

THE BOARD OF EDUCATION
SCHOOL DISTRICT 41 (BURNABY)

STATEMENT OF FINANCIAL INFORMATION
(SOFI)

REPORT
FOR THE YEAR ENDED
JUNE 30, 2017

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

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 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



Ministry of Education

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

| | | |
|--|---|---|
| SCHOOL DISTRICT NUMBER 41 | NAME OF SCHOOL DISTRICT Burnaby | YEAR 2017 |
| OFFICE LOCATION(S) 5325 Kincaid Street | | TELEPHONE NUMBER 604-296-6900 |
| MAILING ADDRESS 5325 Kincaid Street | | |
| CITY Burnaby | PROVINCE BC | POSTAL CODE V5G 1W2 |
| NAME OF SUPERINTENDENT Gina Niccoli-Moen | | TELEPHONE NUMBER 604-296-6900 |
| NAME OF SECRETARY TREASURER Russell Horswill | | TELEPHONE NUMBER 604-296-6900 |

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2017

for School District No. 41 as required under Section 2 of the Financial Information Act.

| | |
|---|---|
| SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION "Original signed" | DATE SIGNED December 11, 2017 |
| SIGNATURE OF SUPERINTENDENT "Original signed" | DATE SIGNED December 11, 2017 |
| SIGNATURE OF SECRETARY TREASURER "Original signed" | DATE SIGNED December 11, 2017 |

Statement of Financial Information for Year Ended June 30, 2017

Financial Information Act-Submission Checklist

| | <i>Due Date</i> |
|--|---------------------|
| a) <input checked="" type="checkbox"/> A statement of assets and liabilities (audited financial statements). | <i>September 30</i> |
| b) <input checked="" type="checkbox"/> An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements) | <i>September 30</i> |
| c) <input checked="" type="checkbox"/> A schedule of debts (audited financial statements). | <i>September 30</i> |
| d) <input checked="" type="checkbox"/> A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31). | <i>September 30</i> |
| e) A schedule of remuneration and expenses, including: | <i>December 30</i> |
| <input checked="" type="checkbox"/> i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required. | |
| <input checked="" type="checkbox"/> ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member | |
| <input checked="" type="checkbox"/> iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required | |
| f) <input checked="" type="checkbox"/> An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required. | <i>December 30</i> |
| g) <input checked="" type="checkbox"/> Approval of Statement of Financial Information. | <i>December 30</i> |
| h) <input checked="" type="checkbox"/> A management report approved by the Chief Financial Officer | <i>December 30</i> |

SCHOOL DISTRICT 41 (BURNABY)

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PwC LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

"Original Signed"

Gina Niccoli-Moen, Superintendent

Date: December 13, 2017

"Original Signed"

Russell Horswill, Secretary Treasurer

Date: December 13, 2017

Prepared as required by *Financial Information Regulation*, Schedule 1, section 9

Audited Financial Statements of

School District No. 41 (Burnaby)

June 30, 2017

School District No. 41 (Burnaby)

June 30, 2017

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School District No. 41 (Burnaby)

MANAGEMENT REPORT

Version: 6048-5302-3320

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

| | |
|--|--------------------|
| "original signed" | September 25, 2017 |
| Signature of the Chairperson of the Board of Education | Date Signed |
| "original signed" | September 25, 2017 |
| Signature of the Superintendent | Date Signed |
| "original signed" | September 25, 2017 |
| Signature of the Secretary Treasurer | Date Signed |



September 26, 2017

Independent Auditor's Report

**To the Board of Education of
School District No. 41**

We have audited the accompanying financial statements of School District No. 41, which comprise the statement of financial position as at June 30, 2017 and the statements of operations, changes in net financial debt, and cash flows for the year then ended, comprising Statements 1 to 5, and the related notes, which comprise a summary of significant accounting policies and other explanatory information (financial statements). The attached supplementary information included in Schedules 1 through 4D is presented for the purposes of additional analysis and is not a required part of the basic financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

PricewaterhouseCoopers LLP
Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3
T: +1 604 806 7000, F: +1 604 806 7806

PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of School District No. 41 as at June 30, 2017 and the results of its operations, changes in net financial debt and its cash flows for the year then ended in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia.

Emphasis of matter

Without modifying our opinion, we draw attention to note 2 of the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards.

Other matters

The supplementary information included in Schedules 1 to 4D has not been audited.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

School District No. 41 (Burnaby)

Statement of Financial Position

As at June 30, 2017

Statement 1

| | 2017 Actual | 2016 Actual |
|--|----------------------|----------------------|
| | \$ | \$ |
| Financial Assets | | |
| Cash and Cash Equivalents | 94,349,602 | 85,102,679 |
| Accounts Receivable | | |
| Due from Province - Ministry of Education | | 1,740,769 |
| Due from Province - Other | 143,385 | 105,877 |
| Other (Note 3) | 2,538,122 | 2,023,790 |
| Portfolio Investments (Note 4) | 2,110,122 | 2,093,675 |
| Total Financial Assets | <u>99,141,231</u> | <u>91,066,790</u> |
| Liabilities | | |
| Accounts Payable and Accrued Liabilities | | |
| Other (Note 5) | 25,433,089 | 22,850,241 |
| Unearned Revenue (Note 6) | 21,335,069 | 19,462,402 |
| Deferred Revenue (Note 7) | 10,335,595 | 9,281,784 |
| Deferred Capital Revenue (Note 8) | 231,243,021 | 219,244,399 |
| Employee Future Benefits (Note 9) | 8,470,704 | 8,543,260 |
| Total Liabilities | <u>296,817,478</u> | <u>279,382,086</u> |
| Net Financial Assets (Debt) | <u>(197,676,247)</u> | <u>(188,315,296)</u> |
| Non-Financial Assets | | |
| Tangible Capital Assets (Note 10) | 280,435,941 | 268,752,393 |
| Prepaid Expenses | 328,302 | 358,559 |
| Total Non-Financial Assets | <u>280,764,243</u> | <u>269,110,952</u> |
| Accumulated Surplus (Deficit) (Note 17) | <u>83,087,996</u> | <u>80,795,656</u> |
| Contractual Obligations and Contingencies (Note 14) | | |
| Approved by the Board | | |
| "original signed" | | 25-Sep-17 |
| Signature of the Chairperson of the Board of Education | | Date Signed |
| "original signed" | | 25-Sep-17 |
| Signature of the Superintendent | | Date Signed |
| "original signed" | | 25-Sep-07 |
| Signature of the Secretary Treasurer | | Date Signed |

School District No. 41 (Burnaby)

Statement of Operations
Year Ended June 30, 2017

Statement 2

| | 2017 Budget | 2017 Actual | 2016 Actual |
|---|--------------------|--------------------|--------------------|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education | 221,001,915 | 222,733,768 | 217,817,804 |
| Other | 374,200 | 248,734 | 455,188 |
| Federal Grants | 3,093,812 | 3,063,025 | 3,121,904 |
| Tuition | 23,813,375 | 23,820,641 | 20,493,332 |
| Other Revenue | 8,877,455 | 10,171,496 | 9,270,799 |
| Rentals and Leases | 1,340,000 | 1,452,169 | 1,349,320 |
| Investment Income | 857,000 | 860,540 | 804,227 |
| Amortization of Deferred Capital Revenue | 7,420,000 | 7,577,111 | 7,480,825 |
| Total Revenue | <u>266,777,757</u> | <u>269,927,484</u> | <u>260,793,399</u> |
| Expenses | | | |
| Instruction | 226,581,921 | 225,718,326 | 220,786,650 |
| District Administration | 5,993,838 | 5,618,516 | 5,563,445 |
| Operations and Maintenance | 35,927,557 | 34,771,604 | 34,323,557 |
| Transportation and Housing | 1,600,594 | 1,526,698 | 1,547,691 |
| Total Expense | <u>270,103,910</u> | <u>267,635,144</u> | <u>262,221,343</u> |
| Surplus (Deficit) for the year | <u>(3,326,153)</u> | <u>2,292,340</u> | <u>(1,427,944)</u> |
| Accumulated Surplus (Deficit) from Operations, beginning of year | | 80,795,656 | 82,223,600 |
| Accumulated Surplus (Deficit) from Operations, end of year | | <u>83,087,996</u> | <u>80,795,656</u> |

School District No. 41 (Burnaby)
Statement of Changes in Net Financial Assets (Debt)
Year Ended June 30, 2017

Statement 4

| | 2017 Budget \$ | 2017 Actual \$ | 2016 Actual \$ |
|--|----------------------|----------------------|----------------------|
| Surplus (Deficit) for the year | (3,326,153) | 2,292,340 | (1,427,944) |
| Effect of change in Tangible Capital Assets | | | |
| Acquisition of Tangible Capital Assets | (21,552,000) | (20,937,682) | (6,810,772) |
| Amortization of Tangible Capital Assets | 9,370,000 | 9,254,134 | 9,079,062 |
| Total Effect of change in Tangible Capital Assets | (12,182,000) | (11,683,548) | 2,268,290 |
| Acquisition of Prepaid Expenses | | (328,302) | (358,559) |
| Use of Prepaid Expenses | | 358,559 | 197,229 |
| Total Effect of change in Other Non-Financial Assets | - | 30,257 | (161,330) |
| (Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses) | (15,508,153) | (9,360,951) | 679,016 |
| Net Remeasurement Gains (Losses) | | | |
| (Increase) Decrease in Net Financial Assets (Debt) | | (9,360,951) | 679,016 |
| Net Financial Assets (Debt), beginning of year | | (188,315,296) | (188,994,312) |
| Net Financial Assets (Debt), end of year | | (197,676,247) | (188,315,296) |

School District No. 41 (Burnaby)

Statement 5

Statement of Cash Flows
Year Ended June 30, 2017

| | 2017 Actual \$ | 2016 Actual \$ |
|---|----------------------|----------------------|
| Operating Transactions | | |
| Surplus (Deficit) for the year | 2,292,340 | (1,427,944) |
| Changes in Non-Cash Working Capital | | |
| Decrease (Increase) | | |
| Accounts Receivable | 1,188,929 | (2,122,550) |
| Prepaid Expenses | 30,257 | (161,330) |
| Increase (Decrease) | | |
| Accounts Payable and Accrued Liabilities | 2,582,848 | 1,341,813 |
| Unearned Revenue | 1,872,667 | 2,140,824 |
| Deferred Revenue | 1,053,811 | 432,905 |
| Employee Future Benefits | (72,556) | 636,258 |
| Amortization of Tangible Capital Assets | 9,254,134 | 9,079,062 |
| Amortization of Deferred Capital Revenue | (7,577,111) | (7,480,825) |
| Recognition of Deferred Capital Revenue Spent on Sites | (52,870) | (14,366) |
| Total Operating Transactions | <u>10,572,449</u> | <u>2,423,847</u> |
| Capital Transactions | | |
| Tangible Capital Assets Purchased | (20,937,682) | (6,810,772) |
| Total Capital Transactions | <u>(20,937,682)</u> | <u>(6,810,772)</u> |
| Financing Transactions | | |
| Capital Revenue Received | 19,628,603 | 9,670,710 |
| Total Financing Transactions | <u>19,628,603</u> | <u>9,670,710</u> |
| Investing Transactions | | |
| Investments in Portfolio Investments | (16,447) | (320,876) |
| Total Investing Transactions | <u>(16,447)</u> | <u>(320,876)</u> |
| Net Increase (Decrease) in Cash and Cash Equivalents | 9,246,923 | 4,962,909 |
| Cash and Cash Equivalents, beginning of year | <u>85,102,679</u> | <u>80,139,770</u> |
| Cash and Cash Equivalents, end of year | <u>94,349,602</u> | <u>85,102,679</u> |
| Cash and Cash Equivalents, end of year, is made up of: | | |
| Cash | 12,719,900 | 10,542,094 |
| Cash Equivalents | 81,629,702 | 74,560,585 |
| | <u>94,349,602</u> | <u>85,102,679</u> |
| Supplementary Cash Flow Information | | |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 1 AUTHORITY AND PURPOSE

The School District operates under the authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 41 (Burnaby)", and operates as "School District No. 41 (Burnaby)" (the "School District"). A board of education (the "Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This section of the Act requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2 (f) and 2 (k).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2 (f) and 2 (k), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

SCHOOL DISTRICT NO. 41 (BURNABY)
Notes to Financial Statements
June 30, 2017

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The impact of this difference on the financial statements of the School District is as follows:

- Year ended June 30, 2016 – increase in annual surplus by \$2,175,519
- June 30, 2016 – increase in accumulated surplus and decrease in deferred contributions by \$219,244,399
- Year ended June 30, 2017 – increase in annual surplus by \$11,998,622
- June 30, 2017 – increase in accumulated surplus and decrease in deferred contributions by \$231,243,021

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District has investments in GIC's and term deposits that have a maturity of greater than three months at the time of acquisition. GIC's and term deposits are reported at amortized cost.

Information regarding portfolio investments is disclosed in Note 4.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (k).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See note 2 (a) for the impact of this policy on these financial statements.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, vacation pay and retirement allowances. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2017 and projected to March 31, 2019. The next valuation will be performed at March 31, 2019 for use at June 30, 2019. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead attributable to construction.
- Donated tangible capital assets are recorded at their fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, in which case they are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an addition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

| | |
|------------------------|----------|
| Buildings | 40 years |
| Furniture & Equipment | 10 years |
| Vehicles | 10 years |
| Leasehold Improvements | 5 years |
| Computer Software | 5 years |
| Computer Hardware | 5 years |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Prepaid Expenses

Prepaid expenses consist mainly of prepaid fees that are paid for near the end of the current fiscal year. Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

j) Funds and Reserves

Certain amounts as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 17 – Accumulated Surplus).

k) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that give rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized to revenue over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair value and the related revenue amortized over the useful life of the assets. Donated sites are recorded at fair value when received or receivable.

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer is recognized as revenue over the period that the liability is extinguished. See note 2 (a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service being performed is deferred and recognized when the fee is earned or service performed.

Investment income is recorded in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

l) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

m) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable, and other current liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

n) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the rates for amortization and potential impairment of assets and estimated employee future benefits. Actual results could differ from those estimates.

NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

| | 2017 | 2016 |
|--------------------------------|--------------------|--------------------|
| Due from Federal Government | \$1,364,639 | \$955,205 |
| Due from Municipal Governments | 153,750 | 51,250 |
| Other | 1,019,733 | 1,017,335 |
| | <u>\$2,538,122</u> | <u>\$2,023,790</u> |

SCHOOL DISTRICT NO. 41 (BURNABY)
Notes to Financial Statements
June 30, 2017

NOTE 4 PORTFOLIO INVESTMENTS

| | 2017 | 2016 |
|-------------------------|-------------|-------------|
| GIC's and Term Deposits | \$2,110,122 | \$2,093,675 |

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES – OTHER

| | 2017 | 2016 |
|-------------------------------|---------------|---------------|
| Trade payables | \$ 7,676,778 | \$ 5,868,245 |
| Salaries and benefits payable | 16,521,621 | 15,475,044 |
| Accrued vacation pay | 1,234,690 | 1,506,952 |
| | \$ 25,433,089 | \$ 22,850,241 |

NOTE 6 UNEARNED REVENUE

| | 2017 | 2016 |
|--------------------------------|--------------|--------------|
| Balance, beginning of year | \$19,462,402 | \$17,321,578 |
| Changes for the year: | | |
| Increase: | | |
| Tuition fees collected | 21,657,677 | 19,308,798 |
| Decrease: | | |
| Tuition fee revenue recognized | 19,785,010 | 17,167,974 |
| Net changes for the year | \$1,872,667 | \$2,140,824 |
| Balance, end of year | \$21,335,069 | \$19,462,402 |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

| | June 30, 2016 | Contributions received | Revenue recognized in the period | June 30, 2017 |
|---|------------------|---------------------------|--|-------------------|
| Provincial Grants - Ministry of Education | \$ 1,168,977 | \$ 19,476,310 | \$ (18,084,599) | \$ 2,560,688 |
| Provincial Grants - Other | 823,499 | 104,032 | \$ (104,534) | 822,997 |
| Federal Grants | 60,747 | 3,002,278 | \$ (3,063,025) | 0 |
| School Generated Funds | 5,324,127 | 7,332,055 | \$ (7,395,702) | 5,260,480 |
| Other | 1,904,434 | 1,957,110 | \$ (2,170,114) | 1,691,430 |
| Total | 9,281,784 | 31,871,785 | \$ (30,817,974) | 10,335,595 |

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

| | 2017 | 2016 |
|---|---------------------------|---------------------------|
| Deferred Capital Revenue, beginning of year | <u>219,244,399</u> | <u>217,068,880</u> |
| Increases: | | |
| Provincial Grants - MOE | 17,501,507 | 6,563,560 |
| Other Provincial Capital | 207,240 | |
| Local Government Fees / Grants | 1,618,880 | 2,841,856 |
| Investment Income | 300,976 | 265,294 |
| Transfers from unspent Deferred Capital Revenue - Capital Additions | <u>18,204,668</u> | <u>6,118,687</u> |
| | <u>37,833,271</u> | <u>15,789,397</u> |
| Decreases: | | |
| Transfers to Deferred Capital Revenue - capital additions | 18,204,668 | 6,118,687 |
| Transfers to net assets - site improvements | 52,870 | 14,366 |
| Amortization of Deferred Capital Revenue | <u>7,577,111</u> | <u>7,480,825</u> |
| | <u>25,834,649</u> | <u>13,613,878</u> |
| Net Change for the year | <u>11,998,622</u> | <u>2,175,519</u> |
| Deferred Capital Revenue, end of year | <u>231,243,021</u> | <u>219,244,399</u> |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, retirement/severance and vacation benefits. Funding is provided when the benefits are paid and accordingly there are no plan assets.

| | 2017 | 2016 |
|---|---------------------|---------------------|
| Reconciliation of Accrued Benefit Obligation | | |
| Accrued benefit obligation – April 1 | \$ 8,539,837 | \$ 10,718,937 |
| Service cost | 560,841 | 770,249 |
| Interest cost | 215,001 | 249,413 |
| Benefit Payments | (864,643) | (624,501) |
| Actuarial (Gain) Loss | (308,445) | (2,574,261) |
| Accrued benefit obligation – March 31 | <u>\$ 8,142,592</u> | <u>\$ 8,539,837</u> |

| | | |
|--|-----------------------|-----------------------|
| Reconciliation of Funded Status at End of Fiscal Year | | |
| Accrued benefit obligation – March 31 | \$ 8,142,592 | \$ 8,539,837 |
| Market value of plan assets – March 31 | - | - |
| Funded status – (deficit) | (8,142,592) | (8,539,837) |
| Employer contributions after measurement date | 311,814 | 272,716 |
| Benefits expense after measurement date | (196,677) | (193,961) |
| Unamortized net actuarial (Gain) Loss | (443,248) | (82,178) |
| Accrued benefit (liability) – June 30 | <u>\$ (8,470,703)</u> | <u>\$ (8,543,260)</u> |

| | | |
|--|---------------------|---------------------|
| Reconciliation of Change in Accrued Benefit Liability | | |
| Accrued Benefit Liability – July 1 | 8,543,260 | 7,907,002 |
| Net expense for the year | 831,184 | 1,237,145 |
| Employer Contributions | (903,740) | (600,887) |
| Accrued benefit liability – June 30 | <u>\$ 8,470,703</u> | <u>\$ 8,543,260</u> |

| | 2017 | 2016 |
|--|-------------------|---------------------|
| Components of Net Benefit Expense | | |
| Service cost | \$ 560,128 | \$ 717,897 |
| Interest cost | 218,430 | 240,810 |
| Amortization of net actuarial loss | 52,625 | 278,438 |
| Net benefit expense | <u>\$ 831,184</u> | <u>\$ 1,237,145</u> |

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

| | 2017 | 2016 |
|------------------------------------|-------------------|-------------------|
| Discount rate – April 1 | 2.50% | 2.25% |
| Discount rate – March 31 | 2.75% | 2.50% |
| Long term salary growth – April 1 | 2.50% + seniority | 2.50% + seniority |
| Long term salary growth – March 31 | 2.50% + seniority | 2.50% + seniority |
| EARSL – March 31 | 11.4 | 11.4 |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 10 TANGIBLE CAPITAL ASSETS

| Cost: | Balance at June 30, 2016 | Additions | Disposals | Balance at June 30, 2017 |
|-----------------------|-----------------------------|---------------------|---------------------|-----------------------------|
| Sites | \$ 48,640,672 | \$ 52,870 | \$ - | \$ 48,693,542 |
| Buildings | 340,227,812 | 19,427,761 | - | 359,655,573 |
| Furniture & Equipment | 3,665,534 | 820,585 | (106,721) | 4,379,398 |
| Vehicles | 853,240 | 89,063 | - | 942,303 |
| Computer Software | 308,759 | 73,619 | (19,724) | 362,654 |
| Computer Hardware | 3,440,946 | 473,784 | (577,058) | 3,337,672 |
| Total | \$397,136,963 | \$20,937,682 | \$ (703,503) | \$417,371,142 |

| Accumulated Amortization: | Balance at June 30, 2016 | Additions | Disposals | Balance at June 30, 2017 |
|---------------------------|-----------------------------|---------------------|---------------------|-----------------------------|
| Sites | \$ - | \$ - | \$ - | \$ - |
| Buildings | 124,555,100 | 7,952,093 | - | 132,507,193 |
| Furniture & Equipment | 1,490,209 | 407,583 | (106,721) | 1,791,071 |
| Vehicles | 347,101 | 89,777 | - | 436,878 |
| Computer Software | 159,683 | 69,114 | (19,724) | 209,073 |
| Computer Hardware | 1,832,477 | 735,567 | (577,058) | 1,990,986 |
| Total | \$128,384,570 | \$ 9,246,651 | \$ (703,503) | \$136,935,201 |

Net Book Value:

| | Net Book Value June 30, 2017 | Net Book Value June 30, 2016 |
|-----------------------|---------------------------------|---------------------------------|
| Sites | \$ 48,693,542 | \$ 48,640,672 |
| Buildings | 227,148,380 | 215,672,712 |
| Furniture & Equipment | 2,588,327 | 2,175,325 |
| Vehicles | 505,425 | 506,139 |
| Computer Software | 153,581 | 149,076 |
| Computer Hardware | 1,346,686 | 1,608,469 |
| Total | \$ 280,435,941 | \$ 268,752,393 |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 11 EMPLOYEE PENSION PLANS

The school district and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2015, the Teachers' Pension Plan has about 45,000 active members and approximately 36,000 retired members. As of December 31, 2015, the Municipal Pension Plan has about 189,000 active members, including approximately 24,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate is then adjusted to the extent there is any amortization of any funding deficit.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2014, indicated a \$449 million surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2017 with results available in 2018. The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2015 indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. The next valuation was at December 31, 2018 with results available in 2019. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the Plan.

The School District paid \$21,875,341 for employer contributions to these plans in the year ended June 30, 2017 (2016 - \$23,469,692).

NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2017, were as follows:

- \$1,382,005 transferred from the Operating Fund to the Capital Fund for capital equipment purchases to be made from Local Capital
- \$199,496 transferred from the Special Purpose Fund to the Capital Fund for capital equipment purchases to be made from Local Capital

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 14 CONTINGENCIES

The School District is contingently liable as a guarantor of letters of credit provided by the Royal Bank of Canada to the City of Burnaby. The School District's maximum potential liability under the guarantee is \$670,780 (2016 - \$680,000).

NOTE 15 BUDGET FIGURES

Budget figures included in the financial statements are the School District's amended annual budget approved by the Board through the adoption of an amended annual budget on February 27, 2017. Changes between the original annual budget (approved by the Board on April 25, 2016) and the amended annual budget are listed below:

| | Original Budget | Amended Budget | Change |
|--|----------------------------|---------------------------|----------------|
| Statement 2 | | | |
| Total Revenue | \$ 263,188,433 | \$ 266,777,757 | \$ 3,589,324 |
| Total Expense | \$ 267,888,891 | \$ 270,103,910 | \$ (2,215,019) |
| Surplus (Deficit) for the year | (4,700,458) | (3,326,153) | 1,374,305 |
| Budgeted Allocation of Surplus | 4,446,458 | 3,121,153 | (1,325,305) |
| Budgeted Surplus (Deficit) for the year | \$ (254,000) | \$ (205,000) | \$ 49,000 |
| Statement 4 | | | |
| Surplus (Deficit) for the year | \$ (4,700,458) | \$ (3,326,153) | \$ 1,374,305 |
| Total Effect of change in Tangible Capital Assets | (2,292,000) | (12,182,000) | (9,890,000) |
| (Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses) | \$ (6,992,458) | \$ (15,508,153) | \$ (8,515,695) |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 15 BUDGET FIGURES (Continued)

Significant changes between the original and amended budget were:

Statement 2

Total Revenues

- Budgeted revenues were amended based on actual student enrolment and increased International student tuition fees revenue.

Expenses

- Budgeted expenses were amended based on revised projections/cost estimates and addition of Board approved use of internally restricted funds from 2016.

Budgeted Allocation of Surplus

- 2016 year end surplus required for amended budget was less than original budget.

NOTE 16 EXPENSE BY OBJECT

| | 2017 | 2016 |
|-----------------------|-----------------------|-----------------------|
| Salaries and benefits | \$ 223,462,080 | \$ 219,371,806 |
| Services and supplies | 34,918,930 | 33,770,475 |
| Amortization | 9,254,134 | 9,079,062 |
| | <u>\$ 267,635,144</u> | <u>\$ 262,221,343</u> |

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 17 ACCUMULATED SURPLUS

| | June 30, 2017 | June 30, 2016 |
|--|---------------|---------------|
| Capital Surplus | \$71,883,095 | \$71,729,253 |
| Operating Surplus | | |
| Internally restricted operating surplus | | |
| Ensuing year operating budget commitment | 2,398,393 | 5,650,000 |
| International Education Program Reserve | 1,250,000 | 750,000 |
| School fund balances, learning resources, Program Development | 1,534,966 | 1,337,646 |
| Student Learning Grant | 1,129,611 | |
| Other School District committed expenses | 239,290 | 80,000 |
| | 6,552,260 | 7,817,646 |
| Unrestricted operating surplus | 4,652,641 | 1,248,757 |
| | 4,652,641 | 1,248,757 |
| Total Operating Surplus | 11,204,901 | 9,066,403 |
| Accumulated Surplus | \$83,087,996 | \$80,795,656 |

NOTE 18 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 19 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk :

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, cash equivalents and amounts receivable.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2017

NOTE 19 RISK MANAGEMENT (Continued)

It is management's opinion that the School District is not exposed to significant credit risk associated with cash and cash equivalents as they are placed in recognized British Columbia institutions and the School District invests solely in placement of funds with institutions that have achieved the highest creditworthiness in the marketplace and earned a public reputation as a good credit risk. Cash equivalents consist of term deposits held with the Provincial Central Deposit Program.

b) Market risk :

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its cash equivalents. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in investments that are considered liquid (e.g. term deposits) that have a maturity date of no more than 3 years.

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

School District No. 41 (Burnaby)
 Schedule of Changes in Accumulated Surplus (Deficit) by Fund
 Year Ended June 30, 2017

Schedule 1 (Unaudited)

| | Operating Fund | Special Purpose Fund | Capital Fund | 2017 Actual | 2016 Actual |
|--|----------------|----------------------|--------------|-------------|-------------|
| | \$ | \$ | \$ | \$ | \$ |
| Accumulated Surplus (Deficit), beginning of year | 9,066,403 | | 71,729,253 | 80,795,656 | 82,223,600 |
| Changes for the year | | | | | |
| Surplus (Deficit) for the year | 3,520,503 | 199,496 | (1,427,659) | 2,292,340 | (1,427,944) |
| Interfund Transfers | | (199,496) | | | |
| Tangible Capital Assets Purchased | (1,382,005) | | 199,496 | | |
| Local Capital | | | 1,382,005 | | |
| Net Changes for the year | 2,138,498 | - | 153,842 | 2,292,340 | (1,427,944) |
| Accumulated Surplus (Deficit), end of year - Statement 2 | 11,204,901 | - | 71,883,095 | 83,087,996 | 80,795,656 |

School District No. 41 (Burnaby)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2017

| | 2017 Budget | 2017 Actual | 2016 Actual |
|---|--------------------|--------------------|--------------------|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education | 203,188,289 | 204,736,534 | 200,847,664 |
| Other | 154,700 | 144,200 | 189,800 |
| Tuition | 23,813,375 | 23,820,641 | 20,493,332 |
| Other Revenue | 360,005 | 573,697 | 653,696 |
| Rentals and Leases | 1,237,000 | 1,349,347 | 1,247,717 |
| Investment Income | 800,000 | 798,851 | 746,786 |
| Total Revenue | 229,553,369 | 231,423,270 | 224,178,995 |
| Expenses | | | |
| Instruction | 199,358,269 | 197,241,031 | 194,030,776 |
| District Administration | 5,577,981 | 5,339,510 | 5,284,560 |
| Operations and Maintenance | 25,483,262 | 24,490,266 | 24,026,328 |
| Transportation and Housing | 863,010 | 831,960 | 850,224 |
| Total Expense | 231,282,522 | 227,902,767 | 224,191,888 |
| Operating Surplus (Deficit) for the year | (1,729,153) | 3,520,503 | (12,893) |
| Budgeted Appropriation (Retirement) of Surplus (Deficit) | 3,121,153 | | |
| Net Transfers (to) from other funds | | | |
| Local Capital | (1,392,000) | (1,382,005) | (897,653) |
| Total Net Transfers | (1,392,000) | (1,382,005) | (897,653) |
| Total Operating Surplus (Deficit), for the year | - | 2,138,498 | (910,546) |
| Operating Surplus (Deficit), beginning of year | | 9,066,403 | 9,976,949 |
| Operating Surplus (Deficit), end of year | | 11,204,901 | 9,066,403 |
| Operating Surplus (Deficit), end of year | | | |
| Internally Restricted | | 6,552,260 | 7,817,646 |
| Unrestricted | | 4,652,641 | 1,248,757 |
| Total Operating Surplus (Deficit), end of year | | 11,204,901 | 9,066,403 |

School District No. 41 (Burnaby)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2017

| | 2017 Budget | 2017 Actual | 2016 Actual |
|--|--------------------|--------------------|--------------------|
| | \$ | \$ | \$ |
| Provincial Grants - Ministry of Education | | | |
| Operating Grant, Ministry of Education | 199,734,193 | 200,069,638 | 198,301,849 |
| Other Ministry of Education Grants | | | |
| Pay Equity | 1,441,995 | 1,441,995 | 1,441,995 |
| Funding for Graduated Adults | 680,185 | 663,660 | 596,610 |
| Transportation Supplement | 24,841 | 24,841 | |
| Economic Stability Dividend | 122,000 | 129,347 | 179,028 |
| Return of Administrative Savings | 1,027,783 | 1,027,783 | |
| Carbon Tax Grant | 130,000 | 117,810 | 130,769 |
| Student Learning Grant | | 1,219,434 | |
| Other Misc and One-Time Grants | 27,292 | 42,026 | 197,413 |
| Total Provincial Grants - Ministry of Education | 203,188,289 | 204,736,534 | 200,847,664 |
| Provincial Grants - Other | 154,700 | 144,200 | 189,800 |
| Tuition | | | |
| Summer School Fees | 385,310 | 384,610 | 352,915 |
| Continuing Education | 1,362,000 | 1,503,574 | 1,347,134 |
| International and Out of Province Students | 22,066,065 | 21,932,457 | 18,793,283 |
| Total Tuition | 23,813,375 | 23,820,641 | 20,493,332 |
| Other Revenues | | | |
| Miscellaneous | | | |
| City of Burnaby Crossing Guards | 205,000 | 205,000 | 205,000 |
| Other Program Fees | 60,800 | 245,099 | 263,752 |
| Sundry | 94,205 | 123,598 | 184,944 |
| Total Other Revenue | 360,005 | 573,697 | 653,696 |
| Rentals and Leases | 1,237,000 | 1,349,347 | 1,247,717 |
| Investment Income | 800,000 | 798,851 | 746,786 |
| Total Operating Revenue | 229,553,369 | 231,423,270 | 224,178,995 |

School District No. 41 (Burnaby)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object
Year Ended June 30, 2017

| | 2017 Budget | 2017 Actual | 2016 Actual |
|-------------------------------------|--------------------|--------------------|--------------------|
| | \$ | \$ | \$ |
| Salaries | | | |
| Teachers | 114,406,561 | 114,320,532 | 111,593,272 |
| Principals and Vice Principals | 9,014,885 | 8,947,825 | 8,473,295 |
| Educational Assistants | 15,557,085 | 15,508,046 | 14,721,137 |
| Support Staff | 19,379,560 | 19,147,408 | 18,724,900 |
| Other Professionals | 4,005,845 | 3,805,552 | 3,763,169 |
| Substitutes | 6,022,117 | 5,660,305 | 5,854,606 |
| Total Salaries | <u>168,386,053</u> | <u>167,389,668</u> | <u>163,130,379</u> |
| Employee Benefits | 38,450,787 | 38,130,633 | 39,391,460 |
| Total Salaries and Benefits | <u>206,836,840</u> | <u>205,520,301</u> | <u>202,521,839</u> |
| Services and Supplies | | | |
| Services | 10,163,898 | 9,572,895 | 9,134,010 |
| Student Transportation | 718,701 | 681,218 | 725,625 |
| Professional Development and Travel | 920,282 | 793,912 | 843,360 |
| Rentals and Leases | 172,288 | 198,368 | 151,928 |
| Dues and Fees | 77,960 | 77,437 | 78,391 |
| Insurance | 491,762 | 482,764 | 436,691 |
| Supplies | 8,697,181 | 7,429,431 | 7,572,568 |
| Utilities | 3,203,610 | 3,146,441 | 2,727,476 |
| Total Services and Supplies | <u>24,445,682</u> | <u>22,382,466</u> | <u>21,670,049</u> |
| Total Operating Expense | <u>231,282,522</u> | <u>227,902,767</u> | <u>224,191,888</u> |

School District No. 41 (Burnaby)
 Operating Expense by Function, Program and Object
 Year Ended June 30, 2017

| | Teachers Salaries | Principals and Vice Principals Salaries | Educational Assistants Salaries | Support Staff Salaries | Other Professionals Salaries | Substitutes Salaries | Total Salaries |
|---|--------------------|---|---------------------------------|------------------------|------------------------------|----------------------|--------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 82,505,602 | 257,590 | 735,693 | 788,831 | 188,916 | 3,562,560 | 88,039,192 |
| 1.03 Career Programs | 857,897 | | | 145,170 | | 121,727 | 1,124,794 |
| 1.07 Library Services | 2,761,663 | 16,500 | 269,852 | 107,805 | | 105,000 | 3,260,820 |
| 1.08 Counseling | 3,415,468 | | | | | | 3,415,468 |
| 1.10 Special Education | 9,623,429 | 416,732 | 13,918,871 | | | 1,174,708 | 25,133,740 |
| 1.30 English Language Learning | 5,899,949 | 150,000 | | | | 232,456 | 6,282,405 |
| 1.31 Aboriginal Education | 738,434 | | 177,795 | | | 28,381 | 1,071,175 |
| 1.41 School Administration | 558,304 | 7,258,703 | | 4,244,358 | | 150,206 | 12,211,571 |
| 1.60 Summer School | 1,000,666 | 163,709 | 115,721 | 32,240 | | 95,205 | 1,407,541 |
| 1.61 Continuing Education | 1,171,089 | 111,095 | | 272,486 | 228,610 | 80,047 | 1,863,327 |
| 1.62 International and Out of Province Students | 5,788,031 | 57,125 | 290,114 | 177,849 | 361,752 | 37,692 | 6,712,563 |
| Total Function 1 | 114,320,532 | 8,558,019 | 15,508,046 | 5,768,739 | 779,278 | 5,587,982 | 150,522,596 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | | 389,806 | | 235,332 | 1,057,138 | | 1,682,276 |
| 4.40 School District Governance | | | | 54,171 | 262,738 | | 316,909 |
| 4.41 Business Administration | | | | 857,267 | 941,220 | | 1,798,487 |
| Total Function 4 | - | 389,806 | - | 1,146,770 | 2,261,096 | - | 3,797,672 |
| 5 Operations and Maintenance | | | | | | | |
| 5.41 Operations and Maintenance Administration | | | | 262,051 | 751,921 | 100 | 1,014,072 |
| 5.50 Maintenance Operations | | | | 11,030,030 | | 71,925 | 11,101,955 |
| 5.52 Maintenance of Grounds | | | | 716,159 | | 298 | 716,457 |
| 5.56 Utilities | | | | | | | - |
| Total Function 5 | - | - | - | 12,008,240 | 751,921 | 72,323 | 12,832,484 |
| 7 Transportation and Housing | | | | | | | |
| 7.70 Student Transportation | | | | 223,659 | 13,257 | | 236,916 |
| Total Function 7 | - | - | - | 223,659 | 13,257 | - | 236,916 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | - | - | - | - | - | - | - |
| Total Functions 1 - 9 | 114,320,532 | 8,947,825 | 15,508,046 | 19,147,408 | 3,805,552 | 5,660,305 | 167,389,668 |

School District No. 41 (Burnaby)
 Operating Expense by Function, Program and Object
 Year Ended June 30, 2017

| | Total Salaries | Employee Benefits | Total Salaries and Benefits | Services and Supplies | 2017 Actual | 2017 Budget | 2016 Actual |
|---|--------------------|-------------------|-----------------------------|-----------------------|--------------------|--------------------|--------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 88,039,192 | 19,847,607 | 107,886,799 | 6,992,493 | 114,879,292 | 116,568,997 | 114,084,997 |
| 1.03 Career Programs | 1,124,794 | 268,624 | 1,393,418 | 41,339 | 1,434,757 | 1,441,423 | 1,519,824 |
| 1.07 Library Services | 3,260,820 | 774,354 | 4,035,174 | 395,473 | 4,430,647 | 4,450,950 | 4,363,739 |
| 1.08 Counselling | 3,415,468 | 772,499 | 4,187,967 | | 4,187,967 | 4,222,960 | 4,138,407 |
| 1.10 Special Education | 25,133,740 | 6,296,610 | 31,430,350 | 454,509 | 31,884,859 | 32,135,697 | 30,938,729 |
| 1.30 English Language Learning | 6,282,405 | 1,469,248 | 7,751,653 | 24,216 | 7,775,869 | 7,776,827 | 7,839,477 |
| 1.31 Aboriginal Education | 1,071,175 | 272,466 | 1,343,641 | 69,892 | 1,413,533 | 1,394,004 | 1,408,080 |
| 1.41 School Administration | 12,211,571 | 2,572,137 | 14,783,708 | 3,731 | 14,787,439 | 14,828,606 | 14,307,104 |
| 1.60 Summer School | 1,407,541 | 256,194 | 1,663,735 | 47,748 | 1,711,483 | 1,831,543 | 1,892,906 |
| 1.61 Continuing Education | 1,863,327 | 299,053 | 2,162,380 | 106,086 | 2,268,466 | 1,981,917 | 2,192,240 |
| 1.62 International and Out of Province Students | 6,712,563 | 1,468,067 | 8,180,630 | 4,286,089 | 12,466,719 | 12,725,345 | 11,345,273 |
| Total Function 1 | 150,522,596 | 34,296,859 | 184,819,455 | 12,421,576 | 197,241,031 | 199,358,269 | 194,030,776 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | 1,682,276 | 332,260 | 2,014,536 | 68,273 | 2,082,809 | 2,107,770 | 1,941,468 |
| 4.40 School District Governance | 316,909 | 37,052 | 353,961 | 165,934 | 519,895 | 552,233 | 523,839 |
| 4.41 Business Administration | 1,798,487 | 405,263 | 2,203,750 | 533,056 | 2,736,806 | 2,917,978 | 2,819,253 |
| Total Function 4 | 3,797,672 | 774,575 | 4,572,247 | 767,263 | 5,339,510 | 5,577,981 | 5,284,560 |
| 5 Operations and Maintenance | | | | | | | |
| 5.41 Operations and Maintenance Administration | 1,014,072 | 174,165 | 1,188,237 | 601,626 | 1,789,863 | 1,840,487 | 1,633,550 |
| 5.50 Maintenance Operations | 11,101,955 | 2,686,755 | 13,788,710 | 4,259,301 | 18,048,011 | 18,703,771 | 17,944,815 |
| 5.52 Maintenance of Grounds | 716,457 | 180,992 | 897,449 | 610,305 | 1,507,754 | 1,735,394 | 1,727,673 |
| 5.56 Utilities | - | - | - | 3,144,638 | 3,144,638 | 3,203,610 | 2,720,290 |
| Total Function 5 | 12,832,484 | 3,041,912 | 15,874,396 | 8,615,870 | 24,490,266 | 25,483,262 | 24,026,328 |
| 7 Transportation and Housing | | | | | | | |
| 7.70 Student Transportation | 236,916 | 17,287 | 254,203 | 577,757 | 831,960 | 863,010 | 850,224 |
| Total Function 7 | 236,916 | 17,287 | 254,203 | 577,757 | 831,960 | 863,010 | 850,224 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | - | - | - | - | - | - | - |
| Total Functions 1 - 9 | 167,389,668 | 38,130,633 | 205,520,301 | 22,382,466 | 227,902,767 | 231,282,522 | 224,191,888 |

School District No. 41 (Burnaby)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2017

| | 2017 Budget | 2017 Actual | 2016 Actual |
|---|-------------------|-------------------|-------------------|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education | 17,813,626 | 17,944,364 | 16,955,774 |
| Other | 219,500 | 104,534 | 265,388 |
| Federal Grants | 3,093,812 | 3,063,025 | 3,121,904 |
| Other Revenue | 8,477,450 | 9,557,899 | 8,617,103 |
| Investment Income | 7,000 | 7,917 | 9,588 |
| Total Revenue | 29,611,388 | 30,677,739 | 28,969,757 |
| Expenses | | | |
| Instruction | 27,223,652 | 28,477,295 | 26,755,874 |
| District Administration | 415,857 | 279,006 | 278,885 |
| Operations and Maintenance | 1,074,295 | 1,027,204 | 1,218,167 |
| Transportation and Housing | 737,584 | 694,738 | 697,467 |
| Total Expense | 29,451,388 | 30,478,243 | 28,950,393 |
| Special Purpose Surplus (Deficit) for the year | 160,000 | 199,496 | 19,364 |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | (160,000) | (199,496) | (19,364) |
| Total Net Transfers | (160,000) | (199,496) | (19,364) |
| Total Special Purpose Surplus (Deficit) for the year | - | - | - |
| Special Purpose Surplus (Deficit), beginning of year | | | |
| Special Purpose Surplus (Deficit), end of year | - | - | - |

School District No. 41 (Burnaby)
 Changes in Special Purpose Funds and Expense by Object
 Year Ended June 30, 2017

Schedule 3A (Unaudited)

| | Annual Facility Grant | Learning Improvement Fund | Special Education Equipment | Scholarships and Bursaries | Service Delivery Transformation | School Generated Funds | Strong Start | Ready, Set, Learn | OLEP |
|--|-----------------------|---------------------------|-----------------------------|----------------------------|---------------------------------|------------------------|--------------|-------------------|---------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | 12,120 | 240,597 | 43,034 | 463,644 | 148,977 | 5,324,127 | 376 | 26,695 | 78,637 |
| Add: Restricted Grants | | | | | | | | | |
| Provincial Grants - Ministry of Education | 1,010,175 | 4,111,960 | | | 200,000 | | 386,944 | 100,450 | 274,270 |
| Provincial Grants - Other | | | | | | | | | |
| Federal Grants | | | | | | | | | |
| Other | 103 | | | 72,275 | | 7,332,055 | 500 | | |
| Investment Income | | | | 7,917 | | | | | |
| Less: Allocated to Revenue | 1,010,278 | 4,111,960 | | 80,192 | 200,000 | 7,332,055 | 387,444 | 100,450 | 274,270 |
| Recovered | 1,022,398 | 4,057,258 | 14,028 | 68,390 | - | 7,395,702 | 384,920 | 97,836 | 345,433 |
| Deferred Revenue, end of year | - | 295,299 | 29,006 | 475,446 | 348,977 | 5,260,480 | 2,900 | 29,309 | 7,474 |
| Revenues | | | | | | | | | |
| Provincial Grants - Ministry of Education | 1,022,398 | 4,057,258 | 14,028 | | | | 384,420 | 97,836 | 345,433 |
| Provincial Grants - Other | | | | | | | | | |
| Federal Grants | | | | | | | | | |
| Other Revenue | | | | 60,473 | | 7,395,702 | 500 | | |
| Investment Income | | | | 7,917 | | | | | |
| Expenses | | | | | | | | | |
| Salaries | | | | | | | | | |
| Teachers | | 2,769,755 | | | | | | 447 | 56,150 |
| Principals and Vice Principals | | | | | | | | | |
| Educational Assistants | | 591,578 | | | | | 277,159 | 13,933 | |
| Support Staff | 8,920 | | | | | | 19,157 | | |
| Other Professionals | | | | | | | | | |
| Substitutes | | | | | | | | 18,359 | 13,867 |
| Employee Benefits | 8,920 | 3,361,333 | | | | | 296,316 | 32,759 | 70,017 |
| Services and Supplies | 1,013,478 | 695,925 | 14,028 | 68,390 | | 7,395,702 | 82,663 | 7,412 | 14,363 |
| Net Revenue (Expense) before Interfund Transfers | 1,022,398 | 4,057,258 | 14,028 | 68,390 | | 7,395,702 | 384,920 | 97,836 | 345,433 |
| Interfund Transfers | | | | | | | | | |
| Tangible Capital Assets Purchased | - | - | - | - | - | - | - | - | - |
| Net Revenue (Expense) | - | - | - | - | - | - | - | - | - |

School District No. 41 (Burnaby)
 Changes in Special Purpose Funds and Expense by Object
 Year Ended June 30, 2017

| | CommunityLINK | Coding and Curriculum Implementation | Priority Measures | BC Provincial School for the Deaf | PRP Fraser Park Maples | Youth At Risk | CYF Contracts | Settlement Services | Community Services |
|--|---------------|--------------------------------------|-------------------|-----------------------------------|------------------------|---------------|---------------|---------------------|--------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | 357,068 | | | 261,827 | 186,514 | 46,125 | 397,287 | 617,829 | 298,376 |
| Add: Restricted Grants | | | | | | | | | |
| Provincial Grants - Ministry of Education | 2,299,421 | 163,461 | 2,031,631 | 6,528,891 | 2,369,107 | 52,360 | | | |
| Provincial Grants - Other | | | | | | | | | |
| Federal Grants | | | | | | | | | |
| Other | | | | | | | | | |
| Investment Income | 1,370,193 | | | 275 | | 87,941 | 165,204 | 220 | |
| Less: Allocated to Revenue Recovered | 3,669,614 | 163,461 | 2,031,631 | 6,529,166 | 2,369,107 | 140,301 | 165,204 | 220 | |
| Deferred Revenue, end of year | 3,964,563 | 1,668 | 1,074,167 | 6,329,196 | 2,318,814 | 129,819 | 146,021 | 3,181 | |
| | 62,119 | 161,793 | 957,464 | 461,797 | 96,572 | 56,607 | 416,470 | 614,868 | 298,376 |
| Revenues | | | | | | | | | |
| Provincial Grants - Ministry of Education | 2,299,421 | 1,668 | 1,074,167 | 6,328,921 | 2,318,814 | 52,360 | | 3,181 | |
| Provincial Grants - Other | | | | | | | | | |
| Federal Grants | | | | | | | | | |
| Other Revenue | 1,665,142 | | 275 | | | 77,459 | 146,021 | | |
| Investment Income | 3,964,563 | 1,668 | 1,074,167 | 6,329,196 | 2,318,814 | 129,819 | 146,021 | 3,181 | |
| Expenses | | | | | | | | | |
| Salaries | | | | | | | | | |
| Teachers | 790,793 | | 855,489 | 1,750,398 | 1,600,092 | | 4,079 | | |
| Principals and Vice Principals | | | | 436,509 | 97,346 | | | | |
| Educational Assistants | 617,356 | | 1,507,323 | 1,507,323 | 483 | 87,103 | 4,507 | | |
| Support Staff | 561,663 | | 133,139 | 133,139 | 21,440 | | | | |
| Other Professionals | 196,482 | | 75,908 | 75,908 | | | | | |
| Substitutes | 45,226 | | 7,493 | 135,785 | 60,883 | | 21,774 | | |
| Employee Benefits | 2,211,520 | | 862,982 | 4,039,062 | 1,780,246 | 87,103 | 30,360 | | |
| Services and Supplies | 533,321 | | 211,185 | 878,561 | 381,676 | 24,214 | 7,808 | | |
| Tangible Capital Assets Purchased | 1,212,082 | 1,668 | 1,236,312 | 1,236,312 | 156,892 | 18,502 | 107,853 | 3,181 | |
| Net Revenue (Expense) before Interfund Transfers | 3,956,923 | 1,668 | 1,074,167 | 6,153,935 | 2,318,814 | 129,819 | 146,021 | 3,181 | |
| Interfund Transfers | 7,640 | | | 175,261 | | | | | |
| Net Revenue (Expense) | (7,640) | | | (175,261) | | | | | |

School District No. 41 (Burnaby)
 Changes in Special Purpose Funds and Expense by Object
 Year Ended June 30, 2017

| | Youth Transitions | Environmental Sustainability | CIC LINC | CIC SWIS | Energy / Green Projects | District Food Services | TOTAL |
|--|-------------------|------------------------------|-----------|----------|-------------------------|------------------------|------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | 16,740 | 36,124 | 55,789 | 4,958 | 480,955 | 183,985 | 9,281,784 |
| Add: Restricted Grants | | | | | | | |
| Provincial Grants - Ministry of Education | 51,672 | | | | | | 19,476,310 |
| Provincial Grants - Other | | | 2,037,214 | 965,064 | | | 104,032 |
| Federal Grants | | 21,764 | | | 39,942 | 190,776 | 3,002,278 |
| Other | | | | | | | 9,281,145 |
| Investment Income | | | | | | | 8,020 |
| Less: Allocated to Revenue Recovered | 51,672 | 21,764 | 2,037,214 | 965,064 | 39,942 | 190,776 | 31,871,785 |
| Deferred Revenue, end of year | 48,993 | 2,997 | 2,093,003 | 970,022 | 4,842 | 204,488 | 30,677,739 |
| | 19,419 | 54,891 | - | - | 516,055 | 170,273 | 140,235 |
| | | | | | | | 10,335,595 |
| Revenues | | | | | | | |
| Provincial Grants - Ministry of Education | 48,993 | | | | | | 17,944,364 |
| Provincial Grants - Other | | | 2,093,003 | 970,022 | | | 104,534 |
| Federal Grants | | 2,997 | | | 4,842 | 204,488 | 3,063,025 |
| Other Revenue | | | | | | | 9,557,899 |
| Investment Income | | | | | | | 7,917 |
| Expenses | | | | | | | |
| Salaries | 39,759 | | 876,712 | | | | 8,743,674 |
| Teachers | | | | | | | 533,855 |
| Principals and Vice Principals | | | | | | | 3,143,830 |
| Educational Assistants | | | 110,856 | 44,366 | | | 1,397,541 |
| Support Staff | | | 102,237 | 87,955 | 2,342 | | 464,924 |
| Other Professionals | | | 87,609 | | | | 390,996 |
| Substitutes | 39,759 | | 1,177,414 | 674,687 | 2,342 | | 14,674,820 |
| Employee Benefits | 9,234 | | 246,986 | 173,183 | 428 | | 3,266,959 |
| Services and Supplies | 48,993 | 2,997 | 668,603 | 122,152 | 2,072 | 187,893 | 12,536,464 |
| | | 2,997 | 2,093,003 | 970,022 | 4,842 | 187,893 | 30,478,243 |
| Net Revenue (Expense) before Interfund Transfers | | | | | | 16,595 | 199,496 |
| Interfund Transfers | | | | | | (16,595) | (199,496) |
| Tangible Capital Assets Purchased | | | | | | (16,595) | (199,496) |
| Net Revenue (Expense) | | | | | | | |

School District No. 41 (Burnaby)

Schedule 4 (Unaudited)

Schedule of Capital Operations

Year Ended June 30, 2017

| | 2017 Budget | 2017 Actual | | | 2016 Actual |
|--|--------------------|--|--------------------|--------------------|--------------------|
| | | Invested in Tangible Capital Assets | Local Capital | Fund Balance | |
| | \$ | \$ | \$ | \$ | \$ |
| Revenues | | | | | |
| Provincial Grants | | | | | |
| Ministry of Education | | 52,870 | | 52,870 | 14,366 |
| Other Revenue | 40,000 | | 39,900 | 39,900 | |
| Rentals and Leases | 103,000 | | 102,822 | 102,822 | 101,603 |
| Investment Income | 50,000 | | 53,772 | 53,772 | 47,853 |
| Amortization of Deferred Capital Revenue | 7,420,000 | 7,577,111 | | 7,577,111 | 7,480,825 |
| Total Revenue | 7,613,000 | 7,629,981 | 196,494 | 7,826,475 | 7,644,647 |
| Expenses | | | | | |
| Amortization of Tangible Capital Assets | | | | | |
| Operations and Maintenance | 9,370,000 | 9,254,134 | | 9,254,134 | 9,079,062 |
| Total Expense | 9,370,000 | 9,254,134 | - | 9,254,134 | 9,079,062 |
| Capital Surplus (Deficit) for the year | (1,757,000) | (1,624,153) | 196,494 | (1,427,659) | (1,434,415) |
| Net Transfers (to) from other funds | | | | | |
| Tangible Capital Assets Purchased | 160,000 | 199,496 | | 199,496 | 19,364 |
| Local Capital | 1,392,000 | | 1,382,005 | 1,382,005 | 897,653 |
| Total Net Transfers | 1,552,000 | 199,496 | 1,382,005 | 1,581,501 | 917,017 |
| Other Adjustments to Fund Balances | | | | | |
| Tangible Capital Assets Purchased from Local Capital | | 1,843,337 | (1,843,337) | - | |
| Total Other Adjustments to Fund Balances | | 1,843,337 | (1,843,337) | - | |
| Total Capital Surplus (Deficit) for the year | (205,000) | 418,680 | (264,838) | 153,842 | (517,398) |
| Capital Surplus (Deficit), beginning of year | | 68,657,495 | 3,071,758 | 71,729,253 | 72,246,651 |
| Capital Surplus (Deficit), end of year | | 69,076,175 | 2,806,920 | 71,883,095 | 71,729,253 |

School District No. 41 (Burnaby)

Tangible Capital Assets

Year Ended June 30, 2017

Schedule 4A (Unaudited)

| | Sites | Buildings | Furniture and Equipment | Vehicles | Computer Software | Computer Hardware | Total |
|---|------------|-------------|-------------------------|----------|-------------------|-------------------|-------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Cost, beginning of year. | 48,640,672 | 340,227,812 | 3,665,534 | 853,240 | 308,759 | 3,440,946 | 397,136,963 |
| Changes for the Year | | | | | | | |
| Increase: | | | | | | | |
| Purchases from: | | | | | | | |
| Deferred Capital Revenue - Bylaw | 52,870 | 18,009,306 | 195,362 | | | | 18,257,538 |
| Deferred Capital Revenue - Other | | 586,000 | 51,311 | | | | 637,311 |
| Special Purpose Funds | | | 199,496 | | | | 199,496 |
| Local Capital | | 832,455 | 374,416 | 89,063 | 73,619 | 473,784 | 1,843,337 |
| Total | 52,870 | 19,427,761 | 820,585 | 89,063 | 73,619 | 473,784 | 20,937,682 |
| Decrease: | | | | | | | |
| Deemed Disposals | | | 106,721 | | 19,724 | 577,058 | 703,503 |
| Total | | | 106,721 | | 19,724 | 577,058 | 703,503 |
| Cost, end of year | 48,693,542 | 359,655,573 | 4,379,398 | 942,303 | 362,654 | 3,337,672 | 417,371,142 |
| Work in Progress, end of year | | | | | | | |
| Cost and Work in Progress, end of year | 48,693,542 | 359,655,573 | 4,379,398 | 942,303 | 362,654 | 3,337,672 | 417,371,142 |
| Accumulated Amortization, beginning of year | | | | | | | |
| Changes for the Year | | | | | | | |
| Increase: Amortization for the Year | | 124,555,100 | 1,490,209 | 347,101 | 159,683 | 1,832,477 | 128,384,570 |
| Decrease: | | | | | | | |
| Deemed Disposals | | 7,952,093 | 407,583 | 89,777 | 69,114 | 735,567 | 9,254,134 |
| Total | | 7,952,093 | 407,583 | 89,777 | 69,114 | 735,567 | 9,254,134 |
| Accumulated Amortization, end of year | | 132,507,193 | 1,791,071 | 436,878 | 209,073 | 1,990,986 | 136,935,201 |
| Tangible Capital Assets - Net | 48,693,542 | 227,148,380 | 2,588,327 | 505,425 | 153,581 | 1,346,686 | 280,435,941 |

School District No. 41 (Burnaby)

Schedule 4C (Unaudited)

Deferred Capital Revenue
Year Ended June 30, 2017

| | Bylaw Capital | Other Provincial | Other Capital | Total Capital |
|---|--------------------|---------------------|------------------|--------------------|
| | \$ | \$ | \$ | \$ |
| Deferred Capital Revenue, beginning of year | 192,853,411 | 3,976,564 | 3,264,922 | 200,094,897 |
| Changes for the Year | | | | |
| Increase: | | | | |
| Transferred from Deferred Revenue - Capital Additions | 18,204,668 | 637,311 | - | 18,841,979 |
| | 18,204,668 | 637,311 | - | 18,841,979 |
| Decrease: | | | | |
| Amortization of Deferred Capital Revenue | 7,368,114 | 116,951 | 92,046 | 7,577,111 |
| | 7,368,114 | 116,951 | 92,046 | 7,577,111 |
| Net Changes for the Year | 10,836,554 | 520,360 | (92,046) | 11,264,868 |
| Deferred Capital Revenue, end of year | 203,689,965 | 4,496,924 | 3,172,876 | 211,359,765 |
| Work in Progress, beginning of year | | | | - |
| Changes for the Year | | | | |
| Net Changes for the Year | - | - | - | - |
| Work in Progress, end of year | - | - | - | - |
| Total Deferred Capital Revenue, end of year | 203,689,965 | 4,496,924 | 3,172,876 | 211,359,765 |

School District No. 41 (Burnaby)
 Changes in Unspent Deferred Capital Revenue
 Year Ended June 30, 2017

Schedule 4D (Unaudited)

| | Bylaw Capital | MEEd Restricted Capital | Other Provincial Capital | Land Capital | Other Capital | Total |
|---|------------------|-------------------------------|--------------------------------|-------------------|------------------|-------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Balance, beginning of year | 830,292 | 587,047 | - | 16,454,709 | 1,277,454 | 19,149,502 |
| Changes for the Year | | | | | | |
| Increase: | | | | | | |
| Provincial Grants - Ministry of Education | 17,501,507 | | 207,240 | | | 17,501,507 |
| Provincial Grants - Other | | | | 1,618,880 | | 1,618,880 |
| Other | | 7,485 | | 293,491 | | 300,976 |
| Investment Income | 17,501,507 | 7,485 | 207,240 | 1,912,371 | - | 19,628,603 |
| Decrease: | | | | | | |
| Transferred to DCR - Capital Additions | 18,204,668 | 586,000 | 51,311 | | | 18,841,979 |
| Transferred to Revenue - Site Purchases | 52,870 | | | | | 52,870 |
| | 18,257,538 | 586,000 | 51,311 | - | - | 18,894,849 |
| Net Changes for the Year | (756,031) | (578,515) | 155,929 | 1,912,371 | - | 733,754 |
| Balance, end of year | 74,261 | 8,532 | 155,929 | 18,367,080 | 1,277,454 | 19,883,256 |

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 4

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.41 (BURNABY) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 5

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

SCHEDULE OF REMUNERATION AND EXPENSES

| | Total Remuneration | Total Expenses |
|--|-------------------------------|---------------------------|
| <u>Elected Officials</u> | | |
| A SEE ATTACHED | \$ 179,029 | \$ 24,580 |
| B | | |
| Z | | |
| | | |
| Total Elected Officials | \$ 179,029 | \$ 24,580 |
| | | |
| <u>Detailed Employees Exceeding \$75,000</u> | | |
| A SEE ATTACHED | \$ 89,894,617 | \$ 715,850 |
| B | | |
| Z | | |
| | | |
| Total Detailed Employees Exceeding \$75,000 | \$ 89,894,617 | \$ 715,850 |
| | | |
| Total Employees Equal to or Less Than \$75,000 | 97,181,777 | 518,839 |
| | | |
| Consolidated Total | \$ 187,076,394 | \$ 1,234,689 |
| | | |
| Total Employer Premium for Canada Pension Plan and Employment Insurance | | \$ 9,619,920 |
| | | |

Prepared as required by Financial Information Regulation, Schedule 1, section 6

The Board of Education School District 41 (Burnaby)
Statement of Financial Information (SOFI) June 30, 2017

Schedule of Remuneration and Expenses

Detailed Employees Exceeding \$75,000

| | | Total Remuneration \$ | Total Expenses \$ |
|------------------------|--|-----------------------------|-------------------------|
| AADLAND, EFSTATHIA | VICE PRINCIPAL | \$111,033.18 | \$772.37 |
| ACHESON, CHRISTAL N | TEACHER | \$80,358.80 | \$130.00 |
| ADAMS, JACQUELINE | TEACHER | \$82,075.17 | \$0.00 |
| ADAMS, JAMIE NICHOLAS | PROGRAM COORDINATOR, INTERNATIONAL EDUCATION | \$78,357.90 | \$20,074.03 |
| AKIZUKI, GARY T | TEACHER | \$80,990.46 | \$489.42 |
| ALBERT, STACEY L | TEACHER | \$92,571.73 | \$134.55 |
| ALBRIGHT, JENNIFER A | TEACHER | \$79,726.74 | \$0.00 |
| ALLEN, MARK S | VICE PRINCIPAL | \$111,242.64 | \$2,559.07 |
| ALLEN, NANCY | TEACHER | \$86,807.69 | \$0.00 |
| ALTMAN, JOANNA | TEACHER | \$88,041.59 | \$0.00 |
| AMY, WENDY | TEACHER | \$88,196.39 | \$240.00 |
| ANCHOR, LUCAS | TEACHER | \$76,089.34 | \$0.00 |
| ANDERSEN, CARALYN LEE | TEACHER | \$78,061.76 | \$0.00 |
| ANDERSEN, KAREN | TEACHER | \$76,383.11 | \$0.00 |
| ANDERSON, ALISON H | TEACHER | \$88,309.39 | \$125.00 |
| ANDERSON, CHRISTINE | TEACHER | \$88,376.10 | \$0.00 |
| ANDERSON, TANIS J | TEACHER | \$94,675.76 | \$4,678.31 |
| ANDROSOFF, HEATHER | TEACHER | \$91,063.31 | \$356.00 |
| ANDROSOFF, PETER | TEACHER | \$80,895.26 | \$125.00 |
| ANGERILLI, GABRIEL | TEACHER | \$86,244.36 | \$628.74 |
| ANGST, DAVID JOHN | TEACHER | \$92,438.63 | \$259.71 |
| ARCHIBALD, CHRISTOPHER | TEACHER | \$94,207.11 | \$2,919.97 |
| ARMSTRONG, CACIA C | TEACHER | \$93,665.00 | \$161.61 |
| ARNUSCH, KENNA M | TEACHER | \$86,576.17 | \$777.38 |
| ARORA, BAVANDEEP SINGH | TEACHER | \$84,446.16 | \$31.50 |
| ARRON, TRACY LYNNE | TEACHER | \$87,679.39 | \$588.00 |
| ARTHUR, PAUL N | TEACHER | \$102,233.55 | \$9,465.09 |
| ASHTON, DAWN MARIE | TEACHER | \$88,024.01 | \$97.62 |
| AUJLA, NAVDEEP K | PRINCIPAL | \$114,162.76 | \$1,924.41 |
| AUJLA, ROBBIE R | TEACHER | \$76,455.93 | \$0.00 |
| AXFORD, KYLE | TEACHER | \$79,608.00 | \$2,184.84 |
| BACH, JOHN | TEACHER | \$79,724.07 | \$314.60 |
| BACOT, ROBERTA | TEACHER | \$86,215.40 | \$200.00 |
| BAINS, AMARJIT | TEACHER | \$88,595.98 | \$0.00 |
| BAINS, GURJOT | TEACHER | \$77,709.90 | \$20.75 |
| BAKER, LISA | TEACHER | \$80,331.30 | \$181.44 |
| BALLARD, KEVIN F | TEACHER | \$86,835.59 | \$0.00 |
| BALNAVE, STEPHEN | TEACHER | \$91,358.95 | \$631.91 |
| BARBONE, JOANN | TEACHER | \$103,195.81 | \$517.85 |
| BARDINI, LINDA S | TEACHER | \$89,006.20 | \$875.44 |
| BARNETT, SANDRA M | TEACHER | \$85,637.56 | \$0.00 |
| BARSKY, JENIFER D | TEACHER | \$84,464.77 | \$0.00 |
| BASRAN, ANGELA K | TEACHER | \$86,768.06 | \$100.84 |
| BASTONE-KELCEC, ELENA | TEACHER | \$80,685.47 | \$0.00 |
| BATHURST, PATRICIA L | TEACHER | \$88,914.40 | \$155.00 |
| BAUCK, HANS G | TEACHER | \$75,472.81 | \$130.00 |
| BAUMANN, AFSANA | TEACHER | \$79,537.45 | \$2,343.63 |
| BAUMANN, RALPH | TEACHER | \$80,857.84 | \$0.00 |
| BAUMET, YASMIN | TEACHER | \$85,185.42 | \$0.00 |
| BEAL, MARILYN J | TEACHER | \$87,288.40 | \$125.00 |
| BEATON, CAMERON E | TEACHER | \$85,604.99 | \$0.00 |
| BEAVIL, GAYLE M | TEACHER | \$88,578.23 | \$2,612.76 |
| BECH, JESSICA J | TEACHER | \$87,915.88 | \$95.00 |
| BECHLER, MARY | TEACHER | \$85,443.07 | \$1,205.01 |
| BELCOURT, TARA | TEACHER | \$81,788.81 | \$73.57 |
| BELYEA, TAMMY L | TEACHER | \$75,917.55 | \$0.00 |
| BERG, DEANNA | TEACHER | \$75,208.16 | \$1,300.73 |
| BERGERON, ERIC | TEACHER | \$87,679.39 | \$82.51 |
| BERKBIGLER, JEREMY | TEACHER | \$89,909.06 | \$0.00 |
| BERMANN, STEVEN | TEACHER | \$93,704.94 | \$46.32 |
| BERMUDEZ, VANJA | TEACHER | \$79,099.31 | \$0.00 |
| BERNABEL, MATILDE | TEACHER | \$87,658.63 | \$430.00 |
| BERNARD, GREGORY L | TEACHER | \$92,207.26 | \$2,269.90 |
| BERNARD, LORISSA A | TEACHER | \$86,864.99 | \$367.37 |
| BERNING, ANJA MARIA | TEACHER | \$96,937.04 | \$881.70 |
| BERTNESS, TREVOR K | TEACHER | \$91,094.54 | \$120.75 |
| BERTO, ANGELA | TEACHER | \$91,824.49 | \$125.00 |
| BETTLES, DAI ANN | TEACHER | \$86,864.99 | \$0.00 |
| BEWLEY, LISA MARIE | TEACHER | \$91,350.85 | \$163.14 |
| BHATTI, GURJEET K | TEACHER | \$88,984.14 | \$53.07 |
| BIGIOLLI, ADRIANO | TEACHER | \$80,934.24 | \$0.00 |

| | | | |
|--------------------------|----------------------------------|--------------|------------|
| BILTON, ANNE-MARIE | TEACHER | \$95,050.80 | \$2,826.96 |
| BINNING, PRIYA | TEACHER | \$92,354.34 | \$179.74 |
| BIWER, SHARON | TEACHER | \$88,955.69 | \$722.93 |
| BLAIR, W ELISE | TEACHER | \$88,796.99 | \$462.47 |
| BLANKENBERG, DESIREE | TEACHER | \$88,881.29 | \$1,053.78 |
| BLAZEVIK, DONALD C | TEACHER | \$88,746.40 | \$141.75 |
| BLOCK, STEPHEN M | TEACHER | \$76,111.15 | \$0.00 |
| BOLOGNESE, CARLO J | TEACHER | \$82,202.46 | \$155.00 |
| BOMBELLI, ROBERTO | ASSISTANT SUPERINTENDENT | \$159,034.35 | \$1,485.43 |
| BONVINO, FRANCESCO | TEACHER | \$89,001.95 | \$0.00 |
| BORDERS, TRACY A | TEACHER | \$79,291.98 | \$1,742.02 |
| BORGENSTROM, DEBORAH E | TEACHER | \$91,467.40 | \$400.00 |
| BOROJEVIC, ANTONIA T | TEACHER | \$77,292.22 | \$139.50 |
| BORTOLUSSI, CLAUDIO | PRINCIPAL | \$119,040.46 | \$336.00 |
| BOTTING, AIDAN T | TEACHER | \$88,939.19 | \$1,286.07 |
| BOULANGER, JENNIFER | TEACHER | \$88,578.93 | \$275.00 |
| BOULANGER, JOSEPH W | TEACHER | \$85,257.62 | \$0.00 |
| BOUSFIELD, LORI | TEACHER | \$88,323.39 | \$514.55 |
| BOVELL, ELIZABETH | TEACHER | \$80,968.47 | \$0.00 |
| BRANCATI, CARLA | TEACHER | \$118,218.60 | \$127.35 |
| BRANCO, ANA MARIE | TEACHER | \$79,678.43 | \$0.00 |
| BRANDT, KEVIN | PRINCIPAL | \$126,098.94 | \$336.00 |
| BRATTSTON, SHERI | COORDINATOR, COMMUNITY EDUCATION | \$82,354.48 | \$6,073.93 |
| BRENDZY, CHRISTINE D | TEACHER | \$80,843.41 | \$0.00 |
| BRIGGS, CHRISTINE | TEACHER | \$87,566.39 | \$429.08 |
| BRISCOE, BLAKE | PRINCIPAL | \$114,329.30 | \$3,934.92 |
| BRKICH, MARA | TEACHER | \$102,127.19 | \$0.00 |
| BRNJAC, ANGELA E | TEACHER | \$88,969.43 | \$990.33 |
| BROMLEY, PAMELA A | TEACHER | \$88,196.39 | \$150.00 |
| BROPHY, CERIDWEN ERIN | TEACHER | \$81,126.45 | \$539.00 |
| BROWN, MARJORIE J | TEACHER | \$87,566.39 | \$0.00 |
| BROWN, MARY-ANN | PRINCIPAL | \$114,329.30 | \$177.37 |
| BROWN, NOLA A | TEACHER | \$80,480.85 | \$0.00 |
| BROWN, SHELLEY C | TEACHER | \$88,939.19 | \$0.00 |
| BRUDERER, TIM | TEACHER | \$85,642.31 | \$153.81 |
| BRUNET, SUZANNE | TEACHER | \$86,835.59 | \$0.00 |
| BRYANT, MIMOSA | TEACHER | \$88,909.99 | \$295.00 |
| BUCHANAN, IAN J | TEACHER | \$81,047.38 | \$0.00 |
| BUCHER, FRANCIS M. | TEACHER | \$80,304.24 | \$603.54 |
| BUDAI, JOZSEF I | TEACHER | \$95,376.13 | \$150.00 |
| BUONO, GIANNI | TEACHER | \$94,447.89 | \$0.00 |
| BURBIDGE, ANDREA | TEACHER | \$88,826.39 | \$295.00 |
| BURNACI, BLERTA | TEACHER | \$76,982.00 | \$1,167.44 |
| BYMAN, ERIC | TEACHER | \$86,864.99 | \$0.00 |
| BYMOEN, CRAIG S | TEACHER | \$80,828.44 | \$26.52 |
| BYRNE, ELIZABETH | TEACHER | \$87,633.10 | \$352.56 |
| BYRNE, PHILIP | TEACHER | \$94,416.61 | \$0.00 |
| CALLENDER, TERRY | TEACHER | \$77,158.84 | \$130.00 |
| CALLISTER, BARRY | TEACHER | \$95,739.09 | \$336.00 |
| CALLISTER, SARAH | TEACHER | \$87,708.59 | \$998.97 |
| CAMERON, AUDREY | TEACHER | \$86,627.41 | \$320.00 |
| CAMERON, CHRISTINA M | TEACHER | \$84,976.29 | \$0.00 |
| CAMPBELL, ALLISON J | TEACHER | \$77,986.00 | \$0.00 |
| CAMPBELL, GREG | TEACHER | \$88,907.96 | \$0.00 |
| CANUEL, STUART D | TEACHER | \$81,236.51 | \$463.58 |
| CARDINAL, JANICE M | TEACHER | \$94,716.02 | \$446.25 |
| CAREY, CORINE A | TEACHER | \$95,344.43 | \$187.74 |
| CAREY, MARC | TEACHER | \$86,864.99 | \$347.88 |
| CARR, DIANNE | PRINCIPAL | \$110,969.84 | \$336.00 |
| CARR, MARIANNE | TEACHER | \$75,382.08 | \$0.00 |
| CARROLL, TANYA | TEACHER | \$76,148.55 | \$831.37 |
| CARSON, BRENDA E | TEACHER | \$88,280.69 | \$130.00 |
| CAVALIERE, LINDA M | TEACHER | \$101,683.76 | \$256.94 |
| CERA, CORINNE | TEACHER | \$86,059.59 | \$0.00 |
| CHAN, CHERYL LOUISE | TEACHER | \$87,164.55 | \$100.00 |
| CHAN, NADINE | TEACHER | \$78,725.64 | \$295.92 |
| CHAN, VINCENT WING CHUEN | TEACHER | \$96,809.47 | \$0.00 |
| CHAN, VINCENT WING HO | TEACHER | \$88,939.21 | \$105.00 |
| CHAN-CHONG, FANNIE S | TEACHER | \$86,864.99 | \$105.46 |
| CHAND, SURINDER | MANAGER, FINANCE & BUDGETS | \$85,354.99 | \$3,171.61 |
| CHANDI, NIRMAL | TEACHER | \$95,293.48 | \$288.93 |
| CHANG, ANOUSITH | TEACHER | \$85,494.69 | \$120.00 |
| CHANG, SHENDY T. | TEACHER | \$75,917.26 | \$195.00 |
| CHANG, VICKY S | TEACHER | \$80,854.66 | \$35.96 |
| CHAN-LAI, LIVIA WAYMON | TEACHER | \$88,607.64 | \$2,783.06 |
| CHAPMAN, SHEILA | TEACHER | \$88,972.75 | \$150.00 |
| CHASTKO, SHAWNESSY A | TEACHER | \$86,350.34 | \$100.00 |
| CHENG, NAI WEN | TEACHER | \$86,893.49 | \$130.00 |
| CHEONG, CHESTER | TEACHER | \$80,960.14 | \$140.00 |
| CHERCOVER, STEPHEN J | TEACHER | \$99,213.67 | \$105.00 |

| | | | |
|---------------------------|---|--------------|------------|
| CHEUNG, ADA K | TEACHER | \$88,495.99 | \$246.99 |
| CHI, BELINDA W Y | TEACHER | \$82,776.87 | \$141.75 |
| CHIAO, JUDY | TEACHER | \$87,246.69 | \$0.00 |
| CHIEN, JOSEPH | TEACHER | \$86,893.49 | \$138.29 |
| CHILES, HEATHER L | TEACHER | \$87,758.19 | \$1,070.62 |
| CHIN, AMY LAI-MEI | TEACHER | \$88,968.59 | \$82.78 |
| CHIN, ANDREW S | PRINCIPAL | \$126,511.76 | \$605.58 |
| CHIN, DAVID | ASSISTANT MANAGER, INFORMATION & TECHNOLOGY | \$86,881.55 | \$1,631.98 |
| CHIRU, IOANA | TEACHER | \$75,254.30 | \$156.39 |
| CHOW, COLIN M | TEACHER | \$88,529.45 | \$0.00 |
| CHOW, GLEN | TEACHER | \$88,549.48 | \$299.91 |
| CHOW, JANET | TEACHER | \$88,746.40 | \$2,574.77 |
| CHOW, KELLY J | PRINCIPAL | \$118,772.36 | \$669.75 |
| CHOW, PK PEGGY | TEACHER | \$96,840.12 | \$638.40 |
| CHOW, WILLIAM | TEACHER | \$88,338.59 | \$174.16 |
| CHRISTOFIDES, NECTARIOS | VICE PRINCIPAL | \$99,884.72 | \$1,740.08 |
| CHU, GLORIA E | TEACHER | \$88,371.95 | \$0.00 |
| CHU, MICHELLE | TEACHER | \$91,059.59 | \$263.87 |
| CHUNG, MELISSA S | TEACHER | \$84,548.68 | \$389.87 |
| CIKES, TOMISLAV A | TEACHER | \$102,785.69 | \$150.00 |
| CIPPARRONE, JULIANA A | TEACHER | \$97,748.56 | \$377.11 |
| CIRILLO, SYLVIA A | TEACHER | \$87,999.05 | \$0.00 |
| CLAIR, LORRAINE | TEACHER | \$88,309.39 | \$1,055.58 |
| CLARK, DONNA E | TEACHER | \$88,881.29 | \$4,305.42 |
| CLARK, KIMBERLY S | VICE PRINCIPAL | \$94,040.82 | \$850.77 |
| CLARKE, DANE R | TEACHER | \$87,606.89 | \$0.00 |
| CLAUDIO, JEROME A | TEACHER | \$102,341.97 | \$150.00 |
| CLAUSON, LESLIE A | TEACHER | \$80,864.94 | \$29.64 |
| CLEARY-DULAI, JANE W | TEACHER | \$85,972.75 | \$1,258.47 |
| CLINTON, KATHERINE J | TEACHER | \$85,577.09 | \$41.50 |
| CLOWERS, CHRISTINE | TEACHER | \$88,436.54 | \$130.00 |
| COCKRAM, DEREK | TEACHER | \$91,704.87 | \$445.00 |
| COLEBORN, RON | TEACHER | \$95,585.59 | \$2,863.04 |
| COLETTA, CHRISTINA | TEACHER | \$75,219.66 | \$0.00 |
| COOPER, HOLLY | TEACHER | \$79,368.83 | \$17.85 |
| CORDONI, GINA B | TEACHER | \$88,796.99 | \$44.78 |
| CORDY-SIMPSON, TARA | TEACHER | \$87,709.41 | \$572.54 |
| CORNELL, BRUCE E | PRINCIPAL | \$109,694.37 | \$2,699.77 |
| COUCH, COURTNEY | TEACHER | \$80,006.38 | \$197.74 |
| COUTTS, AMANDA A | TEACHER | \$88,405.30 | \$0.00 |
| COWAN, OLWEN J. | TEACHER | \$82,765.69 | \$266.54 |
| COWAN, TRISTA | TEACHER | \$81,616.07 | \$469.35 |
| COWLEY, JENNIFER A | TEACHER | \$87,509.01 | \$0.00 |
| COX, SUSAN E | TEACHER | \$80,573.08 | \$131.51 |
| CRAMB, ELIZABETH | TEACHER | \$95,354.34 | \$44.69 |
| CRESCENZO YEE, ADRIANNA L | TEACHER | \$87,708.59 | \$121.78 |
| CROSS, SHAWNADITTA | TEACHER | \$87,733.62 | \$1,026.36 |
| CULBERT, FRASER | TEACHER | \$88,969.41 | \$0.00 |
| CURR, BRANDON | DISTRICT PRINCIPAL | \$123,647.26 | \$2,320.25 |
| CURTIS, MELISSA L | TEACHER | \$84,347.80 | \$877.46 |
| CZUBAK, WLODZIMIERZ | ELECTRICAL/MECHANICAL FOREMAN | \$77,506.92 | \$1,057.50 |
| D'AGNOLO, JENNIFER S | TEACHER | \$78,939.36 | \$0.00 |
| DAMJI, ZEBIN | TEACHER | \$80,425.33 | \$594.08 |
| D'ANGELO, GINA | TEACHER | \$92,078.36 | \$170.75 |
| DANIEL, EYAL | TEACHER | \$89,005.85 | \$58.05 |
| DARE, AMELIA | TEACHER | \$86,864.99 | \$0.00 |
| DASILVA, SANDRA M | TEACHER | \$86,893.49 | \$717.62 |
| DATO, LAURA R | TEACHER | \$76,523.19 | \$353.49 |
| DAVIES, DARRIN R | TEACHER | \$97,440.92 | \$140.52 |
| DAVIS, DENISE E | VICE PRINCIPAL | \$92,839.48 | \$2,000.00 |
| DAVIS, GREGORY | TEACHER | \$86,864.99 | \$311.26 |
| DAVY, JEANNE | TEACHER | \$91,698.75 | \$215.00 |
| DAWSON, JAMES ALEXANDER | TEACHER | \$87,687.93 | \$867.44 |
| DE MELO, JANA | TEACHER | \$76,498.59 | \$1,259.13 |
| DE RUYTER, ELENA | TEACHER | \$88,466.69 | \$849.65 |
| DE VITA, FRANKIE | PRINCIPAL | \$114,979.30 | \$116.34 |
| DECAIRE, JOHN | TEACHER | \$78,304.21 | \$0.00 |
| DEITCH, ANNE | TEACHER | \$107,229.60 | \$107.44 |
| DELEEBEECK, RAYMOND J | TEACHER | \$80,797.31 | \$0.00 |
| DELMAESTRO, SHERI L | TEACHER | \$94,469.04 | \$446.25 |
| DELVECCHIO, JENNIFER | TEACHER | \$88,909.99 | \$1,106.45 |
| DENROCHE, STEPHEN J | TEACHER | \$85,953.50 | \$1,540.80 |
| DEPACO, GREG P | TEACHER | \$88,939.39 | \$120.00 |
| DESROSIERS, GREGORY | TEACHER | \$80,272.30 | \$336.00 |
| DETERRA, ANDREA | TEACHER | \$79,729.48 | \$1,620.40 |
| DEWAR, EMILY | TEACHER | \$78,025.58 | \$1,345.81 |
| DHANANI, FARID | TEACHER | \$80,991.38 | \$0.00 |
| DHARSEE, NINA | TEACHER | \$90,282.62 | \$550.98 |
| DHILLON, MONIKA | TEACHER | \$75,721.60 | \$300.00 |
| DI LAURO, MARIA | TEACHER | \$81,541.07 | \$822.91 |

| | | | |
|-----------------------------|--|--------------|------------|
| DI LORENZO, ANNA M | TEACHER | \$86,897.56 | \$139.50 |
| DIAS, INO | TEACHER | \$86,864.99 | \$86.21 |
| DIGESO, SADIE A | TEACHER | \$114,732.48 | \$0.00 |
| DIJAK, IVANA | TEACHER | \$80,458.24 | \$150.00 |
| DINUNZIO, FRANCESCA | TEACHER | \$80,321.76 | \$429.01 |
| DODD, ANGELA | TEACHER | \$80,461.76 | \$0.00 |
| DOREY, SUZANNE R. | MANAGER, YOUTH SERVICES | \$98,799.02 | \$6,234.32 |
| DOS REIS, TERESA | TEACHER | \$80,357.65 | \$111.59 |
| DOSANJH, JEEVAN | TEACHER | \$95,145.08 | \$719.19 |
| DOTTO, KERRY ANN | TEACHER | \$87,389.95 | \$6,165.77 |
| DOUGLAS, KATHLEEN | TEACHER | \$79,015.31 | \$0.00 |
| DOUGLAS, SABRINA E | TEACHER | \$89,447.83 | \$0.00 |
| DRIUSSI, LORI A | PRINCIPAL | \$114,653.06 | \$0.00 |
| DU, TING | TEACHER | \$88,948.28 | \$100.00 |
| DUBE, PIERRE | TEACHER | \$79,213.90 | \$318.93 |
| DUBINSKY, DEBBIE | TEACHER | \$80,713.22 | \$299.87 |
| DUBINSKY, PETER | DIRECTOR OF INSTRUCTION | \$134,745.55 | \$3,774.39 |
| DUDLEY, MELODY J. | TEACHER | \$93,668.28 | \$1,104.10 |
| DUDLEY, PAUL H | TEACHER | \$94,479.09 | \$290.00 |
| DUHAMEL-CONOVER, JENNIFER L | TEACHER | \$82,188.65 | \$0.00 |
| DUNCAN, LINDA | TEACHER | \$80,534.71 | \$873.87 |
| DUNNE, DANA PHYLLIS | TEACHER | \$95,739.09 | \$445.00 |
| DYER, NANCY | TEACHER | \$76,749.01 | \$0.00 |
| DYMYTRYSZYN, LESZEK | TEACHER | \$88,972.75 | \$0.00 |
| EBEL, MICHELLE | TEACHER | \$86,893.49 | \$54.95 |
| EDWARDS, CARLA | TEACHER | \$79,374.81 | \$0.00 |
| EDWARDS, DANIELLE D. | TEACHER | \$75,839.06 | \$0.00 |
| EHRlich-BRADY, CHRISTINE M | VICE PRINCIPAL | \$111,298.44 | \$0.00 |
| ELLIS, JACKIE | TEACHER | \$95,081.01 | \$175.00 |
| ELWORTHY MORO, VICKI J | VICE PRINCIPAL | \$102,987.94 | \$111.45 |
| ENCHELMAIER, JOANNE | TEACHER | \$86,869.14 | \$37.29 |
| ENG, JENNIFER | TEACHER | \$82,444.77 | \$143.18 |
| ENG, JUDY | TEACHER | \$79,348.38 | \$7,913.62 |
| ENG, WYNNE | TEACHER | \$83,048.17 | \$0.00 |
| ERRICO, GARTH | DIRECTOR OF INSTRUCTION | \$136,754.05 | \$5,046.38 |
| EVANS, NICOLE A | TEACHER | \$82,186.35 | \$158.50 |
| EVANS, SUSAN E | TEACHER | \$88,143.51 | \$597.37 |
| EVANS, TYLER G | VICE PRINCIPAL | \$110,969.84 | \$0.00 |
| EWALD, CHERYL L | TEACHER | \$80,484.84 | \$155.00 |
| EZRA, JOAN E | TEACHER | \$88,173.98 | \$26.03 |
| FALSETTO, LAIDA C | TEACHER | \$83,938.89 | \$130.00 |
| FARAGUNA, DAVID | TEACHER | \$80,986.74 | \$970.38 |
| FAY, ANNA | TEACHER | \$88,987.20 | \$36.79 |
| FENN, JACQUELENE A | TEACHER | \$88,338.59 | \$0.00 |
| FERNANDES, CHRISTINA | TEACHER | \$82,745.05 | \$588.14 |
| FERNEYHOUGH, JILL | TEACHER | \$79,737.38 | \$2,045.00 |
| FERRARO, ANGELA | MANAGING DIRECTOR, INTERNATIONAL EDUCATION | \$103,550.49 | \$1,314.46 |
| FERREIRA, DENISE G | TEACHER | \$86,529.98 | \$155.28 |
| FESTER, PAUL L. | PRINCIPAL | \$126,888.88 | \$746.15 |
| FIGURSKY, RAE A | TEACHER | \$80,828.44 | \$130.00 |
| FINLAY, PATRICIA | TEACHER | \$88,810.29 | \$598.79 |
| FISCHER, JACQUELINE F | TEACHER | \$86,617.03 | \$131.24 |
| FISHER, KRISTEEN J | TEACHER | \$85,144.39 | \$160.00 |
| FLETCHER, PATTI | TEACHER | \$80,330.14 | \$230.00 |
| FLOYD, KAREN J | PRINCIPAL | \$118,733.26 | \$3,624.24 |
| FOGLIATO, SARA A | TEACHER | \$83,041.80 | \$0.00 |
| FORBES, TANIA J | TEACHER | \$77,587.75 | \$144.08 |
| FOUND, TREVOR | TEACHER | \$85,477.97 | \$660.58 |
| FOUQUETTE, MAURICE J | TEACHER | \$92,354.50 | \$760.11 |
| FRANK, D GREGORY | SECRETARY-TREASURER | \$90,273.91 | \$1,066.90 |
| FRANK, MONICA L | VICE PRINCIPAL | \$110,456.02 | \$3,403.25 |
| FRASER, IAN R | TEACHER | \$80,134.91 | \$0.00 |
| FREDERICKSON, JOHN P | TEACHER | \$87,460.82 | \$0.00 |
| FRICKER, ALEXANDER G | TEACHER | \$80,986.74 | \$2,107.36 |
| FRY, FRANCES | TEACHER | \$86,807.69 | \$0.00 |
| FUCHS, BIRGIT E | TEACHER | \$86,550.12 | \$236.77 |
| FUERDERER, STEPHEN J | TEACHER | \$92,443.43 | \$275.00 |
| FUJIKI, JUDY S.F. | TEACHER | \$88,977.40 | \$8,203.98 |
| FULOP, FRANK K | TEACHER | \$94,447.89 | \$776.52 |
| FULTON, SUSAN | TEACHER | \$80,227.82 | \$0.00 |
| FUNG, CARLOS | TEACHER | \$87,708.59 | \$104.10 |
| GABAS, HELEN | TEACHER | \$86,263.49 | \$0.00 |
| GAGNO, KATHRYN A | TEACHER | \$88,230.53 | \$385.39 |
| GAHUNIA, SUKHJEET S | TEACHER | \$87,708.59 | \$0.00 |
| GALLAGHER, SANDRA M. | TEACHER | \$80,304.24 | \$277.20 |
| GAMBLE, KARLA M | TEACHER | \$80,315.60 | \$637.58 |
| GARCIA, ANTONELLA | TEACHER | \$95,707.89 | \$803.18 |
| GARDNER, ELIZABETH M | DISTRICT PRINCIPAL | \$110,646.08 | \$2,169.23 |
| GARGIULO, MIRELLA G | TEACHER | \$89,842.85 | \$125.00 |
| GASKELL, COLLEEN L. | TEACHER | \$86,457.38 | \$0.00 |

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| GASTER, BRIGID | TEACHER | \$88,402.98 | \$1,134.39 |
| GASTER, SEAN | PRINCIPAL | \$118,730.26 | \$4,870.35 |
| GAUDET, DAVID | TEACHER | \$111,054.55 | \$0.00 |
| GAUTHIER, DIANNE | TEACHER | \$93,389.75 | \$922.42 |
| GAYTON, RENEE C | TEACHER | \$86,567.63 | \$240.00 |
| GEE, JANICE | TEACHER | \$86,505.33 | \$139.50 |
| GENGE, MORRAY C | VICE PRINCIPAL | \$111,277.04 | \$1,006.19 |
| GEORGILAS, CRISTINA | TEACHER | \$90,744.16 | \$354.02 |
| GERTZ, GRAHAM H | TEACHER | \$88,196.39 | \$0.00 |
| GHANI, SABHA | TEACHER | \$80,857.84 | \$51.10 |
| GIACOMAZZA, FRANCINE | TEACHER | \$95,567.82 | \$567.16 |
| GIALONARDO, FRANK | TEACHER | \$80,330.14 | \$193.02 |
| GIBNEY, MICHAEL BLAIR | TEACHER | \$89,546.64 | \$0.00 |
| GIDINSKI, BRYAN PAUL | TEACHER | \$90,354.10 | \$0.00 |
| GILL, HARPREET S | TEACHER | \$79,444.21 | \$3,649.61 |
| GILL, RANI | TEACHER | \$82,832.85 | \$416.38 |
| GILLARD, BALBIR | TEACHER | \$87,398.44 | \$36.18 |
| GILLESPIE, KAREN P | TEACHER | \$88,627.56 | \$0.00 |
| GILSTEAD, KATHY | TEACHER | \$80,304.24 | \$0.00 |
| GINGRAS, CYNTHIA | TEACHER | \$80,986.80 | \$0.00 |
| GINTER, EMILY | TEACHER | \$85,615.49 | \$51.79 |
| GIOUZELIS, EKATERINA | TEACHER | \$85,280.01 | \$101.00 |
| GIRARD, DIANE | TEACHER | \$80,362.59 | \$1,015.38 |
| GIRI, ANITA | TEACHER | \$76,693.74 | \$64.60 |
| GIRLING, BARBARA L | TEACHER | \$88,196.39 | \$203.50 |
| GLADWIN, DEIDRE | TEACHER | \$88,385.70 | \$198.00 |
| GLIGORIS, HEATHER | TEACHER | \$86,895.41 | \$295.00 |
| GOESON, DARYL J | TEACHER | \$95,224.43 | \$2,250.00 |
| GOMEZ, TERRANCE R | ENVIRONMENTAL HEALTH AND SAFETY OFFICER | \$85,284.99 | \$4,271.42 |
| GONCALVES, ODETTE R | TEACHER | \$85,067.28 | \$0.00 |
| GORDON, ANITA K | TEACHER | \$87,652.08 | \$4,044.43 |
| GOURLAY, SHEILA | TEACHER | \$80,330.14 | \$0.00 |
| GRAAFEN, INGRID D | TEACHER | \$85,577.09 | \$493.61 |
| GRAHAM, MARTY L | TEACHER | \$82,195.42 | \$0.00 |
| GRANT, CLAYTON C | TEACHER | \$80,960.14 | \$0.00 |
| GREENLAY, JOAN L | TEACHER | \$85,833.18 | \$0.00 |
| GREENSIDE, APRIL | TEACHER | \$75,516.08 | \$2,971.28 |
| GREENWOOD, MICHAEL | TEACHER | \$93,128.59 | \$1,306.32 |
| GREVE, DAVID S | VICE PRINCIPAL | \$111,571.24 | \$569.05 |
| GREWAL, TONI | TEACHER | \$91,458.83 | \$166.06 |
| GRIFFIN, JENNIFER | PRINCIPAL | \$114,152.11 | \$386.00 |
| GRUNDY, JEREMY M | TEACHER | \$80,960.14 | \$0.00 |
| GRUNDY, KIMBERLY A | TEACHER | \$79,024.76 | \$372.50 |
| GURNEY, KURT | PRINCIPAL | \$114,960.26 | \$1,273.75 |
| GURNIAK, JAMES | TEACHER | \$81,020.78 | \$48.81 |
| GURNIAK, LILLIANA | TEACHER | \$87,728.21 | \$0.00 |
| GUTHRIE, JANINE C | TEACHER | \$80,227.84 | \$0.00 |
| HALL, RON R. | DIRECTOR OF INSTRUCTION | \$134,675.55 | \$3,937.34 |
| HAMILTON, GUY S | TEACHER | \$94,479.09 | \$1,094.32 |
| HAO, PING | TEACHER | \$88,909.99 | \$157.28 |
| HARA, SUZANNE | TEACHER | \$88,384.74 | \$0.00 |
| HARDIE, MEGAN C | TEACHER | \$80,986.74 | \$539.75 |
| HARDING, MARK | PRINCIPAL | \$115,631.66 | \$987.41 |
| HARDJOWASITO, MONICA | TEACHER | \$80,960.14 | \$0.00 |
| HARI, PARMJIT | DISTRICT PRINCIPAL | \$127,072.19 | \$13,515.52 |
| HARRISON, TRINA | ASSISTANT DIRECTOR, HR | \$119,552.80 | \$0.00 |
| HARROP, SUSAN M | TEACHER | \$80,904.84 | \$150.00 |
| HART, HEATHER M | ASSISTANT SUPERINTENDENT | \$163,623.11 | \$1,863.48 |
| HARTMAN, LISA D | PRINCIPAL | \$113,731.25 | \$2,465.40 |
| HARVEY, WILLIAM D | TEACHER | \$87,717.40 | \$174.12 |
| HASEBE, LISA | TEACHER | \$86,124.69 | \$451.25 |
| HASSAM, AZMINA | TEACHER | \$85,637.56 | \$56.90 |
| HAWKINS, MARK A | TEACHER | \$88,219.27 | \$0.00 |
| HAWLEY, DEANNA | TEACHER | \$88,881.29 | \$150.00 |
| HEAL, TANYA-LEE | TEACHER | \$87,736.36 | \$525.00 |
| HEALY, TRACY | TEACHER | \$79,241.29 | \$1,183.19 |
| HEARD, DAVID | VICE PRINCIPAL | \$96,978.01 | \$58.48 |
| HEARD, ELISE K | TEACHER | \$86,930.13 | \$908.00 |
| HECKEROTT, GUDRUN A | TEACHER | \$103,382.68 | \$34.00 |
| HEIGHTON, JENNIFER | TEACHER | \$79,700.14 | \$139.50 |
| HEIGHTON, TIMOTHY W | TEACHER | \$80,930.74 | \$0.00 |
| HELFRICH, KRISTINE P | TEACHER | \$86,420.99 | \$246.16 |
| HENDERSON, BARBARA J | PRINCIPAL | \$101,198.96 | \$0.00 |
| HERDMAN, DANA E | TEACHER | \$87,542.71 | \$88.26 |
| HERNANDEZ, GAYLE C | TEACHER | \$88,882.40 | \$20.23 |
| HERNDIER, KEVIN J | TEACHER | \$88,939.39 | \$130.00 |
| HESELTON, SHAUNA G | TEACHER | \$86,234.99 | \$0.00 |
| HICKMAN, ROBYN | TEACHER | \$86,030.84 | \$109.25 |
| HICKSON, FAYE | TEACHER | \$77,901.44 | \$0.00 |
| HIGGINS, MARY ANNE | TEACHER | \$85,577.09 | \$76.85 |

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| HILL, JODI-LYNNE | TEACHER | \$87,566.39 | \$142.10 |
| HILTZ, WENDELL E | PRINCIPAL | \$118,733.26 | \$0.00 |
| HIRJI, TAMIZA | TEACHER | \$80,261.45 | \$0.00 |
| HO, NICOLE | TEACHER | \$85,825.73 | \$63.90 |
| HODGES, SCOTT | TEACHER | \$98,415.02 | \$319.50 |
| HODGSON, CURTIS W | TEACHER | \$95,739.09 | \$258.44 |
| HOILE, ANTHONY STEWART | TEACHER | \$81,020.78 | \$0.00 |
| HOLLIDAY, LINDSAY | TEACHER | \$99,480.05 | \$545.00 |
| HON, SUE | TEACHER | \$86,754.69 | \$69.72 |
| HOPE, LORI L | TEACHER | \$80,598.98 | \$507.30 |
| HOPKIN, SARAH JOY | TEACHER | \$88,298.41 | \$824.47 |
| HORSWILL, RUSSELL | SECRETARY-TREASURER | \$113,342.77 | \$11,837.23 |
| HOTOMANIE, MARY | TEACHER | \$86,099.85 | \$646.25 |
| HULL, DONNA E | TEACHER | \$89,694.21 | \$344.99 |
| HUNCHAK, ANDREW | TEACHER | \$80,258.16 | \$0.00 |
| HUNDLE, PERMINDER | TEACHER | \$90,842.61 | \$420.00 |
| HUNGER, SABRINA | TEACHER | \$86,465.74 | \$225.87 |
| HUTTON, JEFFREY D | PRINCIPAL | \$106,165.77 | \$19.50 |
| HUVA, ELAINE L | TEACHER | \$86,377.23 | \$0.00 |
| HYDE, CHRISTINE M | TEACHER | \$86,421.90 | \$0.00 |
| IGNAS, VERONICA J | TEACHER | \$87,679.39 | \$130.00 |
| INGRATTA, LESLEE M | TEACHER | \$93,033.74 | \$0.00 |
| INKSTER, ABRA | TEACHER | \$80,574.62 | \$0.00 |
| IRWIN, THOMAS JAMES | TEACHER | \$88,375.85 | \$909.96 |
| ISBISTER, MEGAN E | TEACHER | \$80,227.84 | \$0.00 |
| ISHII, BONNIE M | TEACHER | \$92,387.22 | \$1,110.45 |
| ISHII, RUSSELL A | TEACHER | \$80,934.24 | \$0.00 |
| IVERSON, KAROLYN | TEACHER | \$88,690.47 | \$55.57 |
| JACKSON, DORELLE E | TEACHER | \$88,443.93 | \$2,003.59 |
| JACKSON, DOUGLAS | TEACHER | \$81,020.78 | \$0.00 |
| JACOME, MARIA L | TEACHER | \$88,513.52 | \$958.09 |
| JALTEMA, ELAINE | TEACHER | \$90,972.29 | \$156.79 |
| JALTEMA, MICHAEL A | TEACHER | \$85,647.82 | \$27.71 |
| JAMESON, CYD SHARON | TEACHER | \$86,807.69 | \$484.23 |
| JANETKA, JOHN A | TEACHER | \$99,867.67 | \$0.00 |
| JANG, BYRON K | TEACHER | \$86,627.09 | \$190.00 |
| JANSEN, KATHLEEN A | TEACHER | \$88,280.69 | \$0.00 |
| JANSEN, NORMAN G | TEACHER | \$89,871.47 | \$796.81 |
| JANVIER, SHELLEY | TEACHER | \$87,555.50 | \$180.62 |
| JEFFERSON, LAURA | TEACHER | \$79,760.78 | \$72.77 |
| JIWA, NIMIRA | TEACHER | \$80,726.26 | \$0.00 |
| JIWA, YASMIN | TEACHER | \$87,516.70 | \$0.00 |
| JOE, GAIL L | TEACHER | \$91,183.39 | \$16.64 |
| JOHNSEN, SUMMER | TEACHER | \$80,930.74 | \$32.78 |
| JOHNSON, ALISON V | TEACHER | \$86,126.20 | \$613.87 |
| JOHNSON, JEFF H | TEACHER | \$80,304.24 | \$0.00 |
| JOHNSON, KARIN | TEACHER | \$88,309.39 | \$458.02 |
| JOHNSON, KRISTEN | TEACHER | \$75,379.43 | \$0.00 |
| JONES, KINDER | PRINCIPAL | \$114,981.66 | \$0.00 |
| JONES, RHIANNON | TEACHER | \$103,124.66 | \$0.00 |
| JONGEJAN-AHMAD, YVONNE | TEACHER | \$81,155.14 | \$805.79 |
| JUGA, REBECCA | TEACHER | \$86,885.14 | \$0.00 |
| JUKES, PATRICIA E | TEACHER | \$86,124.69 | \$2,627.86 |
| JUKICH, TERESA | TEACHER | \$79,531.16 | \$912.77 |
| JUMA, NABILLA | TEACHER | \$79,320.90 | \$1,556.16 |
| JUMA, SHAHZYAH | TEACHER | \$88,338.59 | \$878.85 |
| KAMIYA, RANDALL | TEACHER | \$87,761.38 | \$0.00 |
| KANNO, WALLACE K | PRINCIPAL | \$114,653.06 | \$302.82 |
| KARMALI, KARIMA | TEACHER | \$90,843.83 | \$65.00 |
| KASSAM, SAJEEDA | TEACHER | \$79,760.78 | \$0.00 |
| KAWAS, DALAL SUMMER | TEACHER | \$85,637.30 | \$0.00 |
| KAZULIN, ANNA | TEACHER | \$83,294.35 | \$1,286.56 |
| KEELER, ESTELLE A | TEACHER | \$87,679.39 | \$0.00 |
| KEELING, D PATRICIA | TEACHER | \$80,330.14 | \$0.00 |
| KEILTY, SUSAN P | TEACHER | \$80,227.84 | \$400.00 |
| KEIRSTEAD, KAREN F | TEACHER | \$81,037.67 | \$0.00 |
| KELLY, ANGELA M | TEACHER | \$80,680.80 | \$145.05 |
| KELSEY, DAVID A | TEACHER | \$86,893.14 | \$0.00 |
| KENNY, SHAWNA | TEACHER | \$79,700.14 | \$14.70 |
| KEON, HOLLY ANNE | TEACHER | \$87,645.87 | \$610.50 |
| KEON, TIMOTHY W | TEACHER | \$92,421.88 | \$150.00 |
| KERLUKE, RENEE | TEACHER | \$76,257.54 | \$276.00 |
| KEYS, JANICE G | TEACHER | \$86,506.73 | \$208.00 |
| KHAN, NATALYA | COORDINATOR, CULTURAL SERVICES | \$79,969.41 | \$1,656.43 |
| KIEWITZ, KENNETH A | MANAGER, INFORMATION TECHNOLOGY | \$104,450.49 | \$2,968.34 |
| KIM, EDWARD | TEACHER | \$88,904.22 | \$42.12 |
| KIM, PETER JUNG HAK | TEACHER | \$92,445.59 | \$0.00 |
| KIMMIE, HEATHER | PRINCIPAL | \$101,445.42 | \$667.01 |
| KING, ELIZABETH J | TEACHER | \$80,973.48 | \$0.00 |
| KINGRA, HARBINDER | TEACHER | \$88,936.22 | \$524.51 |

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| KINNEE, JACQUELINE T | TEACHER | \$88,620.19 | \$278.12 |
| KINOSHITA, BRADLEY J | TEACHER | \$86,267.83 | \$9,295.97 |
| KIRKPATRICK, CATHERINE M. | TEACHER | \$86,807.69 | \$155.00 |
| KLARICH, DINO | PRINCIPAL | \$118,099.30 | \$0.00 |
| KLASSEN, ALISON | TEACHER | \$79,026.09 | \$165.00 |
| KLIM, LILA | TEACHER | \$86,826.32 | \$0.00 |
| KNAPP, BRIEANNA G | TEACHER | \$81,985.47 | \$322.42 |
| KO, EDWARD | TEACHER | \$84,648.07 | \$0.00 |
| KOSTER, HENDRIKA C. | TEACHER | \$88,881.29 | \$125.00 |
| KOUROMICHELAKIS, EVANTHIA E | TEACHER | \$82,680.82 | \$20.38 |
| KRAEMER, KARL H | TEACHER | \$88,939.39 | \$0.00 |
| KRISHNA, SANDHYA S | TEACHER | \$79,434.36 | \$0.00 |
| KRISTMANSON, LEE ANNE | PRINCIPAL | \$129,224.80 | \$553.13 |
| KROEKER, ROBERT E | TEACHER | \$82,392.27 | \$0.00 |
| KUHN, PAUL G | TEACHER | \$86,930.13 | \$0.00 |
| KUMAR, ALICIA | TEACHER | \$81,234.06 | \$130.00 |
| KUSHLICK, ROBERT | TEACHER | \$80,872.17 | \$0.00 |
| KWAN, KENNETH | TEACHER | \$87,463.84 | \$1,316.20 |
| KWAN, NANCY | TEACHER | \$85,604.99 | \$0.00 |
| KWOK, MARILYN | PRINCIPAL | \$117,827.88 | \$2,605.55 |
| KWON, JULIA | TEACHER | \$88,035.67 | \$0.00 |
| LAFORGE-TALLARD, MEGAN | TEACHER | \$88,353.89 | \$0.00 |
| LAI, JENNY | TEACHER | \$77,356.00 | \$0.00 |
| LAI, TIM | TEACHER | \$87,745.98 | \$583.75 |
| LAING, MICHELLE | TEACHER | \$78,997.28 | \$442.72 |
| LAM, DENNIS H | TEACHER | \$87,524.26 | \$130.00 |
| LAM, VICKY | TEACHER | \$79,787.38 | \$0.00 |
| LANGE, KATHARINE A | TEACHER | \$87,708.59 | \$0.00 |
| LAPLANTE, REGINALD | VICE PRINCIPAL | \$92,201.30 | \$1,097.24 |
| LARISCH, DOREEN E | TEACHER | \$88,324.49 | \$76.60 |
| LARSEN, ERIC | TEACHER | \$86,055.63 | \$0.00 |
| LASERSON, YVONNE | TEACHER | \$80,900.48 | \$67.15 |
| LATHIGEE, RUSSELL P | TEACHER | \$90,885.71 | \$0.00 |
| LAU, BRETT P | TEACHER | \$86,941.54 | \$66.94 |
| LAURITA, DOMENICO A | TEACHER | \$97,361.98 | \$385.32 |
| LAUZON, SANDI C. | VICE PRINCIPAL | \$111,346.54 | \$1,089.05 |
| LAWDER, DEANNE C | TEACHER | \$88,309.39 | \$200.27 |
| LE BLANC, CLAIRE A | TEACHER | \$88,930.89 | \$125.00 |
| LE PAGE, CHRISTOPHER M. | TEACHER | \$80,122.84 | \$0.00 |
| LE POOLE, MICHELLE | TEACHER | \$88,478.05 | \$150.00 |
| LEBLANC, DAVID | TEACHER | \$88,830.35 | \$117.53 |
| LECLERC, BENNY RAYMOND | GROUND'S FOREMAN | \$75,201.47 | \$0.00 |
| LEE, AMOS | TEACHER | \$96,461.55 | \$1,721.14 |
| LEE, ANDREW | PRINCIPAL | \$118,960.86 | \$101.00 |
| LEE, CHUN KIT RANDY | TEACHER | \$86,263.49 | \$0.00 |
| LEE, FANNY | TEACHER | \$86,884.48 | \$241.39 |
| LEE, HENRY S | TEACHER | \$91,513.07 | \$939.90 |
| LEE, NANCY | TEACHER | \$79,753.43 | \$0.00 |
| LEE, PETER | TEACHER | \$96,651.10 | \$455.38 |
| LEE, SHARON J | TEACHER | \$79,757.29 | \$130.00 |
| LEE, VICTORIA PATRICIA | PRINCIPAL | \$128,988.02 | \$0.00 |
| LEE-WEBSTER, CYNTHIA | TEACHER | \$85,273.92 | \$991.62 |
| LEE-WEN, SUZANNE | TEACHER | \$94,089.62 | \$0.00 |
| LEHNERT, KAREN C | TEACHER | \$83,170.12 | \$150.00 |
| LEHTONEN, MIA | TEACHER | \$88,196.39 | \$85.83 |
| LEI, SIN SI | TEACHER | \$80,356.74 | \$130.00 |
| LEKAKIS, JOHN | TEACHER | \$95,842.74 | \$348.20 |
| LEUNG, CHESTER | TEACHER | \$82,945.18 | \$130.00 |
| LEUNG, GARY G | TEACHER | \$95,676.59 | \$766.83 |
| LEWIS, DEENA | TEACHER | \$95,775.02 | \$625.22 |
| LEWIS, JILLIAN | PRINCIPAL | \$118,733.26 | \$61.70 |
| LEWIS, LYNLEY EDWARD | TEACHER | \$88,309.39 | \$7,928.04 |
| LI, GORDON | PRINCIPAL | \$129,532.00 | \$1,500.00 |
| LIEU, D.W. JANET | TEACHER | \$86,864.99 | \$11.33 |
| LIM, BARTON | TEACHER | \$85,473.88 | \$2,540.12 |
| LINTOTT, DALE E | TEACHER | \$93,633.14 | \$130.00 |
| LIRENMAN, DEBORAH A. | TEACHER | \$86,235.58 | \$725.00 |
| LITTLE, SHEILA MAE | TEACHER | \$87,426.53 | \$0.00 |
| LLOYD, HOLLY | TEACHER | \$95,585.59 | \$4,306.73 |
| LOCK, CHRISTOPHER | TEACHER | \$88,196.39 | \$60.00 |
| LONG, PATRICIA | TEACHER | \$88,215.34 | \$333.98 |
| LONGEAU, MARNIE | TEACHER | \$88,968.59 | \$240.00 |
| LOO, DEBBIE | TEACHER | \$88,047.05 | \$1,412.36 |
| LOONG, ORALIE | TEACHER | \$85,406.65 | \$268.49 |
| LOSS, REBECCA | TEACHER | \$77,674.53 | \$0.00 |
| LOUIE, PAMELA | TEACHER | \$87,279.88 | \$657.50 |
| LOUNGSAY, FAR | TEACHER | \$81,990.18 | \$0.00 |
| LOVEDAY, JAMES | TEACHER | \$87,619.86 | \$61.98 |
| LOWERY, DONNA JEAN | TEACHER | \$80,390.48 | \$0.00 |
| LU, KATHERINE YU-LIN | TEACHER | \$80,828.44 | \$203.73 |

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| LUDU, TRINA | TEACHER | \$76,454.65 | \$0.00 |
| LUI, KENT | TEACHER | \$103,953.01 | \$676.47 |
| LUMB, YOLANA R | TEACHER | \$88,939.39 | \$380.93 |
| LUNDRIGAN, STEPHANIE LEE | TEACHER | \$82,220.23 | \$613.24 |
| LYNCH, CINDY JEAN | TEACHER | \$86,725.29 | \$130.00 |
| MA, XIAOHAO (JANE) | TEACHER | \$80,330.14 | \$0.00 |
| MACLEAN, DAVE | PRINCIPAL | \$114,067.78 | \$0.00 |
| MACRAE, JEAN RENEE | TEACHER | \$80,904.84 | \$251.74 |
| MACRITCHIE, BRIAN | TEACHER | \$88,317.83 | \$0.00 |
| MACTAVISH, SHEILA | TEACHER | \$89,406.77 | \$186.32 |
| MAGNUSON, KELLY A | TEACHER | \$80,961.51 | \$150.00 |
| MAGRI, LORI J | PRINCIPAL | \$121,853.26 | \$1,414.60 |
| MAGRIOTIDIS, PETER | TEACHER | \$88,968.59 | \$0.00 |
| MAHSEREDJIAN, RAFFI | TEACHER | \$76,485.59 | \$335.79 |
| MAKI, CHRISTOPHER A | TEACHER | \$103,592.70 | \$446.25 |
| MALITO, GIOVANNA P. | TEACHER | \$82,049.66 | \$0.00 |
| MALITO, VICTORIA G | TEACHER | \$86,263.49 | \$139.50 |
| MALLI, UMA | TEACHER | \$80,694.84 | \$0.00 |
| MALONEY, TERRY | VICE PRINCIPAL | \$102,944.61 | \$4,240.64 |
| MANDERSON, JULIA E | TEACHER | \$86,864.99 | \$893.50 |
| MANN, CAROL | TEACHER | \$88,881.29 | \$1,620.58 |
| MANN, KULWINDER | TEACHER | \$82,549.11 | \$0.00 |
| MANN, VIJAYDEEP | TEACHER | \$81,767.22 | \$0.00 |
| MARATOVIC, WILMA | TEACHER | \$80,518.86 | \$823.00 |
| MARCH, GEORGE S | TEACHER | \$88,909.99 | \$0.00 |
| MARQUIS, KALEN W. | TEACHER | \$86,165.26 | \$60.00 |
| MARRIOTT, JENNIFER | TEACHER | \$80,356.74 | \$155.00 |
| MARTENS, SHERRIE A | TEACHER | \$87,773.05 | \$253.95 |
| MARTIN, PETER | TEACHER | \$88,944.05 | \$0.00 |
| MARTINO, CESARE P | VICE PRINCIPAL | \$111,619.84 | \$116.39 |
| MARTO, CELIA | TEACHER | \$88,949.90 | \$0.00 |
| MARZOUK, MAHER M | TEACHER | \$81,545.60 | \$5,373.20 |
| MATHARU, JANICE JASBINDER | TEACHER | \$80,091.94 | \$33.48 |
| MATHERS, LAURA | TEACHER | \$88,804.21 | \$619.56 |
| MATSUMURA, LAVERNE | TEACHER | \$88,196.39 | \$350.68 |
| MAWANI, FAYAZ | TEACHER | \$87,631.75 | \$0.00 |
| MAZUREK, RAILI | TEACHER | \$85,377.10 | \$0.00 |
| MCAULEY, CHRIS | MAINTENANCE SUPERVISOR | \$99,060.11 | \$9,269.13 |
| MCCHESENEY, ADRIENNE J | TEACHER | \$87,217.90 | \$0.00 |
| MCDONALD, STEPHANIE M. | TEACHER | \$75,919.11 | \$150.00 |
| MCGEE, SHANNON M | TEACHER | \$88,968.59 | \$60.00 |
| MCHUGH, TRACEY J | TEACHER | \$80,304.24 | \$0.00 |
| MCKAY, PAULINE | PRINCIPAL | \$114,458.88 | \$210.03 |
| MCKIE, ANGELA | TEACHER | \$88,972.75 | \$0.00 |
| MCLEAN, FRANCIS | TEACHER | \$80,986.74 | \$0.00 |
| MCLEOD, JUDY-KAYE | TEACHER | \$87,406.44 | \$275.00 |
| MCNAMEE, DONALD | TEACHER | \$106,848.86 | \$681.97 |
| MCNEILLY, ANTONIETTA | TEACHER | \$79,078.73 | \$217.29 |
| MCNEILLY, MARK W | TEACHER | \$86,864.99 | \$0.00 |
| MCPHEE, DAVID M | TEACHER | \$80,986.74 | \$45.12 |
| MCQUEEN, JILL J. | TEACHER | \$94,550.96 | \$906.83 |
| MEALHA, DENIS | TEACHER | \$95,276.60 | \$0.00 |
| MEHLING, DIETER A H | TEACHER | \$94,447.89 | \$742.80 |
| MEHTA, NIKESH | TEACHER | \$82,158.41 | \$164.80 |
| MERANI, SHAIROZ | PRINCIPAL | \$114,653.06 | \$753.86 |
| MERCHERS, ANN-BRITT | TEACHER | \$80,904.84 | \$231.16 |
| MEREDITH, ANGELA | TEACHER | \$80,061.99 | \$6,256.04 |
| MERRICK, MEREDITH J | TEACHER | \$85,802.59 | \$249.00 |
| MIGLIURI, TERESA | TEACHER | \$95,112.12 | \$697.48 |
| MIHIC, DRAGANA | TEACHER | \$86,603.03 | \$1,186.39 |
| MILETICH, TARA K | TEACHER | \$87,430.85 | \$0.00 |
| MILJANIC, SAVA | TEACHER | \$79,966.09 | \$0.00 |
| MILLAR, DANIELLE C | TEACHER | \$79,699.84 | \$0.00 |
| MILLER, ROBYN L | TEACHER | \$86,239.66 | \$783.46 |
| MILLOY, DEREK | TEACHER | \$83,706.24 | \$0.00 |
| MINHAS, SONYA | TEACHER | \$79,398.41 | \$0.00 |
| MINICHELLO, ARTEMESIA M | TEACHER | \$87,491.19 | \$230.00 |
| MINOPETRA, GEORGIA | TEACHER | \$80,441.91 | \$0.00 |
| MITCHELL, WANDA E | ASSISTANT SUPERINTENDENT | \$159,579.78 | \$1,407.25 |
| MIZUNO, JULIE | TEACHER | \$85,633.49 | \$0.00 |
| MOCAN, SIMONA B. | TEACHER | \$88,939.19 | \$383.91 |
| MODESTO, HEATHER I M | OPERATIONS SUPERVISOR, COMMUNITY EDUCATION | \$78,287.90 | \$44.82 |
| MOLLICA, TINA | TEACHER | \$86,893.49 | \$240.00 |
| MONTGOMERY, CARLENE | TEACHER | \$95,709.69 | \$336.00 |
| MONTGOMERY, KEITH | TEACHER | \$69,035.30 | \$821.53 |
| MOORE, DEIRDRE J | TEACHER | \$88,437.49 | \$448.41 |
| MORABITO-CHISHOLM, MARIA T. | TEACHER | \$88,968.59 | \$818.29 |
| MORENO, DAPHNE | TEACHER | \$83,661.69 | \$67.56 |
| MORGAN, DONNA | TEACHER | \$75,532.11 | \$850.00 |
| MORIN, STEPHANIE | TEACHER | \$83,196.62 | \$0.00 |

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| MORISSEY, ANDREA | TEACHER | \$79,700.14 | \$0.00 |
| MORRISON, KEVIN | TEACHER | \$89,006.10 | \$0.00 |
| MORRISON, LAUREEN G | TEACHER | \$80,930.74 | \$155.00 |
| MORTON, JAMES G | VICE PRINCIPAL | \$111,277.04 | \$0.00 |
| MORTON, JASON | TEACHER | \$79,096.47 | \$0.00 |
| MOULIN, TRINA M | TEACHER | \$88,309.39 | \$911.79 |
| MOUNCE, KIRSTEN E | TEACHER | \$86,864.09 | \$835.34 |
| MUDRY, LAURA A | TEACHER | \$80,356.74 | \$0.00 |
| MULHERN, MARY ANN | TEACHER | \$94,325.59 | \$416.56 |
| MUNRO, BRUCE | TEACHER | \$96,061.97 | \$0.00 |
| MURPHY, ALLISON | TEACHER | \$86,328.09 | \$0.00 |
| MUSHENS, BARBARA K | TEACHER | \$94,447.89 | \$53.96 |
| MUSHENS, DAVID R. | VICE PRINCIPAL | \$111,277.04 | \$466.58 |
| MYDSKE, MATTHEW | SUPERVISOR, ACCOUNTING | \$81,769.25 | \$3,527.72 |
| NAKANO, KATHIE K | TEACHER | \$88,338.59 | \$425.00 |
| NAKATSU, JANICE | DISTRICT PRINCIPAL | \$124,573.84 | \$2,313.64 |
| NANSON, JOHN BARRIE | TEACHER | \$86,903.07 | \$1,475.92 |
| NAZARUK, SANDRA | TEACHER | \$88,309.39 | \$289.60 |
| NEFF, JENNIFER C | TEACHER | \$85,080.32 | \$0.00 |
| NERPIO, LISA K | TEACHER | \$75,548.67 | \$320.00 |
| NESBITT, BARBARA | TEACHER | \$80,281.21 | \$0.00 |
| NEUMANN, GREGORY M | TEACHER | \$104,176.06 | \$0.00 |
| NEVES, PATRICIA | TEACHER | \$87,708.59 | \$0.00 |
| NG, BEVERLY | TEACHER | \$88,968.59 | \$0.00 |
| NG, CESSY | TEACHER | \$87,708.59 | \$37.42 |
| NICCOLI-MOEN, ANGELINA | SUPERINTENDENT | \$242,415.77 | \$12,682.15 |
| NICOLIDAKIS, MARIA | TEACHER | \$99,312.99 | \$130.00 |
| NICYFOR, DEANNA J | TEACHER | \$86,814.28 | \$603.22 |
| NIELSEN, ALANA N | TEACHER | \$78,739.78 | \$139.50 |
| NIELSEN, MICHAEL A. | TEACHER | \$94,447.89 | \$978.44 |
| NIELSEN, TANNIS | TEACHER | \$80,961.05 | \$0.00 |
| NOGAYEVA, LENA | TEACHER | \$80,908.96 | \$1,204.97 |
| NORDSTRAND, JANET L | TEACHER | \$75,223.06 | \$1,614.79 |
| NORMAN, VIVIAN H | TEACHER | \$88,466.89 | \$336.00 |
| NORRIS, AMBER LYNNE | TEACHER | \$103,115.59 | \$206.64 |
| OATWAY, JENNIFER D | TEACHER | \$92,486.58 | \$0.00 |
| OCENAS, HEATHER | TEACHER | \$87,762.38 | \$661.70 |
| OGILVIE, BEVERLY | TEACHER | \$96,136.07 | \$3,892.60 |
| OGILVIE, JOSH L | TEACHER | \$93,858.19 | \$884.54 |
| OGILVIE, NICOLE K | TEACHER | \$87,437.13 | \$33.66 |
| OHASHI, LINDA-JOY | VICE PRINCIPAL | \$111,298.44 | \$4,202.89 |
| OJELEL, ALFRED C | TEACHER | \$92,323.74 | \$120.00 |
| OLLIVIER, PENELOPE | TEACHER | \$88,385.69 | \$0.00 |
| O'REILLY, TARA-LYNN | TEACHER | \$87,740.47 | \$24.31 |
| O'SULLIVAN, PATRICIA | TEACHER | \$85,810.49 | \$367.50 |
| PADAGDAG, GODOFREDO | TEACHER | \$80,938.39 | \$400.00 |
| PAGLIACCI, LISA | TEACHER | \$81,788.17 | \$0.00 |
| PALMER, WENDI E. | TEACHER | \$92,851.52 | \$0.00 |
| PANESAR, KIRANJYOT | TEACHER | \$80,948.90 | \$260.62 |
| PAPAPANAGIOTOU, EPHROSINE SOUL | TEACHER | \$80,021.84 | \$0.00 |
| PAPAPANAGIOTOU, KELLY C | TEACHER | \$80,629.08 | \$204.52 |
| PAPATHANASIOU, FONDA | VICE PRINCIPAL | \$110,646.08 | \$229.89 |
| PARE, BENJAMIN K | VICE PRINCIPAL | \$95,949.55 | \$775.10 |
| PARIS, MARGARET G | VICE PRINCIPAL | \$102,987.94 | \$125.00 |
| PARKES, PATRICK | TEACHER | \$83,753.93 | \$0.00 |
| PARKS, SHELLEY J | PRINCIPAL | \$123,494.42 | \$2,177.25 |
| PARMAR, GEETU D | TEACHER | \$88,272.99 | \$0.00 |
| PARSONSON, LISA K | TEACHER | \$94,955.55 | \$2,270.99 |
| PATEL, SHEILA C | TEACHER | \$90,400.39 | \$303.59 |
| PATTERSON, DIANA M | TEACHER | \$76,035.34 | \$0.00 |
| PATTYSON, RUSSELL JAY | TEACHER | \$87,679.39 | \$0.00 |
| PAYNE, KELLY | TEACHER | \$79,289.89 | \$175.00 |
| PEARCE, HEATHER | TEACHER | \$80,930.74 | \$140.00 |
| PEARS, TAMMY | TEACHER | \$80,930.74 | \$125.45 |
| PECKENPAUGH, MIRNA L E | TEACHER | \$88,466.89 | \$44.95 |
| PEDDIE, JOAN E | TEACHER | \$79,022.52 | \$125.00 |
| PEDERSEN, AMELIA | TEACHER | \$85,644.40 | \$81.12 |
| PEDERSEN, MIKE | TEACHER | \$87,712.75 | \$382.72 |
| PENNER, IRMGARD | TEACHER | \$80,904.84 | \$130.00 |
| PER, RICHARD | ASSISTANT SUPERINTENDENT | \$134,745.46 | \$4,559.83 |
| PEREIRA, DIANA | TEACHER | \$90,861.26 | \$0.00 |
| PEREZ, MARIA | PRINCIPAL | \$99,616.63 | \$953.22 |
| PETERS, DEBORAH | TEACHER | \$80,488.56 | \$222.75 |
| PETERS, JEFFREY PAUL | TEACHER | \$80,227.84 | \$62.92 |
| PETERSEN, CHRISTINA | TEACHER | \$79,674.24 | \$0.00 |
| PETERSON, MARGARET | TEACHER | \$89,059.26 | \$706.24 |
| PETTINGALE, JANINE | TEACHER | \$86,295.33 | \$0.00 |
| PHELPS, RYAN | TEACHER | \$75,828.11 | \$0.00 |
| PHILLIPS, CHRISTOPHER | TEACHER | \$87,615.43 | \$293.13 |
| PHILLIPS, SISSI | TEACHER | \$87,276.00 | \$0.00 |

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| PIERLOT, MARK L | TEACHER | \$88,939.39 | \$0.00 |
| PIPPO-MICHIELLI, MARTA | TEACHER | \$92,323.74 | \$145.95 |
| PITT, LISA A | PRINCIPAL | \$101,409.49 | \$789.35 |
| PONTI, PATRICK E | TEACHER | \$87,180.04 | \$100.00 |
| POST, ALFRED | PRINCIPAL | \$114,641.26 | \$968.75 |
| POSTULO, PATRICIA A | PAYROLL MANAGER | \$78,287.90 | \$889.95 |
| POTTINGER, ROB | TEACHER | \$79,760.78 | \$7,531.69 |
| PRITCHARD, JANET | TEACHER | \$88,020.53 | \$195.00 |
| PROBYN, SHONA L | TEACHER | \$80,356.74 | \$2,127.22 |
| PUNI, ROBBIE | TEACHER | \$85,246.79 | \$62.40 |
| PURDY, SARAH J | TEACHER | \$88,972.56 | \$0.00 |
| QUAN, HELEN | TEACHER | \$85,472.97 | \$0.00 |
| QUELCH, SHANNON | TEACHER | \$95,775.02 | \$201.88 |
| QUIBELL, HALINA | TEACHER | \$86,212.04 | \$335.88 |
| RAAP, CATHERINE | TEACHER | \$84,549.66 | \$746.17 |
| RAE, SUSAN T | TEACHER | \$86,207.09 | \$0.00 |
| RAGOOBAR, PERRY | TEACHER | \$87,465.49 | \$214.42 |
| RAI, AMANPREET K | TEACHER | \$88,033.61 | \$71.32 |
| RAI, MANJIT | TEACHER | \$79,031.44 | \$54.70 |
| RANA, JAYSHREE | TEACHER | \$94,891.84 | \$54.60 |
| RAWNSLEY, DAVID J | PRINCIPAL | \$129,532.00 | \$0.00 |
| RAWNSLEY, SHEILA F | TEACHER | \$87,677.73 | \$0.00 |
| READMAN, HELENA | PRINCIPAL | \$109,063.41 | \$2,602.00 |
| REDMOND, CHRISTY | VICE PRINCIPAL | \$93,744.04 | \$1,400.32 |
| RENZ, ENRICO D | TEACHER | \$79,734.88 | \$0.00 |
| RIACH, RUSSELL S. | TEACHER | \$92,416.39 | \$130.00 |
| RICH, JULIE G | TEACHER | \$88,955.64 | \$0.00 |
| RICH, MICHAEL D | TEACHER | \$87,546.30 | \$52.11 |
| RICKER, JAYSON | TEACHER | \$88,776.71 | \$85.09 |
| RICKER, KATHERINE A | TEACHER | \$85,666.06 | \$0.00 |
| RIHAL, BOBBY | TEACHER | \$91,283.08 | \$2,674.85 |
| RIVET, LINDA | TEACHER | \$80,935.14 | \$0.00 |
| RIZZO, DEBRA LEE | TEACHER | \$86,440.42 | \$1,262.18 |
| ROBERTS, J. DAN | TEACHER | \$88,968.59 | \$0.00 |
| ROBERTS, JAYNE E | TEACHER | \$80,602.91 | \$0.00 |
| ROBINSON, BERNADETTE P | TEACHER | \$89,194.66 | \$1,075.05 |
| ROBINSON-HOWEY, DAWN | TEACHER | \$75,937.15 | \$1,184.27 |
| ROBSON, KARI | TEACHER | \$75,738.07 | \$0.00 |
| ROE, ASHLEY | TEACHER | \$79,676.15 | \$105.18 |
| ROGERS, SEAN D | TEACHER | \$99,026.86 | \$0.00 |
| ROLPH, RICHARD C | TEACHER | \$89,740.14 | \$130.00 |
| ROMAIN, ALANA MERCEDES | TEACHER | \$87,877.09 | \$1,915.29 |
| ROSEHART, PAULA ANNE | TEACHER | \$88,309.39 | \$0.00 |
| ROSIN, WALTER | TEACHER | \$79,044.66 | \$336.00 |
| ROSS, PAULA L | TEACHER | \$89,192.96 | \$0.00 |
| ROSS-SMITH, ALISON | TEACHER | \$88,844.18 | \$0.00 |
| ROUTLEY, MARTIN | TEACHER | \$88,968.59 | \$1,856.52 |
| RUDOLPH, FELESIDADE | TEACHER | \$80,895.87 | \$187.58 |
| RUHOLL, RYCHELLE L | TEACHER | \$80,356.74 | \$174.00 |
| RUNDELL, JULIET S | TEACHER | \$88,910.69 | \$0.00 |
| RYAN, LARRY | TEACHER | \$94,833.63 | \$101.33 |
| RYANT, RICHARD J | TEACHER | \$88,939.39 | \$0.00 |
| RYANT, SANDY | TEACHER | \$83,801.84 | \$0.00 |
| SACILOTTO, STEFANO G | TEACHER | \$88,968.79 | \$0.00 |
| SAFARIK, PATRICIA | TEACHER | \$87,269.71 | \$0.00 |
| SAGGU, JASBIR | TEACHER | \$78,039.14 | \$3,061.84 |
| SAINI, H LUCKY | TEACHER | \$87,616.88 | \$2,712.02 |
| SAKIC, DIANA A | TEACHER | \$95,694.90 | \$842.98 |
| SALATELLIS, ZAFIRIOS JEFF | TEACHER | \$80,356.74 | \$150.00 |
| SALE, CHAVA | TEACHER | \$80,986.74 | \$0.00 |
| SALES, RUSSELL D | DIRECTOR OF FACILITIES | \$166,437.41 | \$5,653.71 |
| SALVATORE, NICOLAS | TEACHER | \$92,940.40 | \$374.92 |
| SAM, PAMELA | TEACHER | \$80,227.84 | \$0.00 |
| SAMRA, ROBERTA | TEACHER | \$83,942.90 | \$0.00 |
| SANYSHYN, JAMES EVAN | TEACHER | \$88,309.39 | \$8.96 |
| SAUNDERS, BRIAN G | TEACHER | \$83,596.16 | \$706.73 |
| SAUNDERS, RICHARD THOMAS | MAINTENANCE SUPERVISOR | \$92,076.93 | \$8,749.78 |
| SCAGA, AARON M | TEACHER | \$80,986.74 | \$198.40 |
| SCALIGINE, LAURENT | TEACHER | \$99,244.53 | \$295.00 |
| SCHIFF, LINDA | TEACHER | \$88,324.49 | \$0.00 |
| SCHIFFO, MICHELLE R | TEACHER | \$80,474.55 | \$0.00 |
| SCHWARZ, HEIDI | TEACHER | \$86,807.69 | \$0.00 |
| SCOTT, ROBYN | TEACHER | \$86,006.97 | \$0.00 |
| SEABROOK, JANENE | TEACHER | \$88,640.75 | \$4,508.50 |
| SEEHAGEN, LAWRENCE R | TEACHER | \$86,239.66 | \$0.00 |
| SEIDELMAN, JODI | TEACHER | \$85,612.73 | \$1,223.40 |
| SELBY, ROSS F | MANAGER, CAPITAL PROJECTS | \$85,184.11 | \$9,615.88 |
| SETO, VICKY | TEACHER | \$80,518.12 | \$185.61 |
| SEWELL, KARA L | TEACHER | \$80,356.74 | \$53.80 |
| SHAHIDI, SARA C | TEACHER | \$85,640.24 | \$1,874.30 |

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| SHARPLES, LORELEI C | TEACHER | \$80,930.74 | \$0.00 |
| SHIER, ROBIN JOSEPH | TEACHER | \$86,489.70 | \$597.60 |
| SHIM, JULLY | TEACHER | \$88,942.31 | \$130.00 |
| SHIRLEY, TANIA K | TEACHER | \$86,900.73 | \$0.00 |
| SHIVJI, ZULEIKHA | TEACHER | \$101,310.33 | \$0.00 |
| SHORTHOUSE, STEVE J | TEACHER | \$95,782.66 | \$252.72 |
| SHUMIATCHER, MICHAEL A | TEACHER | \$92,883.54 | \$1,444.44 |
| SIDHU, AMARJIT S | TEACHER | \$88,939.39 | \$0.00 |
| SIDLEY, ROBERT | TEACHER | \$77,522.39 | \$841.49 |
| SIDNEY, MARK C | TEACHER | \$90,197.74 | \$650.00 |
| SIKIC, DENICE J | TEACHER | \$86,455.94 | \$280.00 |
| SILVESTRONE, CORRIE MICHEAL | TEACHER | \$81,486.05 | \$0.00 |
| SIMAK, DEBORAH | DIRECTOR OF INSTRUCTION | \$134,675.66 | \$4,063.13 |
| SIMMONS, TRACY | TEACHER | \$83,180.69 | \$0.00 |
| SINCLAIR, NANCY J | TEACHER | \$90,812.79 | \$177.46 |
| SINGER, ADAM KIM | TEACHER | \$80,994.88 | \$0.00 |
| SINGH, KISHORE | TEACHER | \$88,538.84 | \$0.00 |
| SINGH, LAURA MICHIKO | TEACHER | \$87,270.29 | \$750.96 |
| SINGHAI, RAJNI | TEACHER | \$85,993.06 | \$1,000.00 |
| SIPOS, STEVEN | TEACHER | \$97,539.62 | \$987.48 |
| SIRSIRIS, KATERINA | TEACHER | \$79,279.88 | \$0.00 |
| SISKA, ROZANNE | TEACHER | \$88,826.39 | \$418.95 |
| SIVERSON, DEBORAH | TEACHER | \$86,299.70 | \$718.22 |
| SJODIN, LEANNE T | TEACHER | \$80,390.78 | \$0.00 |
| SLANEY-TROVATO, MICHELLE A | TEACHER | \$96,202.40 | \$85.28 |
| SLOBODNICK, BRENDA L | TEACHER | \$88,939.39 | \$0.00 |
| SMART, LINDA | TEACHER | \$78,614.81 | \$758.48 |
| SMITH, DAVID HUGH | TEACHER | \$80,960.14 | \$0.00 |
| SMITH, EVAN | TEACHER | \$89,035.30 | \$925.61 |
| SMITH, JAMES ERIC | TEACHER | \$95,949.24 | \$125.00 |
| SMITH, JANINE M | TEACHER | \$88,192.17 | \$0.00 |
| SMITH, JOANNE C | TEACHER | \$84,019.79 | \$0.00 |
| SMITH, MARK D | TEACHER | \$89,035.18 | \$118.13 |
| SMITH, MELANIE | TEACHER | \$85,118.77 | \$620.00 |
| SMITH, PAMELA | TEACHER | \$88,196.39 | \$0.00 |
| SNOW, SHARON | TEACHER | \$80,828.44 | \$0.00 |
| SO, RAYMOND | TEACHER | \$84,131.57 | \$0.00 |
| SOKOLOVA, OLGA A | TEACHER | \$84,077.01 | \$130.00 |
| SOKUGAWA, CLYDE T | TEACHER | \$86,124.69 | \$63.97 |
| SOKUGAWA, SANDRA K | TEACHER | \$79,231.09 | \$0.00 |
| SOLOMON, KAE | TEACHER | \$88,930.99 | \$331.76 |
| SORTOME, ANITA F | VICE PRINCIPAL | \$110,969.84 | \$0.00 |
| SOUTHALL, STEVEN BARRY | TRADES FOREMAN | \$75,454.23 | \$0.00 |
| SOYCHUKE, DONNA-DEE | TEACHER | \$87,438.03 | \$192.85 |
| SPEAKMAN, ROSEMARY H | TEACHER | \$84,980.65 | \$250.97 |
| SPENCE, ALEXANDRIA E | TEACHER | \$93,905.87 | \$83.91 |
| SPINK, PATRICK J | TEACHER | \$81,376.67 | \$0.00 |
| SPRACKLIN, CHERYL S | TEACHER | \$86,263.49 | \$882.27 |
| SPRACKLIN, SCOTT J | TEACHER | \$101,706.75 | \$116.01 |
| STACEY, SALLY | MANAGER, MARKETING | \$98,729.02 | \$65,196.68 |
| STACK, NADINE | TEACHER | \$94,483.99 | \$1,896.77 |
| STAMM, RAIMUND ROBERT | TEACHER | \$88,948.00 | \$0.00 |
| STAPLES, RHONDA L | TEACHER | \$86,190.03 | \$0.00 |
| STARR, DAVID | PRINCIPAL | \$126,257.92 | \$0.00 |
| STEAD, CRISTA L | TEACHER | \$78,807.29 | \$0.00 |
| STEER, MICHELLE D | TEACHER | \$81,068.82 | \$0.00 |
| STEKO, ANTO | TEACHER | \$83,173.21 | \$451.14 |
| STEMO, CHRISTOPHER | TEACHER | \$82,179.81 | \$363.65 |
| STEUDEL, CECILE LYDIA | TEACHER | \$86,725.29 | \$407.65 |
| STEWART, KIKA | TEACHER | \$86,893.49 | \$130.00 |
| STITT, INGRID E. | TEACHER | \$88,408.79 | \$75.00 |
| STOKES, DANIELLE | TEACHER | \$81,357.92 | \$59.69 |
| STOLB, RUTH A | TEACHER | \$86,807.69 | \$0.00 |
| STONE, ROSEMARY | TEACHER | \$86,272.23 | \$0.00 |
| STORCH, RICHARD M | TEACHER | \$80,330.14 | \$130.00 |
| STRAND, FRED | TEACHER | \$101,874.27 | \$408.45 |
| STRATTON, KATHIE M. | TEACHER | \$77,462.28 | \$25.84 |
| STRINGER, LISA M | TEACHER | \$88,968.59 | \$0.00 |
| STRONG, LISA L | TEACHER | \$88,209.08 | \$1,059.63 |
| SULLENS, ROGER D | TEACHER | \$88,881.29 | \$842.79 |
| SUNDBERG, MARGARETHA | TEACHER | \$79,938.48 | \$1,173.42 |
| SUTHERLAND, EMILY A | TEACHER | \$88,881.29 | \$0.00 |
| SUTTON, LARA LOUISE | TEACHER | \$88,939.39 | \$60.00 |
| TADD, JULIE HELEN | TEACHER | \$78,612.11 | \$583.81 |
| TAHARA, VIRGINIA | TEACHER | \$80,227.84 | \$150.00 |
| TANAHARA, ANNE | TEACHER | \$75,456.58 | \$283.00 |
| TAPIA, JACQUELINE | TEACHER | \$79,518.62 | \$467.36 |
| TAYLOR, CARRIE I | TEACHER | \$79,658.35 | \$0.00 |
| TAYLOR, DEBORAH | PRINCIPAL | \$115,631.66 | \$495.72 |
| TAYLOR, DENNIS P | PRINCIPAL | \$118,565.50 | \$0.00 |

| | | | |
|-------------------------------|--|--------------|------------|
| TAYLOR, JENNIFER J | TEACHER | \$93,828.35 | \$0.00 |
| TAYLOR-GIBBS, CHRISTINE LEIGH | TEACHER | \$80,821.09 | \$0.00 |
| TEMPLE, SHELAGH MAE | TEACHER | \$88,881.29 | \$100.77 |
| TEODORO DA SILVA, LUCAS | TEACHER | \$82,315.23 | \$248.37 |
| TESAN, BRYAN | TEACHER | \$90,211.33 | \$249.00 |
| TETREALT, CAROLINE ANN | COORDINATOR, INTERPRETING SERVICES | \$76,506.63 | \$0.00 |
| THANDAL, SULOCHANA | TEACHER | \$88,309.39 | \$0.00 |
| THANDI, SHARON S | TEACHER | \$85,481.90 | \$0.00 |
| THERRIEN, ANAH M. | TEACHER | \$76,547.04 | \$110.00 |
| THIBODEAU, ANDREA L | TEACHER | \$90,890.77 | \$50.08 |
| THIBODEAU, LOUISE M | TEACHER | \$86,102.09 | \$0.00 |
| THIESSEN, GIOVANNA | TEACHER | \$89,159.59 | \$140.33 |
| THIESSEN, SCOTT A | TEACHER | \$85,633.49 | \$290.93 |
| THOLA, PAUL A | TEACHER | \$81,533.98 | \$87.36 |
| THOMAS, CAROLINE | TEACHER | \$80,297.45 | \$140.33 |
| THOMPSON, CATHERINE A | TEACHER | \$80,346.67 | \$41.50 |
| THOMSON, MELODY LI | TEACHER | \$96,898.73 | \$393.24 |
| THOMSON, SEAN A | TEACHER | \$78,400.09 | \$0.00 |
| THORBURN, LILLIAN LOUISE | MANAGER, ADULT LEARNING PROGRAM | \$111,370.74 | \$2,563.07 |
| THORNTON, JENNIFER L | TEACHER | \$86,026.77 | \$0.00 |
| THORUP, ANN C | TEACHER | \$95,678.49 | \$2,111.59 |
| TIMOTHY, KIM MARIE | TEACHER | \$78,011.19 | \$0.00 |
| TIRLING, SHANNON D | TEACHER | \$88,074.07 | \$1,211.77 |
| TOPALIAN, CAROL WYNNE | TEACHER | \$81,829.23 | \$0.00 |
| TORRANCE, JODY DAWN | TEACHER | \$79,597.84 | \$0.00 |
| TOTH, GYOZO | TEACHER | \$79,338.87 | \$0.00 |
| TOTH, TERESA LEE-ANN | TEACHER | \$87,708.59 | \$2,659.83 |
| TRACEY, LISA | TEACHER | \$80,659.35 | \$191.74 |
| TROTTIER, NADINE | TEACHER | \$95,877.10 | \$1,358.49 |
| TROVATO, G JACK | TEACHER | \$99,453.65 | \$359.56 |
| TSAKALOS, CHRISTINA | TEACHER | \$76,790.02 | \$280.60 |
| TSANG, ALLEN | TEACHER | \$78,935.63 | \$893.78 |
| TSANG, SUSAN | TEACHER | \$86,015.53 | \$37.55 |
| TSEN, FRANCIS W | TEACHER | \$94,660.25 | \$446.25 |
| TSUMORI, YURI | TEACHER | \$75,261.32 | \$154.55 |
| TUCCORI, NATALIE A | TEACHER | \$86,536.58 | \$1,357.65 |
| TURNER, JONATHAN | TEACHER | \$79,606.55 | \$0.00 |
| TYFTING, KEVIN | TEACHER | \$87,679.39 | \$0.00 |
| UHREN, CINDY JEAN | TEACHER | \$80,365.28 | \$0.00 |
| USSELMAN, SHERRI | TEACHER | \$86,124.69 | \$100.00 |
| UYENO, ROY Y | DEPUTY SECRETARY TREASURER | \$142,829.17 | \$3,316.39 |
| VAESEN, ELIZABETH | TEACHER | \$80,324.06 | \$188.72 |
| VAGNARELLI, ANDREW | TEACHER | \$87,879.17 | \$180.00 |
| VALLANCE, JEANNE | TEACHER | \$80,461.74 | \$155.00 |
| VAN BYLANDT, MARCUS | TEACHER | \$94,461.06 | \$1,634.62 |
| VAN DEN HOOGEN, PETER F | COORDINATOR, STUDENT INTERVENTION & SUPPORT | \$92,907.16 | \$765.44 |
| VANCIC, OLGA | TEACHER | \$87,679.39 | \$236.77 |
| VANDERHEIDE, LINDA | PROGRAM COORDINATOR, COMMUNITY EDUCATION | \$85,285.16 | \$2,017.80 |
| VARDY, SUZANNE | COORDINATOR, STUDENT SAFETY | \$92,977.16 | \$4,082.33 |
| VAUGHAN, JESSICA L. | TEACHER | \$79,730.17 | \$0.00 |
| VDOVINA, SVETLANA | TEACHER | \$86,870.28 | \$472.30 |
| VEIKLE, FAITH | TEACHER | \$91,054.48 | \$768.36 |
| VELTRI, TERESA | TEACHER | \$99,409.09 | \$1,409.96 |
| VENOS, ROSEMARY J | TEACHER | \$87,281.02 | \$0.00 |
| VERSTEEG, SABRINA | TEACHER | \$86,263.49 | \$324.60 |
| VINCE, ASHLEY M | TEACHER | \$87,312.36 | \$96.09 |
| VINT, MARJORIE L | TEACHER | \$80,223.24 | \$105.00 |
| VIRK, BHINDER SUSIE | TEACHER | \$78,182.47 | \$0.00 |
| VLEK, OLIVER | TEACHER | \$80,986.74 | \$0.00 |
| VOLPE, NADIA M | TEACHER | \$95,029.09 | \$0.00 |
| VOSSEN, PATRICK | PROJECT MANAGER, STUDENT INFORMATION SYSTEMS | \$98,799.02 | \$2,380.20 |
| VOSSEN, SUSAN R | TEACHER | \$92,017.08 | \$1,360.04 |
| WADE, SANDRA | EXECUTIVE ASSISTANT | \$79,022.61 | \$1,121.80 |
| WALL, HAL | PRINCIPAL | \$118,565.50 | \$16.80 |
| WALLACE, DAVID | TEACHER | \$80,304.24 | \$0.00 |
| WALLER, SHEILA M | TEACHER | \$88,376.10 | \$0.00 |
| WALTON, ERIC R. | TEACHER | \$80,857.84 | \$0.00 |
| WARRY, VINCENT N | TEACHER | \$80,065.38 | \$270.50 |
| WATSON, HEATHER | TEACHER | \$93,228.60 | \$303.05 |
| WATSON, LAURIE | TEACHER | \$78,384.15 | \$2,979.38 |
| WATTS, DAVID K. | TEACHER | \$80,990.46 | \$269.36 |
| WEI, I-CHIEN | TEACHER | \$79,962.85 | \$388.54 |
| WEICHEL, JAMES | TEACHER | \$90,472.13 | \$0.00 |
| WEIR, GLYN | TEACHER | \$86,807.34 | \$0.00 |
| WENZEK, PETER | TEACHER | \$87,681.36 | \$2,696.35 |
| WEST, JENNIFER S. | TEACHER | \$79,984.84 | \$195.00 |
| WESTINGHOUSE, ROSA M | TEACHER | \$88,746.52 | \$0.00 |
| WHITAKER, RICHARD S | MANAGER, HR SYSTEMS & ANALYTICS | \$90,733.37 | \$54.36 |
| WHITE, KEVIN S | TEACHER | \$92,423.63 | \$0.00 |
| WILKES, KIRK | TEACHER | \$85,302.26 | \$1,212.89 |

| | | | |
|---------------------------|-------------------------|--------------|------------|
| WILLIAMS, BRYN A | TEACHER | \$95,810.96 | \$341.25 |
| WILLIAMS, BRYN T | TEACHER | \$86,893.94 | \$0.00 |
| WILLIAMS, MARILYN V | TEACHER | \$93,016.99 | \$0.00 |
| WILLIS, BRENNNA M | TEACHER | \$81,002.00 | \$0.00 |
| WILSON, CHRISTINA A | TEACHER | \$86,864.09 | \$631.60 |
| WILSON, COREY | TEACHER | \$81,020.78 | \$19.03 |
| WILSON, JODIE | MANAGER, COMMUNICATIONS | \$85,354.99 | \$2,439.68 |
| WILSON, KRISTA | TEACHER | \$79,787.38 | \$0.00 |
| WILSON-RICHTER, ANN L | TEACHER | \$87,325.31 | \$0.00 |
| WINEBERG, EILEEN | TEACHER | \$80,199.24 | \$0.00 |
| WINEBERG, TIM W | TEACHER | \$88,280.69 | \$0.00 |
| WINTERLIK, BRADLEY D | TEACHER | \$101,377.08 | \$258.84 |
| WIRICK, TAMMY A | TEACHER | \$88,835.77 | \$961.00 |
| WISPINSKI, TRACEY S | TEACHER | \$88,939.39 | \$269.90 |
| WONG, ARTHUR | TEACHER | \$80,991.38 | \$0.00 |
| WONG, BONNIE | TEACHER | \$86,124.69 | \$170.73 |
| WONG, CINDY D | TEACHER | \$87,708.59 | \$198.14 |
| WONG, EDDIE | TEACHER | \$86,893.57 | \$1,464.84 |
| WONG, LILY | TEACHER | \$80,905.52 | \$0.00 |
| WONG, MICHAEL | TEACHER | \$85,627.40 | \$2,206.75 |
| WONG, MONIQUE M | TEACHER | \$88,196.39 | \$383.16 |
| WONG, PAULINE | TEACHER | \$91,000.99 | \$711.74 |
| WONG, SARAH C | TEACHER | \$88,345.76 | \$75.51 |
| WONG, SHARON L | TEACHER | \$93,131.24 | \$1,205.00 |
| WONG, SHUPENG | TEACHER | \$85,605.44 | \$0.00 |
| WONG, SUE S.M. | TEACHER | \$83,254.91 | \$0.00 |
| WONG, WENDY T | TEACHER | \$90,648.01 | \$92.91 |
| WONG-BOOG, MICHELLE | TEACHER | \$80,361.40 | \$120.00 |
| WOO, JASON | TEACHER | \$85,786.79 | \$226.00 |
| WOO, JEAN | TEACHER | \$80,960.14 | \$1,682.62 |
| WOO, RICHARD | TEACHER | \$86,702.06 | \$0.00 |
| WOOD, JULIE L | TEACHER | \$86,099.95 | \$2,782.74 |
| WOOD, KATHRYN A | TEACHER | \$78,795.41 | \$4,855.10 |
| WOOLF, ANGELA | TEACHER | \$85,670.13 | \$0.00 |
| WOROBETS, DEANNA MICHELE | TEACHER | \$83,128.06 | \$105.00 |
| WOZNEY, TIMOTHY STEPHEN | VICE PRINCIPAL | \$111,653.74 | \$0.00 |
| WU, KAREN KA-WAH | TEACHER | \$80,488.31 | \$210.64 |
| WURST, EMILY | TEACHER | \$78,501.07 | \$0.00 |
| YAM, ANTHONY R | PRINCIPAL | \$122,335.50 | \$2,982.38 |
| YAMAMOTO, KATHRYN H | PRINCIPAL | \$118,733.26 | \$443.46 |
| YAN, KATHLEEN Q | TEACHER | \$92,633.54 | \$190.00 |
| YAP, PRISCILLA | TEACHER | \$79,756.77 | \$140.33 |
| YARMIE, ARRAN A | TEACHER | \$87,414.65 | \$0.00 |
| YEE, TRINA | TEACHER | \$87,045.07 | \$774.95 |
| YIP WING YEE, WINNIE | TEACHER | \$77,232.09 | \$623.68 |
| YIP, SARAH SUET WHY | TEACHER | \$89,216.29 | \$40.44 |
| YOUNG, DANNY | TEACHER | \$92,403.74 | \$674.16 |
| YOUNG, EVA E | PRINCIPAL | \$110,797.67 | \$3,120.70 |
| YOUNG, JENNY N Y | TEACHER | \$88,128.60 | \$268.72 |
| YOUNG, MICHAEL | TEACHER | \$88,196.39 | \$199.73 |
| YU, NIEN-TZU LISA | TEACHER | \$75,561.09 | \$289.72 |
| YUEN, GARY | TEACHER | \$88,839.69 | \$0.00 |
| ZAHARIEVA-ALEXIEVA, VANIA | TEACHER | \$86,300.13 | \$4,669.49 |
| ZILKIE, NICOLE | TEACHER | \$87,833.60 | \$161.37 |
| ZIMMERSCHIED, DIANA | TEACHER | \$88,309.39 | \$190.00 |
| ZIZZARI, DAVID | TEACHER | \$87,744.58 | \$0.00 |
| ZUVIC, JENNIFER | TEACHER | \$86,534.27 | \$782.54 |

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION EXCEEDS \$75,000

\$89,894,617.31 \$715,849.71

TOTAL FOR EMPLOYEES

WHOSE REMUNERATION IS \$75,000 OR LESS

\$97,181,777.27 \$518,838.99

CONSOLIDATED TOTAL

\$187,076,394.58 \$1,234,688.70

Total Employer Premium for Canada Pension Plan and Employment Insurance

\$9,619,920.47

Statement of Financial Information (SOFI) June 30, 2017

Schedule of Remuneration and Expenses

| <u>Elected Officials</u> | | Total Remuneration \$ | Total Expenses \$ |
|-----------------------------|-----------------------|-----------------------------|-------------------------|
| BURTON, RONALD C | TRUSTEE - CHAIRPERSON | \$27,417.46 | \$1,289.68 |
| CHEN, KATRINA WEI-CHEN | TRUSTEE | \$22,225.88 | \$568.11 |
| CHIA, MEILING | TRUSTEE | \$25,706.08 | \$2,059.20 |
| HAYES, LARRY | TRUSTEE | \$25,706.08 | \$9,132.67 |
| NARANG, BALJINDER K. | TRUSTEE | \$25,706.08 | \$10,871.74 |
| PANDHER, HARMOHANJIT SINGH | TRUSTEE | \$26,562.04 | \$444.00 |
| WONG, GARY S. | TRUSTEE | \$25,706.08 | \$214.80 |
| TOTAL FOR ELECTED OFFICIALS | | \$179,029.70 | \$24,580.20 |

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:

- **The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.**
- **The schedule includes payments to seconded employees, recovered from other organizations.**
- **The schedule includes employee expenses reported in the financial statements as services and supplies.**

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements between School District No. 41 (BURNABY) and non-unionized employees during the fiscal year ended June 30, 2017.

Prepared as required by *Financial Information Regulation*, Schedule 1, subsection 6(7)

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

| Name of Individual, Firm or Corporation | Total Amount Paid During Fiscal Year |
|--|---|
| A SEE ATTACHED | \$ 51,203,848 |
| B | |
| Z | |
| | <hr/> |
| Total (Suppliers with payments exceeding \$25,000) | 51,203,848 |
| | |
| Total (Suppliers where payments are \$25,000 or less) | <hr/> 8,398,883 |
| | |
| Consolidated Total | <hr/> \$ 59,602,731 <hr/> |

Prepared as required by Financial Information Regulation, Schedule 1, section 7

The Board of Education School District 41 (Burnaby)
Statement of Financial Information (SOFI) June 30, 2017

Schedule of Payments Made for the Provision of Goods and Services

| <u>Name of Individual, Firm or Corporation</u> | <u>Total Amount Paid During Fiscal Year \$</u> |
|--|--|
| 0811324 BC LTD. DBA SMD MASONRY | \$309,078.28 |
| 4IMPRINT, INC. | \$25,701.68 |
| 4TH UTILITY INC. | \$1,171,533.24 |
| ACE EXCAVATING LTD | \$95,565.50 |
| ACTION HOLDINGS LTD. T/A CUSTO | \$220,426.58 |
| AGROPUR, DIVISION NATREL DBA I | \$66,242.99 |
| ALIGNED FLOOR COVERINGS INC. | \$233,623.89 |
| ALTIUM BUILDING CORPORATION | \$93,958.52 |
| AMAZON.CA | \$90,913.73 |
| ANDREW SHERET LTD | \$31,771.33 |
| AP EXAMINATIONS | \$53,082.54 |
| A-POWER COMPUTER LTD. | \$48,818.35 |
| APPLE CANADA INC | \$327,788.28 |
| ARBUTUS ROOFING & DRAINS LTD | \$605,640.00 |
| ARI FINANCIAL SERVICES T46163 | \$44,544.66 |
| ARTSTARTS IN SCHOOLS | \$87,884.75 |
| AULONA PAINTING AND RESTORATIO | \$41,979.00 |
| AVENUE MACHINERY | \$58,679.32 |
| AZUMA, NAOKO | \$34,646.99 |
| B.A. ROBINSON CO. LTD. | \$115,349.20 |
| B.G.E. SERVICE & SUPPLY LTD. | \$26,285.01 |
| BARAGAR ENTERPRISES LTD. | \$29,373.75 |
| BC HYDRO | \$1,710,180.36 |
| BC SCHOOL TRUSTEE ASSOCIATION | \$65,681.52 |
| BEST BUY CANADA LTD. | \$82,679.51 |
| BIG KAHUNA SPORT COMPANY | \$39,253.42 |
| BINGHAM + HILL ARCHITECTS | \$149,233.45 |
| BOLOGNESE BROTHERS CONTRACTING | \$80,787.00 |
| BONNY'S TAXI LTD | \$50,169.86 |
| BOYDEN VANCOUVER | \$42,506.90 |
| BURNABY FAMILY LIFE | \$374,141.08 |
| BUY RITE OFFICE FURNISHINGS LT | \$44,029.96 |
| CAMBIE ROOFING CONTRACTORS LTD | \$204,435.00 |
| CAMERAY CHILD & FAMILY SERVICE | \$41,482.16 |
| CAN-ACHIEVE INT'L EDUCATION LI | \$49,000.00 |
| CANADA POST CORPORATION | \$26,870.48 |
| CANEX BUILDING SUPPLIES LTD. | \$104,206.56 |
| CANWEST CUTTING & CORING LTD. | \$75,867.14 |
| CASCADE ROOFING & EXTERIORS IN | \$175,829.64 |
| CASCADIA SPORTS SYSTEMS INC. | \$96,710.26 |
| CATHERINE DALE GARDEN CONSULTA | \$41,571.96 |
| CDW CANADA INC. | \$89,020.38 |
| CENTAUR PRODUCTS INC | \$149,460.24 |

| | |
|--------------------------------|----------------|
| CESIUM TELECOM INC. | \$32,526.06 |
| CF INTERNATIONAL EDUCATION CON | \$45,443.06 |
| CHOW, ANGELA | \$32,213.44 |
| CITY OF BURNABY | \$1,040,916.92 |
| CLEANTECH SERVICE GROUP | \$29,554.88 |
| CLEARVIEW DEMOLITION LTD | \$668,295.30 |
| COASTAL FORD | \$64,298.08 |
| COMBINED PAINTING (1985) LTD | \$171,319.07 |
| COMMUNITEK INC. | \$700,460.55 |
| COMMUNITY FIRE PREVENTION | \$219,705.43 |
| COMPASS CLINIC | \$50,400.00 |
| CONCORD SECURITY CORP. | \$66,700.73 |
| CONTROL SOLUTIONS LTD | \$42,066.66 |
| CORPORATE CLASSICS CATERERS | \$81,345.04 |
| COSTCO WHOLESALE | \$41,927.56 |
| CROSSTOWN METAL INDUSTRIES LTD | \$1,270,674.31 |
| DATA MAESTRO SOLUTIONS INC. | \$115,804.08 |
| DAVID JAMES DESIGN VISUAL COMM | \$48,675.55 |
| DAVIES GEOTECHNICAL INC. | \$42,044.64 |
| DHL EXPRESS (CANADA) LTD | \$27,594.73 |
| DONE RIGHT PAINTING & SANDBLAS | \$58,401.00 |
| DOUBLE R RENTALS, LTD. | \$115,355.28 |
| E. ROKO DISTRIBUTORS LTD. | \$49,084.05 |
| E.B. HORSMAN & SON | \$38,692.31 |
| E.P.INFO.SYS. | \$41,430.09 |
| ELECTRUM CHARGING SOLUTIONS | \$35,784.00 |
| EMCO CORPORATION (SURREY) | \$137,811.45 |
| ENERVATION ELECTRIC LTD | \$127,952.15 |
| ENGINEERED AIR | \$380,338.56 |
| ENVIROTECH MECHANICAL SERVICES | \$30,508.46 |
| ESC AUTOMATION INC | \$195,281.23 |
| ESCAPE FIRE PROTECTION LTD. | \$81,242.76 |
| FAIRVIEW EDUCATIONAL CONSULTIN | \$26,250.00 |
| FIRST CLASS CARTAGE LIMITED | \$76,545.30 |
| FOLLETT SCHOOL SOLUTIONS | \$39,026.75 |
| FOREFRONT SECURITY INC. | \$85,895.78 |
| FORESHORE EQUIPMENT & SUPPLY | \$34,297.55 |
| FORTISBC-NATURAL GAS | \$757,607.54 |
| FRASER HEALTH AUTHORITY | \$181,153.72 |
| FRASER VALLEY INDUSTRIES LTD | \$63,282.45 |
| GLENCO ELECTRIC LTD. | \$516,657.09 |
| GORDON FOOD SERVICE CAN. LTD. | \$125,431.92 |
| GRAND & TOY / OFFICE MAX | \$56,073.50 |
| GRD CONSTRUCTION LTD | \$117,452.16 |
| GUARD.ME INTERNATIONAL INSURAN | \$358,570.25 |
| GUILLEVIN INTERNATIONAL CO | \$63,592.67 |
| HARDWOOD SPECIALTY PRODUCTS | \$48,628.05 |
| HARRIS & CO | \$49,757.45 |
| HEIDELBERG CONTRACTING LTD. | \$456,047.83 |
| HELUX ENVIRONMENTAL SERVICES I | \$95,631.16 |
| HILTI CANADA CORPORATION | \$42,194.34 |
| HOLDFAST METALWORKS LTD. | \$959,680.59 |

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| IBM CANADA LTD | \$110,656.00 |
| ICON DRYWALL LTD. | \$223,675.25 |
| IDESIGN SOLUTIONS INC. | \$61,606.34 |
| INFOPRO SYSTEMS | \$26,832.75 |
| INLET MECHANICAL SERVICE LTD | \$245,736.38 |
| JC OPTIONS | \$44,491.65 |
| JIANG, SHOUYONG | \$28,700.00 |
| JUST MECHANICAL LTD | \$47,951.06 |
| K&E EQUIPMENT REPAIR LTD | \$35,821.50 |
| K.D.S. CONSTRUCTION LTD | \$309,466.96 |
| KANI FOUNDATION TECH INC | \$234,580.50 |
| KEV GROUP INC | \$136,505.60 |
| KMS TOOLS & EQUIPMENT LTD | \$60,600.98 |
| LANGARA COLLEGE (HOMESTAY) | \$1,502,960.00 |
| LASER VALLEY TECHNOLOGIES CORP | \$115,179.96 |
| LAWSON CONSULTANTS LTD. | \$30,135.00 |
| LEARNING PARTNERSHIP, THE | \$32,952.00 |
| LIBRARY SERVICES CENTRE | \$89,599.68 |
| LOMBARDI CONSULTING SOLUTIONS | \$36,398.00 |
| LONG & MCQUADE (TERMINAL) | \$50,803.00 |
| LOWER MAINLAND PURPOSE SOCIETY | \$241,053.57 |
| LYNCH BUS LINES LTD. | \$850,185.09 |
| LYNNMOUR GLASS & ALUMINUM (200 | \$104,716.50 |
| M.L. PETERSON HARDWOOD FLOOR C | \$106,291.50 |
| MACK KIRK ROOFING & SHEET META | \$1,339,883.76 |
| MACQUARIE EQUIPMENT FINANCE LT | \$188,570.25 |
| MAINROAD LOWER MAINLAND CONT. | \$80,373.49 |
| MARDINA CONSTRUCTION LTD. | \$1,072,266.08 |
| MARINE ROOFING LTD. | \$158,006.10 |
| MASSULLO MUSIC LTD | \$25,817.97 |
| MAXWELL FLOORS | \$153,011.25 |
| MCGRAW-HILL RYERSON LTD | \$35,223.46 |
| MCGREGOR & THOMPSON HARDWARE L | \$238,666.05 |
| MCRAE, DAVID | \$91,189.50 |
| MICRO FOCUS SOFTWARE (CANADA) | \$44,047.14 |
| MICROSERVE V8205 | \$55,268.50 |
| MICROSOFT CANADA INC. | \$197,200.51 |
| MILLS OFFICE PRODUCTIVITY | \$73,660.80 |
| MINI-LOAD DISPOSAL LTD. | \$62,894.63 |
| MINISTER OF FINANCE | \$355,202.99 |
| MJL ENGINEERING LTD. | \$56,724.78 |
| MORGAN, RAYMOND J. | \$70,346.42 |
| MORNEAU SHEPELL LTD. | \$296,874.70 |
| MPS-HOLTZBRINCK PUBLISHERS LLC | \$31,992.65 |
| NEEL-CO BUILDERS (2014) LTD. | \$314,129.82 |
| NELSON EDUCATION LTD | \$76,522.68 |
| NORTHERN BUILDING SUPPLY LTD | \$38,144.82 |
| NORTHWEST INSPECTION LTD | \$64,748.22 |
| NOVA FOOD SERVICES LTD. | \$732,659.11 |
| NOVELL CANADA LTD | \$65,834.76 |
| ON SIDE RESTORATION | \$31,154.96 |
| OPUS FRAMING & ART (CORNETT RD | \$37,424.34 |

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| ORION SECURITY SYSTEMS LTD | \$218,200.48 |
| PACIFIC BLUE CROSS/PBC HEALTH | \$4,666,713.87 |
| PACIFIC COAST INFORMATION SYST | \$94,622.67 |
| PANAGO PIZZA INC | \$56,919.01 |
| PCM CANADA | \$53,161.97 |
| PEAK ENVIRONMENTAL LTD | \$45,757.52 |
| PEARSON CANADA ASSESSMENT INC | \$173,732.64 |
| PJS FACILITIES | \$86,331.52 |
| PJS SYSTEMS INC | \$44,423.88 |
| PRICEWATERHOUSECOOPERS LLP | \$29,216.25 |
| PRISM ENGINEERING | \$26,334.00 |
| PUBLIC EDUCATION BENEFITS TRUS | \$2,297,847.86 |
| QM ENVIRONMENTAL | \$31,889.12 |
| QUALITY CLASSROOMS | \$34,170.13 |
| QUANTUM LIGHTING INC | \$38,587.50 |
| RAZOR MANUFACTURING | \$136,571.20 |
| REAL CANADIAN SUPERSTORE (MAST | \$30,545.93 |
| RECEIVER GENERAL FOR CANADA | \$40,722.75 |
| REMPEL BROS CONCRETE LTD | \$34,746.05 |
| REVENUE SERV OF BC/MINISTER OF | \$3,438,029.30 |
| RFS CANADA | \$151,671.22 |
| RICHELIEU HARDWARE CANADA LTD | \$131,485.85 |
| RICOH CANADA INC | \$342,193.03 |
| RIGGIT SERVICES INC. | \$107,941.39 |
| RITE-WAY FENCING (1999) INC | \$33,949.65 |
| RON WONG & ASSOCIATES | \$59,229.63 |
| ROYAL PRINTERS LTD | \$63,740.81 |
| RUSSELL FOOD EQUIPMENT LTD | \$27,891.68 |
| SAVE ON FOODS (MASTERCARD) | \$26,783.61 |
| SCHOLASTIC CANADA LTD (BOOKS) | \$27,791.67 |
| SCHOOL SPECIALTY*** | \$31,137.96 |
| SCHOOLHOUSE PRODUCTS INC | \$70,594.36 |
| SD 40 NEW WESTMINSTER | \$26,940.45 |
| SHELL ENERGY NORTH AMERICA | \$232,997.10 |
| SHERWIN WILLIAMS | \$26,898.40 |
| SKYHIGH LADDERS & GUARDRAILS I | \$41,303.33 |
| SMITH + ANDERSEN (VANCOUVER) | \$87,685.39 |
| SOFTCHOICE LP | \$175,091.55 |
| SOUNDRITE SERVICES LTD. | \$36,575.90 |
| SOURCE OFFICE FURNISHINGS | \$84,079.52 |
| SPECTRUM PAINTING LTD. | \$170,987.25 |
| SPICERS CANADA ULC | \$257,010.48 |
| SSP CONVERGED SOLUTIONS | \$141,630.65 |
| STAGEFAB CUSTOM MANUFACTURING | \$38,997.46 |
| STANDARD BUILDING SUPPLIES LTD | \$26,617.05 |
| STAPLES ADVANTAGE/CORPORATE EX | \$388,537.97 |
| STEELTEC INDUSTRIES LTD. | \$249,980.52 |
| STERLING FLEET OUTFITTERS | \$30,865.57 |
| STRATEGIC NETWORK SYSTEMS INC. | \$107,655.99 |
| SUMMIT TOOLS | \$30,887.60 |
| SUNDOWN CONSULTING SERVICES LT | \$27,777.75 |
| SUTTLE RECREATION INC. | \$34,488.78 |

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| SWING TIME DISTRIBUTORS LTD | \$50,068.75 |
| SWISH MAINTENANCE LIMITED | \$80,496.34 |
| TALIUS | \$1,220,169.11 |
| TECHNICAL SAFETY BC | \$30,274.12 |
| TELUS | \$380,742.28 |
| THE BRICK | \$41,921.90 |
| THINKSPACE ARCHITECTURE PLANNI | \$783,979.79 |
| TRANSLINK | \$49,669.75 |
| TRANSPARENT GLAZING SYSTEMS LT | \$87,945.06 |
| TRC DISTRIBUTORS INC. | \$26,343.91 |
| TRIWEST MECHANICAL LTD | \$810,548.45 |
| TURNING POINT RESOLUTIONS INC. | \$26,407.50 |
| UNIGLOBE SPECIALTY TRAVEL LTD. | \$112,849.00 |
| UNITECH CONSTRUCTION MANAGEMEN | \$1,525,547.82 |
| UNITED LIBRARY SERVICES INC | \$72,998.77 |
| VALLEY MODULAR LTD. | \$244,467.62 |
| VANCOUVER COMMUNITY COLLEGE | \$28,922.88 |
| VANCOUVER KIDSBOOKS LTD | \$88,557.28 |
| VANCOUVER SCHOOL BOARD | \$76,868.43 |
| VCIT CONSULTING | \$67,467.48 |
| VENETIAN BLIND SERVICE CENTRE | \$44,986.37 |
| VIKING-ALEXANDER METAL PRODUCT | \$36,028.40 |
| VILLA AUTOMOTIVE LIMITED | \$104,067.67 |
| WESCO DISTRIBUTION CANADA INC. | \$91,416.58 |
| WEST COAST CUTTING & CORING GR | \$44,549.42 |
| WESTCOAST T-BAR | \$74,962.38 |
| WESTERN CAMPUS RESOURCES | \$29,901.76 |
| WESTERNONE RENTALS & SALES | \$43,654.68 |
| WESTLAB (FORMERLY NEW HORIZONS | \$34,579.93 |
| WESTVIEW GLASS LTD | \$118,125.00 |
| WHEELS SCHOOL SHUTTLE INC. | \$460,122.86 |
| WMW PUBLIC: ARCHITECTURE + COM | \$29,398.66 |
| WOLSELEY MECHANICAL GROUP | \$208,521.87 |
| WOOD WYANT INC | \$210,489.66 |
| X10 NETWORKS | \$509,786.29 |
| YE, XIAOZHEN | \$28,700.00 |

TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000

\$51,203,848.00

TOTAL FOR SUPPLIERS WHERE PAYMENTS ARE \$25,000 OR LESS

\$8,398,882.79

CONSOLIDATED TOTAL

\$59,602,730.79

**School District
Statement of Financial Information (SOFI)**

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2017

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- **Payments to supplier include 100% of the Goods and Services Tax. Financial Statement expenditures are net of GST rebates.**
- **The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.**
- **The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.**
- **The schedule includes payments for capital purchases.**
- **The schedule does not include accrued expenditures included in services and supplies on the financial statements.**