,551.47	\$562.07
GILL, HARPREET S	TEACHER	\$93,224.77	\$1,407.75
GILL, RANI	TEACHER	\$93,745.51	\$0.00
GILLARD, BALBIR	TEACHER	\$93,658.03	\$0.00
GILLARD, CLAUDIA	TEACHER	\$88,596.25	\$0.00
GILLESPIE, KAREN P	TEACHER	\$95,797.65	\$177.33
GILSTEAD, KATHY	TEACHER	\$85,021.24	\$0.00
GINGRAS, CYNTHIA	TEACHER	\$85,256.26	\$293.76
GINTER, EMILY	TEACHER	\$93,264.89	\$1,151.08
GIOUZELIS, EKATERINA	TEACHER	\$90,987.53	\$0.00
GIRI, ANITA	TEACHER	\$87,390.38	\$0.00
GIRLING, LISA	TEACHER	\$85,148.53	\$0.00
GIROUX, SAMUEL R.	TEACHER	\$93,769.94	\$6,582.33
GLADWIN, DEIDRE	TEACHER	\$95,486.53	\$75.07
GLIGORIS, HEATHER	TEACHER	\$91,468.91	\$0.00
GOESON, DARYL J	VICE PRINCIPAL	\$118,962.06	\$0.00
GOMEZ, TERRANCE R	MANAGER, HEALTH & SAFETY	\$93,336.17	\$1,369.84
GONCALVES, ODETTE R	TEACHER	\$90,690.16	\$57.75
GOOD, STEPHANIE L	TEACHER	\$86,979.09	\$468.92
GOPAL, SHANMUGAM	TEACHER	\$93,545.13	\$0.00
GOURLAY, SHEILA	TEACHER	\$85,773.61	\$0.00
GRAAFEN, INGRID D	TEACHER	\$91,226.76	\$0.00
GRAHAM, MARTY L	TEACHER	\$93,661.63	\$0.00
GRANT, CLAYTON C	TEACHER	\$85,093.39	\$0.00
GRANT, MICHELLE LEE	TEACHER	\$85,120.19	\$0.00
GRANT, TANYA	TEACHER	\$84,962.96	\$1,963.05
GREEN, JENNLAN T.	TEACHER	\$78,417.81	\$0.00
GREENE, SHELLEY	TEACHER	\$91,384.26	\$0.00
GREENLAY, JOAN L	TEACHER	\$75,299.82	\$0.00
GREENSIDE, APRIL	TEACHER	\$85,256.32	\$0.00
GREENWOOD, MICHAEL	COMMUNITY PROGRAMS COORDINATOR	\$98,180.08	\$1,629.22
GREVE, DAVID S	DISTRICT VICE PRINCIPAL	\$128,910.10	\$1,046.85
GREVSTAD, GILLIAN	TEACHER	\$76,507.07	\$321.84
GREWAL, GURRI	DISABILITY & RETURN TO WORK COORDINATOR	\$80,915.72	\$573.85
GRIFFIN, JENNIFER	ELEMENTARY PRINCIPAL	\$128,770.31	\$0.00
GRUNDY, JEREMY M	TEACHER	\$85,120.73	\$0.00
GUGUIN, GWENDOLINE	TEACHER	\$77,823.27	\$452.40
GURNEY, KURT	ELEMENTARY PRINCIPAL	\$128,834.31	\$0.00
GURNIAK, JAMES	TEACHER	\$85,203.39	\$0.00



GURNIAK, LILLIANA	TEACHER	\$91,285.84	\$0.00
HAIGH, SARAH MORGAN	TEACHER	\$84,523.26	\$114.21
HALLER, ALANA R.	TEACHER	\$83,390.83	\$4,463.04
HALVORSEN, NICOLLE	TEACHER	\$77,079.25	\$0.00
HAMILTON, GUY S	ELEMENTARY PRINCIPAL	\$100,309.94	\$730.29
HANDA, VALERIE	TEACHER	\$75,794.08	\$437.21
HARA, SUZANNE	TEACHER	\$93,716.17	\$0.00
HARDIE, MEGAN C	TEACHER	\$79,151.27	\$370.00
HARDING, MARK	ELEMENTARY PRINCIPAL	\$134,969.31	\$498.75
HARDJOWASITO, MONICA	TEACHER	\$85,120.19	\$71.10
HARI, PARMJIT	DISTRICT VICE PRINCIPAL	\$139,057.94	\$3,361.06
HARRISON, ANGELA M.	TEACHER	\$94,291.29	\$58.09
HART, ERYN	TEACHER	\$86,132.78	\$1,489.74
HART, HEATHER M	ASST. SUPERINTENDENT	\$192,842.83	\$3,014.21
HARTMAN, LISA D	ELEMENTARY PRINCIPAL	\$128,770.31	\$1,366.06
HARVEY, WILLIAM D	TEACHER	\$93,558.67	\$0.00
HASEBE, LISA	TEACHER	\$90,478.07	\$681.31
HASSAM, AZMINA	TEACHER	\$91,746.62	\$333.73
HAWKINS, MARK A	TEACHER	\$102,515.78	\$0.00
HAWKINS, YOONA	TEACHER	\$96,379.91	\$0.00
HAWLEY, DEANNA	DEPT HEAD LARGE	\$100,797.34	\$712.06
HEALY, TRACY	TEACHER	\$86,648.53	\$875.81
HEARD, DAVID	ELEMENTARY PRINCIPAL	\$123,325.46	\$571.89
HEARD, ELISE K	TEACHER	\$91,531.20	\$273.45
HEIGHTON, JENNIFER	TEACHER	\$84,962.69	\$0.00
HEIGHTON, TIMOTHY W	TEACHER	\$84,750.39	\$0.00
HELFRICH, KRISTINE P	TEACHER	\$91,481.19	\$217.42
HEMER, TARNJIT	TEACHER	\$80,880.43	\$350.00
HEMINGWAY, AMANDA E.	TEACHER	\$79,470.21	\$130.00
HENRY, NICOLE	ASSISTANT MARKETING MANAGER	\$78,020.49	\$2,234.31
HERDMAN, DANA E	TEACHER	\$93,466.38	\$130.00
HERNANDEZ, GAYLE C	TEACHER	\$94,224.91	\$97.84
HERNDIER, KEVIN J	TEACHER	\$93,623.88	\$0.00
HERSOG, DANIEL	TEACHER	\$80,765.45	\$145.75
HESELTON, SHAUNA G	TEACHER	\$91,334.29	\$0.00
HICKMAN, ROBYN	TEACHER	\$91,452.45	\$100.63
HILL, JODI-LYNNE	TEACHER	\$93,352.30	\$394.37
HILTZ, WENDELL E	ELEMENTARY PRINCIPAL	\$131,975.71	\$1,213.29
HINMUELLER, ROLAND S. J.	TEACHER	\$89,212.84	\$0.00
HINTERSTEININGER, KATHRYN E.	TEACHER	\$76,201.67	\$75.00
HIRJI, TAMIZA	TEACHER	\$84,711.34	\$0.00
HNATIV, MARYANA	TEACHER	\$78,171.87	\$140.00
HO, JUDY L.	TEACHER	\$89,762.23	\$160.03
HODGES, SCOTT	HEAD TEACHER	\$105,920.56	\$794.25
HODGSON, CURTIS W	VICE PRINCIPAL	\$118,962.06	\$55.34
HOILE, ANTHONY STEWART	TEACHER	\$85,230.19	\$200.00
HOLLIDAY, LINDSAY	HEAD TEACHER	\$101,675.75	\$165.00
HOLMER, ELAINE JOAN	TEACHER	\$76,594.40	\$0.00
HOLT, STEPHANIE	TEACHER	\$84,143.44	\$0.00
HON, SUE	TEACHER	\$90,932.20	\$0.00
HOPE, LORI L	TEACHER	\$85,084.41	\$432.64
HOPKIN, SARAH JOY	TEACHER	\$81,437.15	\$24.30
HORSWILL, RUSSELL	SECRETARY-TREASURER	\$201,090.89	\$9,952.99
HOTH, HARPINDER	ASSISTANT DIRECTOR- HR	\$128,043.47	\$0.00
HOTOMANIE, MARY	TEACHER	\$93,497.66	\$780.14
HOWARD, SARAH	TEACHER	\$92,446.76	\$300.00
HSUEH, WEI-SHENG(ALAN)	TEACHER	\$83,607.92	\$791.44
HUGHES, SANDRA E.	DEPT HEAD LARGE	\$95,593.77	\$0.00
HULL, KAMALJIT K	TEACHER	\$85,041.44	\$0.00

HUNCHAK, ANDREW	TEACHER	\$84,992.61	\$0.00
HUNDAL, NARINDER K	TEACHER	\$94,370.77	\$0.00
HUTTON, JEFFREY D	ELEMENTARY PRINCIPAL	\$133,235.00	\$0.00
HUVA, ELAINE L	TEACHER	\$90,684.40	\$0.00
HYDE, CHRISTINE M	TEACHER	\$91,363.58	\$0.00
IGNAS, VERONICA J	TEACHER	\$98,185.18	\$34.50
INKSTER, ABRA	TEACHER	\$85,177.08	\$200.00
IRWIN, THOMAS JAMES	TEACHER	\$93,666.16	\$190.00
ISBISTER, MEGAN E	TEACHER	\$84,568.21	\$0.00
ISHII, BONNIE M	HEAD TEACHER	\$98,596.82	\$1,163.96
IVERSON, KAROLYN	TEACHER	\$93,405.06	\$850.00
JACK, RYAN	TEACHER	\$82,454.23	\$268.00
JACKSON, KAREN M	TEACHER	\$84,972.88	\$1,079.05
JAMES, MARIE A	TEACHER	\$76,242.01	\$297.46
JAMES, SIYAMALA	TEACHER	\$84,670.02	\$0.00
JAMESON, CYD SHARON	TEACHER	\$97,334.32	\$492.85
JANETKA, JOHN A	TEACHER	\$106,824.45	\$236.38
JANSEN, KATHLEEN A	TEACHER	\$92,913.45	\$0.00
JANSEN, NORMAN G	TEACHER	\$103,057.30	\$232.98
JANVIER, SHELLEY	HEAD TEACHER	\$100,712.87	\$378.92
JANZEN, KENNETH	MANAGER, MAINTENANCE SERVICES	\$116,594.91	\$1,064.70
JANZEN, STEPHANIE	TEACHER	\$83,120.89	\$55.95
JASWAL, DANITA	TEACHER	\$78,288.97	\$0.00
JEFFERSON, LAURA	TEACHER	\$85,072.69	\$0.00
JEFFERY, SUSAN	TEACHER	\$93,516.39	\$531.85
JIWA, YASMIN	TEACHER	\$94,085.65	\$0.00
JOE, GAIL L	TEACHER	\$94,162.13	\$0.00
JOE, MINGEAT	TEACHER	\$86,741.24	\$313.95
JOHANSEN, CYNTHIA	TEACHER	\$91,402.44	\$0.00
JOHNSEN, SUMMER	TEACHER	\$84,833.99	\$0.00
JOHNSON, ALISON V	TEACHER	\$91,222.82	\$0.00
JOHNSON, KARIN	TEACHER	\$93,545.13	\$101.68
JONES, KINDER	ELEMENTARY PRINCIPAL	\$98,599.66	\$0.00
JONES, RHIANNON	TEACHER	\$93,608.28	\$0.00
JUKES, PATRICIA E	TEACHER	\$91,222.82	\$1,629.57
JUKICH, TERESA	HEAD TEACHER	\$82,779.56	\$1,441.74
JUMA, SHAHZYAH	COMM ED ECE INSTRUCTOR	\$99,047.94	\$514.52
JUNG, GREGORY	TEACHER	\$75,686.79	\$0.00
JUNG, STEPHANIE	TEACHER	\$106,443.85	\$175.00
KAMIYA, RANDALL	TEACHER	\$85,174.23	\$160.00
KANG, KIM RAMANJIT	COMM EDUC TEACHER	\$82,288.29	\$32.21
KANNO, WALLACE K	ELEMENTARY PRINCIPAL	\$128,770.31	\$258.65
KARLSON, SONJA	TEACHER	\$98,125.84	\$0.00
KARVELIS, LIANE M.	TEACHER	\$90,918.90	\$0.00
KASSAM, SAJEEDA	TEACHER	\$91,344.96	\$0.00
KAWAS, DALAL SUMMER	TEACHER	\$91,178.34	\$0.00
KAZULIN, ANNA	DEPT HEAD LARGE	\$87,828.98	\$150.33
KAZUTA, DENIECE L	TEACHER	\$75,283.54	\$0.00
KEELER, ESTELLE A	TEACHER	\$92,727.61	\$0.00
KEILTY, SUSAN P	TEACHER	\$84,937.61	\$0.00
KEIRSTEAD, KAREN F	TEACHER	\$85,014.64	\$0.00
KELLETT, MICHAEL CARLTON	TEACHER	\$79,013.60	\$0.00
KELLY, ANGELA M	TEACHER	\$93,721.79	\$312.63
KELSEY, DAVID A	TEACHER	\$91,559.94	\$0.00
KEON, HOLLY ANNE	TEACHER	\$94,944.49	\$946.01
KEON, TIMOTHY W	TEACHER	\$100,057.17	\$200.00
KERLUKE, RENEE	TEACHER	\$95,709.93	\$328.51
KHAN, NATALYA	COORDINATOR, CULTURAL TRAN/SER	\$91,524.77	\$2,103.53
KHUNGURAY, ISHVER	ASSISTANT SECRETARY TREASURER	\$146,717.72	\$3,634.20

KIBBE, CECILE	TEACHER	\$76,793.70	\$0.00
KIEWITZ, KENNETH A	MANAGER, IT SERVICES	\$88,405.83	\$1,599.58
KILBY, DIANA L	HEAD TEACHER	\$107,747.58	\$1,126.78
KIM, EDWARD	TEACHER & COMM EDUC TEACHER	\$112,398.12	\$15.00
KIM, JUNG RYANG	NETWORK SUPPT TECHNICIAN	\$80,621.70	\$1,420.26
KIM, PETER JUNG HAK	TEACHER	\$98,322.05	\$0.00
KIMMIE, HEATHER	ELEMENTARY PRINCIPAL	\$128,834.31	\$1,921.49
KING, ELIZABETH J	TEACHER	\$80,342.07	\$0.00
KINGRA, HARBINDER	TEACHER	\$93,623.88	\$138.68
KINOSHITA, BRADLEY J	DEPT HEAD LARGE	\$97,929.71	\$865.43
KIRKPATRICK, CATHERINE M.	TEACHER	\$91,384.26	\$0.00
KLARICH, DINO	ELEMENTARY PRINCIPAL	\$134,837.86	\$0.00
KLASSEN, ALISON	TEACHER	\$90,697.45	\$0.00
KLASSEN, JACQUELINE T	TEACHER	\$93,468.64	\$179.76
KLIM, LILA	TEACHER	\$91,384.26	\$0.00
KNAPP, BRIANNA G	TEACHER	\$91,913.19	\$367.50
KO, EDWARD	DEPT HEAD LARGE	\$100,974.50	\$0.00
KO, EMAN YEE MAN	TEACHER	\$77,860.67	\$7.84
KOEBEL, ROXANNE	TEACHER	\$91,741.35	\$0.00
KOH, MARIA HYON-MIE	TEACHER	\$80,213.37	\$0.00
KONARSKI, RYAN M.	SPECIAL COUNSELLOR	\$95,444.60	\$472.17
KOS, MARIJA	TEACHER	\$88,764.20	\$33.92
KOSTECKI, MAREK	ELECTRICIAN	\$77,404.72	\$0.00
KOSTER, HENDRIKA C.	TEACHER	\$93,550.95	\$276.98
KOUROMICHELAKIS, EVANTHIA E	TEACHER	\$91,757.05	\$149.33
KRAEMER, DONNA J	TEACHER	\$93,466.38	\$3,160.71
KRAEMER, KARL H	TEACHER	\$93,623.88	\$140.00
KRISHNA, SANDHYA S	COORDINATOR COMM. SCH	\$76,726.49	\$298.43
KRISTMANSON, LEE ANNE	SECONDARY PRINCIPAL	\$135,851.62	\$0.00
KROEKER, ROBERT E	TEACHER	\$87,203.82	\$0.00
KUAN, HENRY	TEACHER	\$91,416.19	\$632.03
KUHL-HARRIS, ILONKA	TEACHER & COMM EDUC TEACHER	\$95,852.60	\$0.00
KUHN, PAUL G	TEACHER	\$91,531.20	\$0.00
KUSHLICK, ROBERT	TEACHER	\$93,774.29	\$44.99
KWAN, KENNETH	TEACHER	\$92,381.96	\$252.72
KWAN, NANCY	TEACHER	\$91,255.54	\$173.43
KWOK, MARILYN	ELEMENTARY PRINCIPAL	\$98,468.21	\$0.00
LAFORGE-TALLARD, MEGAN	TEACHER	\$93,431.05	\$0.00
LAI, TIM	TEACHER	\$95,779.58	\$0.00
LAING, MICHELLE	COMM ED ECE INSTRUCTOR	\$89,196.45	\$479.06
LAL, SHIRLEY A.	TEACHER	\$83,662.05	\$871.90
LAM, DENNIS H	TEACHER	\$91,334.29	\$313.95
LAM, JENNY J	TEACHER	\$75,924.70	\$0.00
LAM, VICKY	TEACHER	\$85,098.82	\$94.50
LANAWAY, KERRI M	TEACHER	\$78,564.13	\$0.00
LANGE, KATHARINE A	DEPT HEAD LARGE	\$100,791.62	\$0.00
LAPLANTE, REGINALD	ELEMENTARY PRINCIPAL	\$116,159.12	\$0.00
LARISCH, DOREEN E	TEACHER	\$93,552.08	\$72.90
LAROYA, JEREMY	TEACHER	\$93,693.95	\$0.00
LATHIGEE, RUSSELL P	TEACHER	\$93,655.65	\$0.00
LAURITA, DOMENICO A	SECONDARY VP-SUMMER SCHOOL	\$105,686.34	\$886.58
LAURSOO, JEANNETTE	ASST. SUPERINTENDENT	\$146,717.72	\$3,565.20
LAWDER, DEANNE C	TEACHER	\$93,761.14	\$0.00
LE POOLE, MICHELLE	TEACHER	\$93,684.39	\$0.00
LEBLANC, DAVID	TEACHER	\$93,570.31	\$1,918.15
LECLERC, BENNY RAYMOND	GROUND'S FOREMAN	\$76,322.35	\$0.00
LEE, ALBERT MAN-HO	NETWORK SUPPT TECHNICIAN	\$76,372.88	\$1,080.89
LEE, AMOS	DEPT HEAD SMALL	\$97,261.98	\$453.95
LEE, ANDREW	ELEMENTARY PRINCIPAL	\$131,427.17	\$326.99

LEE, CHUN KIT RANDY	TEACHER	\$91,363.03	\$140.00
LEE, DONALD	MANAGER, MAINTENANCE SERVICES	\$116,590.90	\$618.75
LEE, FANNY	TEACHER	\$94,994.70	\$795.11
LEE, KYU MIN	TEACHER	\$93,667.54	\$0.00
LEE, MELISSA J.	TEACHER	\$87,981.31	\$99.00
LEE, NANCY	TEACHER	\$85,612.21	\$20.16
LEE, SHARON J	TEACHER	\$84,988.82	\$210.76
LEE, VICTORIA PATRICIA	SECONDARY PRINCIPAL	\$139,057.94	\$541.44
LEE-WEBSTER, CYNTHIA	TEACHER	\$90,504.65	\$50.37
LEE-WEN, SUZANNE	TEACHER	\$93,545.13	\$0.00
LEHNERT, KAREN C	TEACHER	\$79,898.01	\$954.98
LEHTONEN, MIA	TEACHER	\$93,431.05	\$0.00
LEI, SIN SI	TEACHER	\$89,809.47	\$140.00
LEITH, AMANDA	TEACHER	\$82,967.91	\$255.16
LENGER, CLAUDIA M	TEACHER	\$78,464.60	\$321.42
LEUNG, CHESTER	TEACHER	\$93,938.47	\$140.00
LEUNG, GARY G	DEPT HEAD LARGE	\$100,807.22	\$0.00
LEVINGTON, SYLVIA	TEACHER	\$89,142.99	\$264.65
LEWIS, DEENA J	VICE PRINCIPAL	\$110,586.52	\$335.42
LEWIS, JILLIAN	ELEMENTARY PRINCIPAL	\$131,975.71	\$0.00
LEWIS, LYNLEY EDWARD	TEACHER	\$93,545.13	\$5,211.83
LI, JOE	TEACHER	\$76,411.17	\$440.45
LIEU, D.W. JANET	TEACHER	\$91,413.04	\$575.00
LIM, BARTON	TEACHER	\$91,223.37	\$0.00
LIM, MIMI KS	VICE PRINCIPAL	\$116,140.06	\$5,753.67
LINTOTT, DALE E	DEPT HEAD LARGE	\$98,587.14	\$0.00
LITTLE, SHEILA MAE	TEACHER	\$95,779.83	\$78.41
LLOYD, HOLLY	HEAD TEACHER	\$100,715.52	\$3,325.03
LOCK, CHRISTOPHER	TEACHER	\$93,491.56	\$0.00
LOFQUIST, STEPHANIE	TEACHER	\$84,150.44	\$0.00
LONGEAU, MARNIE	TEACHER	\$93,623.88	\$0.00
LOO, DEBBIE	TEACHER	\$93,628.55	\$190.00
LOUKOPOULOS, GEORGIA	TEACHER	\$84,219.12	\$480.66
LOVEDAY, JAMES	TEACHER	\$84,478.55	\$0.00
LOWERY, DONNA JEAN	TEACHER	\$85,340.97	\$0.00
LUCARINO, DANIELLA	TEACHER	\$90,544.26	\$210.00
LUDU, TRINA	TEACHER	\$92,930.72	\$0.00
LUI, KENT	DEPARTMENT HEAD	\$110,365.53	\$0.00
LUI, THERESA W	TEACHER	\$93,495.76	\$0.00
LUM, WILJO J	DEPT HEAD SMALL	\$91,072.57	\$0.00
LUMB, YOLANA R	TEACHER	\$93,468.57	\$0.00
LUNDRIGAN, STEPHANIE LEE	TEACHER	\$103,595.89	\$0.00
LYNCH, CINDY JEAN	TEACHER	\$91,301.57	\$0.00
LYNKA, CAROL	TEACHER	\$87,475.08	\$1,300.93
MA, GANG	NETWORK SUPPT TECHNICIAN	\$77,338.43	\$2,011.04
MA, JILLIAN	TEACHER	\$76,799.79	\$111.40
MA, XIAOHAO (JANE)	TEACHER	\$88,821.62	\$0.00
MACARTNEY, KAREN	TEACHER	\$84,538.44	\$0.00
MACCALLUM, CRYSTAL ELIZABETH	TEACHER	\$78,578.56	\$79.99
MACLEAN, DAVE	ELEMENTARY PRINCIPAL	\$138,174.71	\$210.84
MACLEAN, M JOAN	DEPT HEAD LARGE	\$79,664.74	\$1,111.04
MACPHERSON, NICOLE	PROGRAM CONSULTANT	\$77,601.16	\$1,444.39
MACRAE, JEAN RENEE	TEACHER	\$85,093.39	\$0.00
MACRITCHIE, BRIAN	TEACHER	\$93,713.77	\$0.00
MACTAVISH, MICHELLE	TEACHER	\$93,903.42	\$246.64
MAGNUSON, KELLY A	TEACHER	\$91,595.58	\$0.00
MAGRI, LORI J	ELEMENTARY PRINCIPAL	\$84,877.75	\$198.30
MAGRIOTIDIS, CATHERINE J	TEACHER	\$84,988.82	\$0.00
MAGRIOTIDIS, PETER	TEACHER	\$93,623.88	\$0.00

MAH, LIANA K	TEACHER	\$82,327.74	\$150.00
MAHSEREDJIAN, RAFFI	TEACHER	\$89,634.85	\$589.24
MAKAROWSKI, HEATHER L	TEACHER	\$91,255.54	\$0.00
MAKI, CHRISTOPHER A	HEAD TEACHER	\$108,414.93	\$236.25
MALITO, GIOVANNA P.	TEACHER	\$93,552.08	\$0.00
MALONEY, DEBORAH D	COMM ED ECE INSTRUCTOR	\$76,458.01	\$0.00
MALONEY, TERRY	VICE PRINCIPAL	\$115,846.12	\$6,549.59
MANDERSON, JULIA E	TEACHER	\$91,413.05	\$358.05
MANHAS, BHUPINDER	TEACHER	\$77,652.59	\$0.00
MANN, KULWINDER	TEACHER	\$91,255.54	\$334.83
MANN, MARIAN	TEACHER	\$93,526.89	\$279.46
MANN, VIJAYDEEP	TEACHER	\$76,787.92	\$0.00
MANNERS, MAREN L	TEACHER	\$93,268.19	\$0.00
MARATOVIC, WILMA	TEACHER	\$88,922.42	\$17.41
MARCH, GEORGE S	TEACHER	\$93,595.14	\$50.00
MARQUIS, KALEN W.	TEACHER	\$93,666.16	\$252.23
MARRIOTT, JENNIFER	TEACHER	\$93,531.15	\$205.00
MARTIN, PETER G	TEACHER	\$91,499.06	\$0.00
MARTINO, CESARE P	VICE PRINCIPAL - DISTRICT	\$122,669.79	\$2,233.43
MARTO, CELIA	TEACHER	\$93,623.87	\$173.43
MARZOUK, MAHER M	DEPT HEAD LARGE	\$92,207.06	\$708.74
MATHERS, LAURA	TEACHER	\$93,744.41	\$15.10
MATHYS STEIGER, ANDREA	TEACHER	\$78,618.66	\$99.68
MATSUMURA, LAVERNE	TEACHER	\$93,431.05	\$0.00
MAWANI, FAYAZ	TEACHER	\$93,244.82	\$0.00
MAZUREK, RAILI	TEACHER	\$91,530.71	\$0.00
MCALLISTER, CRISTINA	DEPT HEAD LARGE	\$84,990.33	\$200.00
MCAULEY, CHRIS	ASSISTANT DIRECTOR, MAINTENANCE SERVICES	\$123,519.26	\$618.75
MCCHESNEY, ADRIENNE J	TEACHER	\$93,526.89	\$0.00
MCGEE, SHANNON M	TEACHER	\$93,653.26	\$0.00
MCGINLEY, ERIN	VICE PRINCIPAL	\$118,962.06	\$300.00
MCGIVERN, CLARE	TEACHER	\$85,016.36	\$266.43
MCHUGH, TRACEY J	TEACHER	\$85,014.64	\$0.00
MCKAY, PAULINE	ELEMENTARY PRINCIPAL	\$134,230.31	\$375.90
MCKENNA, COLLEEN M.	TEACHER	\$82,571.07	\$0.00
MCKIE, ANGELA	TEACHER	\$93,684.39	\$0.00
MCKILLOP, ALEX	TEACHER	\$84,613.69	\$1,118.57
MCLAUGHLIN, RISA ALLISON	TEACHER	\$91,746.62	\$0.00
MCLAUGHLIN, ROBERT	TEACHER	\$77,025.91	\$0.00
MCLEAN, DAVID C.	TEACHER	\$76,309.64	\$1,228.00
MCLEAN, FRANCIS	DEPT HEAD LARGE	\$96,485.05	\$202.15
MCLEOD, JUDY-KAYE	TEACHER	\$91,260.99	\$620.74
MCNEILLY, ANTONIETTA	TEACHER	\$85,017.69	\$266.40
MCNEILLY, MARK W	TEACHER	\$78,592.62	\$0.00
MCPHEE, DAVID M	TEACHER	\$85,120.19	\$0.00
MCQUEEN, JILLIAN J.	HEAD TEACHER	\$100,890.11	\$170.50
MEALHA, DENIS	HEAD TEACHER	\$101,977.34	\$583.50
MEHLING, DIETER A H	COMM EDUC TEACHER	\$126,954.90	\$0.00
MEHTA, GAURI	TEACHER	\$80,424.77	\$432.26
MEHTA, NIKESH	TEACHER	\$91,994.52	\$1,119.07
MERANI, SHAIROZ	ELEMENTARY PRINCIPAL	\$128,770.31	\$1,118.63
MEREDITH, ANGELA	TEACHER	\$93,576.90	\$5,419.75
MERX, TANYA	TEACHER	\$93,588.89	\$519.40
MIGLIURI, TERESA	HEAD TEACHER	\$100,791.62	\$55.95
MIHIC, DRAGANA	DEPARTMENT HEAD	\$103,970.73	\$74.94
MILETICH, TARA K	TEACHER	\$92,796.28	\$0.00
MILJANIC, SAVA	TEACHER	\$85,256.32	\$0.00
MILLAR, DANIELLE C	TEACHER	\$85,067.89	\$140.00
MILLER, AIRDRIE R	TEACHER	\$93,623.88	\$0.00

MILLOY, DEREK	HEAD TEACHER	\$93,168.52	\$0.00
MINDLIN, LINDSAY	TEACHER	\$81,389.77	\$251.96
MINHAS, SONYA	TEACHER	\$85,578.97	\$0.00
MINIFIE, CHARLENE G	TEACHER	\$84,590.66	\$0.00
MINOPETRA, GEORGIA	TEACHER	\$91,756.35	\$201.75
MITCHELL, WANDA E	ASST. SUPERINTENDENT	\$198,415.35	\$5,347.20
MIZUNO, JULIE	TEACHER	\$91,284.28	\$0.00
MOCAN, SIMONA B.	TEACHER	\$102,484.22	\$934.25
MOHAMMED, ROYA	TEACHER	\$80,570.72	\$0.00
MOLLICA, TINA	TEACHER	\$91,413.59	\$0.00
MONTGOMERY, CARLENE	HEAD TEACHER	\$100,838.48	\$229.62
MONTGOMERY, KEITH	TEACHER	\$93,744.91	\$359.36
MONTGOMERY, NICOLINA	MANAGER, PAYROLL SERVICES	\$83,578.71	\$3,287.18
MOORE, DEIRDRE J	TEACHER	\$102,874.10	\$0.00
MOORE, LARA K	TEACHER	\$91,075.82	\$337.48
MORA, NORA W.	TEACHER	\$78,526.44	\$39.20
MORABITO-CHISHOLM, MARIA T.	DEPT HEAD LARGE	\$100,838.48	\$2,504.77
MORENO, DAPHNE	TEACHER	\$100,912.88	\$43.21
MORGAN, DONNA	PROGRAM CONSULTANT	\$100,807.22	\$1,200.85
MORISSEY, ANDREA	TEACHER	\$84,962.69	\$0.00
MORRISON, KEVIN	TEACHER	\$93,744.91	\$0.00
MORRISON, LAUREEN G	TEACHER	\$90,632.66	\$229.00
MORTON, JAMES G	VICE PRINCIPAL	\$122,058.79	\$360.11
MORTON, JASON	TEACHER	\$84,883.41	\$0.00
MOXON, LISA	DEPT HEAD LARGE	\$91,442.05	\$0.00
MUDRY, LAURA A	TEACHER	\$85,042.58	\$0.00
MULHERN, MARY ANN	HEAD TEACHER	\$100,924.80	\$1,837.98
MULLINS, FINBARR T	TEACHER	\$93,549.80	\$660.80
MUNRO, BRUCE	COMM EDUC TEACHER	\$110,209.25	\$0.00
MUREVESI, PATRICIA	TEACHER	\$85,805.24	\$0.00
MURPHY, ALLISON	TEACHER	\$91,452.45	\$532.00
MUSHENS, BARBARA K	DEPT HEAD LARGE	\$100,838.48	\$0.00
MYDSKE, MATTHEW	MANAGER, FINANCE & BUDGETS	\$93,343.08	\$2,198.18
NAKANO, KATHIE K	TEACHER	\$93,574.51	\$125.00
NAKATSU, JANICE	DIRECTOR OF INSTRUCTION	\$146,717.72	\$8,072.96
NANSON, JOHN BARRIE	COORDINATOR COMM. SCH	\$95,972.24	\$325.62
NEDD, KEYMO	TEACHER	\$79,675.50	\$0.00
NEFF, JENNIFER C	TEACHER	\$93,574.51	\$174.58
NERO, LESLEY J	TEACHER	\$92,061.03	\$20.21
NERPIO, LISA K	TEACHER	\$91,257.12	\$475.40
NESBITT, BARBARA	TEACHER	\$84,778.89	\$0.00
NEUMANN, GREGORY M	DEPT HEAD LARGE	\$109,458.47	\$708.74
NEVES, PATRICIA	TEACHER	\$96,667.14	\$0.00
NG, BEVERLY	TEACHER	\$93,653.26	\$0.00
NG, CESSY	TEACHER	\$93,520.42	\$265.13
NG, STEPHANIE	TEACHER	\$77,516.99	\$350.00
NICCOLI-MOEN, ANGELINA	SUPERINTENDENT	\$263,686.23	\$8,678.02
NICOLIDAKIS, MARIA	VICE PRINCIPAL	\$118,898.06	\$0.00
NICYFOR, DEANNA J	TEACHER	\$93,303.02	\$662.05
NIELSEN, ALANA N	TEACHER	\$91,217.57	\$0.00
NIELSEN, CATHERINE	TEACHER	\$94,316.94	\$0.00
NIELSEN, MICHAEL A.	HEAD TEACHER	\$100,680.98	\$370.09
NIELSEN, TANNIS	TEACHER	\$85,120.19	\$0.00
NJEGOVAN, SANDRA	TEACHER	\$85,067.57	\$20.00
NOGAYEVA, LENA	TEACHER	\$85,093.39	\$584.18
NORDAHL, JENNIFER	TEACHER	\$86,613.37	\$630.53
NORDSTRAND, JANET L	TEACHER	\$77,220.73	\$4,318.05
NORMAN, VIVIAN H	TEACHER	\$93,605.64	\$0.00
NORRIS, AMBER LYNNE	DEPT HEAD LARGE	\$100,636.77	\$757.80

NORRIS, VANESSA	DEPT HEAD LARGE	\$86,740.68	\$0.00
NOWAK, HEATHER	TEACHER	\$76,605.10	\$0.00
NUSSBAUMER, DAVID E	HEAD TEACHER	\$100,807.22	\$0.00
OATWAY, JENNIFER D	DEPT HEAD LARGE	\$98,500.66	\$0.00
OCENAS, HEATHER	DEPT HEAD LARGE	\$95,743.15	\$0.00
OGILVIE, CONNIE D	TEACHER	\$89,010.37	\$120.43
OGILVIE, JOSH L	DEPT HEAD LARGE	\$100,843.30	\$545.02
OGILVIE, NICOLE K	TEACHER	\$91,229.04	\$247.34
OJELEL, ALFRED C	TEACHER	\$93,595.14	\$140.00
OLLIVIER, PENELOPE	TEACHER	\$93,516.39	\$0.00
O'REILLY, TARA-LYNN	DEPT HEAD LARGE	\$100,954.86	\$50.27
ORLANDO, PATRICIA	TEACHER	\$78,751.28	\$43.61
O'SULLIVAN, PATRICIA	TEACHER	\$91,519.77	\$0.00
OSWALD, CAROLANNE	TEACHER	\$93,545.13	\$575.00
PAGNOTTA, LIDIA T.	TEACHER	\$87,279.78	\$157.29
PALMER, WENDI E.	TEACHER	\$86,899.67	\$0.00
PALOSAARI, KRISTY L	TEACHER	\$91,422.40	\$0.00
PANESAR, KIRANJYOT	TEACHER	\$93,574.51	\$100.00
PANKRATZ, SYDNEY M.	TEACHER	\$76,938.49	\$66.18
PAPAPANAGIOTOU, EPHROSINE SOUL	TEACHER	\$91,364.12	\$52.67
PAPAPANAGIOTOU, KELLY C	TEACHER	\$89,263.97	\$2,115.12
PAPATHANASIOU, FONDA	VICE PRINCIPAL	\$121,927.34	\$0.00
PARE, BENJAMIN K	VICE PRINCIPAL	\$121,927.34	\$1,288.08
PARKES, PATRICK	TEACHER	\$93,744.91	\$0.00
PARSONSON, LISA K	TEACHER	\$93,452.31	\$0.00
PATEL, SHEILA C	TEACHER	\$93,545.13	\$299.00
PATERSON, KIMBERLY	TEACHER	\$75,270.88	\$0.00
PATTERSON, DIANA M	TEACHER	\$85,175.19	\$0.00
PATTYSON, RUSSELL JAY	TEACHER	\$93,437.64	\$313.95
PAULICH, MARIANNA	TEACHER	\$91,292.11	\$0.00
PAYNE, KELLY	TEACHER	\$92,974.28	\$45.65
PAYNE, RICHARD	ASSISTANT MARKETING MANAGER	\$82,450.03	\$31,717.78 *
PEARCE, HEATHER	TEACHER	\$85,093.41	\$200.00
PEARS, TAMMY	TEACHER	\$85,120.19	\$0.00
PECILE, SARA M.	TEACHER	\$85,177.57	\$160.00
PECKENPAUGH, MIRNA L E	TEACHER	\$94,274.35	\$0.00
PEDDIE, JOAN E	TEACHER	\$84,936.43	\$0.00
PEDERSEN, AMELIA	TEACHER	\$84,055.50	\$0.00
PEDERSEN, MIKE	TEACHER	\$93,526.89	\$328.86
PER, RICHARD	ASST. SUPERINTENDENT	\$191,396.69	\$5,455.47
PEREZ, MARIA	ELEMENTARY PRINCIPAL	\$125,967.17	\$1,186.43
PETEHERYCH, LINDA J	COMM EDUC TEACHER	\$77,741.91	\$1,250.15
PETERS, ALEXANDRA	TEACHER	\$91,852.73	\$597.91
PETERS, DEBORAH	TEACHER	\$91,393.37	\$0.00
PETERS, JEFFREY PAUL	TEACHER	\$84,937.61	\$0.00
PETERSON, MARGARET	TEACHER	\$93,491.64	\$2,744.88
PETROSKI, JARRETT	TEACHER	\$93,347.45	\$0.00
PHELPS, RYAN	TEACHER	\$85,256.35	\$123.20
PHILLIPS, CHRISTOPHER	HEAD TEACHER	\$105,545.37	\$629.08
PIERLOT, MARK L	TEACHER	\$93,437.64	\$0.00
PIPPO-MICHIELLI, MARTA	SECONDARY VICE PRINCIPAL	\$117,446.45	\$661.54
PITT, LISA A	ELEMENTARY PRINCIPAL	\$128,834.31	\$1,038.24
POCRNIC, MARIJA	TEACHER	\$75,668.29	\$0.00
POLLITT, PAMELA	TEACHER	\$88,308.02	\$0.00
POMEROY, NATASHA	TEACHER	\$75,329.86	\$350.00
POST, ALFRED	ELEMENTARY PRINCIPAL	\$128,834.31	\$1,043.01
POTTINGER, ROB	TEACHER	\$84,453.18	\$3,425.04
POTVIN, KEVIN	TEACHER	\$75,761.43	\$77.44
PRASAD, SHANEE	TEACHER	\$75,572.79	\$0.00

PRED, COSMIN	TEACHER	\$92,715.36	\$0.00
PRICE, ARTHUR	TEACHER	\$79,605.33	\$0.00
PRICE, BRANDI	TEACHER	\$84,993.89	\$35.53
PUNI, ROBBIE	DEPT HEAD LARGE	\$97,490.68	\$0.00
PURDY, SARAH J	TEACHER	\$93,535.23	\$0.00
QUAN, HELEN	TEACHER	\$91,222.82	\$155.00
QUELCH, SHANNON	DEPT HEAD LARGE	\$100,935.56	\$192.19
QUIBELL, HALINA	TEACHER	\$93,496.29	\$4.54
QUIN, NICOLE	TEACHER	\$92,854.45	\$0.00
RAAP, CATHERINE	TEACHER	\$90,869.99	\$372.29
RAE, SUSAN T	TEACHER	\$91,305.51	\$0.00
RAGOOBAR, PERRY	TEACHER	\$93,744.41	\$519.30
RAI, AMANPREET K	TEACHER	\$93,545.13	\$0.00
RALPH, ROBYN THOMAS	DEPT HEAD LARGE	\$94,747.10	\$223.25
RAMPERSAD, DEBBIE	TEACHER	\$90,046.82	\$0.00
RANA, JAYSHREE	TEACHER	\$93,179.16	\$1,372.00
RANU, INDERJEET K.	DEPT HEAD LARGE	\$100,823.05	\$0.00
RAWNSLEY, DAVID J	SECONDARY PRINCIPAL	\$139,121.94	\$163.75
RAWNSLEY, SHEILA F	VICE PRINCIPAL	\$112,618.55	\$0.00
READMAN, HELENA	ELEMENTARY PRINCIPAL	\$127,978.86	\$0.00
REDEY-NAGY, CSABA D	TEACHER	\$91,407.02	\$0.00
REDMOND, CHRISTY	ELEMENTARY PRINCIPAL	\$119,795.28	\$60.71
REID, LAUREN D.	TEACHER	\$77,604.44	\$0.00
REUTER, NICOLE M	TEACHER	\$84,237.91	\$0.00
RIACH, RUSSELL S.	TEACHER	\$93,545.13	\$0.00
RICH, JULIE G	TEACHER	\$91,413.04	\$0.00
RICH, MICHAEL D	TEACHER	\$91,226.76	\$0.00
RICHARDS, JUDSEN	TEACHER	\$78,976.34	\$160.00
RICHARDS, LUKE J	VICE PRINCIPAL - DISTRICT	\$91,661.60	\$60.96
RICKER, JAYSON	TEACHER	\$93,744.91	\$0.00
RICKER, KATHERINE A	TEACHER	\$91,314.62	\$153.93
RIHAL, BOBBY	TEACHER	\$95,248.13	\$730.61
RIZZO, DEBRA LEE	TEACHER	\$93,243.46	\$571.74
ROBERTS, J. DAN	TEACHER	\$93,623.88	\$200.00
ROBERTS, JAYNE E	TEACHER	\$97,086.95	\$0.00
ROBERTSHAW, JADY	TEACHER	\$75,898.38	\$0.00
ROBINSON, BERNADETTE P	TEACHER	\$93,623.88	\$447.10
ROBINSON, SHAWN E	TEACHER	\$85,149.14	\$1,324.50
ROBINSON-HOWEY, DAWN	TEACHER	\$75,678.49	\$0.00
ROCKWELL, KENT	DEPT HEAD LARGE	\$85,926.23	\$160.00
RODGERS, JOHN	TEACHER	\$77,290.18	\$0.00
ROGERS, SEAN D	TEACHER	\$99,253.42	\$200.00
ROLPH, RICHARD C	TEACHER	\$91,343.36	\$0.00
ROMAIN, ALANA MERCEDES	DEPT HEAD LARGE	\$98,579.41	\$500.00
ROSEHART, PAULA ANNE	TEACHER	\$93,545.13	\$0.00
ROSIN, WALTER	TEACHER	\$91,363.03	\$210.00
ROSS, PAULA L	HEAD TEACHER	\$98,011.78	\$0.00
ROSSOKHA, IRINA	COMM EDUC TEACHER	\$75,018.99	\$0.00
ROSS-SMITH, ALISON	TEACHER	\$96,225.49	\$0.00
ROUTLEY, MARTIN	TEACHER	\$93,653.26	\$160.00
RUECKER, MELISSA G	TEACHER	\$85,758.30	\$199.56
RUHOLL, RYCHELLE L	TEACHER	\$85,067.57	\$662.66
RUNDELL, JULIET S	TEACHER	\$93,595.14	\$0.00
RYAN, LARRY	TEACHER	\$93,623.88	\$335.36
RYANT, RICHARD J	TEACHER	\$98,136.92	\$45.99
RYANT, SANDY	TEACHER	\$85,041.44	\$0.00
SACILOTTO, STEFANO G	TEACHER	\$93,283.87	\$0.00
SAFARIK, PATRICIA	TEACHER	\$91,535.10	\$0.00
SAGGU, JASBIR	DEPT HEAD LARGE	\$96,895.89	\$524.85



SAINI, H LUCKY	VICE PRINCIPAL - DISTRICT	\$116,116.59	\$4,545.89
SAKIC, DIANA A	VICE PRINCIPAL	\$101,423.38	\$307.05
SALATELLIS, ZAFIRIOS JEFF	TEACHER	\$85,067.57	\$42.15
SALE, CHAVA	TEACHER	\$85,120.19	\$0.00
SALIMPOUR, SHARAREH	TEACHER	\$93,437.64	\$140.00
SAM, PAMELA	TEACHER	\$84,937.61	\$0.00
SAMBELL, JENNIFER	TEACHER	\$84,014.77	\$20.78
SAMRA, RABINDER	TEACHER	\$88,405.08	\$0.00
SANDERSON, ARNOLD L	TEACHER	\$91,419.73	\$0.00
SANDOR, CHRISTOPHER P	VICE PRINCIPAL	\$76,250.16	\$0.00
SANSOM, ALISON	TEACHER	\$78,024.43	\$0.00
SANYSHYN, JAMES EVAN	TEACHER	\$93,228.91	\$178.30
SASTRY, ANIL	TEACHER	\$76,757.12	\$0.00
SAUNDERS, BRIAN G	TEACHER	\$97,416.17	\$711.58
SCAGA, AARON M	TEACHER	\$85,120.19	\$221.02
SCALIGINE, LAURENT D	VICE PRINCIPAL	\$110,682.33	\$347.47
SCHIFF, LINDA	TEACHER	\$93,552.08	\$0.00
SCHIFFO, MICHELLE R	TEACHER	\$84,935.49	\$114.67
SCHWARZ, HEIDI	TEACHER	\$75,744.74	\$28.52
SCOTT, ROBYN	TEACHER	\$89,659.50	\$0.00
SEABROOK, JANENE	VICE PRINCIPAL	\$116,149.85	\$1,855.92
SEEHAGEN, LAWRENCE R	TEACHER	\$91,364.59	\$0.00
SEIDELMAN, JODI	TEACHER	\$90,254.89	\$745.37
SEMINARA, CATHERINE	TEACHER	\$78,804.81	\$0.00
SEONG, AH RUM	TEACHER	\$83,422.35	\$0.00
SERADILLA, MANUEL A. S.	COMM EDUC TEACHER	\$84,665.75	\$139.50
SETO, VICKY	TEACHER	\$85,041.44	\$0.00
SEWELL, KARA L	TEACHER	\$91,363.03	\$0.00
SHARPLES, LORELEI C	TEACHER	\$85,093.39	\$0.00
SHELLARD, KELLY	TEACHER	\$83,603.21	\$0.00
SHENG, JIN	TEACHER	\$75,781.49	\$0.00
SHIER, ROBIN JOSEPH	TEACHER	\$93,585.92	\$195.00
SHIM, JULLY	TEACHER	\$93,623.88	\$0.00
SHIRLEY, TANIA K	TEACHER	\$91,531.26	\$0.00
SHIVJI, ZULEIKHA	TEACHER	\$108,851.95	\$300.00
SHORTHOUSE, STEVE J	DEPT HEAD LARGE	\$100,968.86	\$585.60
SHUMIATCHER, MICHAEL A	DEPT HEAD LARGE	\$98,428.31	\$997.36
SHUSTER, LINDSAY	TEACHER	\$91,859.67	\$67.11
SIDHU, AMARJIT S	TEACHER	\$93,623.88	\$0.00
SIDNEY, CHRISTINA	TEACHER	\$84,979.92	\$305.52
SIDNEY, MARK C	TEACHER	\$94,701.11	\$0.00
SILVESTRONE, CORRIE MICHEAL	TEACHER	\$87,311.75	\$0.00
SIMMONDS, PAMELA K	TEACHER	\$84,988.82	\$0.00
SIMMONS, TRACY	TEACHER	\$85,150.46	\$0.00
SIMPSON, DAVID PAUL	GROUNDSKEEPER I	\$93,202.34	\$0.00
SINCLAIR, NANCY J	TEACHER	\$95,787.56	\$33.00
SING, TRACEY	TEACHER	\$84,212.03	\$1,014.98
SINGH, KISHORE	TEACHER	\$89,756.54	\$0.00
SINGHAI, RAJNI	TEACHER	\$93,437.64	\$0.00
SIRSIRIS, KATERINA	TEACHER	\$85,072.73	\$0.00
SISKA, ROZANNE	TEACHER	\$93,509.80	\$0.00
SITTER, MARISA	TEACHER	\$91,530.78	\$1,199.82
SIVERSON, DEBORAH	TEACHER	\$91,452.45	\$993.26
SJODIN, LEANNE T	TEACHER	\$93,666.16	\$498.75
SKUSE, HEATHER E	TEACHER	\$93,545.13	\$498.75
SLACK, JENNIFER	TEACHER	\$90,270.18	\$0.00
SLOBODNICK, BRENDA L	TEACHER	\$93,623.88	\$0.00
SMART, LINDA	TEACHER	\$84,531.56	\$1,016.95
SMITH, BARBARA A.	TEACHER	\$77,282.07	\$0.00

SMITH, EVAN	TEACHER	\$93,774.29	\$180.00
SMITH, HEATHER MARNIE	TEACHER	\$80,419.20	\$0.00
SMITH, JAMES ERIC	COMM EDUC TEACHER	\$115,960.75	\$15.00
SMITH, JANINE M	TEACHER	\$93,271.08	\$155.00
SMITH, JOANNE C	TEACHER	\$95,737.55	\$0.00
SMITH, MELANIE	DEPT HEAD LARGE	\$101,459.39	\$0.00
SMITH, PAMELA	TEACHER	\$93,491.56	\$0.00
SMYTH, ROBERT M A	DISTRICT VICE PRINCIPAL	\$85,051.43	\$3,060.07
SNOW, SHARON	TEACHER	\$85,019.26	\$0.00
SO, RAYMOND	TEACHER	\$98,353.18	\$149.00
SOKOLOVA, OLGA A	TEACHER	\$91,255.54	\$130.00
SOKUGAWA, CLYDE T	TEACHER	\$91,222.82	\$0.00
SOKUGAWA, SANDRA K	TEACHER	\$84,969.00	\$0.00
SOLDAT, MARKETA	COMM ED ECE INSTRUCTOR	\$87,173.82	\$1,282.84
SOLOMON, KAE	TEACHER	\$93,737.37	\$125.79
SOUTHALL, STEVEN BARRY	TRADES FOREMAN	\$77,474.49	\$0.00
SOUTHERN, MICHELE	TEACHER	\$87,204.68	\$103.04
SOYCHUKE, DONNA-DEE	TEACHER	\$92,032.26	\$407.79
SPENCE, RACHEL J	COMM EDUC TEACHER	\$88,376.36	\$84.32
SPINK, PATRICK J	TEACHER	\$91,413.04	\$0.00
SPRACKLIN, CHERYL S	TEACHER	\$90,628.46	\$0.00
SPRACKLIN, SCOTT J	DEPARTMENT HEAD	\$107,480.75	\$99.75
SPRALJA, AMY	TEACHER	\$84,779.76	\$169.00
SPRATT, PILAR	TEACHER	\$80,439.99	\$20.15
STACEY, SALLY	MANAGER, MARKETING	\$107,835.06	\$34,676.59 *
STACK, NADINE	HEAD TEACHER	\$100,746.17	\$1,553.31
STANISIC, GORDANA	TEACHER	\$85,122.57	\$0.00
STAPLES, RHONDA L	TEACHER	\$91,033.77	\$261.10
STEAD, CRISTA L	TEACHER	\$91,132.45	\$0.00
STEER, MICHELLE D	TEACHER	\$93,664.31	\$93.91
STEIGER, ALLEY KOEUN	TEACHER	\$93,694.61	\$0.00
STEKO, ANTO	TEACHER	\$92,489.67	\$121.28
STEMO, CHRISTOPHER	TEACHER	\$91,502.42	\$0.00
STENBERG, RACHEL F	COMM EDUC TEACHER	\$75,736.22	\$0.00
STEVENS, LISA THERESE	TEACHER	\$79,764.65	\$670.63
STEVENS, MARIE E	TEACHER	\$95,075.87	\$251.18
STEWART, KIKA	TEACHER	\$91,441.78	\$190.00
STEWART, VERONICA	TEACHER	\$79,216.98	\$112.31
STOCKER, ERIN	TEACHER	\$91,098.21	\$2,070.75
STOKES, DANIELLE	TEACHER	\$92,630.00	\$259.38
STONE, ROSEMARY	TEACHER	\$91,380.86	\$0.00
STORCH, RICHARD M	TEACHER	\$85,041.43	\$160.00
STRAND, FRED	TEACHER	\$107,478.51	\$261.45
STRATTON, KATHIE M.	TEACHER	\$85,093.39	\$0.00
STREET, NANCY H.	TEACHER	\$76,178.92	\$0.00
STRICKLAND, APRIL	TEACHER	\$87,241.13	\$658.71
STRINGER, LISA M	TEACHER	\$93,623.88	\$0.00
STRONG, LISA L	TEACHER	\$93,431.05	\$143.80
STRUTHERS, LOUISE R	TEACHER	\$105,289.58	\$140.00
SUEYOSHI, MIYA	TEACHER	\$79,996.07	\$0.00
SULLIVAN, TRACY	TEACHER	\$84,263.50	\$242.65
SUTHERLAND, EMILY A	TEACHER	\$95,787.56	\$450.00
SUTTON, LARA LOUISE	TEACHER	\$93,684.09	\$0.00
SUTTOR-DOERKSEN, KENNY	TEACHER	\$86,921.63	\$514.58
SWANSON, ROGENE D.	SENIOR HR RESOURCES ADVISOR	\$77,992.14	\$2,020.22
TADD, JULIE HELEN	COORDINATOR COMM. SCH	\$85,017.69	\$142.13
TAHARA, VIRGINIA	TEACHER	\$84,937.61	\$0.00
TAN, JENNIFER S	TEACHER	\$82,555.40	\$259.15
TANAHARA, ANNE	TEACHER	\$84,644.13	\$75.00

TANG, WEI (CANDY)	NETWORK SUPPT TECHNICIAN	\$75,977.50	\$813.19
TARCHUK, DANIELLE	TEACHER	\$85,003.38	\$95.15
TAYLOR, ADAM	TEACHER	\$91,557.45	\$0.00
TAYLOR, CARRIE I	TEACHER	\$84,781.13	\$0.00
TAYLOR, DENNIS P	ELEMENTARY PRINCIPAL	\$128,834.31	\$0.00
TAYLOR, JENNIFER J	HEAD TEACHER	\$100,870.37	\$90.27
TAYLOR-GIBBS, CHRISTINE LEIGH	TEACHER	\$93,587.41	\$380.00
TAYOB, YASMIN	TEACHER	\$78,594.79	\$358.74
TAZUMI, PAMELA L	TEACHER	\$75,491.06	\$0.00
TEMPLE, SHELAGH MAE	TEACHER	\$93,595.14	\$0.00
TEODORO DA SILVA, LUCAS	TEACHER	\$95,826.39	\$451.83
TESAN, BRYAN	HEAD TEACHER	\$105,162.13	\$284.39
TETRAULT, DANIEL	TEACHER	\$93,656.42	\$498.75
THANDAL, SULOCHANA	TEACHER	\$93,545.13	\$174.14
THANDI, SHARON S	TEACHER	\$95,747.64	\$0.00
TERRIEN, ANAH M.	TEACHER	\$90,843.44	\$216.39
THIBODEAU, ANDREA L	TEACHER	\$93,956.99	\$0.00
THIESSEN, GIOVANNA	TEACHER	\$92,940.08	\$0.00
THIESSEN, SCOTT A	TEACHER	\$91,284.28	\$167.86
THOLA, PAUL A	TEACHER	\$85,769.16	\$55.56
THOMAS, CAROLINE	TEACHER	\$92,856.37	\$0.00
THOMSON, MELODY LI	TEACHER	\$93,638.24	\$300.00
THORBURN ESTATE, OF LILLIAN LOUISE	MANAGER ADULT LEARNING PROGRAM	\$170,333.79	\$1,649.13
TOOLEY, KATHERINE A.	TEACHER	\$76,676.30	\$0.00
TOPALIAN, CAROL WYNNE	COMM EDUC TEACHER	\$99,645.44	\$0.00
TORRANCE, JODY DAWN	TEACHER	\$84,858.86	\$34.72
TOTH, TERESA LEE-ANN	TEACHER	\$94,328.26	\$2,430.29
TRACEY, LISA	TEACHER	\$91,059.26	\$279.13
TRIANCE, TAVIS E	TEACHER	\$90,086.76	\$2,583.77
TROTTIER, NADINE	SPECIAL COUNSELLOR	\$102,197.25	\$397.91
TSAKALOS, CHRISTINA	TEACHER	\$92,011.02	\$0.00
TSANG, ALLEN	DEPARTMENT HEAD	\$104,751.29	\$355.81
TSANG, SUSAN	TEACHER	\$91,284.28	\$0.00
TSE, JOANNE	TEACHER	\$82,205.63	\$445.00
TSEN, FRANCIS W	TEACHER	\$98,053.92	\$236.25
TSUMORI, YURI	TEACHER	\$90,997.61	\$204.64
TUCCORI, NATALIE A	TEACHER	\$76,108.30	\$803.24
TURCIOS, KATHERINE	TEACHER	\$78,357.18	\$119.47
TURNER, JONATHAN	TEACHER	\$93,772.11	\$212.79
TYFTING, KEVIN	TEACHER	\$93,466.38	\$0.00
UHREN, CINDY JEAN	TEACHER	\$85,124.64	\$0.00
USSELMAN, SHERRI	TEACHER	\$88,945.01	\$0.00
VAESEN, ELIZABETH	TEACHER	\$85,096.44	\$207.56
VAGNARELLI, ANDREW	DEPT HEAD LARGE	\$100,838.48	\$0.00
VAKAKIS, KATERINA	TEACHER	\$93,684.39	\$0.00
VALLANCE, JEANNE	TEACHER	\$85,014.64	\$0.00
VAN BALKOM, MICHELLE L.	TEACHER	\$80,405.27	\$245.21
VAN BYLANDT, MARCUS	DEPT HEAD LARGE	\$99,502.94	\$0.00
VAN DEN HOOGEN, PETER F	COORDINATOR, STU. INT ERV. SUPP	\$103,004.23	\$2,442.55
VANCE, MARK	TEACHER	\$84,012.33	\$188.15
VANCIC, OLGA	DEPT HEAD SMALL	\$97,073.72	\$69.12
VANDERHEIDE, LINDA	PROG COOR DIPLOMA & COMM	\$93,336.29	\$3,589.74
VDOVINA, SVETLANA	TEACHER	\$96,040.01	\$475.08
VEIKLE, FAITH	TEACHER	\$90,763.64	\$838.00
VELTRI, TERESA	HEAD TEACHER	\$106,053.78	\$3,630.69
VENOS, ROSEMARY J	HEAD TEACHER	\$104,598.97	\$1,703.27
VERSTEEG, SABRINA	TEACHER	\$91,363.03	\$0.00
VIITANEN-SZEFER, ANNE S K	COMM EDUC TEACHER	\$85,940.37	\$0.00
VINCE, ASHLEY M	TEACHER	\$93,684.36	\$0.00

VIRANI, TANYA L. R.	DEPT HEAD LARGE	\$93,653.26	\$73.65
VIRK, BHINDER SUSIE	TEACHER	\$84,912.07	\$0.00
VLACIL, ANDREJ	TEACHER	\$78,279.20	\$140.00
VLEK, OLIVER	TEACHER	\$85,146.32	\$0.00
VOLPE, NADIA M	VICE PRINCIPAL	\$94,208.21	\$0.00
VORA, DHARMESH	MANAGER - NETWORK & SECURITY	\$80,560.27	\$2,132.32
VOSSEN, PATRICK	PROJECT MGR-STUDENT INFO SYS	\$107,835.06	\$1,274.59
VOSSEN, SUSAN R	TEACHER	\$95,562.08	\$444.92
WALL, HAL	ELEMENTARY PRINCIPAL	\$137,499.71	\$406.82
WALLER, SHEILA M	TEACHER	\$93,637.42	\$0.00
WALTON, ERIC R.	TEACHER	\$85,016.36	\$0.00
WATSON, HEATHER	VICE PRINCIPAL	\$116,149.85	\$145.12
WATT, STEPHANIE D	TEACHER	\$83,569.71	\$500.00
WATTS, DAVID K.	TEACHER	\$85,175.19	\$538.38
WEBSTER, NICOLE	TEACHER	\$91,739.13	\$1,062.17
WEI, I-CHIEN	TEACHER	\$85,067.57	\$475.00
WENZKE, PETER	TEACHER	\$93,466.38	\$3,990.86
WEST, JENNIFER S.	TEACHER	\$95,344.24	\$1,032.43
WESTINGHOUSE, ROSA M	TEACHER	\$93,545.13	\$0.00
WHITAKER, RICHARD S	MGR-HR SYSTEMS & ANALYTICS	\$98,236.38	\$8.50
WHITE, KEVIN S	TEACHER	\$100,968.86	\$0.00
WILKES, KIRK	TEACHER	\$84,191.27	\$1,052.67
WILLIAMS, BRYN A	PROGRAM CONSULTANT	\$100,968.86	\$0.00
WILLIAMS, BRYN T	TEACHER	\$91,441.78	\$0.00
WILLIAMS, MARILYN V	TEACHER	\$93,684.39	\$0.00
WILLIS, BRENN A	TEACHER	\$93,679.65	\$0.00
WILSON, CHRISTINA A	TEACHER	\$91,441.78	\$690.25
WILSON, COREY	TEACHER	\$85,636.04	\$0.00
WILSON, KRISTA	COMM EDUC TEACHER	\$91,909.25	\$0.00
WILSON, MARK R.	DEPT HEAD LARGE	\$84,608.53	\$195.00
WINEBERG, TIM W	TEACHER	\$92,389.94	\$50.00
WINTER, SARAH	TEACHER	\$75,917.61	\$915.46
WINTERLIK, BRADLEY D	ELEMENTARY PRINCIPAL	\$99,519.41	\$0.00
WISPINSKI, TRACEY S	TEACHER	\$93,623.94	\$1,733.41
WONG, BONNIE	TEACHER	\$90,964.37	\$155.00
WONG, BRENDA	TEACHER	\$91,284.28	\$190.00
WONG, CINDY D	TEACHER	\$93,495.76	\$238.10
WONG, EDDIE	TEACHER	\$91,413.04	\$1,153.27
WONG, JASON S	TEACHER	\$76,536.31	\$0.00
WONG, LILY	TEACHER	\$85,093.39	\$0.00
WONG, MICHAEL	DEPT HEAD LARGE	\$93,409.80	\$220.00
WONG, PAULINE	TEACHER	\$95,816.30	\$843.67
WONG, SARAH C	TEACHER	\$94,222.52	\$0.00
WONG, SHARON L	DEPT HEAD LARGE	\$98,548.72	\$0.00
WONG, SHUPENG	TEACHER	\$91,255.54	\$173.43
WONG, SUE S.M.	TEACHER	\$92,245.10	\$0.00
WONG, VANESSA G.	TEACHER	\$80,710.70	\$0.00
WONG, WENDY T	TEACHER	\$96,356.82	\$0.00
WONG-BOOG, MICHELLE	TEACHER	\$84,429.02	\$130.00
WOO, JASON	TEACHER	\$93,565.89	\$125.00
WOO, JEAN	TEACHER	\$85,093.39	\$1,147.02
WOO, RICHARD	TEACHER	\$91,413.31	\$0.00
WOOD, JULIE L	TEACHER	\$92,275.16	\$2,061.29
WOOD, KATHRYN A	TEACHER	\$93,516.39	\$556.49
WOOD, MICHAEL	TEACHER	\$78,828.04	\$291.71
WOOLF, ANGELA	TEACHER	\$93,557.68	\$0.00
WOROBETS, DEANNA MICHELE	DEPT HEAD LARGE	\$100,930.88	\$607.00
WOROBETS, IRENE M.	TEACHER	\$84,008.33	\$138.88
WOZNEY, TIMOTHY STEPHEN	SECONDARY PRINCIPAL	\$135,915.62	\$199.36

WU, KAREN KA-WAH	TEACHER	\$89,667.18	\$0.00
WUOLLE, SUZANNE R.	DEPT HEAD LARGE	\$83,699.80	\$190.00
WURST, EMILY	TEACHER	\$83,904.80	\$88.14
XIAO, APRIL	TEACHER	\$80,345.81	\$0.00
YAM, ANTHONY R	ELEMENTARY PRINCIPAL	\$138,174.71	\$406.96
YAMAMOTO, KATHRYN H	ELEMENTARY PRINCIPAL	\$131,975.71	\$0.00
YAN, KATHLEEN Q	TEACHER	\$93,526.45	\$190.00
YAN, SHI QIANG	NETWORK SUPPT TECHNICIAN	\$80,025.56	\$2,100.72
YANG, MARK B	TEACHER	\$83,251.57	\$270.76
YARMIE, ARRAN A	TEACHER	\$97,003.53	\$0.00
YEE, CHRISTINA H.	TEACHER	\$85,611.09	\$266.00
YEE, TRINA	TEACHER	\$93,495.76	\$0.00
YIP WING YEE, WINNIE	TEACHER	\$84,297.59	\$792.11
YIP, SARAH SUET WHY	TEACHER	\$93,872.33	\$0.00
YOUNG, ALICIA MICHELLE	TEACHER	\$78,199.04	\$0.00
YOUNG, DANNY	TEACHER	\$91,441.78	\$130.00
YOUNG, EVA E	ELEMENTARY PRINCIPAL	\$129,509.31	\$0.00
YOUNG, JENNY N Y	DEPT HEAD LARGE	\$100,870.37	\$190.00
YOUNG, JOLLEAN	TEACHER	\$91,461.78	\$0.00
YOUNG, MICHAEL	TEACHER	\$93,431.05	\$13.42
YUEN, GARY	TEACHER	\$93,509.80	\$0.00
YUNG, DARREN	TEACHER	\$91,494.35	\$536.53
ZAHARIEVA-ALEXIEVA, VANIA	TEACHER	\$91,452.45	\$1,890.50
ZAKUS, ABIGAIL	TEACHER	\$85,146.86	\$0.00
ZAMFIRESCU, TEODORA	TEACHER	\$84,578.34	\$584.29
ZELDIS, ANNA	TEACHER	\$93,716.17	\$1,496.17
ZIMMERSCHIED, DIANA	TEACHER	\$93,545.13	\$971.08
ZIZZARI, DAVID	TEACHER	\$93,587.41	\$0.00
ZUVIC, JENNIFER	HEAD TEACHER	\$92,295.00	\$627.30

**TOTAL FOR EMPLOYEES**

**WHOSE REMUNERATION EXCEEDS \$75,000**

**\$106,978,854.27      \$584,817.77**

**TOTAL FOR EMPLOYEES**

**WHOSE REMUNERATION IS \$75,000 OR LESS**

**\$101,665,503.08      \$396,200.77**

**CONSOLIDATED TOTAL**

**\$208,644,357.35      \$981,018.54**

**Total Employer Premium for Canada Pension Plan and Employment Insurance**

**\$11,035,064.36**

*\* Includes travel expenses for International Student Recruitment*

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:**

- **The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.**
- **The schedule includes payments to seconded employees, recovered from other organizations.**
- **The schedule includes employee expenses reported in the financial statements as services and supplies.**

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**STATEMENT OF SEVERANCE AGREEMENTS**

There were no severance agreements between School District No. 41 (BURNABY) and non-unionized employees during the fiscal year ended June 30, 2020.

Prepared as required by *Financial Information Regulation*, Schedule 1, subsection 6(7)

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES**

<b>Name of Individual, Firm or Corporation</b>	<b>Total Amount Paid During Fiscal Year</b>
A SEE ATTACHED	\$ 103,224,152
B	
Z	
<b>Total</b> (Suppliers with payments exceeding \$25,000)	\$103,224,152
<b>Total</b> (Suppliers where payments are \$25,000 or less)	8,368,392
<b>Consolidated Total</b>	<b>\$ 111,592,544</b>

Prepared as required by Financial Information Regulation, Schedule 1, section 7



**The Board of Education School District 41 (Burnaby)**  
**Statement of Financial Information (SOFI) June 30, 2020**

**Schedule of Payments Made for the Provision of Goods and Services**

<b><u>Name of Individual, Firm or Corporation</u></b>	<b><u>Fiscal 2020</u></b>
4TH UTILITY INC.	\$442,493.51
ACCESSSMT	\$119,966.43
AGROPUR, DIVISION NATREL	\$39,668.05
ALIGNED FLOOR COVERINGS INC.	\$141,222.52
AMAZON.CA	\$203,937.80
AMJ CAMPBELL OFFICE MOVERS	\$34,576.51
A-POWER COMPUTER LTD.	\$90,052.34
APPLE CANADA INC	\$365,922.30
ARI FINANCIAL SERVICES	\$55,271.59
ARTSTARTS IN SCHOOLS	\$76,877.40
ATLAS-APEX ROOFING (BC) INC.	\$532,788.89
A-Z PRINTERS PLUS INC.	\$44,708.07
AZUMA, NAKO	\$34,087.25
B.A. ROBINSON CO. LTD.	\$37,527.81
BARAGAR ENTERPRISES LTD.	\$29,373.75
BC BUILDING SCIENCE	\$44,226.00
BC HYDRO	\$1,546,614.00
BC PENSION CORP (MUNICIPAL)	\$578,902.77
BC PENSION CORP (TEACHING)	\$20,902,907.21
BC PRINCIPALS & VICE PRIN ASSOCIATION	\$99,826.00
BC SCHOOL TRUSTEE ASSOCIATION	\$93,465.25
BC TEACHERS' FEDERATION	\$2,583,458.59
BCTF SALARY INDEMNITY PLAN	\$2,634,966.88
BINGHAM + HILL ARCHITECTS	\$83,850.09
BONNY'S TAXI LTD	\$25,361.97
BUNT & ASSOCIATES ENGINEERING	\$30,075.94
BUNZL CLEANING & HYGIENE	\$223,284.46
BURNABY FAMILY LIFE	\$441,866.98
BURNABY PRINCIPALS & VP ASSOCIATION	\$103,320.00
BURNABY TEACHERS' ASSOCIATION	\$1,073,753.56
BUSH, BOHLMAN & PARTNERS LLP	\$183,910.66
BYCAR ENGINEERING LTD.	\$87,005.57
CANADA POST CORPORATION	\$77,389.77
CANADIAN UNION OF PUBL EMP 379	\$938,421.98
CANUS INTERNATIONAL CO. LTD.	\$45,575.00
CASCADE ROOFING & EXTERIORS IN	\$72,595.84
CASCADIA COAST CONSULTING	\$36,798.16
CCI LEARNING SOLUTIONS INC	\$43,713.67
CDW CANADA INC.	\$48,933.69
CEDAR CREST LANDS (B.C.) LTD.	\$351,345.39
CENTAUR PRODUCTS INC	\$62,061.44
CITY OF BURNABY	\$2,320,713.57
COFENSE INC.	\$64,260.00
COLLEGE BOARD	\$163,028.60
COLLIERS MACAULAY NICOLLS INC.	\$27,859.80
COMMUNITEK INC.	\$126,350.56
COMMUNITY FIRE PREVENTION	\$336,144.61

CONTECH CONSTRUCTION LTD.	\$62,644.68
CONTINENTAL STEEL LTD.	\$89,554.43
CONTROL SOLUTIONS LTD	\$159,324.08
CORPORATE CLASSICS CATERERS	\$242,123.80
COSTCO WHOLESALE	\$40,486.93
CUSTOM BLACKTOP CO.	\$370,329.93
DATA MAESTRO SOLUTIONS INC.	\$93,364.74
DAVID JAMES DESIGN VISUAL COMM	\$28,833.49
DIBEC	\$90,432.50
DIMAS CRAVEIRO ARCHITECT	\$149,241.26
DONALD FLOORING CONTRACT SALES	\$83,476.05
DOUGLAS COLLEGE	\$54,080.00
DYNAMIC SPECIALTY VEHICLES LTD	\$245,800.80
E. ROKO DISTRIBUTORS LTD.	\$49,948.46
ELECTRUM CHARGING SOLUTIONS	\$27,605.25
ENERSYS ANALYTICS INC.	\$52,812.38
ENVIROTECH MECHANICAL SERVICES	\$43,786.11
ESC AUTOMATION INC	\$50,219.43
ESCAN DATA LTD.	\$27,458.06
FIRST CLASS CARTAGE LIMITED	\$61,719.19
FOLLETT SCHOOL SOLUTIONS INC.	\$118,732.49
FORTISBC-NATURAL GAS	\$850,718.73
FRANCL ARCHITECTURE	\$879,161.06
FRASER HEALTH AUTHORITY	\$110,419.49
FULCRUM MANAGEMENT SOLUTIONS	\$26,880.00
GARAVENTA LIFT BC/GARAVENTA	\$180,838.94
GASPARD AND SONS	\$27,810.76
GHL CONSULTANTS LTD	\$26,135.47
GLASTECH GLAZING CONTRACTORS LTD.	\$39,506.05
GOLDSTAR PRODUCTS INC.	\$30,915.75
GORDON FOOD SERVICE CAN. LTD.	\$69,129.72
GRAND & TOY / OFFICE MAX	\$290,462.51
GRD CONSTRUCTION LTD	\$189,127.83
GREAT-WEST LIFE ASSURANCE COMP	\$287,806.06
GUARD.ME INTERNATIONAL INSURANANCE	\$475,659.80
GUILLEVIN INTERNATIONAL CO	\$127,342.37
HABITAT SYSTEMS INC	\$333,965.80
HARDWOOD SPECIALTY PRODUCTS	\$105,536.10
HASHEMIAN, SEYEDEBERAHIM	\$34,651.22
HEALTHLINC MEDICAL EQUIPMENT	\$39,245.61
HORIZON NORTH MODULAR SOLUTION	\$1,889,914.72
HOULE ELECTRIC LTD	\$113,830.36
IBM CANADA LTD	\$355,456.49
IDESIGN SOLUTIONS INC.	\$27,014.33
INTERNATIONAL WEB EXPRESS INC	\$89,560.80
JOHN A WALLACE ENGINEERING LTD	\$29,531.25
JOHN KNOX CHRISTIAN SCHOOL	\$60,000.00
JOHNSON CONTROLS #V4020	\$27,999.84
JUST MECHANICAL LTD	\$668,772.83
KAL TIRE	\$139,768.94
KEN'S CONSULTING SERVICE	\$29,352.95
KEV GROUP INC	\$155,716.68
KINETIC CONSTRUCTION LTD.	\$348,183.84
KLONDIKE CONTRACTING CORPORATION	\$3,509,074.14

KMBR ARCHITECTS PLANNERS INC.	\$2,856,889.69
KOFFMAN KALEF LLP	\$38,597.08
LANGARA COLLEGE	\$1,989,196.00
LANGLEY ROOFING CO. LTD	\$247,170.00
LAPORTE ENGINEERING INC.	\$37,009.07
LASER VALLEY TECHNOLOGIES CORP	\$55,259.78
LAWSON CONSULTANTS LTD.	\$81,021.69
LIBRARY SERVICES CENTRE	\$62,406.87
LIFEWORCS CANADA LTD.	\$75,600.00
LMP PUBLICATION LIMITED PARTNE	\$30,665.58
LOMBARDI CONSULTING SOLUTIONS	\$30,943.00
LONG & MCQUADE (TERMINAL)	\$26,256.89
LOWER MAINLAND PURPOSE SOCIETY	\$150,000.00
LPI MECHANICAL (WEST) INC.	\$349,744.07
LYNCH BUS LINES LTD.	\$773,456.86
M3 ARCHITECTURE INC.	\$39,014.33
MACK KIRK ROOFING & SHEET METAL	\$566,055.65
MACQUARIE EQUIPMENT FINANCE LTD.	\$250,883.28
MARSH CANADA LTD	\$150,049.00
MASSULLO MUSIC LTD	\$26,395.22
MATSON PECK AND TOPLISS	\$43,569.75
MAXWELL FLOORS	\$48,000.75
MCELHANNEY LAND SURVEYING LTD	\$32,276.49
MCELHANNEY LTD.	\$70,563.07
MCGREGOR & THOMPSON HARDWARE	\$41,536.45
MCRAE, DAVID	\$97,790.78
MICROSERVE V8205	\$35,879.24
MILLS OFFICE PRODUCTIVITY	\$66,078.98
MINISTER OF FINANCE	\$338,376.96
MJL ENGINEERING LTD.	\$98,980.88
MORGAN, RAYMOND J.	\$75,698.90
MORNEAU SHEPELL LTD.	\$205,097.52
MORRISON HERSHFELD LIMITED	\$26,281.50
NATURAL POD SERVICES INC.	\$77,091.88
NELSON EDUCATION LTD	\$114,591.89
NEW ELEVATION CIVIL CONSTRUCTION	\$168,012.51
NORTHERN COMPUTER	\$28,834.40
NORTHWEST INSPECTION LTD	\$37,201.60
NORTHWEST LANDSCAPE & STONE SUPPLY	\$30,198.93
NOVA FOOD SERVICES LTD.	\$612,235.22
NUCOR ENVIROMENTAL SOLUTIONS LTD.	\$90,798.36
OMICRON CANADA INC.	\$403,686.56
ORION SECURITY SYSTEMS LTD	\$156,908.21
PACAIRE HVAC SUPPLIES LTD.	\$33,928.54
PACIFIC BLUE CROSS/PBC HEALTH	\$7,683,137.91
PACIFIC COAST FIRE EQUIPMENT	\$25,191.32
PACIFIC COAST INFORMATION SYSTEM	\$140,397.05
PALADIN SECURITY GROUP LTD.	\$52,862.21
PANAGO PIZZA INC	\$31,654.67
PEARSON CANADA INC.	\$136,743.83
PEERS EMPLOYMENT & EDUC RESOURCES	\$43,764.00
PJS FACILITIES	\$114,836.20
PJS SYSTEMS INC	\$29,627.95
POPARD-PROVINCIAL OUTREACH PROGRAM	\$61,800.00

POWERSCHOOL GROUP LLC	\$247,208.70
PRICEWATERHOUSECOOPERS LLP	\$36,382.50
PUBLIC EDUCATION BENEFITS TRUST	\$3,306,537.41
PUMA UTILITY MONITORING INC	\$26,334.00
QUALITY CLASSROOMS	\$32,302.08
QUANTUM LIGHTING INC	\$307,523.13
RAVEN PLUMBING AND HEATING LTD	\$213,107.48
RAZOR MANUFACTURING	\$95,293.23
REAL CANADIAN SUPERSTORE	\$45,506.82
RECEIVER GENERAL FOR CANADA	\$11,266,340.52
RECEIVER GENERAL FOR CANADA - EHT	\$4,120,377.69
REVENUE SERVICE OF BC - MSP	\$1,080,479.25
RICHELIEU HARDWARE CANADA LTD	\$52,874.93
RICOH CANADA INC	\$332,589.93
RITE-WAY FENCING INC	\$50,320.21
ROCKY POINT ENGINEERING LTD	\$76,335.00
RON WONG & ASSOCIATES	\$85,351.80
ROYAL PRINTERS LTD	\$39,426.02
SCHOOLHOUSE PRODUCTS INC	\$113,040.02
SCIENTIFIC LEARNING CORPORATION	\$26,445.30
SEAFORTH SYSTEMS LTD.	\$153,465.48
SHERWIN WILLIAMS	\$40,234.94
SHOWMAX EVENT PRODUCTION SERVICE	\$49,708.75
SKYLINE ATHLETICS	\$35,131.92
SOFTCHOICE LP	\$207,151.60
SOFTLANDING SOLUTIONS INC.	\$35,952.00
SOUNDRITE SERVICES LTD.	\$34,655.64
SOURCE OFFICE FURNISHINGS	\$63,522.37
SSA QUANTITY SURVEYORS LTD.	\$39,375.00
SSP CONVERGED SOLUTIONS	\$114,490.46
STACEY HOLLOWAY AND ASSOCIATES	\$46,914.00
STAGEFAB CUSTOM MANUFACTURING	\$65,173.53
STANDARD BUILDING SUPPLIES LTD	\$60,600.93
STAPLES ADVANTAGE/CORPORATE EX	\$296,476.77
STOP SECURITY TRACKING OF OFFICE	\$25,034.80
SWING TIME DISTRIBUTORS LTD	\$213,713.92
SWISH MAINTENANCE LIMITED	\$104,635.88
T.H.I.S. GROUP HOLDINGS INC.	\$50,400.00
TAKE A HIKE YOUTH AT RISK FOUNDATION	\$29,892.89
TALIUS	\$25,417.20
TECHNICAL SAFETY BC	\$37,904.04
TELUS	\$258,053.79
THE BRICK	\$25,933.29
THEDOIGHOUSE LEARNING CENTRE	\$79,441.92
TIER 5 SYSTEMS LTD.	\$31,192.83
TMA SYSTEMS, LLC	\$44,643.09
UNIGLOBE SPECIALTY TRAVEL LTD.	\$60,243.47
UNITECH CONSTRUCTION MANAGEMENT	\$5,168,324.68
UNITED LIBRARY SERVICES INC	\$54,213.16
VALLEY MODULAR LTD.	\$731,559.13
VANCOUVER COMMUNITY COLLEGE	\$46,016.93
VANCOUVER KIDSBOOKS LTD	\$64,816.59
VANCOUVER SCHOOL BOARD	\$73,601.93
VANCOUVER TRUCK COLLISION LTD.	\$27,189.05

VCIT CONSULTING	\$66,510.08
WESCO DISTRIBUTION CANADA INC.	\$373,004.10
WHEELS SCHOOL SHUTTLE INC.	\$287,756.21
WOLSELEY MECHANICAL GROUP	\$99,842.26
WORKSAFE BC	\$1,809,944.84
X10 NETWORKS	\$136,061.14
<b>TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.00</b>	<u>\$103,224,151.93</u>
<b>TOTAL FOR SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR LESS</b>	<u>\$8,368,392.44</u>
<b>CONSOLIDATED TOTAL</b>	<u>\$111,592,544.37</u>

**School District  
Statement of Financial Information (SOFI)**

**School District No. 41 (BURNABY)**

**Fiscal Year Ended June 30, 2020**

**SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES**

**Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:**

- **Payments to supplier include 100% of the Goods and Services Tax. Financial Statement expenditures are net of GST rebates.**
- **The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.**
- **The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.**
- **The schedule includes payments for capital purchases.**
- **The schedule does not include accrued expenditures included in services and supplies on the financial statements.**