

THE BOARD OF EDUCATION
SCHOOL DISTRICT 41 (BURNABY)

STATEMENT OF FINANCIAL INFORMATION
(SOFI)

REPORT
FOR THE YEAR ENDED
JUNE 30, 2019

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

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 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



Ministry
of Education

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT	YEAR
41	Burnaby	2019
OFFICE LOCATION(S)	TELEPHONE NUMBER	
5325 Kincaid Street	604-296-6900	
MAILING ADDRESS		
5325 Kincaid Street		
CITY	PROVINCE	POSTAL CODE
Burnaby	BC	V5G 1W2
NAME OF SUPERINTENDENT	TELEPHONE NUMBER	
Gina Niccoli-Moen	604-296-6900	
NAME OF SECRETARY TREASURER	TELEPHONE NUMBER	
Russell Horswill	604-296-6900	

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended
June 30, 2019

for School District No. 41 as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
Original signed	December 4, 2019
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
Original signed	December 3, 2019
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED
Original signed	December 3, 2019

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PwC LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Original signed

Gina Niccoli-Moen, Superintendent
Date: November 28, 2019

Original signed

Russell Horswill, Secretary Treasurer
Date: November 28, 2019

Prepared as required by *Financial Information Regulation*, Schedule 1, section 9

Audited Financial Statements of

School District No. 41 (Burnaby)

June 30, 2019

School District No. 41 (Burnaby)

June 30, 2019

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School District No. 41 (Burnaby)

MANAGEMENT REPORT

Version: 4826-4080-2098

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

Original Signed	September 24, 2019
Signature of the Chairperson of the Board of Education	Date Signed
Original Signed	September 24, 2019
Signature of the Superintendent	Date Signed
Original Signed	September 24, 2019
Signature of the Secretary Treasurer	Date Signed



Independent auditor's report

To the Board of Education of School District No. 41 (Burnaby) and

To Minister of Education, Province of British Columbia

Our opinion

In our opinion, the accompanying financial statements of School District No. 41 (the Organization) as at June 30, 2019 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

What we have audited

The Organization's financial statements comprise:

- the Statement of Financial Position as at June 30, 2019;
- the Statement of Operations for the year then ended;
- the Statement of Changes in Net Financial Assets (Debt) for the year then ended;
- the Statement of Cash Flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

PricewaterhouseCoopers LLP
Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3
T: 604 806 7000, F: 604 806 7806

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Emphasis of matter - basis of accounting

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards. Note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.

Other information

Management is responsible for the other information. The other information comprises Financial Statement Discussion and Analysis.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

(signed) PricewaterhouseCoopers LLP

Chartered Professional Accountants
Surrey, British Columbia
September 24, 2019

School District No. 41 (Burnaby)

Statement 1

Statement of Financial Position

As at June 30, 2019

	2019 Actual \$	2018 Actual \$
Financial Assets		
Cash and Cash Equivalents	105,164,039	100,125,645
Accounts Receivable		
Due from Province - Ministry of Education	661,646	2,907,092
Due from Province - Other	131,241	131,466
Other	2,391,315	1,982,853
Portfolio Investments	2,204,280	2,202,244
Total Financial Assets	110,552,521	107,349,300
Liabilities		
Accounts Payable and Accrued Liabilities		
Other	24,676,299	26,354,974
Unearned Revenue	24,053,160	22,280,714
Deferred Revenue	8,883,998	9,152,502
Deferred Capital Revenue	259,749,583	246,936,102
Employee Future Benefits	8,758,274	8,409,761
Total Liabilities	326,121,314	313,134,053
Net Financial Assets (Debt)	(215,568,793)	(205,784,753)
Non-Financial Assets		
Tangible Capital Assets	307,500,454	292,697,962
Prepaid Expenses	436,249	236,549
Total Non-Financial Assets	307,936,703	292,934,511
Accumulated Surplus (Deficit)	92,367,910	87,149,758

Approved by the Board

Original Signed	September 24, 2019
Signature of the Chairperson of the Board of Education	Date Signed
Original Signed	September 24, 2019
Signature of the Superintendent	Date Signed
Original Signed	September 24, 2019
Signature of the Secretary Treasurer	Date Signed

School District No. 41 (Burnaby)

Statement 2

Statement of Operations

Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	241,552,440	242,275,343	236,631,602
Other	763,179	375,870	298,966
Federal Grants	3,257,838	3,053,259	3,093,532
Tuition	25,593,399	26,755,010	25,142,432
Other Revenue	9,382,588	12,203,276	10,809,437
Rentals and Leases	1,458,630	1,537,699	1,488,512
Investment Income	1,545,000	1,689,141	1,253,977
Amortization of Deferred Capital Revenue	7,535,643	8,153,837	8,003,747
Total Revenue	<u>291,088,717</u>	<u>296,043,435</u>	<u>286,722,205</u>
Expenses			
Instruction	246,559,559	245,925,584	239,227,512
District Administration	7,322,132	7,191,340	6,351,714
Operations and Maintenance	37,371,891	36,204,959	35,622,587
Transportation and Housing	1,535,592	1,503,400	1,458,630
Total Expense	<u>292,789,174</u>	<u>290,825,283</u>	<u>282,660,443</u>
Surplus (Deficit) for the year	<u>(1,700,457)</u>	<u>5,218,152</u>	<u>4,061,762</u>
Accumulated Surplus (Deficit) from Operations, beginning of year		87,149,758	83,087,996
Accumulated Surplus (Deficit) from Operations, end of year		<u>92,367,910</u>	<u>87,149,758</u>

School District No. 41 (Burnaby)

Statement 4

Statement of Changes in Net Financial Assets (Debt)

Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	\$	\$	\$
Surplus (Deficit) for the year	<u>(1,700,457)</u>	<u>5,218,152</u>	<u>4,061,762</u>
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(22,417,000)	(24,790,522)	(22,052,818)
Amortization of Tangible Capital Assets	9,977,410	9,988,030	9,790,797
Total Effect of change in Tangible Capital Assets	<u>(12,439,590)</u>	<u>(14,802,492)</u>	<u>(12,262,021)</u>
Use of Prepaid Expenses		(436,249)	(236,549)
Acquisition of Supplies Inventory		236,549	328,302
Total Effect of change in Other Non-Financial Assets	<u>-</u>	<u>(199,700)</u>	<u>91,753</u>
(Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses)	<u>(14,140,047)</u>	<u>(9,784,040)</u>	<u>(8,108,506)</u>
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Financial Assets (Debt)		(9,784,040)	(8,108,506)
Net Financial Assets (Debt), beginning of year		(205,784,753)	(197,676,247)
Net Financial Assets (Debt), end of year		<u>(215,568,793)</u>	<u>(205,784,753)</u>

School District No. 41 (Burnaby)

Statement 5

Statement of Cash Flows

Year Ended June 30, 2019

	2019 Actual	2018 Actual
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	5,218,152	4,061,762
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	1,837,211	(2,339,904)
Prepaid Expenses	(199,700)	91,753
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	(1,678,675)	921,885
Unearned Revenue	1,772,446	945,645
Deferred Revenue	(268,504)	(1,183,093)
Employee Future Benefits	348,513	(60,943)
Amortization of Tangible Capital Assets	9,988,030	9,790,797
Amortization of Deferred Capital Revenue	(8,153,837)	(8,003,747)
Recognition of Deferred Capital Revenue Spent on Sites		(5,729)
Total Operating Transactions	8,863,636	4,218,426
Capital Transactions		
Tangible Capital Assets Purchased	(16,378,961)	(22,052,818)
Tangible Capital Assets -WIP Purchased	(8,411,561)	
Total Capital Transactions	(24,790,522)	(22,052,818)
Financing Transactions		
Capital Revenue Received	18,406,855	23,702,557
CEF Adjustment from 2017-2018 (non-cash adjustment)	1,783,009	
Burnaby Central Other Capital Transfer - 2013-2014 (non-cash adjustment)	777,452	
Total Financing Transactions	20,967,316	23,702,557
Investing Transactions		
Investments in Portfolio Investments	(2,036)	(92,122)
Total Investing Transactions	(2,036)	(92,122)
Net Increase (Decrease) in Cash and Cash Equivalents	5,038,394	5,776,043
Cash and Cash Equivalents, beginning of year	100,125,645	94,349,602
Cash and Cash Equivalents, end of year	105,164,039	100,125,645
Cash and Cash Equivalents, end of year, is made up of:		
Cash	31,640,777	23,431,626
Cash Equivalents	73,523,262	76,694,019
	105,164,039	100,125,645

School District No. 41 (Burnaby)
Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2019

Schedule 1 (Unaudited)

	Operating Fund	Special Purpose Fund	Capital Fund	2019 Actual	2018 Actual
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	12,338,386		74,811,372	87,149,758	83,087,996
Changes for the year					
Surplus (Deficit) for the year	6,798,572	32,015	(1,612,435)	5,218,152	4,061,762
Interfund Transfers	(309,653)	(32,015)	341,668	-	-
Tangible Capital Assets Purchased	(5,095,763)		5,095,763	-	-
Local Capital					
Net Changes for the year	1,393,156	-	3,824,996	5,218,152	4,061,762
Accumulated Surplus (Deficit), end of year - Statement 2	13,731,542	-	78,636,368	92,367,910	87,149,758

School District No. 41 (Burnaby)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2019

	2019 Budget \$	2019 Actual \$	2018 Actual \$
Revenues			
Provincial Grants			
Ministry of Education	214,476,736	215,590,417	210,389,655
Other	154,700	194,597	142,876
Tuition	25,593,399	26,755,010	25,142,432
Other Revenue	415,205	1,305,715	549,308
Rentals and Leases	1,353,630	1,432,542	1,385,678
Investment Income	1,480,000	1,572,540	1,177,137
Total Revenue	243,473,670	246,850,821	238,787,086
Expenses			
Instruction	208,861,615	207,471,998	201,734,467
District Administration	6,781,667	6,570,125	5,752,408
Operations and Maintenance	26,332,973	25,156,638	24,810,064
Transportation and Housing	926,105	853,488	836,168
Total Expense	242,902,360	240,052,249	233,133,107
Operating Surplus (Deficit) for the year	571,310	6,798,572	5,653,979
Budgeted Appropriation (Retirement) of Surplus (Deficit)	1,845,690		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(309,653)	(428,494)
Local Capital	(2,417,000)	(5,095,763)	(4,092,000)
Total Net Transfers	(2,417,000)	(5,405,416)	(4,520,494)
Total Operating Surplus (Deficit), for the year	-	1,393,156	1,133,485
Operating Surplus (Deficit), beginning of year		12,338,386	11,204,901
Operating Surplus (Deficit), end of year		13,731,542	12,338,386
Operating Surplus (Deficit), end of year			
Internally Restricted		9,879,903	7,082,454
Unrestricted		3,851,639	5,255,932
Total Operating Surplus (Deficit), end of year		13,731,542	12,338,386

School District No. 41 (Burnaby)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	\$	\$	\$
Provincial Grants - Ministry of Education			
Operating Grant, Ministry of Education	211,522,006	212,026,324	206,544,031
Other Ministry of Education Grants			
Pay Equity	1,441,995	1,441,995	1,441,995
Funding for Graduated Adults	847,010	829,140	829,510
Transportation Supplement	24,841	24,841	24,841
Economic Stability Dividend	317,752	268,610	146,652
Return of Administrative Savings			1,027,783
Carbon Tax Grant	130,000	155,200	156,031
Employer Health Tax Grant		620,875	
Support Staff Benefits Grant	162,840	162,840	162,840
Other Misc. and One-time Grants	30,292	60,592	55,972
Total Provincial Grants - Ministry of Education	<u>214,476,736</u>	<u>215,590,417</u>	<u>210,389,655</u>
Provincial Grants - Other	<u>154,700</u>	<u>194,597</u>	<u>142,876</u>
Tuition			
Summer School Fees	383,484	367,435	383,484
Continuing Education	1,280,900	1,625,952	1,233,073
International and Out of Province Students	23,929,015	24,761,623	23,525,875
Total Tuition	<u>25,593,399</u>	<u>26,755,010</u>	<u>25,142,432</u>
Other Revenues			
Miscellaneous			
City of Burnaby Crossing guards	205,000	205,000	205,000
Other Program Fees	78,500	110,581	76,522
Sundry	131,705	279,545	267,786
Special Purpose Fund Transfer		710,589	
Total Other Revenue	<u>415,205</u>	<u>1,305,715</u>	<u>549,308</u>
Rentals and Leases	<u>1,353,630</u>	<u>1,432,542</u>	<u>1,385,678</u>
Investment Income	<u>1,480,000</u>	<u>1,572,540</u>	<u>1,177,137</u>
Total Operating Revenue	<u><u>243,473,670</u></u>	<u><u>246,850,821</u></u>	<u><u>238,787,086</u></u>

School District No. 41 (Burnaby)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object

Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	\$	\$	\$
Salaries			
Teachers	118,326,769	118,375,484	115,328,673
Principals and Vice Principals	9,734,156	9,680,387	9,291,856
Educational Assistants	15,793,815	16,600,455	15,183,125
Support Staff	20,192,272	20,290,800	19,550,664
Other Professionals	4,619,251	4,451,231	4,250,366
Substitutes	8,056,706	8,115,181	6,855,321
Total Salaries	176,722,969	177,513,538	170,460,005
Employee Benefits	40,078,430	38,655,966	38,297,086
Total Salaries and Benefits	216,801,399	216,169,504	208,757,091
Services and Supplies			
Services	9,890,282	9,752,702	9,691,370
Student Transportation	768,701	803,718	755,877
Professional Development and Travel	1,276,128	844,347	836,690
Rentals and Leases	172,288	66,736	161,916
Dues and Fees	82,029	104,633	78,964
Insurance	552,897	386,267	402,606
Supplies	9,698,479	8,694,067	9,397,715
Utilities	3,660,157	3,230,275	3,050,878
Total Services and Supplies	26,100,961	23,882,745	24,376,016
Total Operating Expense	242,902,360	240,052,249	233,133,107

School District No. 41 (Burnaby)

Operating Expense by Function, Program and Object
Year Ended June 30, 2019

Schedule 2C (Unaudited)

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	85,503,069	280,221	875,130	942,821	197,949	4,717,724	92,516,914
1.03 Career Programs	899,065			124,455		41,488	1,065,008
1.07 Library Services	2,863,627	13,718	283,041	112,552		134,325	3,407,263
1.08 Counselling	3,582,391						3,582,391
1.10 Special Education	10,161,395	350,884	14,920,244			1,870,330	27,302,853
1.30 English Language Learning	6,117,233	44,580				300,679	6,462,492
1.31 Aboriginal Education	872,958	132,886	183,264	33,842		42,510	1,265,460
1.41 School Administration	636,361	8,013,128		4,295,436		59,126	13,004,051
1.60 Summer School	1,038,349	203,090		34,800		191,577	1,467,816
1.61 Continuing Education	1,006,411	104,282		186,776	201,269	105,787	1,604,525
1.62 International and Out of Province Students	5,694,625	50,949	338,776	200,584	433,471	277,841	6,996,246
1.64 Other							-
Total Function 1	118,375,484	9,193,738	16,600,455	5,931,266	832,689	7,741,387	158,675,019
4 District Administration							
4.11 Educational Administration		486,649		254,976	1,386,921		2,128,546
4.40 School District Governance				56,551	342,009		398,560
4.41 Business Administration				864,224	1,118,737		1,982,961
Total Function 4	-	486,649	-	1,175,751	2,847,667	-	4,510,067
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				284,235	770,875		1,055,110
5.50 Maintenance Operations				11,879,644		373,794	12,253,438
5.52 Maintenance of Grounds				799,482			799,482
5.56 Utilities							-
Total Function 5	-	-	-	12,963,361	770,875	373,794	14,108,030
7 Transportation and Housing							
7.70 Student Transportation				220,422			220,422
Total Function 7	-	-	-	220,422	-	-	220,422
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	118,375,484	9,680,387	16,600,455	20,290,800	4,451,231	8,115,181	177,513,538

School District No. 41 (Burnaby)

Operating Expense by Function, Program and Object
Year Ended June 30, 2019

Schedule 2C (Unaudited)

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2019 Actual	2019 Budget	2018 Actual
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	92,516,914	20,724,684	113,241,598	7,606,979	120,848,577	122,181,136	116,620,885
1.03 Career Programs	1,065,008	244,992	1,310,000	41,119	1,351,119	1,400,311	1,820,034
1.07 Library Services	3,407,263	742,889	4,150,152	351,399	4,501,551	4,568,602	4,261,849
1.08 Counselling	3,582,391	787,826	4,370,217	-	4,370,217	4,440,141	4,271,767
1.10 Special Education	27,302,853	5,644,539	32,947,392	552,853	33,500,245	33,370,932	32,870,421
1.30 English Language Learning	6,462,492	1,465,477	7,927,969	22,051	7,950,020	8,015,521	7,630,838
1.31 Aboriginal Education	1,265,460	258,303	1,523,763	67,915	1,591,678	1,582,029	1,552,737
1.41 School Administration	13,004,051	2,769,875	15,773,926	8,398	15,782,324	15,896,084	15,921,127
1.60 Summer School	1,467,816	312,558	1,780,374	103,350	1,883,724	1,964,020	1,776,579
1.61 Continuing Education	1,604,525	299,572	1,904,097	462,595	2,366,692	1,953,186	2,340,281
1.62 International and Out of Province Students	6,996,246	1,511,635	8,507,881	4,817,970	13,325,851	13,489,653	12,667,949
1.64 Other	-	-	-	-	-	-	-
Total Function 1	158,675,019	34,762,350	193,437,369	14,034,629	207,471,998	208,861,615	201,734,467
4 District Administration							
4.11 Educational Administration	2,128,546	443,153	2,571,699	77,786	2,649,485	2,660,789	2,030,879
4.40 School District Governance	398,560	56,580	455,140	192,388	647,528	612,081	531,937
4.41 Business Administration	1,982,961	455,369	2,438,330	834,782	3,273,112	3,508,797	3,189,592
Total Function 4	4,510,067	955,102	5,465,169	1,104,956	6,570,125	6,781,667	5,752,408
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,055,110	217,107	1,272,217	452,533	1,724,750	1,874,517	1,855,245
5.50 Maintenance Operations	12,253,438	2,553,023	14,806,461	3,963,866	18,770,327	19,204,389	18,376,905
5.52 Maintenance of Grounds	799,482	141,134	940,616	484,499	1,425,115	1,593,910	1,535,359
5.56 Utilities	-	-	-	3,236,446	3,236,446	3,660,157	3,042,555
Total Function 5	14,108,030	2,911,264	17,019,294	8,137,344	25,156,638	26,332,973	24,810,064
7 Transportation and Housing							
7.70 Student Transportation	220,422	27,250	247,672	605,816	853,488	926,105	836,168
Total Function 7	220,422	27,250	247,672	605,816	853,488	926,105	836,168
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	177,513,538	38,655,966	216,169,504	23,882,745	240,052,249	242,902,360	233,133,107

School District No. 41 (Burnaby)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	27,075,704	26,684,926	26,236,218
Other	608,479	181,273	156,090
Federal Grants	3,257,838	3,053,259	3,093,532
Other Revenue	8,967,383	10,897,561	10,250,129
Investment Income			10,813
Total Revenue	<u>39,909,404</u>	<u>40,817,019</u>	<u>39,746,782</u>
Expenses			
Instruction	37,697,944	38,453,586	37,493,045
District Administration	540,465	621,215	599,306
Operations and Maintenance	1,061,508	1,060,291	1,021,726
Transportation and Housing	609,487	649,912	622,462
Total Expense	<u>39,909,404</u>	<u>40,785,004</u>	<u>39,736,539</u>
Special Purpose Surplus (Deficit) for the year	<u>-</u>	<u>32,015</u>	<u>10,243</u>
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(32,015)	(10,243)
Total Net Transfers	<u>-</u>	<u>(32,015)</u>	<u>(10,243)</u>
Total Special Purpose Surplus (Deficit) for the year	<u>-</u>	<u>-</u>	<u>-</u>
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		<u>-</u>	<u>-</u>

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2019

Schedule 3A (Unaudited)

Deferred Revenue, beginning of year

Add: Restricted Grants
Provincial Grants - Ministry of Education
Provincial Grants - Other
Federal Grants
Other
Investment Income

Less: Allocated to Revenue
Re-allocate to Operating Fund Restricted Surplus

Deferred Revenue, end of year

Revenues

Provincial Grants - Ministry of Education
Provincial Grants - Other
Federal Grants
Other Revenue

Expenses

Salaries
Teachers
Principals and Vice Principals
Educational Assistants
Support Staff
Other Professionals
Substitutes

Employee Benefits
Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Tangible Capital Assets Purchased

Net Revenue (Expense)

Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	Service Delivery Transformation	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	Community LINK
\$	\$	\$	\$	\$	\$	\$	\$	\$
-	276,362	481,084	326,211	4,854,703		4,823		22,253
930,931	822,495				384,000	100,450	270,028	2,336,802
930,931	822,495	94,662		9,607,987	201	14,541	3	1,430,309
930,931	1,098,857	108,032	326,211	9,607,987	384,201	114,991	270,031	3,767,111
930,931	1,098,857	78,910	326,211	8,754,913	384,201	113,137	270,031	3,788,742
-	-	510,206	-	5,707,777	-	6,677	-	622
930,931	1,098,857		326,211		384,000	105,273	270,028	2,336,802
930,931	1,098,857	78,910	326,211	8,754,913	201	7,864	3	1,451,940
		78,910		8,754,913	384,201	113,137	270,031	3,788,742
	878,802				9,040		89,852	832,847
					218,130	25,629		502,948
					21,942			543,705
						22,923		172,372
	878,802	-	-	-	249,112	48,552	89,852	10,968
930,931	220,055	78,910	326,211	8,754,913	108,400	10,602	18,239	2,062,840
930,931	1,098,857	78,910	326,211	8,754,913	26,689	53,983	161,940	504,138
		78,910	326,211	8,754,913	384,201	113,137	270,031	1,221,764
		-	-	-	-	-	-	3,788,742
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2019

Schedule 3A (Unaudited)

Deferred Revenue, beginning of year

Add: Restricted Grants
Provincial Grants - Ministry of Education
Provincial Grants - Other
Federal Grants
Other
Investment Income

Less: Allocated to Revenue
Re-allocate to Operating Fund Restricted Surplus
Deferred Revenue, end of year

Revenues

Provincial Grants - Ministry of Education
Provincial Grants - Other
Federal Grants
Other Revenue

Expenses

Salaries
Teachers
Principals and Vice Principals
Educational Assistants
Support Staff
Other Professionals
Substitutes

Employee Benefits
Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Tangible Capital Assets Purchased

Net Revenue (Expense)

Coding and Curriculum Implementation	Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	BC Provincial School for the Deaf	PRP Fraser Park Maples	Youth at Risk	CYF Projects	Settlement Services
\$	\$	\$	\$	\$	\$	\$	\$	\$
152,233				825,880	147,824	76,768	276,729	631,356
-	2,727,420	10,016,439	83,681	6,492,905	2,294,537	116,276		
152,233	2,727,420	10,016,439	83,681	6,493,824	2,294,537	121,742	44,399	1,850
-	-	-	-	5,857,722	2,395,329	167,415	159,540	20,313
-	-	-	-	1,461,982	47,032	31,095	161,588	612,893
152,233	2,727,420	10,016,439	83,681	5,857,722	2,395,329	116,276		
152,233	2,727,420	10,016,439	83,681	5,857,722	2,395,329	51,139	159,540	20,313
		8,250,030		1,602,193	1,641,310		17,295	
	133,624			362,760	73,488			
	1,255,450			1,442,645	786	106,184	5,868	
	175,242			109,490	38,730			
	496,691		66,944	121,096			3,902	
-	2,061,007	8,250,030	66,944	3,645,413	1,754,889	106,184	27,065	-
152,233	666,413	1,766,409	16,737	824,726	376,173	21,664	7,183	
152,233	2,727,420	10,016,439	83,681	5,831,128	2,395,329	39,567	125,292	20,313
-	-	-	-	5,831,128	2,395,329	167,415	159,540	20,313
-	-	-	-	26,594	-	-	-	-
-	-	-	-	(26,594)	-	-	-	-
-	-	-	-	(26,594)	-	-	-	-
-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2019

Schedule 3A (Unaudited)

Deferred Revenue, beginning of year

Add: Restricted Grants
Provincial Grants - Ministry of Education
Provincial Grants - Other
Federal Grants
Other
Investment Income

Less: Allocated to Revenue
Re-allocate to Operating Fund Restricted Surplus

Deferred Revenue, end of year

Revenues

Provincial Grants - Ministry of Education
Provincial Grants - Other
Federal Grants
Other Revenue

Expenses

Salaries
Teachers
Principals and Vice Principals
Educational Assistants
Support Staff
Other Professionals
Substitutes

Employee Benefits
Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Tangible Capital Assets Purchased

Net Revenue (Expense)

Community Services	Youth Transitions	Environmental Sustainability	CIC LINC	CIC SWIS	CIC Youth Wraparound	Energy / Green Projects	District Food Services	Out of School Time Program
\$	\$	\$	\$	\$	\$	\$	\$	\$
298,376	22,363	48,493	-	-	-	520,305	186,739	-
-	-	-	1,907,097	963,042	183,120	100,664	204,763	79,450
-	22,363	7,415	1,907,097	963,042	183,120	121,945	221,015	64,997
-	-	41,078	-	-	-	499,024	170,487	-
298,376	-	-	-	-	-	-	-	45,750
-	22,363	7,415	1,907,097	963,042	183,120	121,945	221,015	64,997
-	22,363	7,415	1,907,097	963,042	183,120	121,945	221,015	64,997
-	18,552	-	1,154,107	752,938	25,486	89,270	-	-
-	3,811	-	240,662	184,778	3,196	5,161	-	-
-	-	7,415	512,328	25,326	154,438	27,514	215,594	64,997
-	22,363	7,415	1,907,097	963,042	183,120	121,945	215,594	64,997
-	-	-	-	-	-	-	5,421	-
-	-	-	-	-	-	-	(5,421)	-
-	-	-	-	-	-	-	(5,421)	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)
Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2019

	\$	TOTAL \$
Deferred Revenue, beginning of year	-	9,152,502
Add:		
Restricted Grants		
Provincial Grants - Ministry of Education		26,459,688
Provincial Grants - Other		195,726
Federal Grants		3,053,259
Other		11,537,061
Investment Income		13,370
	-	41,259,104
Less:		
Allocated to Revenue	-	40,817,019
Re-allocate to Operating Fund Restricted Surplus		710,589
Deferred Revenue, end of year	-	8,883,998
Revenues		
Provincial Grants - Ministry of Education		26,684,926
Provincial Grants - Other		181,273
Federal Grants		3,053,259
Other Revenue		10,897,561
	-	40,817,019
Expenses		
Salaries		
Teachers		13,408,157
Principals and Vice Principals		569,872
Educational Assistants		4,503,750
Support Staff		1,574,091
Other Professionals		522,030
Substitutes		703,143
	-	21,281,043
Employee Benefits		4,978,347
Services and Supplies		14,525,614
	-	40,785,004
Net Revenue (Expense) before Interfund Transfers	-	32,015
Interfund Transfers		
Tangible Capital Assets Purchased		(32,015)
	-	(32,015)
Net Revenue (Expense)	-	-

School District No. 41 (Burnaby)

Schedule 4 (Unaudited)

Schedule of Capital Operations

Year Ended June 30, 2019

	2019 Budget	2019 Actual			2018 Actual
		Invested in Tangible Capital Assets	Local Capital	Fund Balance	
	\$	\$	\$	\$	\$
Revenues					
Provincial Grants					
Ministry of Education				-	5,729
Other Revenue				-	10,000
Rentals and Leases	105,000		105,157	105,157	102,834
Investment Income	65,000		116,601	116,601	66,027
Amortization of Deferred Capital Revenue	7,535,643	8,153,837		8,153,837	8,003,747
Total Revenue	7,705,643	8,153,837	221,758	8,375,595	8,188,337
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	9,977,410	9,988,030		9,988,030	9,790,797
Total Expense	9,977,410	9,988,030	-	9,988,030	9,790,797
Capital Surplus (Deficit) for the year	(2,271,767)	(1,834,193)	221,758	(1,612,435)	(1,602,460)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased		341,668		341,668	438,737
Local Capital	2,417,000		5,095,763	5,095,763	4,092,000
Total Net Transfers	2,417,000	341,668	5,095,763	5,437,431	4,530,737
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		4,922,601	(4,922,601)	-	
Tangible Capital Assets WIP Purchased from Local Capital		838,293	(838,293)	-	
CEF Capital ByLaw Correction		(1,783,010)	1,783,010	-	
Total Other Adjustments to Fund Balances		3,977,884	(3,977,884)	-	
Total Capital Surplus (Deficit) for the year	145,233	2,485,359	1,339,637	3,824,996	2,928,277
Capital Surplus (Deficit), beginning of year		71,190,837	3,620,535	74,811,372	71,883,095
Capital Surplus (Deficit), end of year		73,676,196	4,960,172	78,636,368	74,811,372

School District No. 41 (Burnaby)

Tangible Capital Assets

Year Ended June 30, 2019

Schedule 4A (Unaudited)

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	48,699,271	379,915,590	5,584,397	1,366,171	422,157	2,747,888	438,735,474
Prior Period Adjustments							
Establishment of WIP from prior year	(19,414,168)		(211,729)				(19,625,897)
Cost, beginning of year, as restated	48,699,271	360,501,422	5,372,668	1,366,171	422,157	2,747,888	419,109,577
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		10,850,726	215,074				11,065,800
Deferred Capital Revenue - Other			48,892				48,892
Operating Fund			106,614		174,042	28,997	309,653
Special Purpose Funds			32,015				32,015
Local Capital		2,986,635	71,858	110,527	109,480	1,644,101	4,922,601
Transferred from Work in Progress		17,586,092	210,848				17,796,940
	-	31,423,453	685,301	110,527	283,522	1,673,098	34,175,901
Decrease:							
Deemed Disposals			6,731	164,562	188,735	1,046,498	1,406,526
	-	-	6,731	164,562	188,735	1,046,498	1,406,526
Cost, end of year	48,699,271	391,924,875	6,051,238	1,312,136	516,944	3,374,488	451,878,952
Work in Progress, end of year	10,230,404	10,230,404	10,114				10,240,518
Cost and Work in Progress, end of year	48,699,271	402,155,279	6,061,352	1,312,136	516,944	3,374,488	462,119,470
Accumulated Amortization, beginning of year	140,928,571	2,269,066		552,301	256,501	2,031,073	146,037,512
Changes for the Year							
Increase: Amortization for the Year		8,550,630	465,586	142,143	112,783	716,888	9,988,030
Decrease:							
Deemed Disposals			6,731	164,562	188,735	1,046,498	1,406,526
	-	-	6,731	164,562	188,735	1,046,498	1,406,526
Accumulated Amortization, end of year	149,479,201	2,727,921	2,727,921	529,882	180,549	1,701,463	154,619,016
Tangible Capital Assets - Net	48,699,271	252,676,078	3,333,431	782,254	336,395	1,673,025	307,500,454

School District No. 41 (Burnaby)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2019

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year					-
Prior Period Adjustments					
Establishment of WIP from Prior Year	19,414,168	211,729			19,625,897
Work in Progress, beginning of year, as restated	19,414,168	211,729	-	-	19,625,897
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	5,435,133	9,213			5,444,346
Deferred Capital Revenue - Other	2,128,902	20			2,128,922
Local Capital	838,293				838,293
	8,402,328	9,233	-	-	8,411,561
Decrease:					
Transferred to Tangible Capital Assets	17,586,092	210,848			17,796,940
	17,586,092	210,848	-	-	17,796,940
Net Changes for the Year	(9,183,764)	(201,615)	-	-	(9,385,379)
Work in Progress, end of year	10,230,404	10,114	-	-	10,240,518

School District No. 41 (Burnaby)

Schedule 4C (Unaudited)

Deferred Capital Revenue

Year Ended June 30, 2019

	Bylaw Capital \$	Other Provincial \$	Other Capital \$	Total Capital \$
Deferred Capital Revenue, beginning of year	213,804,619	4,621,675	3,080,830	221,507,124
Prior Period Adjustments				
Establishment of WIP from Prior Year	(18,546,903)			(18,546,903)
Deferred Capital Revenue, beginning of year, as restated	<u>195,257,716</u>	<u>4,621,675</u>	<u>3,080,830</u>	<u>202,960,221</u>
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	11,065,800	48,892		11,114,692
Transferred from Work in Progress	18,546,903			18,546,903
CEF Adjustment from 2017-18	1,783,009			1,783,009
Burnaby Central Other Capital Transfer - 2013-2014			777,454	777,454
	<u>31,395,712</u>	<u>48,892</u>	<u>777,454</u>	<u>32,222,058</u>
Decrease:				
Amortization of Deferred Capital Revenue	7,842,803	92,046	218,988	8,153,837
	<u>7,842,803</u>	<u>92,046</u>	<u>218,988</u>	<u>8,153,837</u>
Net Changes for the Year	<u>23,552,909</u>	<u>(43,154)</u>	<u>558,466</u>	<u>24,068,221</u>
Deferred Capital Revenue, end of year	<u>218,810,625</u>	<u>4,578,521</u>	<u>3,639,296</u>	<u>227,028,442</u>
Work in Progress, beginning of year				-
Prior Period Adjustments				
Establishment of WIP from Prior Year	18,546,903			18,546,903
Work in Progress, beginning of year, as restated	<u>18,546,903</u>	<u>-</u>	<u>-</u>	<u>18,546,903</u>
Changes for the Year				
Increase				
Transferred from Deferred Revenue - Work in Progress	5,444,346		2,128,922	7,573,268
	<u>5,444,346</u>	<u>-</u>	<u>2,128,922</u>	<u>7,573,268</u>
Decrease				
Transferred to Deferred Capital Revenue	18,546,903			18,546,903
	<u>18,546,903</u>	<u>-</u>	<u>-</u>	<u>18,546,903</u>
Net Changes for the Year	<u>(13,102,557)</u>	<u>-</u>	<u>2,128,922</u>	<u>(10,973,635)</u>
Work in Progress, end of year	<u>5,444,346</u>	<u>-</u>	<u>2,128,922</u>	<u>7,573,268</u>
Total Deferred Capital Revenue, end of year	<u>224,254,971</u>	<u>4,578,521</u>	<u>5,768,218</u>	<u>234,601,710</u>

School District No. 41 (Burnaby)

Changes in Unspent Deferred Capital Revenue

Year Ended June 30, 2019

Schedule 4D (Unaudited)

	Bylaw Capital	MEd Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	2,276,751	8,680	933	21,325,588	1,817,026	25,428,978
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	16,255,584		79,306			16,255,584
Provincial Grants - Other				2,894,994	1,089,350	3,984,344
Other				648,084		648,084
Investment Income		-				
CEF Adjustment from 2017-2018	(1,783,009)					(1,783,009)
Youth Trade Adjustment 2017-2018	31,000		(31,000)			-
Burnaby Central Other Capital Transfer 2013-2014	14,503,575	-	48,306	3,543,078	(777,454)	18,406,855
Decrease:						
Transferred to DCR - Capital Additions	11,065,800		48,892			11,114,692
Transferred to DCR - Work in Progress	5,444,346				2,128,922	7,573,268
	16,510,146	-	48,892	-	2,128,922	18,687,960
Net Changes for the Year	(2,006,571)	-	(586)	3,543,078	(1,817,026)	(281,105)
Balance, end of year	270,180	8,680	347	24,868,666	-	25,147,873

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 4

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.41 (BURNABY) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 5

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

SCHEDULE OF REMUNERATION AND EXPENSES

	Total Remuneration	Total Expenses
<u>Elected Officials</u>		
A SEE ATTACHED	\$ 180,416	\$ 17,076
B		
Z		
Total Elected Officials	\$ 180,416	\$ 17,076
<u>Detailed Employees Exceeding \$75,000</u>		
A SEE ATTACHED	\$ 96,476,547	\$ 903,446
B		
Z		
Total Detailed Employees Exceeding \$75,000	\$ 96,476,547	\$ 903,446
Total Employees Equal to or Less Than \$75,000	105,393,466	567,119
Consolidated Total	\$ 201,870,013	\$ 1,470,565
Total Employer Premium for Canada Pension Plan and Employment Insurance		\$ 10,493,856

Prepared as required by Financial Information Regulation, Schedule 1, section 6

Statement of Financial Information (SOFI) June 30, 2019

Schedule of Remuneration and Expenses

Elected Officials

		Total Remuneration	Total Expenses
		\$	\$
BRASSINGTON, WILLIAM D	TRUSTEE	\$18,325.78	\$557.56
BURTON, RONALD C	TRUSTEE	\$8,487.00	\$2,592.65
CECH, PETER E	TRUSTEE	\$18,325.78	\$998.96
CHIA, MEILING	TRUSTEE	\$8,487.00	\$0.00
CUNNINGHAM, CHRISTINE	TRUSTEE	\$18,325.78	\$928.42
HAYES, LARRY	TRUSTEE	\$26,812.78	\$1,742.58
MEZEI, JENNIFER	TRUSTEE	\$19,076.08	\$2,553.56
NARANG, BALJINDER K.	TRUSTEE	\$8,781.40	\$2,303.66
PANDHER, HARMOHANJIT SINGH	TRUSTEE	\$8,487.00	\$600.00
STEWART, RYAN	TRUSTEE	\$16,703.70	\$2,165.02
WONG, GARY S.	TRUSTEE - CHAIRPERSON	\$28,604.68	\$2,634.19
TOTAL FOR ELECTED OFFICIALS		<u>\$180,416.98</u>	<u>\$17,076.60</u>

The Board of Education School District 41 (Burnaby)
Statement of Financial Information (SOFI) June 30, 2019

Schedule of Remuneration and Expenses

Detailed Employees Exceeding \$75,000

<u>Name</u>	<u>Title</u>	<u>Total Remuneration</u>	<u>Total Expenses</u>
AADLAND, EFSTATHIA	SECONDARY PRINCIPAL	\$131,537.90	\$100.00
ABRAHAM, KIRAN	TEACHER	\$78,089.70	\$946.85
ACHESON, CHRISTAL N	TEACHER	\$82,031.80	\$503.00
ADAMS, JACQUELINE	TEACHER	\$82,031.80	\$0.00
ADRIAN, DAN	TEACHER	\$82,032.53	\$1,934.92
AKIZUKI, GARY T	TEACHER	\$82,074.03	\$449.79
ALBERT, STACEY L	HEAD TEACHER	\$96,659.29	\$535.64
ALLEN, MARK S	SECONDARY VICE-PRINCIPAL	\$116,875.64	\$1,265.56
ALLEN, NANCY	TEACHER	\$88,109.92	\$40.00
ALMONIDOVAR, KRISTIN MARIE	TEACHER	\$80,734.43	\$249.30
ALTMAN, JOANNA	TEACHER	\$89,877.16	\$55.17
AMY, WENDY	TEACHER	\$96,220.63	\$190.00
ANCHOR, LUCAS	TEACHER	\$82,074.03	\$53.71
ANDERSEN, CARALYN LEE	TEACHER	\$90,245.16	\$150.00
ANDERSEN, KAREN	TEACHER	\$82,031.80	\$270.89
ANDERSON, ALISON H	TEACHER	\$90,245.16	\$1,634.24
ANDERSON, CHRISTIAN E	TEACHER	\$81,610.00	\$21.02
ANDERSON, SCOTT P.	COUNSELLOR	\$90,337.73	\$487.84
ANDERSON, TANIS J	Program Consultant	\$97,779.96	\$3,240.78
ANDREWS, ARISTEA T	TEACHER	\$82,045.48	\$0.00
ANDROSOFF, HEATHER	TEACHER	\$92,445.37	\$280.67
ANGERILLI, GABRIEL	HEAD TEACHER	\$89,548.63	\$376.97
ANGST, DAVID JOHN	TEACHER	\$86,471.68	\$0.00
APOR, HAZEL G.	TEACHER	\$75,792.61	\$0.00
ARCHIBALD, CHRISTOPHER	DEPARTMENT HEAD	\$97,214.07	\$9,334.61
ARMSTRONG, CACIA C	HEAD TEACHER	\$95,076.22	\$108.56
ARORA, BAVANDEEP SINGH	TEACHER	\$91,138.69	\$0.00
ARRON, TRACY LYNNE	DISTRICT COUNSELLOR	\$98,440.59	\$3,011.49
ARTHUR, PAUL N	PROGRAM CONSULTANT	\$104,848.69	\$4,941.81
ASHFIELD, JASON	COUNSELLOR	\$85,499.56	\$214.00
ASHTON, DAWN MARIE	HEAD TEACHER	\$88,998.63	\$0.00
ATKINSON, ALISON	DEPT HEAD LARGE	\$92,759.47	\$446.37
ATKINSON, AMY R	TEACHER	\$76,878.69	\$0.00
AUJLA, NAVDEEP K	ELEMENTARY PRINCIPAL	\$125,790.05	\$1,190.37
AUJLA, ROBBIE R	TEACHER	\$89,693.17	\$0.00
AULT, KEVIN	TEACHER	\$88,177.25	\$0.00
AXFORD, KYLE	DEPARTMENT HEAD	\$92,649.78	\$138.33
BACOT, ROBERTA	TEACHER	\$87,742.12	\$150.00
BAINS, AMARJIT	TEACHER	\$90,263.66	\$175.00
BAKER, MICHELLE	TEACHER	\$89,367.61	\$0.00
BALAZ, CONNIE P	TEACHER	\$79,002.70	\$1,606.47
BALDIN, MICHAEL A	HEAD TEACHER	\$98,942.17	\$106.93
BALES, DANA	MANAGER, COMMUNICATIONS	\$105,507.74	\$3,312.45
BALLARD, KEVIN F	TEACHER	\$88,100.30	\$155.00
BALLARIN, CHRISTINA	TEACHER	\$78,368.50	\$508.30
BARBONE, JOANN	TEACHER	\$105,655.14	\$446.25
BARDINI, LINDA S	TEACHER	\$96,627.72	\$344.03
BARSKY, JENIFER D	TEACHER	\$90,522.62	\$0.00
BASRAN, ANGELA K	DEPT HEAD LARGE	\$94,177.52	\$0.00
BASTONE-KELCEC, ELENA	TEACHER	\$81,705.82	\$0.00
BATHURST, PATRICIA L	TEACHER	\$90,291.44	\$105.31
BAUMANN, RALPH	TEACHER	\$82,031.80	\$0.00
BAUMET, YASMIN	TEACHER	\$88,016.38	\$175.00
BEAL, MARILYN J	TEACHER	\$89,152.29	\$79.94
BEATON, CAMERON E	TEACHER	\$88,109.92	\$0.00
BEATON, JOCELYN	DEPT HEAD LARGE	\$97,213.19	\$193.28
BEAVIL, GAYLE M	COORDINATOR COMM. SCH.	\$90,245.16	\$5,359.99
BELCOURT, TARA	TEACHER	\$88,083.84	\$71.44
BELLIVEAU, CHARLES	TEACHER	\$76,234.83	\$229.00

BELYEA, TAMMY L	TEACHER	\$77,171.70	\$952.01
BENNETT, CATHERINE	SECONDARY PRINCIPAL	\$118,125.57	\$22,228.51
BERG, DEANNA	TEACHER	\$80,669.50	\$772.78
BERGERON, ERIC	TEACHER	\$90,245.16	\$635.89
BERKBIGLER, JEREMY	COUNSELLOR	\$91,237.07	\$130.20
BERMANN, STEVEN	DEPT HEAD SMALL	\$95,173.96	\$0.00
BERMUDEZ, VANJA	TEACHER	\$81,705.85	\$175.00
BERNABEI, MATILDE	TEACHER	\$90,061.16	\$0.00
BERNARD, GREGORY L	DEPT HEAD LARGE	\$95,076.22	\$4,726.10
BERNARD, LORISSA A	TEACHER	\$88,109.92	\$431.45
BERNING, ANJA MARIA	DEPT HEAD LARGE	\$98,473.01	\$25.00
BERTNESS, TREVOR K	DEPT HEAD SMALL	\$93,728.26	\$565.71
BETTLES, DAI ANN	TEACHER	\$88,109.92	\$0.00
BHATTI, GURJEET K	TEACHER	\$88,109.92	\$71.96
BILTON, ANNE-MARIE	TEACHER	\$90,295.22	\$4,263.78
BINNING, PRIYA	DEPT HEAD SMALL	\$93,728.26	\$0.00
BLAIR, W ELISE	COUNSELLOR	\$90,245.16	\$783.46
BLAKE, LAURA G.	TEACHER	\$90,061.16	\$500.83
BLANKENBERG, DESIREE D	TEACHER	\$90,298.12	\$983.63
BLAZEVOICH, DONALD C	TEACHER	\$89,970.09	\$0.00
BLOCK, STEPHEN M	TEACHER	\$76,936.16	\$0.00
BOLOGNESE, CARLO J	TEACHER	\$88,155.29	\$155.00
BOMBELLI, ROBERTO	ASSISTANT SUPERINTENDENT	\$184,149.06	\$4,579.68
BONVINO, FRANCESCO	TEACHER	\$96,581.25	\$90.68
BORDERS, TRACY A	TEACHER	\$82,031.80	\$1,071.79
BORG, CORY	DIRECTOR OF FACILITIES	\$130,299.87	\$2,928.50
BORGENSTROM, DEBORAH E	TEACHER	\$92,764.90	\$0.00
BOROJEVIC, ANTONIA T	TEACHER	\$82,116.41	\$0.00
BORTOLUSSI, CLAUDIO	ELEMENTARY PRINCIPAL	\$126,390.49	\$200.00
BOTTING, AIDAN T	TEACHER	\$90,245.16	\$1,662.29
BOUSFIELD, LORI	TEACHER	\$90,245.16	\$1,700.01
BOVELL, ELIZABETH	TEACHER	\$88,109.92	\$0.00
BOYD, BRITTANY A.	TEACHER	\$79,369.69	\$44.58
BRANCATI, CARLA	TEACHER	\$88,198.83	\$124.32
BRANCO, ANA MARIE	TEACHER	\$82,031.80	\$0.00
BRANDT, KEVIN	DIRECTOR OF INSTRUCTION	\$140,395.93	\$11,121.61
BRATTSTON, SHERI	COORDINATOR, COMMUNITY EDUC	\$95,336.25	\$5,950.48
BRENDZY, CHRISTINE D	TEACHER	\$81,847.14	\$0.00
BRIGGS, CHRISTINE	TEACHER	\$90,245.26	\$580.20
BRISCOE, BLAKE	ELEMENTARY PRINCIPAL	\$125,841.71	\$3,189.04
BRISCOE, TARYN K	COORDINATOR COMM. SCH.	\$90,291.63	\$2,245.41
BRKICH, MARA	DEPARTMENT HEAD	\$103,691.28	\$15.00
BRNJAC, ANGELA E	TEACHER	\$89,923.63	\$118.99
BROMLEY, PAMELA A	TEACHER	\$90,245.16	\$0.00
BROPHY, CERIDWEN ERIN	HEAD TEACHER	\$99,411.86	\$2,988.04
BROWN, JACQUELINE R	COUNSELLOR	\$77,260.40	\$2,916.76
BROWN, MARJORIE J	TEACHER	\$90,245.18	\$0.00
BROWN, MARY-ANN	ELEMENTARY PRINCIPAL	\$125,802.75	\$511.25
BROWN, NOLA A	TEACHER	\$80,083.91	\$0.00
BROWN, SHELLEY C	TEACHER	\$90,245.16	\$2,321.92
BRUDERER, TIM	TEACHER	\$88,871.85	\$499.48
BRUNET, SUZANNE	TEACHER	\$87,372.83	\$450.00
BRYANT, MIMOSA	TEACHER	\$90,245.16	\$0.00
BUCHANAN, IAN J	TEACHER	\$82,116.27	\$0.00
BUDAI, JOZSEF I	DEPT HEAD LARGE	\$106,543.08	\$0.00
BUONO, GIANNI	DEPARTMENT HEAD	\$97,211.28	\$155.00
BURBIDGE, ANDREA	TEACHER	\$90,245.16	\$0.00
BURKETT, DANIELLE	TEACHER	\$87,770.72	\$870.39
BURNACI, BLERTA	TEACHER	\$87,135.17	\$348.00
BURNHAM, WILLIAM JIM	TEACHER	\$77,679.90	\$0.00
BYMAN, ERIC	TEACHER	\$88,109.92	\$0.00
BYMOEN, CRAIG S	TEACHER	\$82,033.40	\$0.00
BYRNE, ELIZABETH	TEACHER	\$90,337.50	\$559.05
BYRNE, PHILIP	DEPT HEAD LARGE	\$97,211.28	\$1,197.21
CALLENDER, TERRY	COMM EDUC TEACHER	\$78,400.79	\$503.00
CALLISTER, BARRY	SECONDARY VICE-PRINCIPAL	\$107,238.44	\$1,472.85
CALLISTER, SARAH	TEACHER	\$90,245.16	\$156.80
CAMERON, BRIAN	TEACHER	\$76,964.28	\$150.00

CAMERON, CHRISTINA M	TEACHER	\$87,373.55	\$0.00
CAMPBELL, ALLISON J	TEACHER	\$86,337.56	\$184.69
CAMPBELL, GREG	TEACHER	\$96,725.16	\$15.00
CANUEL, STUART D	TEACHER	\$89,103.35	\$346.42
CARDAMONE, CHRISTINE K.	TEACHER	\$81,706.38	\$75.00
CARDINAL, JANICE M	TEACHER	\$97,140.64	\$446.25
CAREY, CORINE A	DEPT HEAD LARGE	\$96,338.76	\$55.94
CAREY, MARC	TEACHER	\$88,109.92	\$286.73
CARLSEN, JOLENE J	TEACHER	\$87,774.48	\$42.17
CARLYLE, NOELLE K	TEACHER	\$82,046.03	\$0.00
CARR, DIANNE	SECONDARY PRINCIPAL	\$132,963.48	\$622.50
CARR, MARIANNE	TEACHER	\$82,031.80	\$0.00
CARROLL, TANYA	COUNSELLOR	\$84,172.63	\$543.92
CARSON, BRENDA E	TEACHER	\$90,245.16	\$530.41
CARSON, JENNIFER LESLEY	ELEMENTARY PRINCIPAL	\$90,778.74	\$155.00
CAVALIERE, LINDA M	DEPT HEAD SMALL	\$109,138.33	\$1,355.47
CHAN, CHERYL LOUISE	TEACHER	\$86,863.38	\$25.62
CHAN, JOHNSON	NETWORK SUPPT TECHNICIAN	\$76,081.95	\$907.16
CHAN, VINCENT WING CHUEN	TEACHER	\$94,783.30	\$27.98
CHAN, VINCENT WING HO	DEPT HEAD LARGE	\$90,245.16	\$633.00
CHAN-CHONG, FANNIE S	TEACHER	\$86,031.94	\$22.06
CHANDI, NIRMAL	DEPT HEAD LARGE	\$101,877.18	\$0.00
CHANG, ANOUSITH	TEACHER	\$92,775.82	\$0.00
CHANG, JULIANA Y	TEACHER	\$86,167.28	\$0.00
CHANG, SHENDY T.	TEACHER	\$86,728.92	\$303.24
CHANG, VICKY S	TEACHER	\$81,747.73	\$626.65
CHAN-LAI, LIVIA W.	TEACHER	\$86,930.47	\$520.46
CHASTKO, SHAWNESSY A	TEACHER	\$90,263.66	\$0.00
CHEN, JIE (JENNIFER)	TEACHER	\$79,974.61	\$0.00
CHENG, NAI WEN	TEACHER	\$88,109.92	\$0.00
CHENG, ROSANNA	TEACHER	\$88,433.83	\$0.00
CHEONG, CHESTER	TEACHER	\$82,031.80	\$443.10
CHERCOVER, STEPHEN J	TEACHER	\$100,391.57	\$0.00
CHEUNG, ADA K	TEACHER	\$90,245.16	\$190.22
CHI, BELINDA W Y	TEACHER	\$92,445.00	\$0.00
CHI, VIRGINIA H	TEACHER	\$90,245.16	\$775.12
CHIAO, JUDY	TEACHER	\$90,338.09	\$214.00
CHIEN, JOSEPH	TEACHER	\$88,109.92	\$574.28
CHIN, AMY LAI-MEI	TEACHER	\$90,245.16	\$310.04
CHIN, ANDREW S	SECONDARY PRINCIPAL	\$130,299.43	\$998.43
CHIN, DAVID	ASSIST MANAGER - INFO & TECH	\$90,644.93	\$4,121.42
CHIN, MAY	TEACHER	\$82,775.23	\$126.79
CHIRU, IOANA	TEACHER	\$84,494.69	\$52.06
CHIVAS, ALETA	TEACHER	\$90,245.16	\$0.00
CHO, DIANE	COUNSELLOR	\$90,396.14	\$580.00
CHO, KITTY	TEACHER	\$75,391.12	\$175.00
CHOW, ASHLEY S.	DEPT HEAD LARGE	\$82,183.85	\$604.70
CHOW, COLIN M	COUNSELLOR	\$90,740.89	\$0.00
CHOW, GLEN	TEACHER	\$93,294.65	\$284.68
CHOW, JANET	PROGRAM CONSULTANT	\$93,596.19	\$1,507.54
CHOW, KELLY J	ELEMENTARY PRINCIPAL	\$133,820.19	\$336.31
CHOW, PK PEGGY	TEACHER	\$98,911.62	\$613.06
CHOW, WILLIAM	TEACHER	\$90,245.16	\$135.00
CHRISTOFIDES, NECTARIOS	SECONDARY VICE-PRINCIPAL	\$116,874.13	\$0.00
CHU, GLORIA E	TEACHER	\$89,923.63	\$189.26
CHU, MICHELLE	TEACHER	\$92,445.37	\$180.00
CHUN, SANDRA K S	COUNSELLOR	\$78,110.09	\$116.39
CHUNG, MELISSA S	TEACHER	\$88,156.12	\$724.91
CIKES, TOMISLAV A	HEAD TEACHER	\$106,645.72	\$152.78
CIPPARRONE, JULIANA A	HEAD TEACHER	\$97,261.34	\$588.28
CIRILLO, SYLVIA A	TEACHER	\$90,291.63	\$0.00
CLARK, DONNA E	TEACHER	\$90,245.16	\$3,543.43
CLARK, KIMBERLY S	ELEMENTARY VICE-PRINCIPAL	\$110,758.02	\$100.00
CLARKE, DANE R	TEACHER	\$77,612.28	\$0.00
CLAUDIO, JEROME A	DEPARTMENT HEAD	\$103,691.28	\$214.00
CLEARY-DULAI, JANE W	DEPARTMENT HEAD	\$88,998.63	\$0.00
CLINTON, KATHERINE J	TEACHER	\$75,774.56	\$200.00
CLOWERS, CHRISTINE	TEACHER	\$91,400.83	\$0.00

COBLEIGH, KAITLIN	TEACHER	\$80,288.40	\$0.00
COCKRAM, DEREK	HEAD TEACHER	\$97,320.11	\$0.00
COLE, BRENT (MICK)	TEACHER	\$90,245.16	\$0.00
COLLINS, THERESA	TEACHER	\$82,116.27	\$0.00
COOK, ROSANNE M.	TEACHER	\$78,437.48	\$553.76
COOPER, HOLLY	TEACHER	\$81,663.77	\$821.57
CORDONI, GINA B	COUNSELLOR	\$90,338.09	\$0.00
CORDY-SIMPSON, TARA	DEPT HEAD LARGE	\$97,211.28	\$492.52
CORNELL, BRUCE E	ELEMENTARY PRINCIPAL	\$125,944.22	\$171.46
COSTA, ELISE H	TEACHER	\$79,624.14	\$318.15
COSTA, MICKAEL S.P.	TEACHER	\$82,031.80	\$2,372.58
COUCH, COURTNEY	DEPT HEAD LARGE	\$97,305.61	\$746.89
COUTTS, AMANDA A	TEACHER	\$90,338.09	\$101.78
COWAN, TRISTA	TEACHER	\$90,256.57	\$850.00
COWLEY, JENNIFER A	TEACHER	\$90,245.16	\$360.98
COX, SUSAN E	TEACHER	\$82,031.80	\$90.61
CRAMB, ELIZABETH	TEACHER	\$90,306.63	\$0.00
CRESCENZO YEE, ADRIANNA L	TEACHER	\$90,245.16	\$200.29
CROSS, SHAWNADITTA	TEACHER	\$90,291.26	\$680.19
CULBERT, FRASER	TEACHER	\$91,317.68	\$682.00
CURR, BRANDON	DISTRICT PRINCIPAL	\$133,047.20	\$2,321.23
CURTIS, MELISSA L	TEACHER	\$88,155.29	\$501.70
CZUBAK, WLODZIMIERZ	ELECTRICAL/MECHANICAL FOREMAN	\$75,400.87	\$0.00
D'AGNOLO, PAUL A	TEACHER	\$82,031.80	\$0.00
DAIRON, JACQUELINE	MANAGER, FINANCIAL SERVICES	\$82,343.60	\$4,221.80
DAMJI, ZEBIN	TEACHER	\$85,193.16	\$171.80
D'ANGELO, GINA	DEPT HEAD LARGE	\$95,076.22	\$0.00
DANIEL, EYAL	TEACHER	\$90,338.09	\$0.00
DARDANO, JOSEPH A N	TEACHER	\$82,094.90	\$0.00
DARE, AMELIA	TEACHER	\$90,263.66	\$0.00
DASILVA, SANDRA M	TEACHER	\$88,109.92	\$430.24
DATO, LAURA R	TEACHER	\$77,621.11	\$546.18
DAVIDSON, MIYUKI	TEACHER	\$82,557.37	\$45.82
DAVIES, DARRIN R	TEACHER	\$98,911.62	\$579.09
DAVIS, CLAIRE	TEACHER	\$90,245.16	\$0.00
DAVIS, GREGORY	TEACHER	\$87,741.60	\$269.51
DAVY, JEANNE	DEPT HEAD SMALL	\$93,824.78	\$300.00
DAWSON, JAMES ALEXANDER	TEACHER	\$91,423.78	\$394.66
DE RUYTER, ELENA	TEACHER	\$90,338.09	\$88.21
DE VITA, FRANKIE	ELEMENTARY PRINCIPAL	\$126,491.71	\$489.82
DEITCH, ANNE	DEPT HEAD LARGE	\$109,275.16	\$0.00
DELEEBECK, RAYMOND J	TEACHER	\$87,832.55	\$0.00
DELMAESTRO, SHERI L	TEACHER	\$97,548.98	\$446.25
DELORE, REBECCA L	TEACHER	\$79,784.72	\$150.00
DELVECCHIO, JENNIFER	HEAD TEACHER	\$94,324.96	\$463.05
DENROCHE, STEPHEN J	TEACHER	\$87,678.52	\$2,616.13
DEPACO, GREG P	TEACHER	\$90,245.16	\$140.00
DESROSIERS, GREGORY	TEACHER	\$81,705.13	\$1,597.20
DETERRA, ANDREA	TEACHER	\$81,847.53	\$1,142.96
DEVI, ARTI	TEACHER	\$80,300.74	\$214.00
DEWAR, EMILY	TEACHER	\$87,096.35	\$844.94
DHANANI, FARID	TEACHER	\$82,116.27	\$0.00
DHARSEE, NINA	DEPT HEAD LARGE	\$90,899.67	\$402.08
DHILLON, MONIKA	COMM EDUC TEACHER	\$88,302.90	\$867.53
DI LAURO, MARIA	DEPT HEAD LARGE	\$90,245.16	\$0.00
DIAS, INO	TEACHER	\$88,109.92	\$44.78
DIGESO, SADIE A	TEACHER	\$86,480.90	\$315.00
DINUNZIO, FRANCESCA	TEACHER	\$87,931.16	\$112.77
DOERKSEN, DONNA M.	TEACHER	\$83,741.67	\$819.24
DOREY, SUZANNE R.	MAN DIR SAFE & CARING SCHOOLS	\$103,215.30	\$3,499.67
DOS REIS, TERESA	TEACHER	\$82,031.80	\$0.00
DOSANJH, JEEVAN	HEAD TEACHER	\$89,027.04	\$309.97
DOUGLAS, KATHLEEN	TEACHER	\$86,523.72	\$0.00
DOUGLAS, MARK T	TEACHER	\$82,315.84	\$334.88
DOUGLAS, SABRINA E	TEACHER	\$90,245.16	\$0.00
DRAKE, JODI L	TEACHER	\$75,784.98	\$126.00
DRIUSSI, LORI A	ELEMENTARY PRINCIPAL	\$126,003.59	\$1,424.63
DU, TING	TEACHER	\$90,245.16	\$439.65

DUBE, PIERRE	TEACHER	\$82,116.27	\$128.53
DUBINSKY, DEBBIE	TEACHER	\$81,077.98	\$94.75
DUBINSKY, PETER	DIRECTOR OF INSTRUCTION	\$140,938.14	\$8,507.59
DUDLEY, MELODY J.	TEACHER	\$88,155.29	\$0.00
DUDLEY, PAUL H	DEPT HEAD LARGE	\$97,211.28	\$230.00
DUHAMEL-CONOVER, JENNIFER L	DEPT HEAD LARGE	\$95,956.13	\$0.00
DUNCAN, LINDA	TEACHER	\$82,031.80	\$2,073.98
DUNNE, DANA PHYLLIS	DEPT HEAD LARGE	\$90,899.67	\$1,205.76
DYER, NANCY	TEACHER	\$85,986.91	\$350.19
DYMYTRYSZYN, LESZEK	TEACHER	\$90,291.63	\$503.00
EBEL, MICHELLE	TEACHER	\$88,109.92	\$433.44
EDDY, KATHLEEN M.E.	TEACHER	\$78,116.00	\$7,779.05
EDWARDS, CARLA	TEACHER	\$90,141.46	\$1,048.97
EDWARDS, DANIELLE D.	TEACHER	\$83,750.37	\$0.00
EHRlich-BRADY, CHRISTINE M	TEACHER	\$89,939.72	\$806.89
EINHORN, DANIEL	TEACHER	\$85,840.73	\$0.00
ELESINA, OLGA	TEACHER	\$77,993.76	\$493.26
ELWORTHY MORO, VICKI J	ELEMENTARY VICE-PRINCIPAL	\$107,536.32	\$298.93
ENCHELMAIER, JOANNE	TEACHER	\$90,245.16	\$0.00
ENG, JENNIFER	TEACHER	\$82,031.80	\$0.00
ENG, JUDY	TEACHER	\$79,454.48	\$8,899.90
ENG, WYNNE	TEACHER	\$82,031.80	\$0.00
ERRICO, GARTH	DIRECTOR OF INSTRUCTION	\$143,172.48	\$11,038.51
ETMANSKIE, JILL M.	SCHOOL PHYCHOLOGIST	\$81,299.66	\$0.00
EVANS, TYLER G	VICE PRINCIPAL	\$116,403.41	\$2,000.00
EZRA, JOAN E	TEACHER	\$89,877.16	\$365.71
FALSETTO, LAIDA C	DEPT HEAD LARGE	\$90,291.63	\$118.99
FARAGUNA, DAVID	TEACHER	\$82,031.80	\$0.00
FAY, ANNA	TEACHER	\$90,263.66	\$23.17
FENN, JACQUELENE A	DEPT HEAD LARGE	\$97,211.30	\$0.00
FERNANDES, CHRISTINA	TEACHER	\$94,213.88	\$448.09
FERRARO, ANGELA	MANAGING DIRECTOR, INT'L ED *	\$109,226.21	\$20,627.86
FERREIRA, DENISE G	DEPT HEAD LARGE	\$89,376.25	\$0.00
FESTER, PAUL L.	SECONDARY PRINCIPAL	\$133,362.68	\$1,902.73
FIELD, LESLIE-JO S	TEACHER	\$90,245.16	\$2,081.55
FIGURSKY, RAE A	TEACHER	\$82,031.80	\$414.15
FINLAY, MARGARET P	TEACHER	\$96,223.13	\$258.17
FISCHER, JACQUELINE F	TEACHER	\$88,109.92	\$882.72
FISHER, KRISTEEN J	TEACHER	\$75,823.52	\$0.00
FLETCHER, PATTI	TEACHER	\$82,031.80	\$449.60
FLOYD, KAREN J	ELEMENTARY PRINCIPAL	\$129,483.72	\$345.13
FOGLIATO, SARA A	TEACHER	\$88,155.19	\$299.40
FOLEY, MATHEW E.	MANAGER, MAINTENANCE SERVICES	\$111,731.37	\$0.00
FONG, VINCE	TEACHER	\$84,265.98	\$155.00
FORBES, TANIA J	TEACHER	\$82,116.27	\$0.00
FORDYCE, BONNIE	TEACHER	\$90,245.16	\$1,893.83
FOUND, TREVOR	DEPT HEAD SMALL	\$93,728.26	\$625.57
FOUQUETTE, MAURICE J	DEPT HEAD SMALL	\$97,009.70	\$1,866.59
FOY, HANNA J	HEAD TEACHER	\$86,108.53	\$587.37
FRASER, IAN R	TEACHER	\$75,019.39	\$0.00
FRICKER, ALEXANDER G	TEACHER	\$82,031.80	\$0.00
FUERDERER, STEPHEN J	DEPT HEAD LARGE	\$101,429.44	\$0.00
FUJIKI, JUDY S.F.	TEACHER	\$90,338.09	\$8,700.40
FULOP, FRANK K	TEACHER	\$90,245.16	\$614.70
FULTON, SUSAN	TEACHER	\$82,031.88	\$0.00
FUNG, CARLOS	TEACHER	\$90,245.16	\$534.95
GABAS, HELEN	TEACHER	\$88,109.92	\$263.40
GABRIEL, BEN	TEACHER	\$88,109.92	\$0.00
GAGNO, KATHRYN A	SCHOOL PHYCHOLOGIST	\$90,246.64	\$286.64
GAHUNIA, SUKHJEET S	TEACHER	\$77,612.28	\$0.00
GAMBLE, KARLA M	TEACHER	\$82,074.03	\$327.47
GARCIA, ANTONELLA	DEPT HEAD LARGE	\$97,211.28	\$1,984.14
GARDNER, ELIZABETH M	DISTRICT PRINCIPAL	\$132,801.60	\$1,354.48
GARGIULO, MIRELLA G	TEACHER	\$83,935.79	\$0.00
GASKELL, COLLEEN L.	DEPT HEAD LARGE	\$88,200.65	\$162.81
GAster, BRIGID	TEACHER	\$94,648.09	\$1,345.45
GAster, SEAN	ELEMENTARY PRINCIPAL	\$125,789.19	\$5,466.18
GATZKE, JAMES E	COUNSELLOR	\$77,614.39	\$0.00

GAUDET, DAVID	DEPT HEAD LARGE	\$115,900.64	\$0.00
GAUTHIER, DIANNE	HEAD TEACHER	\$96,287.92	\$488.47
GAYTON, RENEE C	TEACHER	\$88,109.92	\$850.00
GENGE, MORRAY C	VICE PRINCIPAL LEARNING SUPPORT SERVICES	\$116,813.82	\$975.50
GEORGILAS, CRISTINA	DEPARTMENT HEAD	\$95,478.55	\$207.44
GERTZ, GRAHAM H	TEACHER	\$90,245.16	\$0.00
GESTRIN, DEANNA E	TEACHER	\$81,771.76	\$0.00
GHANI, SABHA	TEACHER	\$82,031.80	\$62.56
GHTAURA, DILPREET	TEACHER	\$75,559.35	\$0.00
GIACOMAZZA, FRANCINE	HEAD TEACHER	\$101,986.93	\$659.40
GIALONARDO, FRANK	TEACHER	\$87,378.33	\$0.00
GIBNEY, MICHAEL BLAIR	TEACHER	\$89,144.98	\$0.00
GIDINSKI, BRYAN PAUL	TEACHER	\$89,888.84	\$1,988.91
GILL, RANI	COUNSELLOR	\$90,785.07	\$0.00
GILLARD, CLAUDIA	TEACHER	\$80,316.40	\$200.00
GILLESPIE, KAREN P	TEACHER	\$90,263.66	\$0.00
GILLINGHAM, MEGAN	TEACHER	\$77,615.44	\$0.00
GILSTEAD, KATHY	TEACHER	\$81,933.28	\$0.00
GINGRAS, CYNTHIA	TEACHER	\$82,116.25	\$0.00
GINTER, EMILY	TEACHER	\$89,187.27	\$1,059.99
GIOUZELIS, EKATERINA	TEACHER	\$88,109.92	\$231.24
GIRI, ANITA	TEACHER	\$81,889.25	\$0.00
GIROUX, SAMUEL R.	TEACHER	\$86,545.22	\$5,373.56
GLADWIN, DEIDRE	TEACHER	\$92,775.82	\$285.69
GODIN, CATHERINE	DEPT HEAD LARGE	\$77,754.85	\$3,189.60
GOESON, DARYL J	SECONDARY VICE-PRINCIPAL	\$114,396.05	\$0.00
GOMEZ, TERRANCE R	MANAGER, HEALTH & SAFETY	\$89,034.94	\$4,992.00
GONCALVES, ODETTE R	TEACHER	\$87,231.38	\$0.00
GOOD, STEPHANIE L	HEAD TEACHER	\$80,966.19	\$1,719.40
GOPAL, SHANMUGAM	TEACHER	\$87,001.65	\$0.00
GOUGH, WENDY KHOI VAN	TEACHER	\$82,857.21	\$0.00
GOURLAY, SHEILA	TEACHER	\$82,116.27	\$67.18
GRAAFEN, INGRID D	TEACHER	\$88,110.65	\$0.00
GRAHAM, MARTY L	TEACHER	\$84,019.40	\$0.00
GRANT, CLAYTON C	TEACHER	\$82,031.80	\$0.00
GRANT, MICHELLE LEE	TEACHER	\$82,031.80	\$98.90
GRANT, TANYA	TEACHER	\$81,849.30	\$3,569.91
GREENLAY, JOAN L	TEACHER	\$80,975.96	\$0.00
GREENSIDE, APRIL	TEACHER	\$82,074.92	\$230.53
GREENWOOD, MICHAEL	COORDINATOR COMM. SCH.	\$94,846.88	\$1,941.11
GREVE, DAVID S	SECONDARY VICE-PRINCIPAL	\$119,862.67	\$2,241.70
GRIFFIN, JENNIFER	ELEMENTARY PRINCIPAL	\$125,635.59	\$0.00
GRUNDY, JEREMY M	TEACHER	\$81,663.26	\$0.00
GURNEY, KURT	ELEMENTARY PRINCIPAL	\$126,157.19	\$2,308.07
GURNIAK, JAMES	TEACHER	\$82,116.27	\$0.00
GURNIAK, LILLIANA	TEACHER	\$88,155.29	\$0.00
GUTHRIE, JANINE C	TEACHER	\$87,463.00	\$55.78
HAIGH, SARAH MORGAN	TEACHER	\$76,537.77	\$0.00
HALLER, ALANA R.	TEACHER	\$77,140.47	\$5,704.22
HAMILTON, GUY S	HEAD TEACHER	\$97,211.28	\$1,091.16
HARA, SUZANNE	TEACHER	\$90,338.09	\$0.00
HARDIE, MEGAN C	TEACHER	\$75,097.80	\$261.80
HARDING, MARK	ELEMENTARY PRINCIPAL	\$126,807.19	\$0.00
HARDJOWASITO, MONICA	TEACHER	\$82,031.80	\$200.00
HARI, PARMJIT	DISTRICT PRINCIPAL	\$132,963.48	\$2,804.67
HARRISON, ANGELA M.	COUNSELLOR	\$90,473.44	\$665.03
HART, ERYN	COUNSELLOR	\$79,636.48	\$1,742.64
HART, HEATHER M	ASSISTANT SUPERINTENDENT	\$184,148.97	\$10,853.59
HARTMAN, LISA D	ELEMENTARY PRINCIPAL	\$125,451.59	\$2,807.84
HARVEY, WILLIAM D	TEACHER	\$90,338.09	\$0.00
HASEBE, LISA	TEACHER	\$88,109.92	\$175.00
HASSAM, AZMINA	TEACHER	\$88,155.29	\$91.80
HAWKINS, MARK A	COUNSELLOR	\$90,245.16	\$300.00
HAWKINS, YOONA	COUNSELLOR	\$83,618.22	\$357.42
HAWLEY, DEANNA	DEPT HEAD LARGE	\$97,211.28	\$1,204.26
HAYWOOD, JANISHA	TEACHER	\$75,000.79	\$1,051.61
HEAL, TANYA-LEE	COUNSELLOR	\$89,555.44	\$586.31
HEALY, TRACY	TEACHER	\$81,350.41	\$666.56

HEARD, DAVID	ELEMENTARY VICE-PRINCIPAL	\$116,026.14	\$289.59
HEARD, ELISE K	TEACHER	\$88,200.65	\$1,714.93
HEIGHTON, JENNIFER	TEACHER	\$82,031.80	\$0.00
HEIGHTON, TIMOTHY W	TEACHER	\$82,031.80	\$0.00
HELFRICH, KRISTINE P	TEACHER	\$88,109.92	\$283.47
HEMER, TARNJIT	TEACHER	\$82,031.06	\$0.00
HENDERSON, BARBARA J	PRINCIPAL	\$125,421.11	\$441.25
HERDMAN, DANA E	HEAD TEACHER	\$97,211.28	\$17,734.10
HERNANDEZ, GAYLE C	TEACHER	\$90,291.63	\$0.00
HERNDIER, KEVIN J	TEACHER	\$90,245.16	\$503.00
HERSOG, DANIEL	TEACHER	\$81,526.57	\$0.00
HESELTON, SHAUNA G	TEACHER	\$88,109.92	\$0.00
HICKMAN, ROBYN	TEACHER	\$90,205.02	\$114.62
HILL, JODI-LYNNE	TEACHER	\$90,245.16	\$0.00
HILTZ, WENDELL E	ELEMENTARY PRINCIPAL	\$126,236.89	\$1,490.38
HODGES, SCOTT	HEAD TEACHER	\$102,121.34	\$62.20
HODGSON, CURTIS W	SECONDARY VICE-PRINCIPAL	\$114,214.25	\$2,119.45
HOILE, ANTHONY STEWART	TEACHER	\$82,116.41	\$0.00
HOLLIDAY, LINDSAY	HEAD TEACHER	\$102,171.39	\$291.44
HON, SUE	TEACHER	\$88,109.92	\$40.00
HOPE, LORI L	TEACHER	\$82,031.80	\$0.00
HOPKIN, SARAH JOY	COUNSELLOR	\$90,245.20	\$2,448.71
HORSWILL, RUSSELL	SECRETARY TREASURER	\$192,440.41	\$6,500.82
HOTHI, HARPINDER	ASSISTANT DIRECTOR- HR	\$121,773.36	\$964.21
HOTOMANIE, MARY	TEACHER	\$89,555.64	\$1,125.37
HOWARD, SARAH	TEACHER	\$82,147.17	\$0.00
HUGHES, SANDRA E.	DEPT HEAD LARGE	\$82,110.88	\$1,663.81
HULL, KAMALJIT K	TEACHER	\$82,046.52	\$0.00
HUNCHAK, ANDREW	TEACHER	\$82,074.03	\$0.00
HUNDAL, NARINDER K	TEACHER	\$79,143.03	\$503.00
HUNDLE, PERMINDER	COUNSELLOR	\$90,336.90	\$324.86
HUTTON, JEFFREY D	ELEMENTARY PRINCIPAL	\$128,390.89	\$509.42
HUVA, ELAINE L	TEACHER	\$87,832.29	\$140.00
HYDE, CHRISTINE M	TEACHER	\$87,741.37	\$229.00
IGNAS, VERONICA J	TEACHER	\$99,576.96	\$0.00
INGRATTA, LESLEE M	TEACHER	\$88,161.60	\$0.00
INKSTER, ABRA	TEACHER	\$81,748.27	\$200.00
IRWIN, THOMAS JAMES	TEACHER	\$90,338.09	\$967.36
ISBISTER, MEGAN E	TEACHER	\$82,031.80	\$850.00
ISHII, BONNIE M	HEAD TEACHER	\$95,076.22	\$779.65
IVERSON, KAROLYN	TEACHER	\$90,337.73	\$147.43
JACOME, MARIA L	COORDINATOR COMM. SCH.	\$92,210.65	\$1,609.80
JALTEMA, ELAINE	TEACHER	\$98,365.65	\$0.00
JAMES, SIYAMALA	TEACHER	\$75,975.18	\$146.40
JAMESON, CYD SHARON	TEACHER	\$88,109.92	\$213.78
JANETKA, JOHN A	TEACHER	\$101,476.74	\$131.48
JANSEN, KATHLEEN A	TEACHER	\$88,254.72	\$0.00
JANSEN, NORMAN G	DEPT HEAD SMALL	\$93,728.26	\$0.00
JANVIER, SHELLEY	HEAD TEACHER	\$97,221.75	\$208.85
JANZEN, KENNETH	MANAGER, MAINTENANCE SERVICES	\$110,824.01	\$77.00
JANZEN, STEPHANIE	TEACHER	\$75,731.94	\$350.00
JEFFERSON, LAURA	TEACHER	\$82,116.27	\$375.00
JEFFERY, SUSAN	TEACHER	\$90,245.16	\$652.65
JIWA, YASMIN	TEACHER	\$90,245.16	\$301.63
JOE, GAIL L	TEACHER	\$93,478.34	\$1,000.10
JOE, MINGEAT	TEACHER	\$75,801.24	\$0.00
JOHANSEN, CYNTHIA	TEACHER	\$88,200.65	\$0.00
JOHNSEN, SUMMER	TEACHER	\$82,116.27	\$31.10
JOHNSON, ALISON V	TEACHER	\$88,109.92	\$0.00
JOHNSON, JEFF H	TEACHER	\$76,251.97	\$0.00
JOHNSON, KARIN	TEACHER	\$90,245.16	\$61.37
JONES, KINDER	ELEMENTARY PRINCIPAL	\$126,157.19	\$100.00
JONES, RHIANNON	DEPARTMENT HEAD	\$94,225.78	\$0.00
JUGA, REBECCA	TEACHER	\$90,263.66	\$0.00
JUKES, PATRICIA E	TEACHER	\$88,109.92	\$2,295.95
JUKICH, TERESA	HEAD TEACHER	\$79,695.08	\$2,321.69
JUMA, SHAHZYAH	COORDINATOR COMM. SCH.	\$89,602.10	\$814.57
JUNG, STEPHANIE	DEPT HEAD LARGE	\$89,392.89	\$745.39

KAMIYA, RANDALL	DEPARTMENT HEAD	\$89,044.45	\$629.41
KANG, KIM RAMANJIT	COMM EDUC TEACHER	\$81,453.80	\$288.64
KANNO, WALLACE K	ELEMENTARY PRINCIPAL	\$126,003.59	\$1,329.32
KARLSON, SONJA	TEACHER	\$87,421.27	\$375.00
KARMALI, KARIMA	TEACHER	\$90,795.16	\$233.24
KASSAM, SAJEEDA	TEACHER	\$82,116.27	\$219.33
KAWAS, DALAL SUMMER	TEACHER	\$88,110.15	\$97.13
KAZULIN, ANNA	DEPT HEAD LARGE	\$84,630.93	\$1,537.42
KEELER, ESTELLE A	TEACHER	\$90,387.39	\$0.00
KEELING, D PATRICIA	TEACHER	\$82,031.80	\$0.00
KEILTY, SUSAN P	TEACHER	\$82,031.80	\$121.39
KEIRSTEAD, KAREN F	TEACHER	\$82,031.80	\$0.00
KELLY, ANGELA M	TEACHER	\$90,335.07	\$335.27
KELSEY, DAVID A	TEACHER	\$88,207.83	\$421.53
KEON, HOLLY ANNE	TEACHER	\$94,288.49	\$611.45
KEON, TIMOTHY W	TEACHER	\$94,784.22	\$0.00
KERLUKE, RENEE	TEACHER	\$86,260.02	\$836.63
KHAN, NATALYA	COORDINATOR, CULTURAL TRAN/SER	\$84,352.33	\$940.15
KHUNGURAY, ISHVER	ASSISTANT SECRETARY TREASURER	\$139,454.23	\$5,740.09
KIEWITZ, KENNETH A	MANAGER, IT SERVICES	\$109,676.21	\$3,189.08
KILBY, DIANA L	TEACHER	\$97,882.56	\$1,505.68
KIM, EDWARD	TEACHER	\$90,331.92	\$0.00
KIM, PETER JUNG HAK	TEACHER	\$94,911.06	\$0.00
KIMMIE, HEATHER	ELEMENTARY PRINCIPAL	\$125,942.71	\$5,627.70
KINGRA, HARBINDER	TEACHER	\$90,245.16	\$515.00
KINOSHITA, BRADLEY J	TEACHER	\$88,109.92	\$1,025.15
KIRKPATRICK, CATHERINE M.	TEACHER	\$88,109.92	\$34.71
KLARICH, DINO	ELEMENTARY PRINCIPAL	\$131,689.29	\$0.00
KLASSEN, ALISON	TEACHER	\$89,969.64	\$210.11
KLASSEN, JACQUELINE T	TEACHER	\$89,877.16	\$223.92
KLIM, LILA	TEACHER	\$88,109.92	\$0.00
KNAPP, BRIANNA G	TEACHER	\$90,307.38	\$496.50
KO, EDWARD	DEPT HEAD LARGE	\$97,304.23	\$924.90
KOEBEL, ROXANNE	TEACHER	\$89,004.10	\$0.00
KONARSKI, RYAN M.	BEHAVIOURAL ANALYST	\$91,077.61	\$1,007.29
KOS, MARIJA	TEACHER	\$80,520.78	\$155.90
KOSTER, HENDRIKA C.	TEACHER	\$90,184.45	\$125.00
KOUROMICHELAKIS, EVANTHIA E	TEACHER	\$88,583.08	\$125.00
KRAEMER, DONNA J	TEACHER	\$90,253.99	\$2,916.12
KRAEMER, KARL H	TEACHER	\$95,112.30	\$227.44
KRISTMANSON, LEE ANNE	SECONDARY PRINCIPAL	\$133,671.43	\$100.33
KROEKER, ROBERT E	TEACHER	\$84,182.36	\$196.60
KUAN, HENRY	TEACHER	\$83,858.21	\$567.95
KUHL-HARRIS, ILONKA	TEACHER	\$84,016.85	\$0.00
KUHN, PAUL G	TEACHER	\$88,200.65	\$0.00
KUNDU, CRISTA M.	TEACHER	\$88,161.60	\$1,823.19
KUSHLICK, ROBERT	TEACHER	\$90,334.83	\$0.00
KWAN, KENNETH	TEACHER	\$89,371.82	\$293.36
KWAN, NANCY	TEACHER	\$88,109.92	\$0.00
KWOK, MARILYN	ELEMENTARY PRINCIPAL	\$125,841.71	\$441.30
LAFORGE-TALLARD, MEGAN	TEACHER	\$90,245.16	\$0.00
LAI, TIM	TEACHER	\$92,307.83	\$38.97
LAING, MICHELLE	SPEECH LANGUAGE PATHOLOGIST	\$84,012.93	\$1,109.25
LAM, DENNIS H	TEACHER	\$88,109.92	\$0.00
LAM, VICKY	TEACHER	\$82,116.27	\$0.00
LANGE, KATHARINE A	DEPT HEAD LARGE	\$97,211.28	\$346.50
LAPLANTE, REGINALD	ELEMENTARY VICE-PRINCIPAL	\$111,539.67	\$276.00
LARISCH, DOREEN E	TEACHER	\$90,338.09	\$92.57
LAROYA, JEREMY	TEACHER	\$89,152.83	\$0.00
LASERSON, YVONNE	TEACHER	\$81,622.72	\$11.31
LATHIGEE, RUSSELL P	TEACHER	\$90,291.44	\$29.17
LAURITA, DOMENICO A	TEACHER	\$100,009.17	\$316.17
LAURSOO, JEANNETTE	DIRECTOR OF INSTRUCTION	\$139,057.40	\$8,827.20
LAWDER, DEANNE C	TEACHER	\$90,240.84	\$0.00
LE POOLE, MICHELLE	COUNSELLOR	\$90,291.63	\$184.22
LEBLANC, DAVID	TEACHER	\$90,291.63	\$577.96
LEE, ALEX SC	TEACHER	\$80,334.42	\$0.00
LEE, AMOS	DEPT HEAD SMALL	\$93,728.28	\$1,853.36

LEE, ANDREW	ELEMENTARY PRINCIPAL	\$128,841.89	\$529.68
LEE, CHUN KIT RANDY	TEACHER	\$88,109.92	\$502.05
LEE, DONALD	MANAGER, MAINTENANCE SERVICES	\$111,604.18	\$1,010.46
LEE, FANNY	TEACHER	\$90,338.84	\$817.30
LEE, KYU MIN	TEACHER	\$79,440.80	\$487.89
LEE, MELISSA J.	TEACHER	\$80,847.73	\$401.35
LEE, NANCY	TEACHER	\$81,663.77	\$33.72
LEE, PETER	TEACHER	\$90,298.12	\$503.00
LEE, SHARON J	TEACHER	\$82,031.80	\$465.00
LEE, VICTORIA PATRICIA	SECONDARY PRINCIPAL	\$133,671.43	\$0.00
LEE-WEBSTER, CYNTHIA	TEACHER	\$86,055.38	\$44.80
LEE-WEN, SUZANNE	TEACHER	\$90,245.16	\$0.00
LEHNERT, KAREN C	TEACHER	\$90,309.03	\$245.94
LEHTONEN, MIA	TEACHER	\$90,245.16	\$140.50
LEI, SIN SI	TEACHER	\$86,692.70	\$470.18
LEITH, AMANDA	TEACHER	\$76,747.25	\$371.52
LENGER, CLAUDIA M	TEACHER	\$75,785.45	\$100.00
LEUNG, CHESTER	TEACHER	\$84,816.75	\$503.00
LEUNG, GARY G	DEPT HEAD LARGE	\$97,211.28	\$0.00
LEVINGTON, SYLVIA	TEACHER	\$81,600.09	\$229.00
LEWIS, DEENA J	SECONDARY VICE-PRINCIPAL	\$112,318.46	\$0.00
LEWIS, JILLIAN	ELEMENTARY PRINCIPAL	\$126,236.89	\$135.48
LEWIS, LYNLEY EDWARD	TEACHER	\$90,245.16	\$1,764.47
LI, GORDON	SECONDARY PRINCIPAL	\$134,317.73	\$21,435.39
LIEU, D.W. JANET	TEACHER	\$88,109.92	\$0.00
LIM, BARTON	TEACHER	\$87,742.87	\$175.00
LIM, MIMI KS	SECONDARY VICE-PRINCIPAL	\$114,296.90	\$9,046.00
LINTOTT, DALE E	DEPT HEAD LARGE	\$95,076.22	\$63.00
LITTLE, SHEILA MAE	TEACHER	\$92,491.11	\$110.80
LLOYD, HOLLY	HEAD TEACHER	\$97,211.28	\$1,820.91
LOCK, CHRISTOPHER	TEACHER	\$90,291.63	\$198.02
LONG, PATRICIA	TEACHER	\$96,097.63	\$211.14
LONGEAU, MARNIE	TEACHER	\$90,245.16	\$0.00
LOSS, ESTATE OF REBECCA	TEACHER	\$79,203.56	\$0.00
LOUNGSAY, FAR	TEACHER	\$87,929.56	\$0.00
LOVEDAY, JAMES	DEPT HEAD LARGE	\$93,120.09	\$165.00
LOWERY, DONNA JEAN	TEACHER	\$82,116.41	\$32.20
LU, KATHERINE YU-LIN	TEACHER	\$82,031.80	\$0.00
LUCARINO, DANIELLA	TEACHER	\$81,724.88	\$0.00
LUDU, TRINA	TEACHER	\$84,338.41	\$125.00
LUI, KENT	DEPT HEAD LARGE	\$106,543.10	\$377.19
LUI, THERESA W	TEACHER	\$90,245.16	\$110.19
LUM, WILJO J	DEPT HEAD SMALL	\$80,754.60	\$0.00
LUMB, YOLANA R	TEACHER	\$90,245.16	\$600.79
LUNDRIGAN, STEPHANIE LEE	HEAD TEACHER	\$99,373.85	\$0.00
LYNCH, CINDY JEAN	TEACHER	\$88,109.92	\$503.00
MA, XIAOHAO (JANE)	TEACHER	\$82,031.80	\$0.00
MACARTNEY, KAREN	TEACHER	\$76,750.08	\$0.00
MACLEAN, DAVE	ELEMENTARY PRINCIPAL	\$131,014.92	\$109.77
MACRAE, JEAN RENEE	TEACHER	\$82,031.80	\$537.47
MACRITCHIE, BRIAN	TEACHER	\$90,291.44	\$12.00
MAGNUSON, KELLY A	TEACHER	\$88,114.92	\$0.00
MAGRI, LORI J	ELEMENTARY PRINCIPAL	\$131,666.89	\$1,635.08
MAGRIOTIDIS, CATHERINE J	TEACHER	\$82,031.80	\$0.00
MAGRIOTIDIS, PETER	TEACHER	\$90,245.16	\$143.42
MAH, LIANA K	TEACHER	\$80,338.63	\$135.00
MAHSEREDJIAN, RAFFI	TEACHER	\$86,907.48	\$293.93
MAKAROWSKI, HEATHER L	TEACHER	\$88,109.92	\$101.87
MAKI, CHRISTOPHER A	HEAD TEACHER	\$105,332.51	\$446.25
MALITO, GIOVANNA P.	TEACHER	\$90,339.73	\$0.00
MALONEY, TERRY	ELEMENTARY VICE-PRINCIPAL	\$110,913.13	\$7,749.41
MANAK, NARESH	TEACHER	\$76,190.05	\$362.05
MANDERSON, JULIA E	TEACHER	\$88,109.92	\$356.57
MANHAS, BHUPINDER	TEACHER	\$76,690.83	\$0.00
MANN, CAROL	TEACHER	\$83,929.62	\$1,055.83
MANN, KULWINDER	TEACHER	\$88,109.92	\$67.22
MANN, MARIAN	TEACHER	\$90,291.63	\$321.30
MANN, VIJAYDEEP	COUNSELLOR	\$90,245.16	\$0.00

MARATOVIC, WILMA	TEACHER	\$84,266.83	\$290.89
MARCH, GEORGE S	TEACHER	\$90,245.16	\$0.00
MARQUIS, KALEN W.	COUNSELLOR	\$90,338.09	\$350.86
MARRAFFA, GIUSEPPE GIANI	ELECTRICIAN	\$75,842.05	\$0.00
MARRIOTT, JENNIFER	TEACHER	\$84,182.36	\$155.00
MARTIN, PETER G	TEACHER	\$96,266.91	\$28.89
MARTINO, CESARE P	SECONDARY VICE-PRINCIPAL	\$117,525.64	\$100.00
MARTO, CELIA	TEACHER	\$90,245.16	\$0.00
MARZOUK, MAHER M	DEPT HEAD LARGE	\$89,815.23	\$2,059.47
MATHARU, JANICE JASBINDER	TEACHER	\$90,245.16	\$390.08
MATHERS, LAURA	TEACHER	\$89,970.09	\$0.00
MATSUMURA, LAVERNE	TEACHER	\$90,245.16	\$253.89
MAWANI, FAYAZ	TEACHER	\$90,245.16	\$0.00
MAZUREK, RAILI	TEACHER	\$87,832.65	\$449.00
MCALLISTER, CRISTINA	TEACHER	\$79,881.15	\$0.00
MCAULEY, CHRIS	ASSISTANT DIRECTOR, MAINTENANCE SERVICES	\$118,295.97	\$4,183.68
MCCHESNEY, ADRIENNE J	TEACHER	\$90,291.39	\$0.00
MCGEE, SHANNON M	COUNSELLOR	\$89,877.16	\$749.57
MCGINLEY, ERIN	SECONDARY VICE-PRINCIPAL	\$114,400.14	\$0.00
MCGIVERN, CLARE	TEACHER	\$82,034.89	\$911.02
MCHUGH, TRACEY J	TEACHER	\$82,031.80	\$0.00
MCKAY, PAULINE	ELEMENTARY PRINCIPAL	\$131,249.59	\$1,128.81
MCKENNA, COLLEEN M.	TEACHER	\$76,549.27	\$388.00
MCKIE, ANGELA	TEACHER	\$90,291.63	\$429.46
MCLAUGHLIN, RISA ALLISON	TEACHER	\$88,109.92	\$391.29
MCLAUGHLIN, ROBERT	TEACHER	\$75,850.84	\$0.00
MCLEAN, FRANCIS	DEPARTMENT HEAD	\$95,076.22	\$0.00
MCLEOD, JUDY-KAYE	TEACHER	\$84,753.24	\$812.17
MCNAMEE, DONALD	DEPT HEAD LARGE	\$122,873.35	\$850.00
MCNEILLY, ANTONIETTA	TEACHER	\$82,074.03	\$496.77
MCNEILLY, MARK W	TEACHER	\$88,109.92	\$503.00
MCPHEE, DAVID M	TEACHER	\$82,062.39	\$0.00
MCQUEEN, JILLIAN J.	HEAD TEACHER	\$99,465.13	\$407.88
MEALHA, DENIS	HEAD TEACHER	\$97,811.34	\$0.00
MEHLING, DIETER A H	DEPARTMENT HEAD	\$118,984.21	\$0.00
MEHTA, NIKESH	TEACHER	\$83,197.58	\$1,429.70
MERANI, SHAIROZ	ELEMENTARY PRINCIPAL	\$126,003.59	\$2,804.39
MEREDITH, ANGELA	TEACHER	\$90,291.63	\$5,038.01
MERKEL, ELIZABETH	TEACHER	\$84,900.75	\$2,533.68
MERX, TANYA	SCHOOL PSYCHOLOGIST	\$76,919.71	\$639.24
MIGLIURI, TERESA	HEAD TEACHER	\$96,578.02	\$266.70
MIHIC, DRAGANA	TEACHER	\$90,432.17	\$363.09
MILETICH, TARA K	TEACHER	\$91,725.85	\$200.00
MILJANIC, SAVA	TEACHER	\$82,116.27	\$0.00
MILLAR, DANIELLE C	TEACHER	\$82,027.16	\$0.00
MILLER, ROBYN L	TEACHER	\$88,155.29	\$1,845.57
MILLOY, DEREK	TEACHER	\$89,059.91	\$0.00
MINDLIN, LINDSAY	TEACHER	\$78,346.07	\$20.00
MINHAS, SONYA	TEACHER	\$82,031.80	\$500.00
MINIFIE, CHARLENE G	TEACHER	\$75,185.68	\$0.00
MINOPETRA, GEORGIA	TEACHER	\$88,154.90	\$479.28
MITCHELL, WANDA E	ASSISTANT SUPERINTENDENT	\$186,615.78	\$10,134.18
MIZUNO, JULIE	TEACHER	\$88,109.92	\$0.00
MOCAN, SIMONA B.	SCHOOL PSYCHOLOGIST	\$90,245.16	\$672.02
MOLLICA, TINA	TEACHER	\$87,741.37	\$850.00
MONTGOMERY, CARLENE	HEAD TEACHER	\$96,475.28	\$261.73
MONTGOMERY, KEITH	TEACHER	\$90,338.09	\$1,000.48
MONTGOMERY, NICOLINA	MANAGER, PAYROLL SERVICES	\$80,942.30	\$5,898.13
MOORE, DEIRDRE J	TEACHER	\$90,245.16	\$978.18
MOORE, LARA K	TEACHER	\$85,472.50	\$62.20
MOORE, MELANIE	TEACHER	\$90,245.16	\$375.77
MORABITO-CHISHOLM, MARIA T.	DEPT HEAD LARGE	\$90,245.16	\$2,557.32
MORENO, DAPHNE	TEACHER	\$91,400.83	\$25.68
MORGAN, DONNA	PROGRAM CONSULTANT	\$97,332.10	\$3,409.53
MORISSEY, ANDREA	TEACHER	\$82,031.80	\$0.00
MORRISON, KEVIN	TEACHER	\$90,338.09	\$0.00
MORRISON, LAUREEN G	TEACHER	\$82,031.80	\$175.00
MORTON, JAMES G	SECONDARY VICE-PRINCIPAL	\$116,661.24	\$177.81

MORTON, JASON	TEACHER	\$81,155.33	\$0.00
MOULIN, TRINA M	TEACHER	\$90,245.16	\$112.17
MOXON, LISA	TEACHER	\$87,444.70	\$472.94
MUDRY, LAURA A	TEACHER	\$81,213.90	\$175.00
MULHERN, MARY ANN	TEACHER	\$97,654.48	\$552.92
MUNRO, BRUCE	TEACHER	\$106,723.24	\$0.00
MURPHY, ALLISON	TEACHER	\$88,200.65	\$0.00
MUSHENS, BARBARA K	DEPT HEAD LARGE	\$97,211.28	\$266.10
MYDSKE, MATTHEW	MANAGER, FINANCE & BUDGETS	\$89,319.89	\$5,207.42
NAKANO, KATHIE K	TEACHER	\$90,245.16	\$0.00
NAKATSU, JANICE	DIRECTOR OF INSTRUCTION	\$139,097.20	\$7,982.20
NANSON, JOHN BARRIE	COORDINATOR COMM. SCH.	\$90,337.65	\$702.83
NEFF, JENNIFER C	TEACHER	\$89,510.02	\$144.14
NERO, LESLEY J	TEACHER	\$88,109.92	\$247.80
NERPIO, LISA K	TEACHER	\$84,919.99	\$447.33
NESBITT, BARBARA	TEACHER	\$81,521.91	\$0.00
NEUMANN, GREGORY M	DEPARTMENT HEAD	\$105,382.01	\$722.33
NEVES, PATRICIA	TEACHER	\$90,245.16	\$0.00
NG, BEVERLY	TEACHER	\$90,245.16	\$0.00
NICCOLI-MOEN, ANGELINA	SUPERINTENDENT	\$253,900.02	\$16,153.50
NICOLIDAKIS, MARIA	SECONDARY VICE-PRINCIPAL	\$114,465.60	\$0.00
NICYFOR, DEANNA J	TEACHER	\$89,618.03	\$1,218.39
NIELSEN, CATHERINE	TEACHER	\$90,380.05	\$376.89
NIELSEN, MICHAEL A.	HEAD TEACHER	\$97,211.28	\$1,114.88
NIELSEN, TANNIS	TEACHER	\$82,031.80	\$0.00
NJEGOVAN, SANDRA	TEACHER	\$80,015.64	\$0.00
NOGAYEVA, LENA	TEACHER	\$82,031.80	\$713.08
NORDAHL, JENNIFER	SCHOOL PSYCHOLOGIST	\$76,387.52	\$741.33
NORDSTRAND, JANET L	TEACHER	\$76,647.51	\$5,161.32
NORMAN, VIVIAN H	TEACHER	\$90,245.16	\$0.00
NORRIS, AMBER LYNNE	DEPT HEAD LARGE	\$96,975.37	\$0.00
NORRIS, VANESSA	TEACHER	\$77,658.75	\$580.00
NOWAK, HEATHER	TEACHER	\$75,703.53	\$0.00
NUGENT, ANTONIA	TEACHER	\$83,612.10	\$497.58
OATWAY, JENNIFER D	DEPT HEAD LARGE	\$95,076.22	\$617.23
OCENAS, HEATHER	DEPT HEAD LARGE	\$88,998.63	\$0.00
OGILVIE, CONNIE D	TEACHER	\$82,031.80	\$289.92
OGILVIE, JOSH L	DEPT HEAD LARGE	\$97,293.88	\$1,347.63
OGILVIE, NICOLE K	TEACHER	\$88,109.92	\$66.93
OJELEL, ALFRED C	TEACHER	\$90,236.44	\$0.00
OLLIVIER, PENELOPE	TEACHER	\$90,245.16	\$0.00
OSWALD, CAROLANNE	TEACHER	\$89,346.64	\$106.21
PALMER, WENDI E.	DEPARTMENT HEAD	\$95,086.45	\$682.00
PALOSAARI, KRISTY L	TEACHER	\$83,899.53	\$600.00
PANESAR, KIRANJYOT	TEACHER	\$90,245.16	\$200.13
PAPAPANAGIOTOU, EPHROSINE SOUL	TEACHER	\$87,372.83	\$0.00
PAPATHANASIOU, FONDA	SECONDARY VICE-PRINCIPAL	\$116,713.76	\$852.84
PARE, BENJAMIN K	SECONDARY VICE-PRINCIPAL	\$116,496.83	\$305.37
PARKES, PATRICK	TEACHER	\$90,338.09	\$0.00
PARMAR, GEETU D	HEAD TEACHER	\$96,532.32	\$644.13
PARSONSON, LISA K	TEACHER	\$77,478.83	\$0.00
PATEL, SHEILA C	TEACHER	\$90,245.16	\$403.75
PATTERSON, DIANA M	TEACHER	\$82,074.03	\$0.00
PATTYSON, RUSSELL JAY	TEACHER	\$90,245.16	\$145.00
PAULICH, MARIANNA	TEACHER	\$77,095.79	\$0.00
PAYNE, KELLY	TEACHER	\$89,208.73	\$0.00
PAYNE, RICHARD	ASSISTANT MARKETING MANAGER, INT'L ED *	\$80,544.75	\$34,093.09
PEARCE, HEATHER	TEACHER	\$82,031.88	\$75.00
PEARS, TAMMY	TEACHER	\$82,031.80	\$106.54
PECILE, SARA M.	TEACHER	\$82,116.27	\$142.66
PECKENPAUGH, MIRNA L E	TEACHER	\$83,194.19	\$25.72
PEDDIE, JOAN E	TEACHER	\$81,663.26	\$125.00
PEDERSEN, AMELIA	TEACHER	\$88,109.92	\$50.00
PEDERSEN, MIKE	TEACHER	\$90,291.42	\$424.53
PENNER, IRMGARD	TEACHER	\$82,031.80	\$503.00
PER, RICHARD	ASSISTANT SUPERINTENDENT HR	\$177,474.63	\$8,306.14
PEREZ, MARIA	ELEMENTARY PRINCIPAL	\$123,756.43	\$1,659.02
PETERS, DEBORAH	TEACHER	\$88,157.15	\$0.00

PETERS, JEFFREY PAUL	TEACHER	\$82,031.80	\$0.00
PETERSON, MARGARET	TEACHER	\$90,291.73	\$1,697.27
PETROSKI, JARRETT	TEACHER	\$83,802.98	\$0.00
PHELPS, RYAN	TEACHER	\$81,931.48	\$1,003.40
PHILLIPS, CHRISTOPHER	HEAD TEACHER	\$99,915.02	\$277.99
PHILLIPS, SISSI	COMM EDUC TEACHER	\$90,266.12	\$0.00
PIERLOT, MARK L	TEACHER	\$90,245.16	\$0.00
PIPPO-MICHIELLI, MARTA	DEPT HEAD SMALL	\$93,728.26	\$317.55
PITT, LISA A	ELEMENTARY PRINCIPAL	\$125,942.71	\$264.87
POLLITT, PAMELA	TEACHER	\$89,877.16	\$429.00
PONTI, PATRICK E	TEACHER	\$90,245.16	\$0.00
POST, ALFRED	ELEMENTARY PRINCIPAL	\$126,157.19	\$1,835.58
POTTINGER, ROB	TEACHER	\$82,116.27	\$5,840.35
PREDA, COSMIN	TEACHER	\$90,245.16	\$0.00
PRICE, BRANDI	TEACHER	\$76,581.48	\$251.69
PUNI, ROBBIE	DEPT HEAD LARGE	\$89,848.61	\$0.00
PURDY, SARAH J	TEACHER	\$90,245.16	\$0.00
QUAN, HELEN	TEACHER	\$88,109.92	\$27.23
QUELCH, SHANNON	DEPT HEAD LARGE	\$97,261.34	\$559.84
QUIBELL, HALINA	TEACHER	\$88,109.92	\$223.57
RAAP, CATHERINE	TEACHER	\$87,150.42	\$790.11
RAE, SUSAN T	TEACHER	\$88,109.92	\$0.00
RAGOOBAR, PERRY	TEACHER	\$89,973.47	\$0.00
RAI, AMANPREET K	COUNSELLOR	\$90,245.16	\$440.37
RAINEY, STEPHANIE	TEACHER	\$81,118.13	\$0.00
RALPH, ROBYN THOMAS	DEPT HEAD LARGE	\$91,285.60	\$595.34
RAMPERSAD, DEBBIE	TEACHER	\$82,074.92	\$0.00
RANA, JAYSHREE	TEACHER	\$92,601.59	\$0.00
RANU, INDERJEET K.	DEPT HEAD LARGE	\$94,481.53	\$0.00
RAWNSLEY, DAVID J	SECONDARY PRINCIPAL	\$133,825.03	\$472.50
RAWNSLEY, SHEILA F	ELEMENTARY VICE-PRINCIPAL	\$107,978.92	\$111.88
READMAN, HELENA	ELEMENTARY PRINCIPAL	\$123,930.04	\$1,700.00
REDEY-NAGY, CSABA D	SPEECH LANGUAGE PATHOLOGIST	\$75,576.37	\$0.00
REDMOND, CHRISTY	ELEMENTARY VICE-PRINCIPAL	\$110,448.09	\$518.95
RENTZ, ENRICO D	TEACHER	\$87,547.47	\$0.00
RIACH, RUSSELL S.	TEACHER	\$90,245.16	\$63.00
RICH, JULIE G	TEACHER	\$88,109.92	\$107.96
RICH, MICHAEL D	TEACHER	\$88,109.92	\$0.00
RICKER, JAYSON	TEACHER	\$90,338.09	\$61.44
RICKER, KATHERINE A	TEACHER	\$88,155.29	\$0.00
RIHAL, BOBBY	TEACHER	\$93,549.98	\$495.09
RIZZO, DEBRA LEE	DEPT HEAD LARGE	\$88,998.63	\$365.41
ROBERTS, J. DAN	TEACHER	\$90,245.16	\$200.00
ROBERTS, JAYNE E	TEACHER	\$82,116.55	\$46.06
ROBERTSHAW, JADY	TEACHER	\$75,663.23	\$696.86
ROBINSON, BERNADETTE P	TEACHER	\$90,245.16	\$870.01
ROBINSON, SHAWN E	TEACHER	\$76,965.37	\$348.55
ROCKWELL, KENT	DEPT HEAD LARGE	\$79,580.43	\$98.06
ROGERS, SEAN D	TEACHER	\$96,709.95	\$0.00
ROLPH, RICHARD C	TEACHER	\$88,109.92	\$140.00
ROMAIN, ALANA MERCEDES	DEPT HEAD LARGE	\$95,076.22	\$1,677.89
ROSEHART, PAULA ANNE	TEACHER	\$90,245.16	\$0.00
ROSIN, WALTER	TEACHER	\$87,429.64	\$503.00
ROSS, PAULA L	TEACHER	\$90,291.63	\$0.00
ROSS-SMITH, ALISON	TEACHER	\$92,567.08	\$0.00
ROUTLEY, MARTIN	TEACHER	\$90,245.16	\$1,071.03
RUECKER, MELISSA G	TEACHER	\$80,188.77	\$155.00
RUHOLL, RYCHELLE L	TEACHER	\$82,031.80	\$174.98
RUNDELL, JULIET S	TEACHER	\$90,245.16	\$0.00
RYAN, LARRY	TEACHER	\$90,245.16	\$367.51
RYANT, RICHARD J	TEACHER	\$90,245.16	\$0.00
RYANT, SANDY	TEACHER	\$82,031.80	\$0.00
SACILOTTO, STEFANO G	TEACHER	\$90,245.16	\$0.00
SAFARIK, PATRICIA	TEACHER	\$88,598.94	\$850.00
SAGGU, JASBIR	DEPT HEAD LARGE	\$83,429.86	\$186.95
SAINI, H LUCKY	VICE PRINCIPAL - DISTRICT	\$91,362.61	\$2,920.17
SAKIC, DIANA A	HEAD TEACHER	\$102,121.34	\$541.47
SALATELLIS, ZAFIRIOS JEFF	TEACHER	\$81,954.14	\$978.83

SALE, CHAVA	TEACHER	\$82,032.31	\$0.00
SALIMPOUR, SHARAREH	TEACHER	\$89,652.53	\$406.24
SAM, PAMELA	TEACHER	\$82,031.80	\$0.00
SAMBELL, JENNIFER	TEACHER	\$76,383.18	\$394.27
SAMRA, RABINDER	TEACHER	\$85,260.22	\$95.63
SANDERSON, ARNOLD L	TEACHER	\$88,210.82	\$0.00
SANDHU, SHERYL	TEACHER	\$82,032.31	\$195.00
SANYSHYN, JAMES EVAN	TEACHER	\$90,107.63	\$420.82
SAUNDERS, BRIAN G	TEACHER	\$90,291.26	\$1,421.23
SAWATSKY, ALANA MARIE	TEACHER	\$90,298.12	\$479.01
SCAGA, AARON M	TEACHER	\$82,031.80	\$502.48
SCALIGINE, LAURENT	SITE SUPERVISOR - SECONDARY	\$111,471.09	\$441.02
SCHIFF, LINDA	TEACHER	\$90,337.70	\$150.00
SCHIFFO, MICHELLE R	TEACHER	\$82,031.80	\$187.66
SCOTT, ROBYN	TEACHER	\$87,462.68	\$0.00
SEABROOK, JANENE	SECONDARY VICE-PRINCIPAL	\$103,990.01	\$3,215.26
SEEHAGEN, LAWRENCE R	TEACHER	\$88,155.29	\$200.00
SEGAS, ASTRID	TEACHER	\$82,775.74	\$438.21
SEIDELMAN, JODI	TEACHER	\$84,006.20	\$630.54
SEONG, AH RUM	TEACHER	\$77,744.97	\$0.00
SERADILLA, MANUEL A. S.	TEACHER	\$75,184.37	\$128.18
SETO, VICKY	TEACHER	\$82,031.80	\$77.46
SEWELL, KARA L	TEACHER	\$88,110.15	\$0.00
SHARMA, HARPREET K	TEACHER	\$80,926.41	\$0.00
SHARMA, SARADA J	TEACHER	\$86,518.75	\$0.00
SHARPLES, LORELEI C	TEACHER	\$82,031.80	\$0.00
SHIER, ROBIN JOSEPH	TEACHER	\$90,245.16	\$195.00
SHIM, JULLY	TEACHER	\$90,245.16	\$0.00
SHIRLEY, TANIA K	TEACHER	\$87,831.97	\$0.00
SHIVJI, ZULEIKHA	TEACHER	\$101,476.64	\$0.00
SHORTHOUSE, STEVE J	DEPT HEAD LARGE	\$97,311.39	\$420.82
SHUMIATCHER, MICHAEL A	DEPT HEAD LARGE	\$95,076.22	\$974.07
SHUSTER, LINDSAY	TEACHER	\$83,345.94	\$198.00
SIDHU, AMARJIT S	COUNSELLOR	\$90,245.16	\$48.76
SIDNEY, MARK C	TEACHER	\$91,506.89	\$0.00
SIKIC, DENICE J	TEACHER	\$81,988.24	\$223.77
SILVESTRONE, CORRIE MICHEAL	TEACHER	\$84,224.59	\$0.00
SIMMONDS, PAMELA K	TEACHER	\$82,074.92	\$0.00
SIMMONS, TRACY	TEACHER	\$81,379.71	\$0.00
SIMPSON, DAVID PAUL	GROUNDSKEEPER I	\$90,127.35	\$0.00
SINCLAIR, NANCY J	TEACHER	\$92,398.90	\$446.50
SINGER, ADAM KIM	TEACHER	\$82,116.27	\$0.00
SINGH, KISHORE	TEACHER	\$91,358.60	\$0.00
SINGHAI, RAJNI	TEACHER	\$90,245.16	\$0.00
SIPOS, STEVEN	TEACHER	\$81,813.10	\$34.99
SIRSIRIS, KATERINA	TEACHER	\$81,743.70	\$0.00
SISKA, ROZANNE	COUNSELLOR	\$90,694.42	\$0.00
SITTER, MARISA	TEACHER	\$87,971.05	\$0.00
SIVERSON, DEBORAH	TEACHER	\$88,200.65	\$1,389.75
SJODIN, LEANNE T	TEACHER	\$90,334.63	\$472.50
SKUSE, HEATHER E	TEACHER	\$90,245.76	\$572.50
SLACK, JENNIFER	TEACHER	\$75,913.23	\$0.00
SLOBODNICK, BRENDA L	TEACHER	\$90,245.16	\$175.00
SMART, LINDA	TEACHER	\$80,869.46	\$750.23
SMITH, EVAN	TEACHER	\$90,338.09	\$0.00
SMITH, HEATHER MARNIE	TEACHER	\$77,643.81	\$0.00
SMITH, JAMES ERIC	TEACHER	\$111,461.19	\$0.00
SMITH, JANINE M	TEACHER	\$89,166.97	\$152.07
SMITH, JOANNE C	TEACHER	\$92,398.90	\$0.00
SMITH, MELANIE	DEPT HEAD LARGE	\$96,102.11	\$0.00
SMITH, PAMELA	TEACHER	\$90,291.63	\$0.00
SNOW, SHARON	TEACHER	\$80,067.89	\$0.00
SO, RAYMOND	TEACHER	\$94,911.06	\$0.00
SOKOLOVA, OLGA A	TEACHER	\$88,109.92	\$0.00
SOKUGAWA, CLYDE T	TEACHER	\$88,109.92	\$318.48
SOKUGAWA, SANDRA K	TEACHER	\$77,757.84	\$229.00
SOLOMON, KAE	TEACHER	\$90,225.14	\$138.51
SOON, STEPHANIE	TEACHER	\$82,178.22	\$0.00

SOUTHERN, MICHELE	TEACHER	\$80,542.71	\$137.44
SOYCHUKE, DONNA-DEE	TEACHER	\$88,109.92	\$78.66
SPENCE, RACHEL J	COMM EDUC TEACHER	\$81,347.01	\$205.98
SPINK, PATRICK J	TEACHER	\$88,109.92	\$0.00
SPRACKLIN, CHERYL S	TEACHER	\$103,682.32	\$518.08
SPRACKLIN, SCOTT J	DEPARTMENT HEAD	\$103,791.39	\$15.00
STACEY, SALLY	MANAGER, MARKETING INT'L ED *	\$103,215.30	\$75,468.69
STACK, NADINE	HEAD TEACHER	\$97,261.34	\$2,787.69
STANISIC, GORDANA	TEACHER	\$82,074.03	\$0.00
STAPLES, RHONDA L	TEACHER	\$87,463.97	\$546.61
STEAD, CRISTA L	TEACHER	\$87,461.63	\$156.92
STEER, MICHELLE D	TEACHER	\$90,306.95	\$0.00
STEKO, ANTO	TEACHER	\$88,122.04	\$144.18
STEMO, CHRISTOPHER	TEACHER	\$88,200.65	\$242.87
STEVENS, MARIE E	TEACHER	\$89,511.74	\$177.45
STEWART, KIKA	TEACHER	\$88,109.92	\$500.00
STITT, INGRID E.	TEACHER	\$98,220.63	\$0.00
STOKES, DANIELLE	TEACHER	\$89,078.81	\$230.53
STOLB, RUTH A	TEACHER	\$93,943.89	\$0.00
STONE, ROSEMARY	TEACHER	\$88,200.65	\$10.99
STORCH, RICHARD M	TEACHER	\$82,031.80	\$60.00
STRAND, FRED	COUNSELLOR	\$103,141.98	\$0.00
STRATTON, KATHIE M.	TEACHER	\$81,295.80	\$125.00
STRICKLAND, APRIL	TEACHER	\$80,934.25	\$150.27
STRINGER, LISA M	TEACHER	\$90,245.16	\$405.74
STRONG, LISA L	TEACHER	\$90,245.16	\$188.14
STRUTHERS, LOUISE R	TEACHER	\$88,522.55	\$68.02
SULLIVAN, TRACY	TEACHER	\$81,215.63	\$0.00
SUTHERLAND, EMILY A	TEACHER	\$92,385.77	\$0.00
SUTTON, LARA LOUISE	TEACHER	\$89,842.28	\$0.00
SUTTOR-DOERKSEN, KENNY	TEACHER	\$75,876.27	\$529.46
TADD, JULIE HELEN	COORDINATOR COMM. SCH.	\$82,074.36	\$215.79
TAHARA, VIRGINIA	COUNSELLOR	\$82,031.80	\$0.00
TAN, JENNIFER S	COUNSELLOR	\$77,064.46	\$775.68
TANAHARA, ANNE	TEACHER	\$81,663.26	\$175.00
TANIGUCHI, DEBRA L	COMM EDUC TEACHER	\$76,850.62	\$450.00
TAYLOR, ADAM	TEACHER	\$83,399.01	\$0.00
TAYLOR, CARRIE I	TEACHER	\$81,932.14	\$0.00
TAYLOR, DEBORAH	ELEMENTARY PRINCIPAL	\$126,067.59	\$0.00
TAYLOR, DENNIS P	ELEMENTARY PRINCIPAL	\$126,390.49	\$0.00
TAYLOR, JENNIFER J	HEAD TEACHER	\$96,843.29	\$532.55
TAYLOR-GIBBS, CHRISTINE LEIGH	TEACHER	\$90,338.09	\$678.00
TEMPLE, SHELAGH MAE	TEACHER	\$90,245.16	\$335.57
TEODORO DA SILVA, LUCAS	TEACHER	\$92,268.03	\$844.84
TESAN, BRYAN	TEACHER	\$94,251.63	\$653.78
TETRAULT, DANIEL	TEACHER	\$84,816.75	\$0.00
TETREULT, CAROLINE ANN	COORDINATOR INTERPRET SERVICES	\$80,785.40	\$394.06
THANDAL, SULOCHANA	TEACHER	\$89,509.16	\$0.00
THANDI, SHARON S	TEACHER	\$92,417.40	\$175.00
THERRIEN, ANAH M.	TEACHER	\$83,689.52	\$298.00
THIBODEAU, ANDREA L	TEACHER	\$90,688.41	\$500.00
THIESSEN, GIOVANNA	TEACHER	\$89,555.54	\$198.00
THIESSEN, SCOTT A	TEACHER	\$88,109.92	\$185.49
THOLA, PAUL A	TEACHER	\$81,663.80	\$34.11
THOMAS, CAROLINE	TEACHER	\$89,060.26	\$367.51
THOMSON, MELODY LI	COUNSELLOR	\$83,824.75	\$446.25
THORBURN, LILLIAN LOUISE	MANAGER ADULT LEARNING PROGRA	\$116,975.64	\$2,323.81
THORUP, ANN C	PROGRAM CONSULTANT	\$103,732.06	\$3,452.35
TOPALIAN, CAROL WYNNE	COMM EDUC TEACHER	\$88,121.89	\$0.00
TORRANCE, JODY DAWN	TEACHER	\$82,031.80	\$41.67
TOTH, TERESA LEE-ANN	TEACHER	\$90,795.16	\$5,077.17
TRIANCE, TAVIS E	TEACHER	\$82,511.37	\$1,818.27
TROTTIER, NADINE	SPECIAL COUNSELLOR	\$98,541.97	\$1,534.13
TSAKALOS, CHRISTINA	TEACHER	\$86,128.93	\$265.95
TSANG, ALLEN	DEPT HEAD LARGE	\$88,828.73	\$343.06
TSANG, SUSAN	TEACHER	\$88,109.92	\$37.80
TSE, JOANNE	TEACHER	\$75,807.17	\$502.65
TSEN, FRANCIS W	TEACHER	\$97,321.16	\$446.25

TSUMORI, YURI	TEACHER	\$83,316.72	\$600.08
TURNER, JONATHAN	TEACHER	\$93,373.89	\$0.00
TYFTING, KEVIN	COUNSELLOR	\$90,245.16	\$375.17
UHREN, CINDY JEAN	TEACHER	\$82,116.27	\$0.00
USSELMAN, SHERRI	TEACHER	\$88,109.92	\$0.00
VAESEN, ELIZABETH	TEACHER	\$82,074.03	\$255.16
VAGNARELLI, ANDREW	DEPT HEAD LARGE	\$97,211.28	\$155.00
VAKAKIS, KATERINA	TEACHER	\$90,292.67	\$0.00
VALLANCE, JEANNE	TEACHER	\$82,031.80	\$155.00
VAN BYLANDT, MARCUS	DEPT HEAD LARGE	\$96,437.16	\$521.63
VAN DEN HOOGEN, PETER F	COORDINATOR, STU. INTERV. SUPP	\$96,419.09	\$3,408.21
VANCE, MARK	TEACHER	\$80,928.57	\$1,382.40
VANCIC, OLGA	DEPT HEAD SMALL	\$93,728.26	\$346.50
VANDERHEIDE, LINDA	PROG COOR DIPLOMA & COMM	\$89,034.93	\$4,953.52
VARDY, SUZANNE	COORDINATOR-STUDENT SAFETY	\$78,112.72	\$2,341.27
VDOVINA, SVETLANA	TEACHER	\$92,220.35	\$125.00
VEIKLE, FAITH	TEACHER	\$88,200.65	\$230.00
VELTRI, TERESA	HEAD TEACHER	\$102,071.28	\$4,881.53
VENOS, ROSEMARY J	HEAD TEACHER	\$101,243.69	\$2,311.23
VERSTEEG, SABRINA	TEACHER	\$88,109.92	\$0.00
VIITANEN-SZEFER, ANNE S K	COMM EDUC TEACHER	\$83,045.79	\$742.63
VINCE, ASHLEY M	TEACHER	\$90,245.16	\$393.44
VINT, MARJORIE L	TEACHER	\$87,463.00	\$0.00
VIRANI, TANYA L. R.	TEACHER	\$90,510.24	\$121.46
VIRK, BHINDER SUSIE	TEACHER	\$81,657.93	\$0.00
VLEK, OLIVER	TEACHER	\$82,031.80	\$0.00
VOLPE, NADIA M	HEAD TEACHER	\$98,210.54	\$22.36
VOSSSEN, PATRICK	PROJECT MANAGER - STUDENT INFO SYS	\$103,215.30	\$2,497.81
VOSSSEN, SUSAN R	TEACHER	\$92,240.47	\$1,974.38
WADE, SANDRA	EXECUTIVE ASSISTANT	\$81,374.42	\$1,197.17
WALJI, TARYNNE E	TEACHER	\$82,054.17	\$0.00
WALL, HAL	ELEMENTARY PRINCIPAL	\$131,820.49	\$1,585.28
WALLER, SHEILA M	TEACHER	\$90,338.09	\$40.00
WALTON, ERIC R.	TEACHER	\$82,034.58	\$0.00
WATSON, HEATHER	SECONDARY VICE-PRINCIPAL	\$114,056.36	\$3,669.04
WATT, STEPHANIE D	TEACHER	\$88,109.92	\$0.00
WATTS, DAVID K.	TEACHER	\$82,074.03	\$0.00
WEBSTER, NICOLE	TEACHER	\$81,944.38	\$1,131.26
WEI, I-CHIEN	TEACHER	\$82,031.80	\$100.00
WEIR, GLYN	TEACHER	\$88,109.92	\$355.67
WENZEK, PETER	TEACHER	\$90,245.16	\$1,289.49
WEST, JENNIFER S.	TEACHER	\$90,119.21	\$255.00
WESTINGHOUSE, ROSA M	COUNSELLOR	\$91,368.31	\$0.00
WHITAKER, RICHARD S	MANAGER - HR SYSTEMS & ANALYTICS	\$94,730.10	\$0.00
WHITE, KEVIN S	DEPT HEAD LARGE	\$97,311.39	\$0.00
WILKES, KIRK	TEACHER	\$91,668.51	\$1,480.52
WILLIAMS, BRYN A	PROGRAM CONSULTANT	\$97,311.39	\$472.50
WILLIAMS, BRYN T	TEACHER	\$88,110.15	\$0.00
WILLIAMS, MARILYN V	TEACHER	\$90,291.63	\$595.30
WILLIS, BRENNIA M	TEACHER	\$83,887.75	\$0.00
WILSON, CHRISTINA A	TEACHER	\$88,109.92	\$420.23
WILSON, COREY	TEACHER	\$82,116.27	\$14.12
WILSON, KRISTA	TEACHER	\$88,201.89	\$0.00
WILSON-RICHTER, ANN L	TEACHER	\$90,245.16	\$0.00
WINEBERG, TIM W	TEACHER	\$88,978.64	\$0.00
WINTERLIK, BRADLEY D	HEAD TEACHER	\$97,310.22	\$243.17
WISPINSKI, TRACEY S	TEACHER	\$90,245.16	\$900.44
WONG, BONNIE	TEACHER	\$88,109.92	\$167.70
WONG, BRENDA	TEACHER	\$88,142.51	\$31.50
WONG, CINDY D	TEACHER	\$90,245.16	\$1,229.32
WONG, EDDIE	TEACHER	\$88,109.92	\$5,255.51
WONG, LILY	TEACHER	\$82,031.80	\$0.00
WONG, MICHAEL	DEPT HEAD LARGE	\$90,260.36	\$1,239.76
WONG, MONIQUE M	TEACHER	\$90,245.16	\$97.02
WONG, PAULINE	TEACHER	\$92,398.90	\$503.00
WONG, SARAH C	TEACHER	\$90,061.16	\$68.83
WONG, SHARON L	DEPT HEAD LARGE	\$95,076.22	\$508.74
WONG, SHUPENG	TEACHER	\$88,109.92	\$177.62

WONG, SUE S.M.	TEACHER	\$88,987.17	\$0.00
WONG, WENDY T	TEACHER	\$92,398.90	\$175.00
WONG-BOOG, MICHELLE	TEACHER	\$81,521.58	\$67.08
WOO, JASON	TEACHER	\$90,354.39	\$125.00
WOO, JEAN	TEACHER	\$82,031.80	\$1,744.18
WOOD, RICHARD	TEACHER	\$87,925.64	\$0.00
WOOD, JULIE L	TEACHER	\$86,524.12	\$2,671.80
WOOD, KATHRYN A	TEACHER	\$88,083.06	\$2,926.14
WOOLF, ANGELA	TEACHER	\$89,600.34	\$0.00
WOROBETS, DEANNA MICHELE	DEPT HEAD LARGE	\$90,290.89	\$285.57
WOROBETS, IRENE M.	TEACHER	\$77,746.89	\$0.00
WOZNEY, TIMOTHY STEPHEN	SECONDARY PRINCIPAL	\$132,733.99	\$83.98
WU, CINDY	TEACHER	\$92,165.93	\$1,201.39
WU, KAREN KA-WAH	DEPT HEAD LARGE	\$93,706.75	\$533.51
WUOLLE, SUZANNE R.	DEPT HEAD LARGE	\$78,532.59	\$572.73
WURST, EMILY	TEACHER	\$80,072.90	\$0.00
XIAO, APRIL	TEACHER	\$82,052.43	\$2,658.92
YAM, ANTHONY R	ELEMENTARY PRINCIPAL	\$132,470.49	\$3,012.44
YAMAMOTO, KATHRYN H	ELEMENTARY PRINCIPAL	\$125,500.89	\$660.85
YAN, KATHLEEN Q	TEACHER	\$92,679.52	\$190.00
YAN, SHI QIANG	NETWORK SUPPT TECHNICIAN	\$83,075.64	\$309.65
YAO, HONG	TEACHER	\$90,298.12	\$0.00
YAP, PRISCILLA	TEACHER	\$82,031.80	\$0.00
YARMIE, ARRAN A	TEACHER	\$90,291.63	\$0.00
YEE, CHRISTINA H.	TEACHER	\$79,346.38	\$220.00
YEE, TRINA	TEACHER	\$90,245.16	\$214.00
YIP WING YEE, WINNIE	SPEECH LANGUAGE PATHOLOGIST	\$81,227.85	\$432.45
YIP, SARAH SUET WHY	TEACHER	\$90,702.28	\$192.27
YOUNG, DANNY	TEACHER	\$88,109.92	\$174.42
YOUNG, EVA E	ELEMENTARY PRINCIPAL	\$126,594.22	\$1,361.19
YOUNG, JENNY N Y	DEPT HEAD LARGE	\$97,211.28	\$503.00
YOUNG, MICHAEL	TEACHER	\$90,245.16	\$271.80
YU, NIEN-TZU LISA	TEACHER	\$77,184.33	\$75.00
YUEN, GARY	TEACHER	\$90,245.16	\$0.00
ZAHARIEVA-ALEXIEVA, VANIA	TEACHER	\$88,200.65	\$3,395.27
ZAKUS, ABIGAIL	TEACHER	\$81,673.22	\$0.00
ZAMFIRESCU, TEODORA	TEACHER	\$78,353.10	\$331.27
ZELDIS, ANNA	TEACHER	\$90,282.18	\$2,515.99
ZIMMERSCHIED, DIANA	TEACHER	\$90,245.16	\$806.23
ZIZZARI, DAVID	TEACHER	\$90,336.70	\$0.00
ZUVIC, JENNIFER	HEAD TEACHER	\$89,089.91	\$1,387.41

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION EXCEEDS \$75,000

\$96,476,547.23 \$903,445.79

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION IS \$75,000 OR LESS

\$105,393,466.47 \$567,119.50

CONSOLIDATED TOTAL

\$201,870,013.70 \$1,470,565.29

Total Employer Premium for Canada Pension Plan and Employment Insurance

\$10,493,856.20

** Includes travel expenses for International Student Recruitments*

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:

- **The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.**
- **The schedule includes payments to seconded employees, recovered from other organizations.**
- **The schedule includes employee expenses reported in the financial statements as services and supplies.**

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements between School District No. 41 (BURNABY) and non-unionized employees during the fiscal year ended June 30, 2019.

Prepared as required by *Financial Information Regulation*, Schedule 1, subsection 6(7)

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Name of Individual, Firm or Corporation	Total Amount Paid During Fiscal Year
A SEE ATTACHED	\$ 98,548,184
B	
Z	
	<hr/>
Total (Suppliers with payments exceeding \$25,000)	\$98,548,184
Total (Suppliers where payments are \$25,000 or less)	<hr/> 8,711,544
Consolidated Total	<hr/> \$ 107,259,728 <hr/>

Prepared as required by Financial Information Regulation, Schedule 1, section 7

The Board of Education School District 41 (Burnaby)
Statement of Financial Information (SOFI) June 30, 2019

Schedule of Payments Made for the Provision of Goods and Services

<u>Name of Individual, Firm or Corporation</u>	<u>Fiscal 2019</u>
4IMPRINT, INC.	\$25,337.67
4TH UTILITY INC.	\$394,648.79
ACRODEX INC. DBA PCM CANADA	\$41,023.58
ACTION HOLDINGS LTD	\$134,754.29
AGROPUR, DIVISION NATREL	\$59,981.25
ALIGNED FLOOR COVERINGS INC.	\$73,773.26
AMAZON.CA	\$210,329.83
AP EXAMS	\$122,661.00
APOLLO SHEET METAL LTD	\$83,873.85
A-POWER COMPUTER LTD.	\$56,433.28
APPLE CANADA INC	\$920,655.98
ARI FINANCIAL SERVICES	\$63,375.00
ARTSTARTS IN SCHOOLS	\$89,397.00
AZUMA, NAKO	\$37,509.03
B.A. ROBINSON CO. LTD.	\$34,344.21
BARAGAR ENTERPRISES LTD.	\$29,373.75
BC HOUSING	\$30,748.80
BC HYDRO	\$1,592,498.71
BC INSTITUTE OF TECHNOLOGY	\$26,096.64
BC PENSION CORP (MUNICIPAL)	\$345,849.64
BC PENSION CORP (TEACHING)	\$21,539,948.93
BC PRINCIPALS & VICE PRIN ASSOCIATION	\$89,573.60
BC SCHOOL TRUSTEE ASSOCIATION	\$90,641.70
BC TEACHERS' FEDERATION	\$2,234,442.93
BCTF SALARY INDEMNITY PLAN	\$1,993,796.14
BEST BUY CANADA LTD.	\$66,511.46
BINGHAM + HILL ARCHITECTS	\$56,355.33
BLACKBERRY LIMITED	\$26,006.40
BONNY'S TAXI LTD	\$45,323.33
BROTHERS TREE SERVICE	\$38,998.64
BURNABY FAMILY LIFE	\$340,011.00
BURNABY PRINCIPALS & VP ASSOCIATION	\$57,890.00
BURNABY TEACHERS' ASSOCIATION	\$952,515.07
BUSH, BOHLMAN & PARTNERS LLP	\$25,318.13
CALIBER SPORT SYSTEMS INC.	\$62,086.50
CAMBIE ROOFING CONTRACTORS LTD	\$312,543.00
CAN-ACHIEVE INT'L EDUCATION	\$28,150.00
CANADA CO. LTD.	\$25,390.00
CANADA POST CORPORATION	\$55,711.49
CANADIAN UNION OF PUBL EMP 379	\$801,654.83

CANEX BUILDING SUPPLIES LTD.	\$25,578.95
CANUS INTERNATIONAL CO. LTD.	\$56,902.50
CASCADE ROOFING & EXTERIORS IN	\$285,970.35
CASCADIA COAST CONSULTING	\$48,358.59
CATHERINE DALE GARDEN CONSULTA	\$25,942.88
CCI LEARNING SOLUTIONS INC	\$42,835.24
CDW CANADA INC.	\$119,852.67
CEDAR CREST LANDS (B.C.) LTD.	\$415,899.67
CENTER FOR APPLIED LINGUISTICS	\$30,596.28
CHOICES INTERIOR DECORATING IN	\$29,778.79
CITRUS SKY / JANET HOFFAR	\$26,565.00
CITY OF BURNABY	\$795,959.11
CLEANTECH SERVICE GROUP	\$57,773.11
CLEARVIEW DEMOLITION LTD	\$323,505.00
COLLIERS MACAULAY NICOLLS INC.	\$41,819.70
COMBINED PAINTING (1985) LTD	\$190,945.89
COMMUNITEK INC.	\$554,202.33
COMMUNITY FIRE PREVENTION	\$363,709.40
CONCORD PAINTING LTD	\$35,175.00
CONTECH CONSTRUCTION LTD.	\$563,802.13
CONTINENTAL STEEL LTD.	\$176,717.05
CONTROL SOLUTIONS LTD	\$103,666.73
CORPORATE CLASSICS CATERERS	\$86,500.45
COSTCO WHOLESALE	\$45,159.81
CUSTOM FIT COMMUNICATIONS GROUP	\$25,772.20
CWC ARCHITECTURAL MILLWORK 2007 INC.	\$201,614.00
DATA MAESTRO SOLUTIONS INC.	\$97,564.32
DAVID JAMES DESIGN VISUAL COMMUNICATIONS	\$31,783.64
DHL EXPRESS (CANADA) LTD	\$26,733.86
DNE ENTERPRISES INC	\$49,743.75
DONALD FLOORING CONTRACT SALES	\$50,276.10
DOUBLE R RENTALS, LTD.	\$42,756.03
DOUGLAS COLLEGE	\$75,821.00
DRAPER CREEK CONSULTING	\$27,397.16
E. ROKO DISTRIBUTORS LTD.	\$56,908.15
EDUCATION STATION	\$26,986.85
ENVIROTECH MECHANICAL SERVICES	\$31,489.57
EXCEL WOODWORKING LTD	\$104,909.00
FIRST CLASS CARTAGE LIMITED	\$84,662.16
FIRSTONSITE RESTORATION LIMITED	\$109,111.36
FOLLETT SCHOOL SOLUTIONS	\$39,124.48
FORESHORE EQUIPMENT & SUPPLY	\$38,171.74
FORTISBC-NATURAL GAS	\$690,865.31
FRASER HEALTH AUTHORITY	\$255,312.13
GARAVENTA LIFT BC/GARAVENTA	\$68,403.29
GLASTECH GLAZING CONTRACTORS LTD.	\$139,232.53
GLENCO ELECTRIC LTD.	\$480,955.58

GORDON FOOD SERVICE CAN. LTD.	\$105,091.17
GRAND & TOY / OFFICE MAX	\$286,130.57
GRD CONSTRUCTION LTD	\$58,476.61
GREAT-WEST LIFE ASSURANCE COMP	\$318,996.45
GUARD.ME INTERNATIONAL INSURANCE	\$550,601.95
GUILLEVIN INTERNATIONAL CO	\$100,011.19
HABITAT SYSTEMS INC	\$64,111.73
HARDWOOD SPECIALTY PRODUCTS	\$69,074.29
HASHEMIAN, SEYEDEBERAHIM	\$30,372.31
HEATHERBRAE BUILDERS CO.LTD.	\$899,401.17
HEIDELBERG CONTRACTING LTD.	\$785,914.99
HOLDFAST METALWORKS LTD.	\$152,788.93
HOLIDAY INN EXPRESS METROTOWN	\$28,765.61
HOLMES & BRAKEL (BC) INC.	\$228,349.70
HOULE ELECTRIC LTD	\$49,104.41
IBM CANADA LTD	\$3,237,145.46
ICON DRYWALL LTD.	\$167,661.82
IDESIGN SOLUTIONS INC.	\$50,783.20
INFOPRO SYSTEMS	\$28,476.00
INTERNATIONAL WEB EXPRESS INC	\$88,343.36
JUST MECHANICAL LTD	\$147,268.14
KANI FOUNDATION TECH INC	\$45,223.50
KEV GROUP INC	\$161,339.36
KIAN CONCERT SOUND SERVICES	\$114,770.93
KINETIC CONSTRUCTION LTD.	\$846,979.45
KMBR ARCHITECTS PLANNERS INC.	\$1,497,161.21
LAM METAL CONTRACTING LTD	\$44,818.83
LANGARA COLLEGE	\$1,773,900.00
LASER VALLEY TECHNOLOGIES CORP	\$140,316.66
LIBRARY SERVICES CENTRE	\$61,545.90
LIFEWORCS CANADA LTD.	\$90,720.00
LMC MANUFACTURING LTD.	\$81,317.40
LMS LIMITED PARTNERSHIP	\$118,417.01
LOMBARDI CONSULTING SOLUTIONS	\$40,366.00
LONG & MCQUADE (TERMINAL)	\$41,701.41
LOWER MAINLAND PURPOSE SOCIETY	\$150,720.00
LYNCH BUS LINES LTD.	\$969,933.24
M3 ARCHITECTURE INC.	\$132,163.29
MACK KIRK ROOFING & SHEET META	\$1,866,090.04
MARDINA CONSTRUCTION LTD.	\$165,051.86
MASSULLO MUSIC LTD	\$29,459.02
MAXWELL FLOORS	\$108,704.40
MCELHANNEY LTD.	\$51,678.29
MCGREGOR & THOMPSON HARDWARE	\$305,503.80
MCGREGOR & THOMPSON HARDWARE	\$223,155.76
MCRAE, DAVID	\$95,517.87
MICROSERVE V8205	\$50,979.97

MILLS OFFICE PRODUCTIVITY	\$103,056.47
MINI-LOAD DISPOSAL LTD.	\$41,897.19
MINISTER OF FINANCE	\$397,982.89
MJL ENGINEERING LTD.	\$39,507.94
MORGAN, RAYMOND J.	\$74,006.61
MORNEAU SHEPELL LTD.	\$246,231.57
MOSAIC	\$29,741.01
MYBUDGETFILE INC	\$100,800.00
NATURAL POD / OLIVE CONSULTING	\$31,904.58
NELSON EDUCATION LTD	\$164,574.33
NELSON ROOFING & SHEET METAL	\$53,885.29
NEW ELEVATION CIVIL CONSTRUCTION	\$363,775.28
NORCO TRAILER MFG LTD	\$402,408.13
NORTHERN BUILDING SUPPLY LTD	\$29,451.25
NORTHERN COMPUTER	\$138,075.38
NORTHWEST INSPECTION LTD	\$63,549.99
NORTHWEST LANDSCAPE & STONE SUPPLY	\$69,768.16
NOVA FOOD SERVICES LTD.	\$823,891.76
NUCOR ENVIROMENTAL SOLUTIONS LTD.	\$90,635.13
OMICRON CANADA INC.	\$570,282.97
OPUS FRAMING & ART	\$36,352.01
ORION SECURITY SYSTEMS LTD	\$194,466.93
PACE CHEMICALS LTD	\$31,486.56
PACIFIC BLUE CROSS/PBC HEALTH	\$6,558,352.87
PACIFIC COAST INFORMATION SYSTEM	\$71,038.24
PALADIN SECURITY GROUP LTD.	\$68,469.18
PANAGO PIZZA INC	\$34,689.76
PEARSON CANADA INC.	\$154,499.46
PEERS EMPLOYMENT & EDUC RESOURCES	\$49,300.65
POWERSCHOOL GROUP LLC	\$261,711.98
PRICEWATERHOUSECOOPERS LLP	\$47,407.50
PRISM ENGINEERING	\$31,059.00
PUBLIC EDUCATION BENEFITS TRUST	\$2,591,959.69
QUALITY CLASSROOMS	\$28,891.80
QUANTUM LIGHTING INC	\$216,489.13
RAM MECHANICAL LTD.	\$109,975.95
RAVEN PLUMBING AND HEATING LTD	\$549,737.65
REAL CANADIAN SUPERSTORE	\$27,634.51
RECEIVER GENERAL FOR CANADA	\$10,613,305.95
RECEIVER GENERAL FOR CANADA - EHT	\$2,321,972.94
REVENUE SERVICE OF BC - MSP	\$1,597,712.50
RICHELIEU HARDWARE CANADA LTD	\$161,915.33
RICOH CANADA INC	\$443,946.42
RIGGIT SERVICES INC.	\$121,980.47
RITE-WAY FENCING INC	\$52,091.05
ROBERTSON WALLS & CEILING	\$81,577.83
ROYAL PRINTERS LTD	\$54,429.40

RUSSELL HENDRIX FOODSERVICE	\$64,918.61
S.T.I. STEELTEC INDUSTRIES LTD	\$236,579.04
SCHOOLHOUSE PRODUCTS INC	\$156,750.39
SD 40 NEW WESTMINSTER	\$28,218.09
SD 44 NORTH VANCOUVER	\$170,902.72
SEAFORTH SYSTEMS LTD.	\$222,946.78
SEYMOUR PAINTING LIMITED	\$135,166.50
SHELL ENERGY NORTH AMERICA	\$467,441.47
SKYLINE ATHLETICS	\$55,113.67
SMARTEDGE NETWORKS INC.	\$25,065.60
SOFTCHOICE LP	\$255,695.55
SOFTLANDING SOLUTIONS INC.	\$88,697.00
SOLARWINDS	\$28,935.72
SOUNDRITE SERVICES LTD.	\$68,039.25
SOURCE OFFICE FURNISHINGS	\$67,322.08
SOUTHWEST CONTRACTING LTD.	\$55,458.36
SOVEREIGN STAINLESS STEEL IND	\$78,359.09
SSA QUANTITY SURVEYORS LTD.	\$34,319.25
STAGEFAB CUSTOM MANUFACTURING	\$58,458.20
STANDARD BUILDING SUPPLIES LTD	\$46,993.85
STAPLES ADVANTAGE/CORPORATE EX	\$406,276.38
STRATEGIC NETWORK SYSTEMS INC.	\$138,700.22
STRUCTURLAM MASS TIMBER CORPORORATION	\$156,226.56
SUBWAY	\$25,832.86
SUNDOWN CONSULTING SERVICES LTD	\$25,935.00
SWING TIME DISTRIBUTORS LTD	\$178,305.91
SWISH MAINTENANCE LIMITED	\$84,764.60
SYSCO FOOD SERVICES VANCOUVER	\$29,818.27
TAKE A HIKE YOUTH AT RISK FOUNDATION	\$29,713.53
TALIUS	\$36,050.27
TECHNICAL SAFETY BC	\$34,381.50
TELUS	\$336,880.81
THE BRICK	\$28,310.43
THINKSPACE ARCHITECTURE PLANNING	\$45,411.30
TIER 5 SYSTEMS LTD.	\$30,833.39
TMA SYSTEMS, LLC	\$115,843.08
TRANSLINK	\$29,290.80
TRANSPARENT GLAZING SYSTEMS LTD	\$273,699.91
TREVOR JARVIS CONTRACTING LTD	\$52,028.55
TRIWEST MECHANICAL LTD	\$954,281.78
ULINE CANADA CORPORATION	\$28,984.06
UNIGLOBE SPECIALTY TRAVEL LTD.	\$86,258.00
UNITECH CONSTRUCTION MANAGEMENT	\$3,006,297.24
UNITED LIBRARY SERVICES INC	\$70,505.79
VALLEY MODULAR LTD.	\$489,593.85
VANCOUVER COMMUNITY COLLEGE	\$48,832.98
VANCOUVER HINO TRUCK SALES	\$104,348.59

VANCOUVER KIDSBOOKS LTD	\$84,979.06
VANCOUVER SCHOOL BOARD	\$74,902.02
VCIT CONSULTING	\$68,415.58
VIKING-ALEXANDER METAL PRODUCT	\$80,903.97
VILLA AUTOMOTIVE LIMITED	\$81,154.42
VISTA HIGHER LEARNING	\$29,016.29
WESCLEAN EQUIP & CLEAN SUP LTD	\$301,442.76
WESCO DISTRIBUTION CANADA INC.	\$131,488.49
WESTCOAST T-BAR	\$117,022.15
WESTPORT MANUFACTURING CO LTD	\$30,742.88
WHEELS SCHOOL SHUTTLE INC.	\$417,179.80
WOLSELEY MECHANICAL GROUP	\$134,953.10
WOOD WYANT INC	\$123,928.04
X10 NETWORKS	\$194,282.87
ZAVOSH CONSULTING INC.	\$64,355.80

TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000	<u>\$98,548,183.94</u>
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TOTAL FOR SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR	<u>\$8,711,544.36</u>
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CONSOLIDATED TOTAL	<u><u>\$107,259,728.30</u></u>
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**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2019

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- **Payments to supplier include 100% of the Goods and Services Tax. Financial Statement expenditures are net of GST rebates.**
- **The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.**
- **The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.**
- **The schedule includes payments for capital purchases.**
- **The schedule does not include accrued expenditures included in services and supplies on the financial statements.**