

WORKPLACE BULLYING AND HARASSMENT PREVENTION

PREAMBLE:

The Burnaby School District seeks to provide a work environment which is supportive of the dignity and self-esteem of employees, and is free of workplace bullying and harassment.

POLICY:

THE BOARD OF EDUCATION IS COMMITTED TO ENSURE THAT ALL STAFF ARE TREATED IN A FAIR AND RESPECTFUL MANNER. BULLYING AND HARASSMENT IS NOT ACCEPTABLE OR TOLERATED IN THE WORKPLACE.

OBJECTIVES:

1. To provide a work environment at all District sites that is free of harassment or intimidation and supports staff dignity and self-esteem.
2. To educate and train staff to respond appropriately to incidents of bullying and harassment.

Date Adopted: October 2017
Date(s) Revised: January 2020

Cross References:
Statutory: WCA 115, 116 S.A. 103
Burnaby School District Code of Conduct
Other: Policy 5.08:00