THE BOARD OF EDUCATION
SCHOOL DISTRICT 41 (BURNABY)

STATEMENT OF FINANCIAL INFORMATION
(SOFI)

REPORT
FOR THE YEAR ENDED
JUNE 30, 2016

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

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BRITISH COLUMBIA | Ministry of Education

SCHOOL DISTRICT
STATEMENT OF FINANCIAL INFORMATION
(SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
41	Burnaby		2016
OFFICE LOCATION(S)			TELEPHONE NUMBER
5325 Kincaid Street			604-296-6900
MAILING ADDRESS			
5325 Kincaid Street			
CITY		PROVINCE	POSTAL CODE
Burnaby		BC	V5G 1W2
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
Gina Niccoli-Moen			604-296-6900
NAME OF SECRETARY TREASURER			TELEPHONE NUMBER
Russell Horswill			604-296-6900

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2016 *for School District No.* 41 *as required under Section 2 of the Financial Information Act.*

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
Original signed	December 2, 2016
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
Original signed	December 2, 2016
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED
Original signed	December 2, 2016

EDUC. 6049 (REV. 2008/09)

Statement of Financial Information for Year Ended June 30, 2016

Financial Information Act-Submission Checklist

			Due Date
a)	☑	A statement of assets and liabilities (audited financial statements).	*September 30*
b)	☑	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	*September 30*
c)	☑	A schedule of debts (audited financial statements).	*September 30*
d)	☑	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	*September 30*
e)		A schedule of remuneration and expenses, including:	*December 30*
	☑	i) an alphabetical list of employees earning over $75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under $75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	☑	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	☑	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	☑	An alphabetical list of suppliers receiving over $25,000 and a consolidated total for those suppliers receiving less than $25,000. If the total differs from the Audited Financial Statements, an explanation is required.	*December 30*
g)	☑	Approval of Statement of Financial Information.	*December 30*
h)	☑	A management report approved by the Chief Financial Officer	*December 30*

SCHOOL DISTRICT 41 (BURNABY)

School District
Statement of Financial Information (SOFI)

School District No.41 (BURNABY)

Fiscal Year Ended June 30, 2016

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PwC LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Original signed
Gina Niccoli-Moen, Superintendent
Date: December 2, 2016

Original signed
Russell Horswill, Secretary Treasurer
Date: December 2, 2016

Prepared as required by *Financial Information Regulation,* Schedule 1, section 9

Audited Financial Statements of

School District No. 41 (Burnaby)

June 30, 2016

School District No. 41 (Burnaby)

June 30, 2016

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School District No. 41 (Burnaby)

MANAGEMENT REPORT

Version: 1450-9705-7722

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 41 (Burnaby) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 41 (Burnaby) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 41 (Burnaby) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 41 (Burnaby)

"original signed"	September 26, 2016
Signature of the Chairperson of the Board of Education	Date Signed
"original signed"	September 28, 2016
Signature of the Superintendent	Date Signed
"original signed"	September 28, 2016
Signature of the Secretary Treasurer	Date Signed

pwc

September 27, 2016

Independent Auditor's Report

To the Board of Education of
School District No. 41

We have audited the statement of financial position as at June 30, 2016 and the statements of operations, changes in net financial debt, and cash flows for the year then ended, comprising Statements 1 to 5, of School District No. 41, and the related notes, which comprise a summary of significant accounting policies and other explanatory information (financial statements). The attached supplementary information included in Schedules 1 through 4D is presented for the purposes of additional analysis and is not a required part of the basic financial statements.

Management's responsibility for the financial statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Section 23.1 of the *Budget Transparency and Accountability* Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

PricewaterhouseCoopers LLP
Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3
T: +1 604 806 7000, F: +1 604 806 7806

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

pwc

Opinion
In our opinion, the financial statements present fairly, in all material respects, the financial position of School District No. 41 as at June 30, 2016 and the results of its operations, changes in net financial debt and its cash flows for the year then ended in accordance with Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia.

Emphasis of matter
Without modifying our opinion, we draw attention to note 2 of the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards.

Other matters
The supplementary information included in Schedules 1 to 4D has not been audited.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

School District No. 41 (Burnaby)

Statement of Financial Position
As at June 30, 2016

	2016 Actual	2015 Actual
	$	$
Financial Assets		
Cash and Cash Equivalents	**85,102,679**	80,139,770
Accounts Receivable		
Due from Province - Ministry of Education	**1,740,769**	
Due from Province - Other	**105,877**	95,182
Other (Note 3)	**2,023,790**	1,652,704
Portfolio Investments (Note 4)	**2,093,675**	1,772,799
Total Financial Assets	**91,066,790**	83,660,455
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	**22,850,241**	21,508,428
Unearned Revenue (Note 6)	**19,462,402**	17,321,578
Deferred Revenue (Note 7)	**9,281,784**	8,848,879
Deferred Capital Revenue (Note 8)	**219,244,399**	217,068,880
Employee Future Benefits (Note 9)	**8,543,260**	7,907,002
Total Liabilities	**279,382,086**	272,654,767
Net Financial Assets (Debt)	**(188,315,296)**	(188,994,312)
Non-Financial Assets		
Tangible Capital Assets (Note 10)	**268,752,393**	271,020,683
Prepaid Expenses	**358,559**	197,229
Total Non-Financial Assets	**269,110,952**	271,217,912
Accumulated Surplus (Deficit) (Note 17)	**80,795,656**	82,223,600

Contractual Obligations and Contingencies (Note 14)

Approved by the Board

"original signed"	26-Sep-16
Signature of the Chairperson of the Board of Education	Date Signed
"original signed"	28-Sep-16
Signature of the Superintendent	Date Signed
"original signed"	28-Sep-16
Signature of the Secretary Treasurer	Date Signed

The accompanying notes are an integral part of these financial statements.

School District No. 41 (Burnaby)

Statement of Operations
Year Ended June 30, 2016

	2016 Budget	**2016 Actual**	2015 Actual
	$	$	$
Revenues			
Provincial Grants			
Ministry of Education	217,953,401	**217,817,804**	206,794,572
Other	340,209	**455,188**	326,943
Federal Grants	2,873,467	**3,121,904**	3,163,956
Tuition	20,408,896	**20,493,332**	17,568,795
Other Revenue	9,197,836	**9,270,799**	7,711,416
Rentals and Leases	1,289,000	**1,349,320**	1,206,854
Investment Income	910,000	**804,227**	971,870
Amortization of Deferred Capital Revenue	7,400,000	**7,480,825**	7,384,970
Total Revenue	260,372,809	**260,793,399**	245,129,376
Expenses			
Instruction	221,854,691	**220,786,650**	206,494,805
District Administration	5,846,440	**5,563,445**	5,828,375
Operations and Maintenance	34,680,185	**34,323,557**	32,356,898
Transportation and Housing	1,311,461	**1,547,691**	1,377,866
Total Expense	263,692,777	**262,221,343**	246,057,944
Surplus (Deficit) for the year	(3,319,968)	**(1,427,944)**	(928,568)
Accumulated Surplus (Deficit) from Operations, beginning of year		**82,223,600**	83,152,168
Accumulated Surplus (Deficit) from Operations, end of year		**80,795,656**	82,223,600

The accompanying notes are an integral part of these financial statements.

School District No. 41 (Burnaby)

Statement of Changes in Net Financial Assets (Debt)
Year Ended June 30, 2016

	2016 Budget	**2016 Actual**	2015 Actual
	$	$	$
Surplus (Deficit) for the year	(3,319,968)	**(1,427,944)**	(928,568)
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(5,902,000)	**(6,810,772)**	(5,870,167)
Amortization of Tangible Capital Assets	9,100,000	**9,079,062**	9,003,345
Total Effect of change in Tangible Capital Assets	3,198,000	**2,268,290**	3,133,178
Acquisition of Prepaid Expenses		**(358,559)**	(197,229)
Use of Prepaid Expenses		**197,229**	169,071
Total Effect of change in Other Non-Financial Assets	-	**(161,330)**	(28,158)
(Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses)	(121,968)	**679,016**	2,176,452
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Financial Assets (Debt)		**679,016**	2,176,452
Net Financial Assets (Debt), beginning of year		**(188,994,312)**	(191,170,764)
Net Financial Assets (Debt), end of year		**(188,315,296)**	(188,994,312)

School District No. 41 (Burnaby)

Statement of Cash Flows
Year Ended June 30, 2016

	2016 Actual	2015 Actual
	$	$
Operating Transactions		
Surplus (Deficit) for the year	**(1,427,944)**	(928,568)
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	**(2,122,550)**	(179,875)
Prepaid Expenses	**(161,330)**	(28,158)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	**1,341,813**	(76,970)
Unearned Revenue	**2,140,824**	2,968,451
Deferred Revenue	**432,905**	797,581
Employee Future Benefits	**636,258**	499,861
Amortization of Tangible Capital Assets	**9,079,062**	9,003,345
Amortization of Deferred Capital Revenue	**(7,480,825)**	(7,384,970)
Recognition of Deferred Capital Revenue Spent on Sites	**(14,366)**	(12,289)
Total Operating Transactions	**2,423,847**	4,658,408
Capital Transactions		
Tangible Capital Assets Purchased	**(6,810,772)**	(5,870,167)
Total Capital Transactions	**(6,810,772)**	(5,870,167)
Financing Transactions		
Capital Revenue Received	**9,670,710**	5,147,364
Total Financing Transactions	**9,670,710**	5,147,364
Investing Transactions		
Investments in Portfolio Investments	**(320,876)**	(32,206)
Total Investing Transactions	**(320,876)**	(32,206)
Net Increase (Decrease) in Cash and Cash Equivalents	**4,962,909**	3,903,399
Cash and Cash Equivalents, beginning of year	**80,139,770**	76,236,371
Cash and Cash Equivalents, end of year	**85,102,679**	80,139,770
Cash and Cash Equivalents, end of year, is made up of:		
Cash	**10,542,094**	17,225,026
Cash Equivalents	**74,560,585**	62,914,744
	85,102,679	80,139,770

The accompanying notes are an integral part of these financial statements.

SCHOOL DISTRICT NO. 41 (BURNABY)

Notes to Financial Statements

June 30, 2016

NOTE 1 AUTHORITY AND PURPOSE

The School District operates under the authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 41 (Burnaby)", and operates as "School District No. 41 (Burnaby)" (the "School District"). A board of education (the "Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia.* This section of the Act requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2 (f) and 2 (k).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2 (f) and 2 (k), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The impact of this difference on the financial statements of the School District is as follows:

- Year ended June 30, 2015 – decrease in annual surplus by $2,249,895
- June 30, 2015 – increase in accumulated surplus and decrease in deferred contributions by $217,068,880
- Year ended June 30, 2016 – increase in annual surplus by $2,175,519
- June 30, 2016 – increase in accumulated surplus and decrease in deferred contributions by $219,244,399

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Portfolio Investments

The School District has investments in GIC's and term deposits that have a maturity of greater than three months at the time of acquisition. GIC's and term deposits are reported at amortized cost.

Information regarding portfolio investments is disclosed in Note 4.

e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (k).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See note 2 (a) for the impact of this policy on these financial statements.

g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, vacation pay and retirement allowances. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2016 and projected to March 31, 2019. The next valuation will be performed at March 31, 2019 for use at June 30, 2019. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead attributable to construction.

- Donated tangible capital assets are recorded at their fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, in which case they are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.

- Work-in-progress is recorded as an addition to the applicable asset class at substantial completion.

- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.

- Buildings that are demolished or destroyed are written-off.

- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.

- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Leasehold Improvements	5 years
Computer Software	5 years
Computer Hardware	5 years

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Prepaid Expenses

Prepaid expenses consist mainly of prepaid fees that are paid for near the end of the current fiscal year. Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

j) Funds and Reserves

Certain amounts as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Notes 12 – Interfund Transfers and Note 17 – Accumulated Surplus).

k) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that give rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized to revenue over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair value and the related revenue amortized over the useful life of the assets. Donated sites are recorded as revenue at fair value when received or receivable.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer is recognized as revenue over the period that the liability is extinguished. See note 2 (a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service being performed is deferred and recognized when the fee is earned or service performed.

Investment income is recorded in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

l) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

m) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable, and other current liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

n) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the rates for amortization and potential impairment of assets and estimated employee future benefits. Actual results could differ from those estimates.

NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	2016	2015
Due from Federal Government	$955,205	$993,888
Due from Municipal Governments	51,250	138,550
Other	1,017,335	520,266
	$2,023,790	$1,652,704

NOTE 4 PORTFOLIO INVESTMENTS

	2016	2015
GIC's and Term Deposits	$2,093,675	$1,772,799

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES – OTHER

	2016	2015
Trade payables	$ 5,868,245	$ 4,312,332
Salaries and benefits payable	15,475,044	15,742,120
Accrued vacation pay	1,506,952	1,453,976
	$ 22,850,241	$ 21,508,428

NOTE 6 UNEARNED REVENUE

	2016	2015
Balance, beginning of year	$17,321,578	$14,353,127
Changes for the year:		
Increase:		
Tuition fees collected	19,308,798	17,538,375
Decrease:		
Tuition fee revenue recognized	17,167,974	14,569,924
Net changes for the year	$ 2,140,824	$ 2,968,451
Balance, end of year	$19,462,402	$17,321,578

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	June 30, 2015	Contributions received	Revenue recognized in the period	June 30, 2016
Provincial Grants - Ministry of Education	$ 1,204,603	$ 16,920,148	$ (16,955,774)	$ 1,168,977
Provincial Grants - Other	884,189	204,698	$ (265,388)	823,499
Federal Grants	72,184	3,110,467	$ (3,121,904)	60,747
School Generated Funds	4,999,053	7,137,517	$ (6,812,443)	5,324,127
Other	1,688,850	2,029,832	$ (1,814,248)	1,904,434
Total	8,848,879	29,402,662	$ (28,969,757)	9,281,784

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2016	2015
Deferred Capital Revenue, beginning of year	217,068,880	219,318,775
Increases:		
Provincial Grants - MOE	6,563,560	3,829,144
Local Government Fees / Grants	2,841,856	1,053,543
Investment Income	265,294	264,677
Transfers from Deferred Capital Revenue - Capital Additions	6,118,687	4,623,518
	15,789,397	9,770,882
Decreases:		
Transfers to DCR - capital additions	6,118,687	4,623,518
Transfers to net assets - site improvements	14,366	12,289
Amortization of Deferred Capital Revenue	7,480,825	7,384,970
	13,613,878	12,020,777
Net Change for the year	2,175,519	(2,249,895)
Deferred Capital Revenue, end of year	**219,244,399**	**217,068,880**

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, retirement/severance and vacation benefits. Funding is provided when the benefits are paid and accordingly there are no plan assets.

	2016	2015
Reconciliation of Accrued Benefit Obligation		
Accrued benefit obligation – April 1	$ 10,718,937	$ 9,667,871
Service cost	770,249	661,941
Interest cost	249,413	322,074
Benefit Payments	(624,501)	(640,614)
Actuarial (Gain) Loss	(2,574,261)	707,665
Accrued benefit obligation – March 31	$ 8,539,837	$ 10,718,937
Reconciliation of Funded Status at End of Fiscal Year		
Accrued benefit obligation – March 31	$ 8,539,837	$ 10,718,937
Market value of plan assets – March 31	-	-
Funded status – (deficit)	(8,539,837)	(10,718,937)
Employer contributions after measurement date	272,716	296,330
Benefits expense after measurement date	(193,961)	(254,915)
Unamortized net actuarial (Gain) Loss	(82,178)	2,770,520
Accrued benefit (liability) – June 30	$ (8,543,260)	$ (7,907,002)
Reconciliation of Change in Accrued Benefit Liability		
Accrued Benefit Liability – July 1	7,907,002	7,407,140
Net expense for the year	1,237,145	1,210,880
Employer Contributions	(600,887)	(711,018)
Accrued benefit liability – June 30	$ 8,543,260	$ 7,907,002

	2016	2015
Components of Net Benefit Expense		
Service cost	$ 717,897	$ 689,018
Interest cost	240,810	303,909
Amortization of net actuarial loss	278,438	217,953
Net benefit expense	$ 1,237,145	$ 1,210,880

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2016	2015
Discount rate – April 1	2.25%	3.25%
Discount rate – March 31	2.50%	2.25%
Long term salary growth – April 1	2.50% + seniority	2.50% + seniority
Long term salary growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	11.4	11.7

NOTE 10 TANGIBLE CAPITAL ASSETS

Cost:	Balance at June 30, 2015	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2016
Sites	$ 48,626,306	$ 14,366	$ -	$ -	$ 48,640,672
Buildings	334,139,241	6,088,571	-		340,227,812
Furniture & Equipment	5,420,834	312,600	(2,067,900)	-	3,665,534
Vehicles	850,276	54,588	(51,624)	-	853,240
Computer Software	347,700	35,619	(74,560)	-	308,759
Computer Hardware	3,351,500	305,028	(215,582)	-	3,440,946
Total	$392,735,857	$6,810,772	$(2,409,666)	$	$397,136,963

Accumulated Amortization:	Balance at June 30, 2015	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2016
Sites	$ -	$ -	$ -	-	$ -
Buildings	116,895,413	7,659,687	-	-	124,555,100
Furniture & Equipment	3,000,396	557,713	(2,067,900)	-	1,490,209
Vehicles	310,968	87,757	(51,624)	-	347,101
Computer Software	161,141	73,102	(74,560)	-	159,683
Computer Hardware	1,347,256	700,803	(215,582)	-	1,832,477
Total	$121,715,174	$ 9,079,062	$(2,409,666)	-	$128,384,570

Net Book Value:

	Net Book Value June 30, 2015	Net Book Value June 30, 2016
Sites	$ 48,626,306	$ 48,640,672
Buildings	217,243,827	215,672,712
Furniture & Equipment	2,420,438	2,175,325
Vehicles	539,308	506,139
Computer Software	186,559	149,076
Computer Hardware	2,004,245	1,608,469
Total	$ 271,020,683	$ 268,752,393

NOTE 11 EMPLOYEE PENSION PLANS

The school district and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2014, the Teachers' Pension Plan has about 45,000 active members and approximately 35,000 retired members. As of December 31, 2014, the Municipal Pension Plan has about 185,000 active members, including approximately 24,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate is then adjusted to the extent there is any amortization of any funding deficit.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2014, indicated a $449 million surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2017 with results available in 2018. The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2012 indicated a $1,370 million funding deficit for basic pension benefits on a going concern basis. The next valuation was at December 31, 2015 with results available in 2016. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the Plan.

The School District paid $23,469,692 for employer contributions to these plans in the year ended June 30, 2016 (2015 - $21,859,489).

NOTE 12 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2016, were as follows:

- $897,653 transferred from the Operating Fund to the Capital Fund for capital equipment purchases to be made from Local Capital
- $19,364 transferred from the Special Purpose Fund to the Capital Fund for capital equipment purchases to be made from Local Capital

NOTE 13 RELATED PARTY TRANSACTIONS

The School District is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 14 CONTINGENCIES

The School District is contingently liable as a guarantor of letters of credit provided by the Royal Bank of Canada to the City of Burnaby. The School District's maximum potential liability under the guarantee is $680,000 (2015 - $680,000).

NOTE 15 BUDGET FIGURES

Budget figures included in the financial statements are the School District's amended annual budget approved by the Board through the adoption of an amended annual budget on February 22, 2016. Changes between the original annual budget (approved by the Board on April 28, 2015) and the amended annual budget are listed below:

	Original Budget	Amended Budget	Change
Statement 2			
Total Revenue	$ 253,734,121	$ 260,372,809	$ 6,638,688
Total Expense	$ 258,818,578	$ 263,692,777	$ (4,874,199)
Surplus (Deficit) for the year	(5,084,457)	(3,319,968)	1,764,489
Budgeted Allocation of Surplus	4,391,457	2,673,968	(1,717,489)
Budgeted Surplus (Deficit) for the year	$ (693,000)	$ (646,000)	$ 47,000
Statement 4			
Surplus (Deficit) for the year	$ (5,084,457)	$ (3,319,968)	$ 1,764,489
Total Effect of change in Tangible Capital Assets	3,258,000	3,198,000	(60,000)
(Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses)	$ (1,826,457)	$ (121,968)	$ 1,704,489

NOTE 15 BUDGET FIGURES (Continued)

Significant changes between the original and amended budget were:

Statement 2

Total Revenues

- Budgeted revenues were amended based on actual student enrolment and increased International student tuition fees revenue.

Expenses

- Budgeted expenses were amended based on revised projections/cost estimates and addition of Board approved use of internally restricted funds from 2015.

Budgeted Allocation of Surplus

- 2015 year end surplus required for amended budget was less than original budget.

NOTE 16 EXPENSE BY OBJECT

	2016	2015
Salaries and benefits	$ 219,371,806	$ 206,702,099
Services and supplies	33,770,475	30,352,500
Amortization	9,079,062	9,003,345
	$ 262,221,343	$ 246,057,944

NOTE 17 ACCUMULATED SURPLUS

	June 30, 2016	June 30, 2015
Capital Surplus	$71,729,253	$72,246,651
Operating Surplus		
Internally restricted operating surplus		
Ensuing year operating budget commitment	6,400,000	4,391,457
School fund balances, learning resources and Program Development	1,337,646	1,589,484
Other School District committed expenses	80,000	300,000
	7,817,646	6,280,941
Unrestricted operating surplus		
Unrestricted operating surplus before Prior Period Adjustment	1,248,757	2,976,740
Prior Period Adjustment	-	719,268
	1,248,757	3,696,008
Total Operating Surplus	9,066,403	9,976,949
Accumulated Surplus	$80,795,656	$82,223,600

NOTE 18 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 19 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk :
Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, cash equivalents and amounts receivable.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

NOTE 19 RISK MANAGEMENT (Continued)

It is management's opinion that the School District is not exposed to significant credit risk associated with cash and cash equivalents as they are placed in recognized British Columbia institutions and the School District invests solely in placement of funds with institutions that have achieved the highest creditworthiness in the marketplace and earned a public reputation as a good credit risk. Cash equivalents consist of term deposits held with the Provincial Central Deposit Program.

b) Market risk :
Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its cash equivalents. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in investments that are considered liquid (e.g. term deposits) that have a maturity date of no more than 3 years.

c) Liquidity risk
Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

School District No. 41 (Burnaby)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2016

	Operating Fund	Special Purpose Fund	Capital Fund	2016 Actual	2015 Actual
	$	$	$	$	$
Accumulated Surplus (Deficit), beginning of year	9,976,949		72,246,651	**82,223,600**	83,152,168
Changes for the year					
Surplus (Deficit) for the year	(12,893)	19,364	(1,434,415)	**(1,427,944)**	(928,568)
Interfund Transfers					
Tangible Capital Assets Purchased		(19,364)	19,364	-	
Local Capital	(897,653)		897,653	-	
Net Changes for the year	**(910,546)**	-	(517,398)	**(1,427,944)**	**(928,568)**
Accumulated Surplus (Deficit), end of year - Statement 2	**9,066,403**	-	**71,729,253**	**80,795,656**	82,223,600

School District No. 41 (Burnaby)

Schedule of Operating Operations
Year Ended June 30, 2016

	2016 Budget	2016 Actual	2015 Actual
	$	$	$
Revenues			
Provincial Grants			
Ministry of Education	200,668,925	**200,847,664**	190,974,309
Other	188,000	**189,800**	162,800
Federal Grants			14,980
Tuition	20,408,896	**20,493,332**	17,568,795
Other Revenue	454,705	**653,696**	510,199
Rentals and Leases	1,187,000	**1,247,717**	1,105,251
Investment Income	850,000	**746,786**	922,033
Total Revenue	223,757,526	**224,178,995**	211,258,367
Expenses			
Instruction	195,118,564	**194,030,776**	181,968,937
District Administration	5,457,048	**5,284,560**	5,601,239
Operations and Maintenance	24,339,299	**24,026,328**	22,353,364
Transportation and Housing	774,583	**850,224**	814,227
Total Expense	225,689,494	**224,191,888**	210,737,767
Operating Surplus (Deficit) for the year	(1,931,968)	**(12,893)**	520,600
Budgeted Appropriation (Retirement) of Surplus (Deficit)	2,673,968		
Net Transfers (to) from other funds			
Local Capital	(742,000)	**(897,653)**	(859,378)
Total Net Transfers	(742,000)	**(897,653)**	(859,378)
Total Operating Surplus (Deficit), for the year	-	**(910,546)**	(338,778)
Operating Surplus (Deficit), beginning of year		**9,976,949**	10,315,727
Operating Surplus (Deficit), end of year		**9,066,403**	9,976,949
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 17)		**7,817,646**	6,280,941
Unrestricted		**1,248,757**	3,696,008
Total Operating Surplus (Deficit), end of year		**9,066,403**	9,976,949

School District No. 41 (Burnaby)

Schedule of Operating Revenue by Source
Year Ended June 30, 2016

	2016 Budget	2016 Actual	2015 Actual
	$	$	$
Provincial Grants - Ministry of Education			
Operating Grant, Ministry of Education	197,924,666	**198,301,849**	191,181,280
Strike Savings Recovery			(7,482,470)
Other Ministry of Education Grants			
Labour Settlement Funding			4,350,731
Pay Equity	1,441,995	**1,441,995**	1,441,995
Funding for Graduated Adults	776,050	**596,610**	1,137,541
Economic Stability Dividend	156,000	**179,028**	
Other Misc and One-Time Grants	370,214	**328,182**	345,232
Total Provincial Grants - Ministry of Education	200,668,925	**200,847,664**	190,974,309
Provincial Grants - Other	188,000	**189,800**	162,800
Federal Grants	-	-	14,980
Tuition			
Summer School Fees	348,478	**352,915**	-
Continuing Education	1,383,200	**1,347,134**	1,234,210
Offshore Tuition Fees	18,677,218	**18,793,283**	16,334,585
Total Tuition	20,408,896	**20,493,332**	17,568,795
Other Revenues			
Miscellaneous			
City of Burnaby Crossing Guards	205,000	**205,000**	205,000
Other Program Fees	83,000	**263,752**	143,987
Sundry	166,705	**184,944**	161,212
Total Other Revenue	454,705	**653,696**	510,199
Rentals and Leases	1,187,000	**1,247,717**	1,105,251
Investment Income	850,000	**746,786**	922,033
Total Operating Revenue	223,757,526	**224,178,995**	211,258,367

School District No. 41 (Burnaby)

Schedule of Operating Expense by Object
Year Ended June 30, 2016

	2016 Budget	2016 Actual	2015 Actual
	$	$	$
Salaries			
Teachers	111,962,940	**111,593,272**	102,018,015
Principals and Vice Principals	8,479,188	**8,473,295**	8,441,189
Educational Assistants	14,851,375	**14,721,137**	14,261,787
Support Staff	18,813,741	**18,724,900**	18,595,785
Other Professionals	3,710,357	**3,763,169**	3,867,522
Substitutes	6,193,107	**5,854,606**	5,950,940
Total Salaries	164,010,708	**163,130,379**	153,135,238
Employee Benefits	39,276,654	**39,391,460**	37,686,909
Total Salaries and Benefits	203,287,362	**202,521,839**	190,822,147
Services and Supplies			
Services	9,484,785	**9,134,010**	8,093,880
Student Transportation	631,235	**725,625**	706,798
Professional Development and Travel	903,757	**843,360**	817,363
Rentals and Leases	172,288	**151,928**	333,282
Dues and Fees	76,500	**78,391**	74,022
Insurance	457,610	**436,691**	446,964
Supplies	7,690,547	**7,572,568**	6,724,291
Utilities	2,985,410	**2,727,476**	2,719,020
Total Services and Supplies	22,402,132	**21,670,049**	19,915,620
Total Operating Expense	225,689,494	**224,191,888**	210,737,767

School District No. 41 (Burnaby)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2016

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	$	$	$	$	$	$	$
1 Instruction							
1.02 Regular Instruction	80,412,339	239,304	648,475	789,049	185,775	3,432,900	**85,707,842**
1.03 Career Programs	951,267			134,794		125,602	**1,211,663**
1.07 Library Services	2,761,645	14,500	261,801	115,877		120,000	**3,273,823**
1.08 Counselling	3,378,761						**3,378,761**
1.10 Special Education	9,553,394	379,813	13,261,110			1,404,402	**24,598,719**
1.30 English Language Learning	5,940,451	135,000				253,988	**6,329,439**
1.31 Aboriginal Education	760,969	115,754	168,671			30,826	**1,076,220**
1.41 School Administration	525,000	6,861,755		4,153,054		89,369	**11,629,178**
1.60 Summer School	1,061,752	166,960	137,165	29,660	9,492	85,020	**1,490,049**
1.61 Continuing Education	1,099,238	114,126		255,506	223,884	79,890	**1,772,644**
1.62 Offshore Students	5,148,456	91,500	243,915	171,766	273,647	45,737	**5,975,021**
Total Function 1	**111,593,272**	**8,118,712**	**14,721,137**	**5,649,706**	**692,798**	**5,667,734**	**146,443,359**
4 District Administration							
4.11 Educational Administration		354,583		175,110	1,011,975		**1,541,668**
4.40 School District Governance				53,789	262,273		**316,062**
4.41 Business Administration				833,125	1,090,011		**1,923,136**
Total Function 4	-	**354,583**	-	**1,062,024**	**2,364,259**	-	**3,780,866**
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				266,088	693,621		**959,709**
5.50 Maintenance Operations				10,757,140		186,872	**10,944,012**
5.52 Maintenance of Grounds				764,655			**764,655**
5.56 Utilities							-
Total Function 5	-	-	-	**11,787,883**	**693,621**	**186,872**	**12,668,376**
7 Transportation and Housing							
7.70 Student Transportation				225,287	12,491		**237,778**
Total Function 7	-	-	-	**225,287**	**12,491**	-	**237,778**
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	**111,593,272**	**8,473,295**	**14,721,137**	**18,724,900**	**3,763,169**	**5,854,606**	**163,130,379**

School District No. 41 (Burnaby)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2016

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2016 Actual	2016 Budget	2015 Actual
	$	$	$	$	$	$	$
1 Instruction							
1.02 Regular Instruction	**85,707,842**	21,406,972	**107,114,814**	6,970,183	**114,084,997**	114,349,111	107,175,067
1.03 Career Programs	**1,211,663**	274,537	**1,486,200**	33,624	**1,519,824**	1,548,345	1,388,078
1.07 Library Services	**3,273,823**	753,904	**4,027,727**	336,012	**4,363,739**	4,435,528	4,326,301
1.08 Counselling	**3,378,761**	759,646	**4,138,407**		**4,138,407**	4,245,580	3,855,759
1.10 Special Education	**24,598,719**	5,916,829	**30,515,548**	423,181	**30,938,729**	31,106,871	29,555,934
1.30 English Language Learning	**6,329,439**	1,502,217	**7,831,656**	7,821	**7,839,477**	7,917,249	7,056,762
1.31 Aboriginal Education	**1,076,220**	267,609	**1,343,829**	64,251	**1,408,080**	1,405,711	1,326,963
1.41 School Administration	**11,629,178**	2,673,483	**14,302,661**	4,443	**14,307,104**	14,352,881	14,293,272
1.60 Summer School	**1,490,049**	285,042	**1,775,091**	117,815	**1,892,906**	1,955,111	154,072
1.61 Continuing Education	**1,772,644**	307,520	**2,080,164**	112,076	**2,192,240**	2,030,387	2,897,393
1.62 Offshore Students	**5,975,021**	1,385,366	**7,360,387**	3,984,886	**11,345,273**	11,771,790	9,939,336
Total Function 1	**146,443,359**	**35,533,125**	**181,976,484**	**12,054,292**	**194,030,776**	195,118,564	181,968,937
4 District Administration							
4.11 Educational Administration	**1,541,668**	323,952	**1,865,620**	75,848	**1,941,468**	1,965,647	2,069,966
4.40 School District Governance	**316,062**	36,273	**352,335**	171,504	**523,839**	537,145	516,368
4.41 Business Administration	**1,923,136**	420,182	**2,343,318**	475,935	**2,819,253**	2,954,256	3,014,905
Total Function 4	**3,780,866**	**780,407**	**4,561,273**	**723,287**	**5,284,560**	5,457,048	5,601,239
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	**959,709**	192,256	**1,151,965**	481,585	**1,633,550**	1,729,770	1,589,914
5.50 Maintenance Operations	**10,944,012**	2,676,501	**13,620,513**	4,324,302	**17,944,815**	17,908,207	16,491,916
5.52 Maintenance of Grounds	**764,655**	191,442	**956,097**	771,576	**1,727,673**	1,715,912	1,564,195
5.56 Utilities	-		-	2,720,290	**2,720,290**	2,985,410	2,707,339
Total Function 5	**12,668,376**	**3,060,199**	**15,728,575**	**8,297,753**	**24,026,328**	24,339,299	22,353,364
7 Transportation and Housing							
7.70 Student Transportation	**237,778**	17,729	**255,507**	594,717	**850,224**	774,583	814,227
Total Function 7	**237,778**	**17,729**	**255,507**	**594,717**	**850,224**	774,583	814,227
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	**163,130,379**	**39,391,460**	**202,521,839**	**21,670,049**	**224,191,888**	225,689,494	210,737,767

School District No. 41 (Burnaby)

Schedule of Special Purpose Operations
Year Ended June 30, 2016

	2016 Budget	2016 Actual	2015 Actual
	$	$	$
Revenues			
Provincial Grants			
Ministry of Education	17,284,476	**16,955,774**	15,807,974
Other	152,209	**265,388**	164,143
Federal Grants	2,873,467	**3,121,904**	3,148,976
Other Revenue	8,743,131	**8,617,103**	7,201,217
Investment Income	10,000	**9,588**	
Total Revenue	29,063,283	**28,969,757**	26,322,310
Expenses			
Instruction	26,736,127	**26,755,874**	24,525,868
District Administration	389,392	**278,885**	227,136
Operations and Maintenance	1,240,886	**1,218,167**	1,000,189
Transportation and Housing	536,878	**697,467**	563,639
Total Expense	28,903,283	**28,950,393**	26,316,832
Special Purpose Surplus (Deficit) for the year	160,000	**19,364**	5,478
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(160,000)	**(19,364)**	(5,478)
Total Net Transfers	(160,000)	**(19,364)**	(5,478)
Total Special Purpose Surplus (Deficit) for the year	-	-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2016

	Annual Facility Grant	Learning Improvement Fund	Special Education Equipment	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	Community-LINK
	$	$	$	$	$	$	$	$	$
Deferred Revenue, beginning of year	200,712	305,539	92,657	461,070	4,999,053	1,097	18,455	55,689	424,554
Add: Restricted Grants									
Provincial Grants - Ministry of Education	1,010,174	4,100,143	10,058			384,000	100,450	303,346	2,285,247
Provincial Grants - Other									
Federal Grants									
Other				44,792	7,137,517	14,441	203		1,349,001
Investment Income	1,794			7,794					
	1,011,968	4,100,143	10,058	52,586	7,137,517	398,441	100,653	303,346	3,634,248
Less: Allocated to Revenue	1,200,560	4,165,085	59,681	50,012	6,812,443	399,162	92,413	280,398	3,701,734
Deferred Revenue, end of year	12,120	240,597	43,034	463,644	5,324,127	376	26,695	78,637	357,068
Revenues									
Provincial Grants - Ministry of Education	1,198,766	4,165,085	59,681			384,000	92,210	280,398	2,285,247
Provincial Grants - Other									
Federal Grants									
Other Revenue				42,218	6,812,443	15,162	203		1,416,487
Investment Income	1,794			7,794					
	1,200,560	4,165,085	59,681	50,012	6,812,443	399,162	92,413	280,398	3,701,734
Expenses									
Salaries									
Teachers		2,731,142					14,988	48,131	785,942
Principals and Vice Principals						284,841			577,235
Educational Assistants		558,271							538,805
Support Staff									180,113
Other Professionals							18,309	6,677	57,543
Substitutes	54,557	8,113							
	54,557	3,297,526	-	-	-	284,841	33,297	54,808	2,139,638
Employee Benefits	17,558	867,559				87,002	6,460	11,600	541,567
Services and Supplies	1,128,445		46,042	50,012	6,812,443	27,319	52,656	213,990	1,014,804
	1,200,560	4,165,085	46,042	50,012	6,812,443	399,162	92,413	280,398	3,696,009
Net Revenue (Expense) before Interfund Transfers	-	-	13,639	-	-	-	-	-	5,725
Interfund Transfers									
Tangible Capital Assets Purchased			(13,639)						(5,725)
	-	-	(13,639)	-	-	-	-	-	(5,725)
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2016

	Service Delivery Transformation	BC Provincial School for the Deaf	PRP Fraser Park Maples	Youth At Risk	CYF Contracts	Settlement Services	Community Services	Youth Transitions	Environmental Sustainability
	$	$	$	$	$	$	$	$	$
Deferred Revenue, beginning of year	148,977	44,654	167,344	72,717	396,397	641,008	301,510	13,398	28,573
Add: Restricted Grants									
Provincial Grants - Ministry of Education		6,354,793	2,371,937						
Provincial Grants - Other				152,360				52,338	
Federal Grants									
Other				66,540	126,348	15,000			11,871
Investment Income									
	-	6,354,793	2,371,937	218,900	126,348	15,000	-	52,338	11,871
Less: Allocated to Revenue	-	6,137,620	2,352,767	245,492	125,458	38,179	3,134	48,996	4,320
Deferred Revenue, end of year	148,977	261,827	186,514	46,125	397,287	617,829	298,376	16,740	36,124
Revenues									
Provincial Grants - Ministry of Education		6,137,620	2,352,767						
Provincial Grants - Other				178,952		37,440		48,996	
Federal Grants									
Other Revenue				66,540	125,458	739	3,134		4,320
Investment Income									
	-	6,137,620	2,352,767	245,492	125,458	38,179	3,134	48,996	4,320
Expenses									
Salaries									
Teachers		1,772,470	1,568,711		23,551			39,197	
Principals and Vice Principals		434,552	106,359						
Educational Assistants		1,389,517	9,430	113,808			252		
Support Staff		69,225	26,970			7,676			
Other Professionals		74,464				12,639			
Substitutes		95,412	23,993						
	-	3,835,640	1,735,463	113,808	23,551	20,315	252	39,197	-
Employee Benefits		889,441	406,119	20,556	3,871	3,426	14	9,799	
Services and Supplies		1,412,539	211,185	111,128	98,036	14,438	2,868		4,320
	-	6,137,620	2,352,767	245,492	125,458	38,179	3,134	48,996	4,320
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 41 (Burnaby)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2016

	CIC LINC	CIC SWIS	Energy / Green Projects	District Food Services	TOTAL
	$	$	$	$	$
Deferred Revenue, beginning of year	71,856	328	403,291		8,848,879
Add: Restricted Grants					
Provincial Grants - Ministry of Education					16,920,148
Provincial Grants - Other					204,698
Federal Grants	2,166,547	943,920			3,110,467
Other			95,272	296,776	9,157,761
Investment Income					9,588
	2,166,547	943,920	95,272	296,776	29,402,662
Less: Allocated to Revenue	2,182,614	939,290	17,608	112,791	28,969,757
Deferred Revenue, end of year	55,789	4,958	480,955	183,985	9,281,784
Revenues					
Provincial Grants - Ministry of Education					16,955,774
Provincial Grants - Other					265,388
Federal Grants	2,182,614	939,290			3,121,904
Other Revenue			17,608	112,791	8,617,103
Investment Income					9,588
	2,182,614	939,290	17,608	112,791	28,969,757
Expenses					
Salaries					
Teachers	918,807				7,902,939
Principals and Vice Principals					540,911
Educational Assistants		44,093			2,977,447
Support Staff	117,061	531,080			1,290,817
Other Professionals	106,980				374,196
Substitutes	103,290	86,260			454,154
	1,246,138	661,433	-	-	13,540,464
Employee Benefits	274,555	169,976			3,309,503
Services and Supplies	661,921	107,881	17,608	112,791	12,100,426
	2,182,614	939,290	17,608	112,791	28,950,393
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	19,364
Interfund Transfers					
Tangible Capital Assets Purchased					(19,364)
	-	-	-	-	(19,364)
Net Revenue (Expense)	-	-	-	-	-

School District No. 41 (Burnaby)

Schedule of Capital Operations
Year Ended June 30, 2016

	2016 Budget	2016 Actual			2015 Actual
		Invested in Tangible Capital Assets	Local Capital	Fund Balance	
	$	$	$	$	$
Revenues					
Provincial Grants					
Ministry of Education		14,366		14,366	12,289
Rentals and Leases	102,000		101,603	101,603	101,603
Investment Income	50,000		47,853	47,853	49,837
Amortization of Deferred Capital Revenue	7,400,000	7,480,825		7,480,825	7,384,970
Total Revenue	7,552,000	7,495,191	149,456	7,644,647	7,548,699
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	9,100,000	9,079,062		9,079,062	9,003,345
Total Expense	9,100,000	9,079,062	-	9,079,062	9,003,345
Capital Surplus (Deficit) for the year	(1,548,000)	(1,583,871)	149,456	(1,434,415)	(1,454,646)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	160,000	19,364		19,364	5,478
Local Capital	742,000		897,653	897,653	859,378
Total Net Transfers	902,000	19,364	897,653	917,017	864,856
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		658,355	(658,355)	-	
Total Other Adjustments to Fund Balances		658,355	(658,355)	-	
Total Capital Surplus (Deficit) for the year	(646,000)	(906,152)	388,754	(517,398)	(589,790)
Capital Surplus (Deficit), beginning of year		69,563,647	2,683,004	72,246,651	72,836,441
Capital Surplus (Deficit), end of year		68,657,495	3,071,758	71,729,253	72,246,651

School District No. 41 (Burnaby)

Schedule 4A (Unaudited)

Tangible Capital Assets
Year Ended June 30, 2016

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	$	$	$	$	$	$	$
Cost, beginning of year	48,626,306	334,139,241	5,420,834	850,276	347,700	3,351,500	**392,735,857**
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	14,366	6,070,328	48,359				**6,133,053**
Special Purpose Funds			12,109			7,255	**19,364**
Local Capital		18,243	252,132	54,588	35,619	297,773	**658,355**
	14,366	6,088,571	312,600	54,588	35,619	305,028	**6,810,772**
Decrease:							
Deemed Disposals			2,067,900	51,624	74,560	215,582	**2,409,666**
	-	-	2,067,900	51,624	74,560	215,582	**2,409,666**
Cost, end of year	48,640,672	340,227,812	3,665,534	853,240	308,759	3,440,946	**397,136,963**
Work in Progress, end of year							-
Cost and Work in Progress, end of year	48,640,672	340,227,812	3,665,534	853,240	308,759	3,440,946	**397,136,963**
Accumulated Amortization, beginning of year		116,895,413	3,000,396	310,968	161,141	1,347,256	**121,715,174**
Changes for the Year							
Increase: Amortization for the Year		7,659,687	557,713	87,757	73,102	700,803	**9,079,062**
Decrease:							
Deemed Disposals			2,067,900	51,624	74,560	215,582	**2,409,666**
		-	2,067,900	51,624	74,560	215,582	**2,409,666**
Accumulated Amortization, end of year		124,555,100	1,490,209	347,101	159,683	1,832,477	**128,384,570**
Tangible Capital Assets - Net	**48,640,672**	**215,672,712**	**2,175,325**	**506,139**	**149,076**	**1,608,469**	**268,752,393**

School District No. 41 (Burnaby)

Schedule 4C (Unaudited)

Deferred Capital Revenue
Year Ended June 30, 2016

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	$	$	$	$
Deferred Capital Revenue, beginning of year	194,016,443	4,083,624	3,356,968	**201,457,035**
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	6,118,687			**6,118,687**
	6,118,687	-	-	**6,118,687**
Decrease:				
Amortization of Deferred Capital Revenue	7,281,719	107,060	92,046	**7,480,825**
	7,281,719	107,060	92,046	**7,480,825**
Net Changes for the Year	(1,163,032)	(107,060)	(92,046)	**(1,362,138)**
Deferred Capital Revenue, end of year	192,853,411	3,976,564	3,264,922	**200,094,897**
Work in Progress, beginning of year				-
Changes for the Year				
Net Changes for the Year	-	-	-	-
Work in Progress, end of year	-	-	-	-
Total Deferred Capital Revenue, end of year	**192,853,411**	**3,976,564**	**3,264,922**	**200,094,897**

School District No. 41 (Burnaby)

Schedule 4D (Unaudited)

Changes in Unspent Deferred Capital Revenue
Year Ended June 30, 2016

	Bylaw Capital	MEd Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	$	$	$	$	$	$
Balance, beginning of year	399,785	577,234		13,857,372	777,454	**15,611,845**
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	6,563,560					**6,563,560**
Other				2,341,856	500,000	**2,841,856**
Investment Income		9,813		255,481		**265,294**
	6,563,560	9,813	-	2,597,337	500,000	**9,670,710**
Decrease:						
Transferred to DCR - Capital Additions	6,118,687					**6,118,687**
Transferred to Revenue - Site Purchases	14,366					**14,366**
	6,133,053	-	-	-	-	**6,133,053**
Net Changes for the Year	430,507	9,813	-	2,597,337	500,000	**3,537,657**
Balance, end of year	**830,292**	**587,047**	-	**16,454,709**	**1,277,454**	**19,149,502**

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 4

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.41 (BURNABY) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 5

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

SCHEDULE OF REMUNERATION AND EXPENSES

	Total Remuneration	Total Expenses
Elected Officials		
A SEE ATTACHED	$ 179,791	$ 12,401
B		
Z		
Total Elected Officials	**$ 179,791**	**$ 12,401**
Detailed Employees Exceeding $75,000		
A SEE ATTACHED	$ 88,711,187	$ 826,322
B		
Z		
Total Detailed Employees Exceeding $75,000	**$ 88,633,922**	**$ 826,322**
Total Employees Equal to or Less Than $75,000	**93,662,185**	**471,787**
Consolidated Total	**$ 182,296,107**	**$ 1,298,109**
Total Employer Premium for Canada Pension Plan and Employment Insurance		**$ 9,553,607**

Prepared as required by Financial Information Regulation, Schedule 1, section 6

The Board of Education School District 41 (Burnaby)
Statement of Financial Information (SOFI) June 30, 2016

Schedule of Remuneration and Expenses

Detailed Employees Exceeding $75,000

		Total Remuneration $	Total Expenses $
AADLAND, EFSTATHIA	VICE PRINCIPAL	$109,075.75	$554.02
ACHESON, CHRISTAL N	TEACHER	$75,840.42	$0.00
ADAM, ANGELA M	TEACHER	$78,284.23	$1,445.69
ADAMS, JAMIE NICHOLAS	PROGRAM COORDINATOR, INTERNATIONAL EDUCATION	$79,578.05	$12,908.75
ADAMU, IBRAHIM N	TEACHER	$79,184.18	$0.00
AKIZUKI, GARY T	TEACHER	$79,861.82	$903.35
ALBRIGHT, JENNIFER A	TEACHER	$78,611.23	$176.00
ALLEN, MARK S	VICE PRINCIPAL	$112,635.65	$2,051.73
ALLEN, NANCY	TEACHER	$85,506.77	$567.59
ALSTAD, COLLEEN	TEACHER	$87,395.57	$100.61
AMY, WENDY	TEACHER	$86,949.75	$676.58
ANDERSON, ALISON H	TEACHER	$87,075.45	$109.40
ANDERSON, CHRISTINE	TEACHER	$87,075.45	$158.72
ANDROSOFF, HEATHER	TEACHER	$84,115.40	$165.00
ANDROSOFF, PETER	TEACHER	$79,683.78	$125.00
ANGERILLI, GABRIEL	TEACHER	$81,311.21	$701.36
ANGST, DAVID JOHN	TEACHER	$84,473.71	$30.37
ARMSTRONG, CACIA C	TEACHER	$85,043.89	$0.00
ARMSTRONG, SHONA	TEACHER	$78,468.33	$0.00
ARORA, BAVANDEEP SINGH	TEACHER	$76,717.09	$0.00
ARRON, TRACY LYNNE	TEACHER	$86,160.51	$688.74
ARTHUR, PAUL N	TEACHER	$102,955.23	$4,357.63
ASHTON, DAWN MARIE	TEACHER	$86,960.39	$0.00
ASKEW, EILEEN J	TEACHER	$76,679.38	$0.00
AUJLA, NAVDEEP K	PRINCIPAL	$109,159.95	$0.00
AUJLA, ROBBIE R	TEACHER	$87,410.22	$0.00
AVRAM, AUGUSTA E	TEACHER	$75,730.16	$1,345.90
AXFORD, KYLE	TEACHER	$76,110.30	$0.00
BACH, JOHN	TEACHER	$78,614.42	$504.35
BAINS, AMARJIT	TEACHER	$87,571.33	$0.00
BAINS, GURJOT	TEACHER	$78,240.61	$200.00
BAKER, MICHELLE	TEACHER	$77,437.37	$0.00
BALLARD, KEVIN F	TEACHER	$85,537.41	$0.00
BALNAVE, STEPHEN	TEACHER	$86,675.51	$365.42
BARBONE, JOANN	TEACHER	$87,431.58	$0.00
BARDINI, LINDA S	TEACHER	$89,456.90	$65.32
BARNETT, SANDRA M	TEACHER	$84,441.25	$35.57
BARRON, ROGER G	TEACHER	$79,493.38	$201.82
BARSKY, JENIFER D	TEACHER	$92,611.55	$0.00
BASTONE-KELCEC, ELENA	TEACHER	$79,243.45	$0.00
BATHURST, PATRICIA L	TEACHER	$86,938.91	$145.91
BAUCK, HANS G	TEACHER	$86,518.45	$450.00
BAUMANN, AFSANA	TEACHER	$78,614.18	$1,623.07
BAUMANN, RALPH	TEACHER	$79,715.71	$0.00
BAUMET, YASMIN	TEACHER	$83,858.58	$7.03
BEAL, MARILYN J	TEACHER	$86,373.93	$1,211.00
BEATON, CAMERON E	TEACHER	$84,406.56	$103.22
BEATON, JOCELYN	TEACHER	$100,164.58	$475.19
BEAVIL, GAYLE M	TEACHER	$87,582.60	$4,981.12
BECHLER, MARY	TEACHER	$84,283.86	$814.25
BELCOURT, TARA	TEACHER	$81,791.89	$162.75
BERG, DEANNA	TEACHER	$76,639.62	$785.75
BERGERON, ERIC	TEACHER	$86,451.75	$34.37
BERKBIGLER, JEREMY	TEACHER	$86,593.31	$0.00
BERMANN, STEVEN	TEACHER	$91,779.75	$0.00
BERMUDEZ, VANJA	TEACHER	$78,334.08	$32.28
BERNABEI, MATILDE	TEACHER	$86,913.73	$60.00
BERNARD, GREGORY L	TEACHER	$96,979.92	$3,379.14
BERNARD, LORISSA A	TEACHER	$85,685.46	$157.50
BERNING, ANJA MARIA	TEACHER	$93,329.71	$248.13
BERTNESS, TREVOR K	TEACHER	$87,989.04	$1,148.70
BERTO, ANGELA	TEACHER	$90,536.80	$125.00
BETTLES, DAI ANN	TEACHER	$85,653.96	$0.00
BEWLEY, LISA MARIE	TEACHER	$90,562.55	$130.64
BHATTI, GURJEET K	TEACHER	$85,827.69	$0.00
BIGIOLLI, ADRIANO	TEACHER	$79,800.33	$0.00
BILTON, ANNE-MARIE	TEACHER	$93,972.33	$2,450.18
BINNING, PRIYA	TEACHER	$89,015.68	$120.02
BLAIR, W ELISE	TEACHER	$87,412.49	$160.00
BLANKENBERG, DESIREE	TEACHER	$87,585.93	$1,065.05
BLAZEVICH, DONALD C	TEACHER	$87,499.75	$0.00
BOLOGNESE, CARLO J	TEACHER	$79,890.92	$0.00
BOMBELLI, ROBERTO	ASSISTANT SUPERINTENDENT	$162,267.44	$7,602.80
BONVINO, FRANCESCO	TEACHER	$87,769.19	$697.00
BORGENSTROM, DEBORAH E	TEACHER	$90,214.45	$0.00
BORTOLUSSI, CLAUDIO	PRINCIPAL	$115,972.47	$16.29
BOTTING, AIDAN T	TEACHER	$87,406.55	$523.65
BOULANGER, JENNIFER	TEACHER	$87,505.24	$0.00
BOULANGER, JOSEPH W	TEACHER	$84,375.16	$0.00

BOUSFIELD, LORI	TEACHER	$87,550.40	$1,494.72
BRANCO, ANA MARIE	TEACHER	$79,205.83	$0.00
BRANDT, KEVIN	PRINCIPAL	$119,854.86	$15.15
BRAR, ASH HARPAUL SINGH	TEACHER	$76,924.58	$115.19
BRATTSTON, SHERI	TEACHER	$82,885.24	$3,526.33
BRENDZY, CHRISTINE D	TEACHER	$78,582.13	$0.00
BRIGGS, CHRISTINE	TEACHER	$86,326.03	$283.64
BRISCOE, BLAKE	PRINCIPAL	$109,586.50	$3,928.60
BRKICH, MARA	TEACHER	$100,701.31	$112.58
BRNJAC, ANGELA E	TEACHER	$87,375.63	$165.00
BROMLEY, PAMELA A	TEACHER	$87,811.49	$200.00
BROTHERSTON, LESLIE B	TEACHER	$79,748.37	$0.00
BROWN, MARJORIE J	TEACHER	$92,989.46	$164.53
BROWN, MARY-ANN	PRINCIPAL	$109,586.50	$359.21
BROWN, NOLA A	TEACHER	$78,700.53	$99.71
BROWN, SHELLEY C	TEACHER	$86,967.93	$181.40
BRUDERER, TIM	TEACHER	$84,444.52	$121.20
BRUNET, SUZANNE	TEACHER	$85,556.31	$0.00
BRYANT, MIMOSA	TEACHER	$87,582.60	$2,791.11
BUCHANAN, IAN J	TEACHER	$79,849.18	$0.00
BUCHER, FRANCIS M.	TEACHER	$76,546.07	$0.00
BUDAI, JOZSEF I	TEACHER	$90,712.27	$0.00
BUONO, GIANNI	TEACHER	$93,124.86	$5,692.61
BURBIDGE, ANDREA	TEACHER	$87,573.45	$4,778.41
BYMAN, ERIC	TEACHER	$85,653.96	$0.00
BYMOEN, CRAIG S	TEACHER	$79,599.18	$0.00
BYRNE, ELIZABETH	TEACHER	$86,397.11	$5,196.44
BYRNE, PHILIP	TEACHER	$93,090.46	$593.73
CALLISTER, BARRY	TEACHER	$94,407.46	$0.00
CALLISTER, SARAH	TEACHER	$86,483.95	$460.72
CAMERON, CHRISTINA M	TEACHER	$83,790.26	$229.00
CAMPBELL, GREG	TEACHER	$84,656.68	$0.00
CANUEL, STUART D	TEACHER	$80,832.36	$453.80
CARDINAL, JANICE M	TEACHER	$90,330.69	$673.79
CAREY, CORINE A	TEACHER	$94,651.20	$1,321.48
CAREY, MARC	TEACHER	$85,653.96	$138.32
CARR, DIANNE	VICE PRINCIPAL	$108,752.43	$816.29
CARSON, BRENDA E	TEACHER	$87,075.45	$200.00
CAVALIERE, LINDA M	TEACHER	$75,438.68	$22.48
CERA, CORINNE	TEACHER	$84,351.98	$0.00
CHAN, CHERYL LOUISE	TEACHER	$84,382.46	$0.00
CHAN, JESSICA J	TEACHER	$84,807.24	$630.70
CHAN, VINCENT WING CHUEN	TEACHER	$92,212.36	$80.21
CHAN, VINCENT WING HO	TEACHER	$87,614.72	$103.48
CHAN-CHONG, FANNIE S	TEACHER	$85,653.96	$0.00
CHAND, SURINDER	MANAGER, FINANCE & BUDGETS	$86,736.74	$3,660.59
CHANDI, NIRMAL	TEACHER	$91,416.69	$23.98
CHANG, ANOUSITH	TEACHER	$84,283.86	$0.00
CHANG, VICKY S	TEACHER	$79,894.12	$384.56
CHAN-LAI, LIVIA WAYMON	TEACHER	$87,699.15	$1,211.90
CHAPMAN, SHEILA	TEACHER	$87,734.68	$382.73
CHASTKO, SHAWNESSY A	TEACHER	$81,801.10	$850.00
CHENG, NAI WEN	TEACHER	$90,166.47	$0.00
CHENG, SUSAN	TEACHER	$85,315.61	$18.78
CHEONG, CHESTER	TEACHER	$79,829.53	$0.00
CHERCOVER, STEPHEN J	TEACHER	$97,821.95	$0.00
CHEUNG, ADA K	TEACHER	$87,647.00	$125.00
CHI, BELINDA W Y	TEACHER	$80,614.54	$367.50
CHIAO, JUDY	TEACHER	$81,035.18	$0.00
CHIEN, JOSEPH	TEACHER	$85,685.46	$842.15
CHIN, AMY LAI-MEI	TEACHER	$87,731.35	$107.93
CHIN, ANDREW S	PRINCIPAL	$128,025.97	$537.60
CHIN, DAVID	ASSISTANT MANAGER, INFORMATION & TECHNOLOGY	$88,289.02	$3,060.85
CHIVAS, ALETA	TEACHER	$82,835.29	$0.00
CHO, DIANE	TEACHER	$86,821.14	$690.06
CHONG, KEITH	PRINCIPAL	$109,247.35	$1,614.23
CHOW, COLIN M	TEACHER	$87,107.65	$0.00
CHOW, GLEN	TEACHER	$83,198.64	$164.97
CHOW, JANET	TEACHER	$87,499.75	$1,164.18
CHOW, KELLY J	PRINCIPAL	$113,382.58	$338.30
CHOW, PK PEGGY	TEACHER	$96,535.84	$493.61
CHOW, WILLIAM	TEACHER	$84,504.73	$0.00
CHRISTOFIDES, NECTARIOS	TEACHER	$95,587.86	$0.00
CHU, GLORIA E	TEACHER	$87,522.23	$0.00
CHU, MICHELLE	TEACHER	$89,972.86	$342.14
CHUNG, MELISSA S	TEACHER	$84,439.53	$184.38
CIKES, TOMISLAV A	TEACHER	$101,440.33	$914.58
CIPPARRONE, JULIANA A	TEACHER	$81,860.89	$1,357.48
CIRILLO, SYLVIA A	TEACHER	$86,455.01	$89.59
CLAIR, LORRAINE	TEACHER	$94,444.79	$1,964.03
CLARK, DONNA E	TEACHER	$87,582.60	$1,028.89
CLARK, KIMBERLY S	TEACHER	$93,560.66	$3,232.26
CLARKE, DANE R	TEACHER	$86,370.95	$80.00
CLAUDIO, JEROME A	TEACHER	$102,179.74	$0.00
CLAUSON, LESLIE A	TEACHER	$79,639.48	$152.88
CLEARY-DULAI, JANE W	TEACHER	$78,582.13	$697.37
CLERMONT, DANIELLE	TEACHER	$85,315.61	$0.00

CLINTON, KATHERINE J	TEACHER	$84,406.56	$0.00
CLOWERS, CHRISTINE	TEACHER	$88,335.06	$130.00
COCKRAM, DEREK	TEACHER	$79,890.92	$125.00
COLEBORN, RON	TEACHER	$94,236.86	$4,839.99
COOK, JANELLE A	TEACHER	$77,097.74	$0.00
COOK, MERRILYN P.	TEACHER	$112,927.92	$780.51
COOPER, HOLLY	TEACHER	$76,305.74	$290.96
CORDONI, GINA B	TEACHER	$87,456.90	$0.00
CORDY-SIMPSON, TARA	TEACHER	$82,844.30	$125.00
CORNELL, BRUCE E	PRINCIPAL	$100,091.35	$2,677.96
COUCH, COURTNEY	TEACHER	$75,795.78	$633.81
COUTTS, AMANDA A	TEACHER	$87,178.56	$674.48
COWAN, TRISTA	TEACHER	$75,327.90	$1,262.87
COWLEY, JENNIFER A	TEACHER	$85,061.76	$0.00
COX, SUSAN E	TEACHER	$79,680.33	$40.00
CRAMB, ELIZABETH	TEACHER	$94,048.82	$148.86
CRESCENZO YEE, ADRIANNA L	TEACHER	$86,160.51	$108.74
CRESCENZO, ELIZABETH B	TEACHER	$87,311.40	$1,082.48
CULBERT, FRASER	TEACHER	$84,090.49	$0.00
CURR, BRANDON	DISTRICT VICE PRINCIPAL	$108,167.80	$4,914.07
CURTIS, MELISSA L	TEACHER	$79,297.18	$487.20
CUTAYNE, NATALIE G	MANAGER, HUMAN RESOURCES	$83,467.79	$372.23
D'AGNOLO, JENNIFER S	TEACHER	$86,483.95	$434.09
DAMJI, ZEBIN	TEACHER	$76,224.37	$96.72
D'ANGELO, GINA	TEACHER	$91,122.42	$250.89
DANIEL, EYAL	TEACHER	$87,446.77	$130.00
DANIELS, DENISE LYN	DISTRICT VICE PRINCIPAL	$105,030.13	$3,597.58
DARE, AMELIA	TEACHER	$85,523.74	$0.00
DASILVA, SANDRA M	TEACHER	$85,685.46	$1,230.48
DATO, LAURA R	TEACHER	$75,451.52	$640.74
DAVIES, DARRIN R	TEACHER	$97,376.27	$58.92
DAVIS, DENISE E	VICE PRINCIPAL	$108,434.02	$1,128.45
DAVIS, GREGORY	TEACHER	$85,653.96	$302.64
DAVIS, VENUS	TEACHER	$84,799.53	$182.80
DAVY, JEANNE	TEACHER	$91,049.57	$90.00
DAWSON, JAMES ALEXANDER	TEACHER	$82,548.54	$1,023.95
DE MELO, JANA	TEACHER	$75,429.51	$3,033.29
DE RUYTER, ELENA	TEACHER	$87,616.05	$385.50
DE VITA, FRANKIE	PRINCIPAL	$110,288.32	$2,292.27
DECAIRE, JOHN	TEACHER	$75,276.67	$0.00
DEITCH, ANNE	TEACHER	$102,693.98	$169.12
DELEEBEECK, RAYMOND J	TEACHER	$79,228.76	$0.00
DELMAESTRO, SHERI L	TEACHER	$89,620.01	$0.00
DELVECCHIO, JENNIFER	TEACHER	$87,582.60	$0.00
DENROCHE, STEPHEN J	TEACHER	$81,575.48	$763.36
DEPACO, GREG P	TEACHER	$87,699.15	$0.00
DERBITSKY, CARISA CARI	TEACHER	$75,753.47	$399.00
DESROSIERS, GREGORY	TEACHER	$79,069.25	$0.00
DHANANI, FARID	TEACHER	$79,777.57	$0.00
DHARSEE, NINA	TEACHER	$87,106.16	$154.58
DI LAURO, MARIA	TEACHER	$80,018.17	$295.00
DI LORENZO, ANNA M	TEACHER	$85,688.50	$0.00
DIAS, INO	TEACHER	$85,653.96	$0.00
DIGESO, SADIE A	TEACHER	$78,611.23	$0.00
DIJAK, IVANA	TEACHER	$79,742.75	$0.00
DINUNZIO, FRANCESCA	TEACHER	$79,858.63	$459.00
DODD, ANGELA	TEACHER	$86,451.75	$295.66
DOMAE, LAURA MICHIKO	TEACHER	$77,112.15	$591.07
DOORNBOSCH, ANGELA	TEACHER	$78,165.81	$0.00
DOREY, SUZANNE R.	MANAGER, YOUTH SERVICES	$100,408.27	$4,640.87
DOS REIS, TERESA	TEACHER	$78,587.59	$0.00
DOTTO, KERRY ANN	TEACHER	$86,056.36	$2,514.38
DOUGLAS, KATHLEEN	TEACHER	$75,724.48	$0.00
DOUGLAS, SABRINA E	TEACHER	$89,790.15	$900.51
DRIUSSI, LORI A	PRINCIPAL	$109,904.91	$1,130.83
DU, TING	TEACHER	$75,422.57	$80.00
DUBINSKY, DEBBIE	TEACHER	$80,900.14	$0.00
DUBINSKY, PETER	DIRECTOR OF INSTRUCTION	$135,262.21	$7,373.88
DUDLEY, MELODY J.	TEACHER	$92,365.02	$294.30
DUDLEY, PAUL H	TEACHER	$93,160.06	$620.76
DUNCAN, LINDA	TEACHER	$78,582.13	$664.04
DUNNE, DANA PHYLLIS	TEACHER	$94,458.66	$295.00
DYMYTRYSZYN, LESZEK	TEACHER	$87,734.68	$20.54
EBEL, MICHELLE	TEACHER	$85,685.46	$174.73
EHRLICH-BRADY, CHRISTINE M	VICE PRINCIPAL	$108,669.87	$0.00
EINHORN, DANIEL	TEACHER	$81,265.91	$0.00
ELLIOTT, KATHLEEN	TEACHER	$78,673.47	$568.63
ELLIS, JACKIE	TEACHER	$93,783.76	$850.00
ELWORTHY MORO, VICKI J	VICE PRINCIPAL	$99,470.89	$408.73
ENCHELMAIER, JOANNE	TEACHER	$79,595.26	$34.97
ENG, JENNIFER	TEACHER	$81,323.59	$170.96
ENG, JUDY	TEACHER	$78,552.93	$8,550.41
ENG, WYNNE	TEACHER	$81,917.65	$0.00
ERRICO, GARTH	DIRECTOR OF INSTRUCTION	$133,457.90	$12,192.49
ESCUETA, JENNIFER LYNNE	TEACHER	$77,102.14	$0.00
EVANS, SUSAN E	TEACHER	$87,075.37	$538.58
EVANS, TYLER G	VICE PRINCIPAL	$108,752.43	$16.29

EWALD, CHERYL L	TEACHER	$79,742.08	$213.24
EZRA, JOAN E	TEACHER	$87,178.36	$312.08
FALSETTO, LAIDA C	TEACHER	$80,893.98	$100.64
FARAGUNA, DAVID	TEACHER	$83,774.47	$0.00
FARBRIDGE, ROBERT BRENT	MAINTENANCE SUPERVISOR	$96,534.92	$11,395.90
FAY, ANNA	TEACHER	$85,330.06	$101.00
FENN, JACQUELENE A	TEACHER	$84,504.73	$60.74
FERNANDES, CHRISTINA	TEACHER	$83,846.38	$991.14
FERRARO, ANGELA	MANAGING DIRECTOR, INTERNATIONAL EDUCATION	$105,301.44	$2,147.47
FERREIRA, DENISE G	TEACHER	$85,323.60	$64.89
FESTER, PAUL L.	PRINCIPAL	$125,369.58	$1,185.96
FIELD, LESLIE-JO S	TEACHER	$87,375.71	$0.00
FIGURSKY, RAE A	TEACHER	$79,599.18	$0.00
FISCHER, JACQUELINE F	TEACHER	$85,030.26	$1,012.67
FLETCHER, PATTI	TEACHER	$79,208.53	$479.67
FLOYD, KAREN J	PRINCIPAL	$115,670.42	$3,087.34
FOGLIATO, SARA A	TEACHER	$77,877.00	$164.89
FORD, LORRAINE M	TEACHER	$91,598.77	$0.00
FOUND, TREVOR	TEACHER	$81,190.42	$755.51
FOUQUETTE, MAURICE J	TEACHER	$91,032.80	$80.00
FRANK, D GREGORY	SECRETARY TREASURER	$172,234.70	$6,588.02
FRANK, MONICA L	VICE PRINCIPAL	$105,853.60	$5,140.43
FREDERICKSON, JOHN P	TEACHER	$86,451.75	$0.00
FREEMAN, SHARON G	TEACHER	$86,889.63	$0.00
FRICKER, ALEXANDER G	TEACHER	$79,857.42	$0.00
FRY, FRANCES	TEACHER	$85,511.37	$0.00
FUCHS, BIRGIT E	TEACHER	$85,757.33	$250.64
FUERDERER, STEPHEN J	TEACHER	$91,155.23	$194.09
FUJIKI, JUDY S.F.	TEACHER	$87,740.93	$3,518.69
FULOP, FRANK K	TEACHER	$93,124.86	$1,104.96
FULTON, SUSAN	TEACHER	$79,092.03	$16.80
FUNG, CARLOS	TEACHER	$86,483.95	$1,872.35
GABAS, HELEN	TEACHER	$85,061.76	$230.00
GAGNO, KATHRYN A	TEACHER	$87,226.96	$573.24
GAHUNIA, SUKHJEET S	TEACHER	$86,498.73	$0.00
GALLAGHER, SANDRA M.	TEACHER	$79,176.63	$346.75
GAMBLE, KARLA M	TEACHER	$78,291.17	$514.41
GARBUTT, WAYNE	TEACHER	$88,527.16	$125.00
GARCIA, ANTONELLA	TEACHER	$94,372.26	$928.11
GARDNER, ELIZABETH M	DISTRICT VICE PRINCIPAL	$107,179.74	$3,545.05
GARGIULO, MIRELLA G	TEACHER	$87,811.07	$0.00
GASKELL, COLLEEN L.	TEACHER	$85,399.61	$0.00
GASTER, BRIGID	TEACHER	$84,193.44	$929.48
GASTER, SEAN	PRINCIPAL	$113,015.96	$1,838.30
GAUDET, DAVID	TEACHER	$101,581.22	$0.00
GAUTHIER, DIANNE	TEACHER	$92,103.40	$102.94
GAYTON, RENEE C	TEACHER	$85,731.86	$0.00
GEE, CAROL ANNE	TEACHER	$85,506.01	$0.00
GEE, JANICE	TEACHER	$85,622.56	$0.00
GENGE, MORRAY C	VICE PRINCIPAL	$109,054.48	$190.28
GEORGE, DOREEN M	COORDINATOR, COMMUNITY EDUCATION	$94,322.01	$3,264.54
GEORGILAS, CRISTINA	TEACHER	$86,536.73	$446.12
GERTZ, GRAHAM H	TEACHER	$86,949.75	$0.00
GHANI, SABHA	TEACHER	$79,715.73	$355.98
GIACOMAZZA, FRANCINE	TEACHER	$94,100.02	$1,201.93
GIALLONARDO, FRANK	TEACHER	$79,234.93	$0.00
GIBNEY, MICHAEL BLAIR	TEACHER	$87,527.96	$97.76
GIDINSKI, BRYAN PAUL	TEACHER	$89,661.81	$0.00
GIDINSKI, TRACY L	TEACHER	$87,300.63	$0.00
GILES, RHONA A	TEACHER	$90,415.20	$449.82
GILL, HARPREET S	TEACHER	$75,797.73	$4,792.89
GILL, RANI	TEACHER	$78,786.77	$263.62
GILLARD, BALBIR	TEACHER	$79,670.74	$127.02
GILLESPIE, KAREN P	TEACHER	$86,367.50	$367.50
GILSTEAD, KATHY	TEACHER	$78,601.66	$0.00
GINGRAS, CYNTHIA	TEACHER	$79,858.63	$150.00
GINTER, EMILY	TEACHER	$81,060.00	$126.94
GIOUZELIS, EKATERINA	TEACHER	$88,990.44	$286.93
GIRARD, DIANE	TEACHER	$79,693.52	$1,260.15
GIRLING, BARBARA L	TEACHER	$86,949.75	$125.00
GLADWIN, DEIDRE	TEACHER	$84,512.48	$0.00
GLIGORIS, HEATHER	TEACHER	$81,655.41	$425.00
GOESON, DARYL J	TEACHER	$93,755.92	$1,361.31
GOJEVIC, DEBRA	PRINCIPAL	$110,206.96	$2,116.45
GOMEZ, TERRANCE R	HEALTH & SAFETY OFFICER	$86,571.24	$4,901.52
GONCALVES, ODETTE R	TEACHER	$84,284.56	$254.00
GORDON, ANITA K	TEACHER	$86,536.73	$4,158.10
GOURLAY, SHEILA	TEACHER	$79,205.83	$0.00
GRAAFEN, INGRID D	TEACHER	$83,728.28	$435.46
GRAHAM, MARTY L	TEACHER	$81,079.61	$20.80
GRANT, CLAYTON C	TEACHER	$79,829.53	$0.00
GRANT, TANYA	TEACHER	$78,583.75	$661.32
GREEN, KRISTEN J	TEACHER	$79,890.78	$495.00
GREENLAY, JOAN L	TEACHER	$79,734.53	$0.00
GREENWOOD, MICHAEL	TEACHER	$84,616.03	$1,985.68
GREVE, DAVID S	VICE PRINCIPAL	$112,958.97	$929.11
GREWAL, TONI	TEACHER	$86,582.91	$101.00

GRIFFIN, JENNIFER	PRINCIPAL	$110,228.23	$558.48
GRUNDY, JEREMY M	TEACHER	$79,829.53	$0.00
GRUNDY, KIMBERLY A	TEACHER	$78,102.48	$0.00
GUNTER, CATHERINE L	TEACHER	$86,880.28	$0.00
GURNEY, KURT	PRINCIPAL	$109,937.45	$1,307.71
GURNIAK, JAMES	TEACHER	$79,893.58	$0.00
GURNIAK, LILLIANA	TEACHER	$84,440.98	$165.00
GUTHRIE, JANINE C	TEACHER	$79,092.03	$0.00
HA, UYEN DENISE	TEACHER	$78,672.37	$200.00
HAIN, BRENDA J	TEACHER	$87,075.45	$290.66
HALL, RON R.	DIRECTOR OF INSTRUCTION	$135,096.71	$6,474.97
HAMILTON, GUY S	TEACHER	$93,583.71	$2,656.05
HANSON, LORAINE	TEACHER	$83,373.59	$0.00
HAO, PING	TEACHER	$87,582.60	$2,590.46
HARA, SUZANNE	TEACHER	$87,653.66	$0.00
HARDIE, MEGAN C	TEACHER	$82,008.70	$970.34
HARDING, MARK	PRINCIPAL	$110,878.23	$314.28
HARDJOWASITO, MONICA	TEACHER	$79,829.53	$2,655.07
HARI, PARMJIT	PRINCIPAL	$128,861.13	$4,447.59
HARROP, SUSAN M	TEACHER	$79,998.12	$1,018.62
HART, HEATHER M	ASSISTANT SUPERINTENDENT	$162,267.44	$7,245.34
HARTMAN, LISA D	PRINCIPAL	$108,434.02	$293.81
HARVEY, WILLIAM D	TEACHER	$86,484.87	$327.25
HASEBE, LISA	TEACHER	$84,907.56	$469.50
HASSAM, AZMINA	TEACHER	$84,459.88	$516.02
HAWKINS, MARK A	TEACHER	$82,896.73	$41.50
HAWLEY, DEANNA	TEACHER	$87,536.26	$0.00
HEAL, TANYA-LEE	TEACHER	$87,285.40	$229.48
HEALY, TRACY	TEACHER	$77,573.53	$1,902.02
HEARD, DAVID	TEACHER	$97,630.66	$139.87
HEARD, ELISE K	TEACHER	$84,474.97	$0.00
HECKEROTT, GUDRUN A	TEACHER	$97,886.51	$525.00
HEIGHTON, JENNIFER	TEACHER	$78,582.13	$0.00
HEIGHTON, TIMOTHY W	TEACHER	$79,712.98	$25.72
HELFRICH, KRISTINE P	TEACHER	$85,685.46	$39.17
HENDERSON, BARBARA J	TEACHER	$92,755.85	$246.21
HERDMAN, DANA E	TEACHER	$86,483.95	$0.00
HERNANDEZ, GAYLE C	TEACHER	$87,075.45	$0.00
HERNDIER, KEVIN J	TEACHER	$87,699.15	$450.00
HESELTON, SHAUNA G	TEACHER	$85,061.76	$359.85
HESKETH, RONALD P	TEACHER	$79,538.02	$0.00
HICKMAN, ROBYN	TEACHER	$83,870.03	$21.00
HICKSON, FAYE	TEACHER	$79,205.83	$471.00
HIGGINS, MARY ANNE	TEACHER	$84,216.55	$251.00
HILL, JODI-LYNNE	TEACHER	$86,002.61	$0.00
HILTZ, WENDELL E	PRINCIPAL	$115,670.42	$619.72
HIRJI, TAMIZA	TEACHER	$75,918.27	$13.86
HO, NICOLE	TEACHER	$80,628.58	$81.84
HODGES, SCOTT	TEACHER	$91,838.57	$0.00
HODGSON, CURTIS W	TEACHER	$94,272.16	$315.64
HODGSON, LORRAINE V	TEACHER	$89,657.31	$32.95
HOILE, ANTHONY STEWART	TEACHER	$79,894.12	$0.00
HOLLIDAY, LINDSAY	TEACHER	$92,842.44	$382.00
HON, SUE	TEACHER	$85,544.27	$0.00
HOOVER, GRACE	TEACHER	$78,508.63	$462.86
HOPE, LORI L	TEACHER	$79,712.98	$125.00
HOPKIN, SARAH JOY	TEACHER	$84,352.03	$404.97
HOTOMANIE, MARY	TEACHER	$80,321.32	$656.86
HOWIE, CHRISTA J.	TEACHER	$78,329.42	$0.00
HULL, DONNA E	TEACHER	$84,807.24	$109.18
HUNCHAK, ANDREW	TEACHER	$79,124.32	$217.23
HUNDLE, PERMINDER	TEACHER	$86,551.76	$537.50
HUNGER, SABRINA	TEACHER	$85,702.23	$1,042.83
HUTTON, JEFFREY D	VICE PRINCIPAL	$96,892.98	$1,563.91
HUVA, ELAINE L	TEACHER	$84,444.54	$0.00
HYDE, CHRISTINE M	TEACHER	$85,038.42	$0.00
IGNAS, VERONICA J	TEACHER	$86,451.75	$57.11
INGRATTA, LESLEE M	TEACHER	$89,688.11	$0.00
INKSTER, ABRA	TEACHER	$76,008.08	$266.08
IRWIN, THOMAS JAMES	TEACHER	$86,823.07	$624.04
ISBISTER, MEGAN E	TEACHER	$79,131.78	$0.00
ISHII, RUSSELL A	TEACHER	$79,800.33	$0.00
JACKSON, DORELLE E	TEACHER	$81,767.43	$4,064.97
JACKSON, DOUGLAS	TEACHER	$79,894.12	$0.00
JACKSON, LARISSA	TEACHER	$81,796.26	$753.64
JALTEMA, ELAINE	TEACHER	$89,317.88	$128.70
JAMES, ALICIA	TEACHER	$82,435.40	$165.00
JAMESON, CYD SHARON	TEACHER	$85,506.01	$165.00
JANETKA, JOHN A	TEACHER	$102,531.80	$2,005.78
JANG, BYRON K	TEACHER	$85,622.56	$0.00
JANG, ELAINE K	TEACHER	$78,552.93	$125.00
JANSEN, KATHLEEN A	TEACHER	$87,043.26	$0.00
JANSEN, NORMAN G	TEACHER	$84,030.91	$0.00
JANVIER, SHELLEY	TEACHER	$78,718.77	$1,081.93
JEFFERSON, LAURA	TEACHER	$78,646.73	$256.69
JIWA, NIMIRA	TEACHER	$78,368.18	$0.00
JIWA, YASMIN	TEACHER	$86,451.75	$77.35

JOE, GAIL L	TEACHER	$89,984.75	$89.44
JOHL, HERSIMER K	TEACHER	$78,675.75	$140.75
JOHNSEN, SUMMER	TEACHER	$79,712.98	$0.00
JOHNSON, ALISON V	TEACHER	$83,838.50	$0.00
JOHNSON, JEFF H	TEACHER	$79,176.63	$0.00
JOHNSON, KARIN	TEACHER	$87,075.45	$105.97
JOHNSON, KRISTEN	TEACHER	$77,938.05	$0.00
JONES, KINDER	PRINCIPAL	$109,958.73	$2,068.06
JONES, RHIANNON	TEACHER	$101,924.88	$0.00
JONGEJAN-AHMAD, YVONNE	TEACHER	$79,715.90	$125.00
JUKES, PATRICIA E	TEACHER	$84,907.56	$2,771.46
JUKICH, TERESA	TEACHER	$77,611.02	$4,736.90
KAMIYA, RANDALL	TEACHER	$86,539.75	$396.47
KANNO, WALLACE K	PRINCIPAL	$113,146.00	$287.23
KARLSON, SONJA	TEACHER	$83,939.82	$850.00
KARMALI, KARIMA	TEACHER	$90,223.60	$184.32
KASHIMA, ERNEST B	PRINCIPAL	$125,088.68	$330.23
KASSAM, SAJEEDA	TEACHER	$80,734.84	$144.49
KAWAS, DALAL SUMMER	TEACHER	$79,731.20	$0.00
KAZULIN, ANNA	TEACHER	$81,854.24	$866.92
KEELER, ESTELLE A	TEACHER	$86,128.31	$0.00
KEELING, D PATRICIA	TEACHER	$80,932.75	$48.14
KEILTY, SUSAN P	TEACHER	$79,092.03	$0.00
KEIRSTEAD, KAREN F	TEACHER	$80,379.57	$0.00
KELLY, ANGELA M	TEACHER	$76,459.72	$562.79
KELSEY, DAVID A	TEACHER	$92,361.21	$2,237.49
KENNY, SHAWNA	TEACHER	$78,582.13	$0.00
KEON, HOLLY ANNE	TEACHER	$98,726.67	$0.00
KEON, TIMOTHY W	TEACHER	$90,796.39	$0.00
KERNAHAN, LYNDA	TEACHER	$84,907.56	$0.00
KEYS, JANICE G	TEACHER	$84,907.56	$0.00
KHAN, NATALYA	COORDINATOR, CULTURAL TRAN/SER	$81,256.14	$2,468.41
KIEWITZ, KENNETH A	MANAGER, INFORMATION TECHNOLOGY	$106,186.44	$4,727.00
KIM, EDWARD	TEACHER	$88,659.30	$4,652.20
KIM, PETER JUNG HAK	TEACHER	$96,069.67	$0.00
KIMMIE, HEATHER	TEACHER	$94,305.71	$522.23
KINGRA, HARBINDER	TEACHER	$94,368.16	$414.61
KINNEE, JACQUELINE T	TEACHER	$89,904.61	$100.48
KINOSHITA, BRADLEY J	TEACHER	$79,947.46	$3,466.64
KIRKPATRICK, CATHERINE M.	TEACHER	$85,506.01	$39.20
KLARICH, DINO	PRINCIPAL	$113,714.06	$96.59
KLASSEN, RONALD D	TEACHER	$95,937.96	$742.86
KLIM, LILA	TEACHER	$85,537.41	$0.00
KNAPP, BRIEANNA G	TEACHER	$77,290.02	$368.07
KO, EDWARD	TEACHER	$79,613.48	$450.00
KOSTER, HENDRIKA C.	TEACHER	$87,550.40	$0.00
KOUROMICHELAKIS, EVANTHIA E	TEACHER	$84,900.28	$0.00
KOWALSKI, MARY	TEACHER	$78,552.93	$47.97
KRAEMER, KARL H	TEACHER	$87,699.15	$159.85
KRISHNA, SANDHYA S	TEACHER	$77,215.92	$485.80
KRISTMANSON, LEE ANNE	PRINCIPAL	$131,626.91	$800.00
KROEKER, ROBERT E	TEACHER	$78,785.01	$0.00
KUHN, PAUL G	TEACHER	$85,729.18	$0.00
KWAN, KENNETH	TEACHER	$85,354.47	$1,334.94
KWAN, NANCY	TEACHER	$84,406.56	$0.00
KWASNICKI, SHONA L	TEACHER	$79,241.25	$0.00
KWOK, MARILYN	PRINCIPAL	$114,806.22	$16.29
KWON, JULIA	TEACHER	$82,553.06	$0.00
LAFORGE-TALLARD, MEGAN	TEACHER	$87,573.45	$110.00
LAI, TIM	TEACHER	$86,360.52	$88.09
LAING, MICHELLE	TEACHER	$79,709.09	$459.41
LAM, DENNIS H	TEACHER	$85,061.76	$420.00
LAM, LORI D	TEACHER	$85,685.46	$476.78
LAM, VICKY	TEACHER	$78,675.23	$0.00
LAMBERT, MICHELLE A	TEACHER	$86,531.47	$195.00
LANGE, KATHARINE A	TEACHER	$86,483.95	$1,233.11
LAPLANTE, REGINALD	TEACHER	$94,255.71	$5,083.48
LARISCH, DOREEN E	TEACHER	$86,810.02	$730.55
LARSEN, ERIC	TEACHER	$85,723.34	$103.42
LASERSON, YVONNE	TEACHER	$79,683.78	$20.28
LATHIGEE, RUSSELL P	TEACHER	$89,825.68	$0.00
LAURITA, DOMENICO A	VICE PRINCIPAL	$96,917.27	$472.68
LAUZON, SANDI C.	VICE PRINCIPAL	$114,486.04	$1,102.93
LAVORATA, BIANCA A	TEACHER	$78,058.20	$0.00
LAWDER, DEANNE C	TEACHER	$87,075.45	$0.00
LAZARUK, GERALDINE	TEACHER	$87,112.50	$0.00
LE PAGE, CHRISTOPHER M.	TEACHER	$79,092.03	$484.00
LE POOLE, MICHELLE	TEACHER	$87,087.32	$143.56
LEBLANC, DAVID	TEACHER	$87,492.43	$276.36
LEE, AMOS	TEACHER	$78,790.55	$1,376.47
LEE, ANDREW	PRINCIPAL	$111,858.31	$800.00
LEE, CHUN KIT RANDY	TEACHER	$85,061.76	$450.00
LEE, FANNY	TEACHER	$85,820.57	$566.49
LEE, HENRY S	TEACHER	$87,183.32	$80.00
LEE, PETER	TEACHER	$77,664.48	$100.02
LEE, VICTORIA PATRICIA	PRINCIPAL	$128,748.56	$50.95
LEE-WEBSTER, CYNTHIA	TEACHER	$83,655.26	$402.33

LEE-WEN, SUZANNE	TEACHER	$87,614.80	$0.00
LEGEBOKOFF, LYDIA	TEACHER	$87,360.00	$0.00
LEHNERT, KAREN C	TEACHER	$79,017.17	$150.00
LEHTONEN, MIA	TEACHER	$86,949.75	$348.85
LEI, SIN SI	TEACHER	$82,251.38	$450.00
LEKAKIS, CHRIS	VICE PRINCIPAL	$106,474.06	$478.12
LEKAKIS, JOHN	TEACHER	$95,571.12	$785.00
LENNIE, HELEN	TEACHER	$87,111.43	$0.00
LEROUX, ELLEN C	TEACHER	$78,748.64	$4,013.00
LEUNG, GARY G	TEACHER	$94,337.86	$0.00
LEWIS, DEENA	TEACHER	$94,447.21	$591.71
LEWIS, JILLIAN	PRINCIPAL	$115,670.42	$2,124.01
LEWIS, LYNLEY EDWARD	TEACHER	$86,998.83	$12,809.94
LI, GORDON	PRINCIPAL	$131,928.96	$0.00
LIEU, JANET DW	TEACHER	$85,653.96	$5.58
LIM, BARTON	TEACHER	$84,259.77	$50.00
LIM, MIMI KS	TEACHER	$94,088.36	$67.31
LINTOTT, DALE E	TEACHER	$92,327.41	$1,376.61
LIRENMAN, DEBORAH A.	TEACHER	$84,608.93	$34.71
LITTLE, SHEILA MAE	TEACHER	$82,406.85	$0.00
LIU, JENNIFER	TEACHER	$75,786.15	$0.00
LLOYD, HOLLY	TEACHER	$94,236.86	$1,516.15
LOBLAW, MARY G	TEACHER	$87,043.25	$0.00
LOCEY, LISA	TEACHER	$78,194.06	$0.00
LOCK, CHRISTOPHER	TEACHER	$86,949.75	$60.00
LONG, PATRICIA	TEACHER	$86,998.56	$125.00
LONGEAU, MARNIE	TEACHER	$87,731.35	$145.00
LOO, DEBBIE	TEACHER	$82,458.10	$2,092.47
LOUIE, PAMELA	TEACHER	$83,255.77	$244.92
LOVEDAY, JAMES	TEACHER	$87,426.90	$125.00
LOWERY, DONNA JEAN	TEACHER	$78,878.09	$367.50
LU, KATHERINE YU-LIN	TEACHER	$78,169.06	$0.00
LUI, KENT	TEACHER	$103,369.48	$3,759.64
LUMB, YOLANA R	TEACHER	$87,699.15	$140.00
LUNDRIGAN, STEPHANIE LEE	TEACHER	$75,904.62	$1,043.12
LYNCH, CINDY JEAN	TEACHER	$85,414.71	$0.00
MA, GANG	NETWORK SUPPORT TECHNICIAN	$76,293.81	$3,149.72
MA, XIAOHAO	TEACHER	$79,205.83	$0.00
MACDONALD, GAIL	TEACHER	$85,268.41	$75.93
MACLAREN, KERRY ANNE	TEACHER	$88,806.19	$1,886.13
MACLEAN, DAVE	PRINCIPAL	$110,545.96	$0.00
MACRAE, JEAN RENEE	TEACHER	$79,683.78	$802.48
MACRITCHIE, BRIAN	TEACHER	$86,798.20	$0.00
MACTAVISH, SHEILA	TEACHER	$87,446.77	$0.00
MAGNUSON, KELLY A	TEACHER	$76,918.45	$121.82
MAGRI, LORI J	PRINCIPAL	$118,790.42	$2,865.32
MAGRIOTIDIS, CATHERINE J	TEACHER	$78,615.24	$0.00
MAGRIOTIDIS, PETER	TEACHER	$87,731.35	$80.00
MAKI, CHRISTOPHER A	TEACHER	$100,571.41	$414.75
MALITO, GIOVANNA P.	TEACHER	$87,644.51	$0.00
MALITO, VICTORIA G	TEACHER	$85,068.24	$2,478.05
MALLI, UMA	TEACHER	$79,683.78	$0.00
MALONEY, DEBORAH D	TEACHER	$87,043.25	$1,362.99
MALONEY, TERRY	VICE PRINCIPAL	$97,017.00	$10,350.09
MANDERSON, JULIA E	TEACHER	$85,685.46	$440.24
MANN, CAROL	TEACHER	$87,550.40	$2,680.67
MANN, VIJAYDEEP	TEACHER	$79,329.06	$0.00
MARATOVIC, WILMA	TEACHER	$79,776.79	$0.00
MARCH, GEORGE S	TEACHER	$87,582.60	$208.58
MARCH, SHIRLEY	TEACHER	$87,360.00	$0.00
MARQUIS, KALEN W.	TEACHER	$81,912.53	$0.00
MARRIOTT, JENNIFER	TEACHER	$79,234.93	$0.00
MARTENS, SHERRIE A	TEACHER	$83,623.26	$1,449.22
MARTIN, PETER	TEACHER	$87,702.48	$145.65
MARTINO, CESARE P	VICE PRINCIPAL	$109,402.43	$917.86
MARTONE, KATHRYN	TEACHER	$81,435.55	$679.82
MARZOUK, MAHER M	TEACHER	$77,604.75	$8,317.07
MATHERS, LAURA	TEACHER	$87,799.50	$155.00
MATSUMURA, LAVERNE	TEACHER	$86,949.75	$171.65
MAWANI, FAYAZ	TEACHER	$81,156.33	$0.00
MCAULEY, CHRIS	MAINTENANCE SUPERVISOR	$95,579.18	$11,861.31
MCCHESNEY, ADRIENNE J	TEACHER	$86,194.53	$111.61
MCCORMACK, KAREN A	TEACHER	$85,014.14	-$7.03
MCCREESH, TIMOTHY S	TEACHER	$88,649.64	$1,866.09
MCGEE, SHANNON M	TEACHER	$86,598.77	$0.00
MCGILL, M. ANTOINETTE	TEACHER	$79,858.63	$0.00
MCGINLEY, ERIN	TEACHER	$82,792.08	$225.00
MCHUGH, TRACEY J	TEACHER	$79,176.63	$0.00
MCKAY, JEREMY D	TEACHER	$76,107.73	$165.00
MCKIE, ANGELA	TEACHER	$87,734.68	$249.00
MCLEAN, FRANCIS	TEACHER	$79,858.63	$125.00
MCLEOD, JUDY-KAYE	TEACHER	$87,043.25	$889.79
MCNAMEE, DONALD	TEACHER	$100,382.95	$133.34
MCNARY, LORRAINE	VICE PRINCIPAL	$99,789.30	$0.00
MCNEILLY, ANTONIETTA	TEACHER	$78,617.69	$718.17
MCNEILLY, MARK W	TEACHER	$85,653.96	$450.00
MCPHEE, DAVID M	TEACHER	$79,794.71	$0.00

MCQUEEN, JILL J.	TEACHER	$93,236.96	$0.00
MEALHA, DENIS	TEACHER	$89,511.05	$0.00
MEHLING, DIETER A H	TEACHER	$92,364.31	$453.75
MEHTA, GAURI	TEACHER	$83,460.19	$5,481.98
MENEIAN-CECILE, LISA	PRINCIPAL	$123,639.83	$9,764.83
MERANI, SHAIROZ	PRINCIPAL	$116,609.24	$2,517.27
MERCHIERS, ANN-BRIT	TEACHER	$79,683.78	$154.97
MEREDITH, ANGELA	TEACHER	$87,699.15	$9,459.63
MEREDITH, BRETT D	TEACHER	$84,475.94	$168.87
MEUGENS, PAULINE	PRINCIPAL	$109,763.16	$2,133.41
MIDTDAL, MEREDITH J	TEACHER	$80,705.02	$0.00
MIGLIURI, TERESA	TEACHER	$80,853.59	$0.00
MIHIC, DRAGANA	TEACHER	$86,107.41	$965.00
MILETICH, TARA K	TEACHER	$86,563.75	$596.50
MILJANIC, SAVA	TEACHER	$76,062.75	$0.00
MILLAR, DANIELLE C	TEACHER	$79,858.86	$0.00
MILLER, ROBYN L	TEACHER	$85,033.08	$568.35
MILLER, STEPHANIE	PRINCIPAL	$108,160.04	$1,332.30
MILLOY, DEREK	TEACHER	$86,428.57	$0.00
MILLS, SHEILA G	TEACHER	$86,994.65	$0.00
MINICHIELLO, ARTEMESIA M	TEACHER	$86,419.55	$0.00
MINOPETRA, GEORGIA	TEACHER	$75,740.89	$550.00
MITCHELL, WANDA E	ASSISTANT SUPERINTENDENT	$162,111.34	$7,096.78
MIZUNO, JULIE	TEACHER	$84,371.80	$0.00
MOCAN, SIMONA B.	TEACHER	$87,614.80	$547.15
MODESTO, HEATHER I M	OPERATIONS SUPERVISOR, COMMUNITY EDUCATION	$79,455.54	$1,287.16
MOLLICA, TINA	TEACHER	$85,685.46	$0.00
MONTABELLO, SUSAN	PRINCIPAL	$123,741.93	$214.18
MONTGOMERY, CARLENE	TEACHER	$87,291.36	$126.00
MONTGOMERY, KEITH	TEACHER	$87,802.41	$1,106.36
MOORE, DEIRDRE J	TEACHER	$87,582.60	$498.17
MOORE, LARA K	TEACHER	$78,002.76	$1,169.49
MOORE, MELANIE	TEACHER	$78,835.95	$325.78
MORABITO-CHISHOLM, MARIA T.	TEACHER	$87,731.35	$1,641.37
MORENO, DAPHNE	TEACHER	$76,368.13	$0.00
MORGAN, DONNA	TEACHER	$87,704.35	$0.00
MORIN, STEPHANIE	TEACHER	$79,046.89	$600.00
MORISSEY, ANDREA	TEACHER	$78,582.13	$180.00
MORRISON, KEVIN	TEACHER	$87,699.15	$0.00
MORRISON, LAUREEN G	TEACHER	$79,712.98	$400.55
MORTON, JAMES G	VICE PRINCIPAL	$108,784.87	$0.00
MOULIN, TRINA M	TEACHER	$87,075.43	$351.06
MOUNCE, KIRSTEN E	TEACHER	$84,031.75	$687.11
MOXON, LISA	TEACHER	$75,209.63	$295.00
MUDRY, LAURA A	TEACHER	$79,234.91	$46.11
MULHERN, MARY ANN	TEACHER	$94,967.39	$160.50
MUNRO, BRUCE	TEACHER	$86,949.75	$0.00
MURPHY, ALLISON	TEACHER	$79,266.93	$79.36
MUSHENS, BARBARA K	TEACHER	$92,363.04	$0.00
MUSHENS, DAVID R.	VICE PRINCIPAL	$109,054.48	$16.29
MYDSKE, MATTHEW	SUPERVISOR, ACCOUNTING SERVICES	$83,089.44	$5,983.38
NAKANO, KATHIE K	TEACHER	$85,023.28	$322.08
NAKATSU, JANICE	PRINCIPAL	$115,336.50	$883.17
NANSON, JOHN BARRIE	TEACHER	$80,118.49	$0.00
NARVEY, SUZANNE	TEACHER	$87,360.00	$0.00
NAZARUK, SANDRA	TEACHER	$86,644.58	$286.00
NEFF, JENNIFER C	TEACHER	$85,095.33	$0.00
NESBITT, BARBARA	TEACHER	$81,435.29	$0.00
NEUMANN, GREGORY M	TEACHER	$103,603.20	$540.64
NEVES, PATRICIA	TEACHER	$86,483.95	$11.14
NG, BEVERLY	TEACHER	$87,731.35	$0.00
NG, CESSY	TEACHER	$93,160.06	$760.63
NICCOLI-MOEN, ANGELINA	SUPERINTENDENT	$221,431.51	$8,482.10
NICOLIDAKIS, MARIA	TEACHER	$95,467.49	$418.00
NICYFOR, DEANNA J	TEACHER	$85,991.27	$191.08
NIELSEN, MICHAEL A.	TEACHER	$93,124.86	$0.00
NIELSEN, TANNIS	TEACHER	$79,182.20	$0.00
NORMAN, VIVIAN H	TEACHER	$87,699.15	$0.00
NORRIS, AMBER LYNNE	TEACHER	$102,643.39	$0.00
NOSYK, LIANNE TARA	TEACHER	$85,508.34	$0.00
OCENAS, HEATHER	TEACHER	$79,858.63	$341.79
OGILVIE, BEVERLY	TEACHER	$94,244.81	$3,905.48
OGILVIE, JOSH L	TEACHER	$94,296.50	$1,006.06
OGILVIE, NICOLE K	TEACHER	$85,568.91	$0.00
OHASHI, LINDA-JOY	VICE PRINCIPAL	$109,075.75	$3,548.77
OJELEL, ALFRED C	TEACHER	$91,035.71	$0.00
OLLIVIER, PENELOPE	TEACHER	$87,666.95	$0.00
O'REILLY, TARA-LYNN	TEACHER	$82,659.12	$247.00
OROLOGIO, ASSUNTA M.	TEACHER	$86,120.57	$111.64
OSACHOFF, SARAH	TEACHER	$88,749.05	$190.03
O'SULLIVAN, PATRICIA	TEACHER	$79,708.31	$45.64
OSWALD, CAROLANNE	TEACHER	$87,069.46	$256.05
PADAGDAG, GODOFREDO	TEACHER	$76,397.27	$765.56
PAGLIACCI, LISA	TEACHER	$80,670.25	$0.00
PALMER, WENDI E.	TEACHER	$91,579.33	$2,327.74
PANESAR, KIRANJYOT	TEACHER	$79,521.68	$304.53
PAPAPANAGIOTOU, KELLY C	TEACHER	$77,264.14	$0.00

PAPAPANAGIOTOU, SOULA	TEACHER	$79,235.37	$215.53
PAPATHANASIOU, FONDA	VICE PRINCIPAL	$108,315.85	$78.31
PARE, BENJAMIN K	TEACHER	$93,710.05	$3,841.40
PARIS, MARGARET G	VICE PRINCIPAL	$99,470.89	$1,730.00
PARKES, PATRICK	TEACHER	$79,492.29	$0.00
PARKS, SHELLEY J	PRINCIPAL	$122,180.16	$424.64
PARMAR, GEETU D	TEACHER	$81,142.87	$476.82
PARSONSON, LISA K	TEACHER	$93,295.24	$3,121.75
PATEL, SHEILA C	TEACHER	$86,945.85	$350.00
PATERSON, KIMBERLY	TEACHER	$82,787.93	$0.00
PATTYSON, RUSSELL JAY	TEACHER	$86,451.75	$159.43
PAYNE, KELLY	TEACHER	$77,280.83	$76.96
PEARCE, HEATHER	TEACHER	$79,712.96	$224.17
PEARS, TAMMY	TEACHER	$79,712.98	$13.40
PECKENPAUGH, MIRNA L E	TEACHER	$87,699.15	$0.00
PEDDIE, JOAN E	TEACHER	$78,947.07	$226.74
PEDERSEN, MIKE	TEACHER	$86,487.28	$402.48
PENNER, IRMGARD	TEACHER	$79,683.78	$450.00
PER, RICHARD	DIRECTOR OF INSTRUCTION	$134,291.28	$6,452.29
PEREIRA, DIANA	TEACHER	$77,218.00	$63.98
PEREZ, MARIA	TEACHER	$91,642.48	$249.15
PETERS, DEBORAH	TEACHER	$79,745.27	$0.00
PETERS, JEFFREY PAUL	TEACHER	$79,092.03	$0.00
PETERSEN, CHRISTINA	TEACHER	$78,552.93	$18.38
PETERSON, MARGARET	TEACHER	$86,949.73	$1,280.30
PETTINGALE, JANINE	TEACHER	$85,653.96	$0.00
PHILLIPS, CHRISTOPHER	TEACHER	$76,047.80	$125.00
PHILLIPS, SISSI	TEACHER	$85,860.19	$20.75
PIERLOT, MARK L	TEACHER	$87,699.15	$0.00
PINGLE, LAURA A	TEACHER	$79,683.78	$628.70
PIPPO-MICHIELLI, MARTA	TEACHER	$91,060.42	$297.90
PITT, LISA A	TEACHER	$94,267.26	$131.81
PONTI, PATRICK E	TEACHER	$87,043.25	$0.00
POST, ALFRED	PRINCIPAL	$109,895.96	$1,379.84
POSTULO, PATRICIA A	PAYROLL SUPERVISOR	$79,455.54	$3,095.84
POTTINGER, ROB	TEACHER	$78,646.72	$7,529.54
PRITCHARD, JANET	TEACHER	$86,796.09	$195.00
PUNI, ROBBIE	TEACHER	$79,294.02	$0.00
PURDY, SARAH J	TEACHER	$79,858.63	$0.00
QUAN, HELEN	TEACHER	$84,907.56	$475.20
QUELCH, SHANNON	TEACHER	$93,618.43	$935.00
QUIBELL, HALINA	TEACHER	$79,177.51	$0.00
RAAP, CATHERINE	TEACHER	$84,111.89	$230.00
RAE, SUSAN T	TEACHER	$85,080.76	$0.00
RAGOOBAR, PERRY	TEACHER	$84,884.26	$100.00
RAI, MANJIT	TEACHER	$94,084.02	$523.18
RANA, JAYSHREE	TEACHER	$88,688.96	$0.00
RAWNSLEY, DAVID J	PRINCIPAL	$131,928.96	$66.29
RAWNSLEY, SHEILA F	TEACHER	$86,443.16	$0.00
READMAN, HELENA	PRINCIPAL	$99,467.33	$3,110.00
REDMOND, CHRISTY	TEACHER	$93,124.56	$35.80
RENZ, ENRICO D	TEACHER	$78,617.52	$0.00
RIACH, RUSSELL S.	TEACHER	$91,556.46	$1,224.70
RICH, JULIE G	TEACHER	$87,583.01	$165.00
RICH, MICHAEL D	TEACHER	$86,335.61	$0.00
RICKER, JAYSON	TEACHER	$87,699.15	$110.06
RICKER, KATHERINE A	TEACHER	$84,438.06	$0.00
RIHAL, BOBBY	TEACHER	$78,646.65	$794.03
RIVET, LINDA	TEACHER	$79,816.11	$0.00
RIZZO, DEBRA LEE	TEACHER	$84,578.30	$1,101.43
ROBERTS, J. DAN	TEACHER	$87,731.35	$0.00
ROBERTS, JAYNE E	TEACHER	$79,717.02	$397.15
ROBINSON, BERNADETTE P	TEACHER	$87,085.36	$591.25
ROBINSON, KENTON I	TEACHER	$75,321.81	$583.94
RODIN, DONALD A	TEACHER	$79,493.38	$247.65
ROE, ASHLEY	TEACHER	$76,211.25	$37.80
ROGERS, SEAN D	TEACHER	$95,921.18	$0.00
ROLPH, RICHARD C	TEACHER	$88,919.07	$125.00
ROMAIN, ALANA MERCEDES	TEACHER	$83,634.43	$5,589.57
ROSEHART, PAULA ANNE	TEACHER	$87,107.65	$0.00
ROSS, PAULA L	TEACHER	$87,766.88	$507.28
ROSS, RAE GEORGIA	TEACHER	$85,603.29	$165.00
ROSS-SMITH, ALISON	TEACHER	$85,900.71	$0.00
ROUTLEY, MARTIN	TEACHER	$87,731.35	$1,193.21
RUDOLPH, FELESIDADE	TEACHER	$79,664.88	$1,156.48
RUHOLL, RYCHELLE L	TEACHER	$79,234.93	$74.90
RUNDELL, JULIET S	TEACHER	$87,666.95	$230.00
RYAN, LARRY	TEACHER	$94,407.46	$366.76
RYAN, LAWRENCE A	TEACHER	$89,662.10	$4,244.87
RYANT, RICHARD J	TEACHER	$87,699.15	$0.00
RYANT, SANDY	TEACHER	$83,088.79	$0.00
SACILOTTO, STEFANO G	TEACHER	$87,235.75	$0.00
SAFARIK, PATRICIA	TEACHER	$85,964.87	$593.33
SAINI, H LUCKY	TEACHER	$86,381.03	$38,404.46
SAKIC, DIANA A	TEACHER	$97,168.77	$383.77
SALATELLIS, ZAFIRIOS JEFF	TEACHER	$79,234.93	$0.00
SALE, CHAVA	TEACHER	$79,858.63	$969.41

SALES, RUSSELL D	DIRECTOR OF FACILITIES	$139,327.91	$2,360.94
SALVATORE, NICOLAS	TEACHER	$89,807.53	$457.60
SAM, PAMELA	TEACHER	$79,092.03	$0.00
SAMRA, ROBERTA	TEACHER	$82,861.08	$0.00
SANDERSON, ARNOLD L	TEACHER	$86,989.65	$0.00
SANYSHYN, JAMES EVAN	TEACHER	$87,075.45	$35.00
SARIC, VALERIE	TEACHER	$86,451.75	$121.24
SAUNDERS, BRIAN G	TEACHER	$78,500.21	$67.24
SAUNDERS, RICHARD THOMAS	MAINTENANCE SUPERVISOR	$91,724.74	$9,711.06
SAWATSKY, ALANA MARIE	TEACHER	$85,907.20	$821.53
SAWYER, CLAUDETTE B	PRINCIPAL	$115,447.95	$299.79
SCAGA, AARON M	TEACHER	$79,858.63	$0.00
SCALIGINE, LAURENT	TEACHER	$96,281.40	$2,131.04
SCHIFF, LINDA	TEACHER	$87,456.90	$0.00
SCHIFFO, MICHELLE R	TEACHER	$79,826.88	$0.00
SCHWARZ, HEIDI	TEACHER	$85,506.01	$379.62
SCHWEERS, LAURIE M	TEACHER	$79,071.63	$0.00
SCOTT, ROBYN	TEACHER	$85,753.77	$0.00
SEABROOK, JANENE	TEACHER	$87,052.28	$1,813.40
SEEHAGEN, LAWRENCE R	TEACHER	$85,032.80	$0.00
SEIDELMAN, JODI	TEACHER	$82,367.61	$366.15
SELBY, ROSS F	MANAGER, CAPITAL PROJECTS	$77,216.11	$8,768.82
SEMANCIK, ALICE D	TEACHER	$86,483.95	$0.00
SERGE, CAROL P	TEACHER	$79,774.93	$0.00
SETO, VICKY	TEACHER	$77,113.87	$40.05
SEWELL, KARA L	TEACHER	$79,234.93	$62.71
SHAHIDI, SARA C	TEACHER	$80,614.84	$1,333.68
SHARPLES, LORELEI C	TEACHER	$79,392.78	$0.00
SHIER, ROBIN JOSEPH	TEACHER	$81,228.61	$195.00
SHIM, JULLY	TEACHER	$87,731.35	$195.11
SHIRLEY, TANIA K	TEACHER	$85,606.79	$0.00
SHIVJI, ZULEIKHA	TEACHER	$97,721.37	$37.50
SHORTHOUSE, STEVE J	TEACHER	$94,306.82	$171.60
SHUMIATCHER, MICHAEL A	TEACHER	$91,571.31	$4,682.37
SHUSTER, BRIAN P	PRINCIPAL	$115,993.74	$1,464.66
SIDHU, AMARJIT S	TEACHER	$88,386.50	$23.35
SIDLEY, ROBERT	TEACHER	$88,044.33	$450.00
SIDNEY, MARK C	TEACHER	$86,339.21	$0.00
SIKIC, DENICE J	TEACHER	$84,606.66	$115.46
SIMAK, DEBORAH	DIRECTOR OF INSTRUCTION	$135,178.21	$4,451.35
SIMMONDS, PAMELA K	TEACHER	$84,219.64	$0.00
SIMMONS, TRACY	TEACHER	$82,059.01	$400.00
SINCLAIR, NANCY J	TEACHER	$89,604.08	$282.78
SINGER, ADAM KIM	TEACHER	$79,842.27	$0.00
SINGH, KISHORE	TEACHER	$88,164.40	$0.00
SINGHAI, RAJNI	TEACHER	$84,406.56	$0.00
SIPOS, STEVEN	TEACHER	$100,382.96	$1,275.75
SISKA, ROZANNE	TEACHER	$88,228.59	$0.00
SITTER, MARISA	TEACHER	$76,735.73	$0.00
SIVERSON, DEBORAH	TEACHER	$76,354.02	$478.92
SJODIN, LEANNE T	TEACHER	$79,274.62	$0.00
SLANEY-TROVATO, MICHELLE A	TEACHER	$92,188.49	$63.44
SLOBODNICK, BRENDA L	TEACHER	$86,959.43	$73.06
SMITH, DAVID HUGH	TEACHER	$79,829.53	$0.00
SMITH, EVAN	TEACHER	$87,802.41	$525.10
SMITH, JAMES ERIC	TEACHER	$96,329.27	$0.00
SMITH, JANINE M	TEACHER	$87,776.46	$0.00
SMITH, JOANNE C	TEACHER	$81,293.95	$0.00
SMITH, MARK D	TEACHER	$87,640.69	$0.00
SMITH, PAMELA	TEACHER	$86,949.75	$0.00
SNOW, SHARON	TEACHER	$79,615.32	$0.00
SO, RAYMOND	TEACHER	$78,338.30	$0.00
SOKOLOVA, OLGA A	TEACHER	$78,414.86	$0.00
SOKUGAWA, CLYDE T	TEACHER	$84,907.56	$0.00
SOLOMON, KAE	TEACHER	$87,700.40	$299.43
SOOKOCHOFF, BRENT R	TEACHER	$88,506.24	$0.00
SORTOME, ANITA F	VICE PRINCIPAL	$108,752.43	$78.31
SOYCHUKE, DONNA-DEE	TEACHER	$85,653.96	$182.48
SPEAKMAN, ROSEMARY H	TEACHER	$80,653.15	$438.04
SPENCE, RACHEL J	TEACHER	$83,649.49	$352.37
SPENCER, FERNE M	TEACHER	$94,221.31	$140.00
SPINK, PATRICK J	TEACHER	$77,220.86	$0.00
SPRACKLIN, CHERYL S	TEACHER	$85,061.76	$226.39
SPRACKLIN, SCOTT J	TEACHER	$101,228.24	$757.10
STACEY, SALLY	MANAGER, INTERNATIONAL MARKETING	$100,242.77	$31,626.77
STACK, NADINE	TEACHER	$93,587.14	$864.36
STAMM, RAIMUND ROBERT	TEACHER	$87,621.46	$0.00
STANISIC, GORDANA	TEACHER	$79,721.54	$0.00
STAPLES, RHONDA L	TEACHER	$84,653.11	$280.31
STARR, DAVID	PRINCIPAL	$124,749.12	$106.66
STEER, MICHELLE D	TEACHER	$76,951.76	$139.51
STEMO, CHRISTOPHER	TEACHER	$79,864.92	$521.31
STEUDEL, CECILE LYDIA	TEACHER	$85,414.71	$693.19
STEVENSON, ALISON M	TEACHER	$85,315.61	$0.00
STEWART, KIKA	TEACHER	$85,731.86	$450.00
STITT, INGRID E.	TEACHER	$87,550.40	$553.65
STOLB, RUTH A	TEACHER	$85,506.01	$77.12

STONE, ROSEMARY	TEACHER	$85,068.24	$0.00
STORCH, RICHARD M	TEACHER	$79,205.83	$130.00
STRAND, FRED	TEACHER	$100,448.62	$729.95
STRINGER, LISA M	TEACHER	$87,407.91	$0.00
SULLENS, ROGER D	TEACHER	$87,550.40	$113.07
SUNDBERG, MARGARETHA	TEACHER	$79,177.53	$1,588.37
SUTHERLAND, EMILY A	TEACHER	$87,420.88	$437.10
SUTTON, LARA LOUISE	TEACHER	$87,699.15	$346.50
TAHARA, VIRGINIA	TEACHER	$79,092.03	$0.00
TANIGUCHI, DEBRA L	TEACHER	$80,186.57	$221.75
TAPIA, JACQUELINE	TEACHER	$79,858.63	$723.76
TAYLOR, CARRIE I	TEACHER	$78,371.20	$0.00
TAYLOR, DEBORAH	PRINCIPAL	$110,878.23	$503.18
TAYLOR, DENNIS P	PRINCIPAL	$110,206.96	$0.00
TAYLOR, JENNIFER J	TEACHER	$92,836.62	$0.00
TAYLOR-GIBBS, CHRISTINE LEIGH	TEACHER	$78,154.27	$0.00
TEMPLE, SHELAGH MAE	TEACHER	$87,550.40	$18.89
TEODORO DA SILVA, LUCAS	TEACHER	$77,943.44	$561.82
TESAN, BRYAN	TEACHER	$81,553.94	$937.60
TETREAULT, CAROLINE ANN	COORDINATOR, INTERPRETING SERVICES	$78,344.76	$133.17
THANDAL, SULOCHANA	TEACHER	$87,075.45	$0.00
THANDI, SHARON S	TEACHER	$81,737.17	$195.08
THIBODEAU, ANDREA L	TEACHER	$87,598.19	$101.00
THIBODEAU, LOUISE M	TEACHER	$84,998.86	$101.00
THIESSEN, GIOVANNA	TEACHER	$137,417.92	$0.00
THIESSEN, SCOTT A	TEACHER	$84,438.06	$443.53
THOLA, PAUL A	TEACHER	$79,829.00	$0.00
THOMAS, CAROLINE	TEACHER	$78,596.95	$0.00
THOMPSON, CATHERINE A	TEACHER	$79,241.22	$40.00
THOMSON, MELODY LI	TEACHER	$79,971.28	$0.00
THOMSON, SEAN A	TEACHER	$86,690.12	$0.00
THORBURN, LILLIAN LOUISE	MANAGER, ADULT LEARNING PROGRAM	$113,223.35	$4,071.59
THORNTON, JENNIFER L	TEACHER	$85,723.34	$200.00
THORUP, ANN C	TEACHER	$94,255.71	$1,887.99
TIRLING, SHANNON D	TEACHER	$87,873.00	$418.50
TOPALIAN, CAROL WYNNE	TEACHER	$85,544.41	$0.00
TOROSIAN, PAMELA L	TEACHER	$79,362.36	$281.89
TORRANCE, JODY DAWN	TEACHER	$78,468.33	$0.00
TOTH, TERESA LEE-ANN	TEACHER	$86,480.65	$129.69
TRACEY, LISA	TEACHER	$75,271.82	$648.50
TROTTIER, NADINE	TEACHER	$89,552.36	$3,052.75
TROVATO, G JACK	TEACHER	$79,960.14	$0.00
TSANG, SUSAN	TEACHER	$84,438.06	$30.63
TSEN, FRANCIS W	TEACHER	$92,058.92	$5.60
TURNER, JONATHAN	TEACHER	$84,391.96	$0.00
TYFTING, KEVIN	TEACHER	$86,483.95	$283.50
UHREN, CINDY JEAN	TEACHER	$78,549.35	$0.00
USSELMAN, SHERRI	TEACHER	$84,907.56	$0.00
UYENO, ROY Y	ASSISTANT SECRETARY TREASURER	$130,407.10	$3,803.26
VAESEN, ELIZABETH	TEACHER	$78,785.11	$138.52
VAGNARELLI, ANDREW	TEACHER	$87,731.35	$130.00
VALLANCE, JEANNE	TEACHER	$79,842.57	$0.00
VAN BYLANDT, MARCUS	TEACHER	$93,614.91	$201.30
VAN DEN HOOGEN, PETER F	COORDINATOR, STUDENT INTERVENTION & SUPPORT	$94,322.01	$429.55
VANCIC, OLGA	TEACHER	$86,451.75	$310.65
VANDERHEIDE, LINDA	PROGRAM COORDINATOR, COMMUNITY EDUCATION	$86,571.24	$515.59
VANJOFF, ROBERT W	TEACHER	$79,712.98	$0.00
VARDY, SUZANNE	COORDINATOR, STUDENT SAFETY	$94,577.41	$4,840.15
VEIKLE, FAITH	TEACHER	$85,575.39	$45.13
VELTRI, TERESA	TEACHER	$97,061.21	$1,410.52
VENOS, ROSEMARY J	TEACHER	$85,330.06	$411.22
VERSTEEG, SABRINA	TEACHER	$85,064.63	$1,145.00
VIITANEN-SZEFER, ANNE S K	TEACHER	$83,793.94	$441.50
VINCE, ASHLEY M	TEACHER	$81,370.46	$0.00
VINT, MARJORIE L	TEACHER	$79,092.03	$241.22
VLEK, OLIVER	TEACHER	$79,859.30	$80.00
VOLPE, NADIA M	TEACHER	$86,484.07	$137.88
VOSSEN, PATRICK	PROJECT MANAGER, STUDENT INFORMATION SYSTEMS	$96,637.59	$1,894.54
VOSSEN, SUSAN R	TEACHER	$87,589.37	$1,014.52
WADE, SANDRA	EXECUTIVE ASSISTANT	$80,217.98	$1,094.57
WALL, HAL	PRINCIPAL	$109,584.96	$1,395.54
WALLACE, DAVID	TEACHER	$79,176.63	$243.25
WALLER, SHEILA M	TEACHER	$87,077.72	$266.64
WALTON, ERIC R.	TEACHER	$78,459.89	$0.00
WALTON, S. BRITT	TEACHER	$94,547.60	$652.73
WATSON, HEATHER	TEACHER	$92,187.38	$283.50
WATT, STEPHANIE D	TEACHER	$83,054.09	$125.00
WATTS, DAVID K.	TEACHER	$79,860.51	$815.36
WEICHEL, JAMES	TEACHER	$87,612.01	$450.00
WEIR, GLYN	TEACHER	$86,394.19	$77.16
WELLINGTON, KELLY L	TEACHER	$82,390.79	$592.29
WENZEK, PETER	TEACHER	$84,079.49	$2,040.14
WESTINGHOUSE, ROSA M	TEACHER	$87,721.75	$0.00
WHITAKER, RICHARD S	MANAGER, HR SYSTEMS & ANALYTICS	$82,623.11	$0.00
WHITE, KEVIN S	TEACHER	$91,142.59	$446.88
WHITNEY, TASHA DAWN	TEACHER	$75,367.90	$0.00
WILKES, KIRK	TEACHER	$77,944.90	$2,011.45

WILLIAMS, BRYN A	TEACHER	$94,484.36	$162.54
WILLIAMS, BRYN T	TEACHER	$83,824.40	$41.50
WILLIAMS, MARILYN V	TEACHER	$91,879.18	$102.44
WILLIS, BRENNA M	TEACHER	$76,530.21	$0.00
WILSON, CHRISTINA A	TEACHER	$85,568.99	$1,080.33
WILSON, COREY	TEACHER	$79,894.10	$49.44
WILSON, JODIE	MANAGER, COMMUNICATIONS	$86,736.74	$2,497.96
WILSON, KRISTA	TEACHER	$78,611.23	$0.00
WILSON, NICOLE	TEACHER	$78,581.89	$42.00
WILSON-RICHTER, ANN L	TEACHER	$85,772.67	$0.00
WINDSOR-LISCOMBE, SUZANNE	TEACHER	$91,088.42	$2,011.42
WINEBERG, EILEEN	TEACHER	$78,853.19	$0.00
WINEBERG, TIM W	TEACHER	$87,043.25	$46.97
WINTERLIK, BRADLEY D	TEACHER	$94,407.46	$356.18
WIRICK, TAMMY A	TEACHER	$87,663.21	$15.10
WISPINSKI, TRACEY S	TEACHER	$98,470.87	$461.64
WONG, ARTHUR	TEACHER	$79,777.57	$130.00
WONG, BONNIE	TEACHER	$84,907.56	$570.38
WONG, CINDY D	TEACHER	$86,483.95	$720.93
WONG, EDDIE	TEACHER	$85,685.44	$1,358.67
WONG, LILY	TEACHER	$77,259.70	$165.00
WONG, MONIQUE M	TEACHER	$86,949.75	$240.00
WONG, PAULINE	TEACHER	$89,673.60	$512.90
WONG, SARAH C	TEACHER	$76,393.97	$198.74
WONG, SHARON L	TEACHER	$92,210.86	$1,424.90
WONG, SHUPENG	TEACHER	$84,082.66	$152.59
WONG, SUE S.M.	TEACHER	$85,871.59	$0.00
WONG, WENDY T	TEACHER	$89,166.45	$150.00
WOO, JASON	TEACHER	$81,371.35	$235.01
WOO, JEAN	TEACHER	$79,829.53	$1,080.60
WOO, RICHARD	TEACHER	$85,653.96	$0.00
WOOD, JULIE L	TEACHER	$87,850.55	$3,131.26
WOOD, KATHRYN A	TEACHER	$75,070.44	$3,341.09
WOOLF, ANGELA	TEACHER	$84,475.94	$0.00
WOOLSTONE, CAROLYNN	TEACHER	$79,209.84	$307.56
WOZNEY, TIMOTHY STEPHEN	VICE PRINCIPAL	$114,788.08	$800.00
WU, CINDY	TEACHER	$85,993.97	$2,348.18
WU, KAREN KA-WAH	TEACHER	$79,127.49	$924.36
WURST, EMILY	TEACHER	$75,489.87	$158.82
YAM, ANTHONY R	PRINCIPAL	$113,976.96	$2,521.57
YAMAMOTO, KATHRYN H	PRINCIPAL	$115,359.42	$1,008.81
YAN, KATHLEEN Q	TEACHER	$88,501.24	$407.15
YAN, SHI QIANG	NETWORK SUPPORT TECHNICIAN	$75,971.13	$4,170.62
YANKO, MATTHEW	TEACHER	$77,757.58	$0.00
YARMIE, ARRAN A	TEACHER	$82,406.06	$0.00
YEE, TRINA	TEACHER	$86,483.95	$140.00
YIP, SARAH SUET WHYE	TEACHER	$87,842.19	$237.90
YOUNG, DANNY	TEACHER	$91,113.81	$1,957.89
YOUNG, EVA E	PRINCIPAL	$102,121.83	$1,247.73
YOUNG, JENNY N Y	TEACHER	$82,949.84	$180.00
YOUNG, MICHAEL	TEACHER	$86,949.75	$89.60
YUEN, GARY	TEACHER	$86,949.75	$0.00
ZAHARIEVA-ALEXIEVA, VANIA	TEACHER	$85,181.54	$7,237.60
ZEBROWSKI, LINDSAY	TEACHER	$76,358.35	$0.00
ZILKIE, NICOLE	TEACHER	$80,869.73	$106.08
ZIMMERSCHIED, DIANA	TEACHER	$87,075.45	$140.00
ZIZZARI, DAVID	TEACHER	$82,178.75	$0.00
ZUVIC, JENNIFER	TEACHER	$85,327.56	$2,403.79
TOTAL FOR EMPLOYEES WHOSE REMUNERATION EXCEEDS $75,000		$88,633,921.52	$826,321.85
TOTAL FOR EMPLOYEES WHOSE REMUNERATION IS $75,000 OR LESS		$93,662,184.54	$471,787.14
CONSOLIDATED TOTAL		$182,296,106.06	$1,298,108.99
Total Employer Premium for Canada Pension Plan and Employment Insurance		$9,553,606.65	

Statement of Financial Information (SOFI) June 30, 2016

Schedule of Remuneration and Expenses

Elected Officials		**Total Remuneration $**	**Total Expenses $**
BURTON, RONALD C	TRUSTEE - CHAIR	$27,007.48	$1,844.20
CHEN, KATRINA WEI-CHEN	TRUSTEE	$25,323.58	$2,665.43
CHIA, MEILING	TRUSTEE	$25,323.58	$2,501.33
HAYES, LARRY	TRUSTEE	$25,323.58	$749.60
NARANG, BALJINDER K.	TRUSTEE	$25,323.58	$2,342.45
PANDHER, HARMOHANJIT SINGH	TRUSTEE - VICE CHAIR	$26,166.04	$1,397.45
WONG, GARY S.	TRUSTEE	$25,323.58	$900.52
TOTAL FOR ELECTED OFFICIALS		$179,791.42	$12,400.98

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:

- **The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.**

- **The schedule includes payments to seconded employees, recovered from other organizations.**

- **The schedule includes employee expenses reported in the financial statements as services and supplies.**

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements between School District No. 41 (BURNABY) and non-unionized employees during the fiscal year ended June 30, 2016.

Prepared as required by *Financial Information Regulation*, Schedule 1, subsection 6(7)

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Name of Individual, Firm or Corporation	**Total Amount Paid During Fiscal Year**
A SEE ATTACHED	$ 35,523,305
B	
Z	
Total (Suppliers with payments exceeding $25,000)	35,523,305
Total (Suppliers where payments are $25,000 or less)	7,093,211
Consolidated Total	**$ 42,616,516**

Prepared as required by Financial Information Regulation, Schedule 1, section 7

The Board of Education School District 41 (Burnaby)
Statement of Financial Information (SOFI) June 30, 2016

Schedule of Payments Made for the Provision of Goods and Services

Name of Individual, Firm or Corporation	Total Amount Paid During Fiscal Year $
4TH UTILITY INC.	$354,316.05
A-POWER COMPUTER LTD.	$41,806.07
A.D. MARRIOTT EDUCATIONAL SERV	$52,064.11
A.W. FIREGUARD SUPPLIES (1991)	$94,420.65
ACCO BRANDS CANADA INC	$28,734.02
ACRODEX INC	$52,600.87
ACTION HOLDINGS LTD. T/A CUSTO	$98,276.57
AGROPUR, DIVISION NATREL DBA I	$76,444.04
AKHURST MACHINERY LTD	$145,113.27
ALIGNED FLOOR COVERINGS INC.	$173,067.39
AMAZON.CA	$63,244.01
AP EXAMINATIONS	$48,691.30
APEX COMMUNICATIONS INC.	$42,086.17
APPLE CANADA INC	$277,384.95
ARBUTUS ROOFING & DRAINS LTD	$198,450.00
ARTSTARTS IN SCHOOLS	$86,683.80
AZUMA, NAOKO	$26,623.90
B.G.E. SERVICE & SUPPLY LTD.	$29,942.01
BARAGAR ENTERPRISES LTD.	$29,373.75
BC HYDRO	$1,343,071.87
BC SAFETY AUTHORITY	$34,555.85
BC SCHOOL TRUSTEE ASSOCIATION	$79,499.62
BEIJING NEW ORIENTAL VISION OV	$27,200.00
BEST BUY CANADA LTD.	$70,272.02
BIG KAHUNA SPORT COMPANY	$49,379.61
BOLOGNESE BROTHERS CONTRACTING	$87,517.50
BONNY'S TAXI LTD	$61,963.12
BROTHERS TREE SERVICE	$32,040.95
BURNABY FAMILY LIFE	$349,831.00
BURNABY NOW	$30,655.04
BUY RITE OFFICE FURNISHINGS LT	$33,535.72
CAMBIE ROOFING CONTRACTORS LTD	$276,874.50
CAN-ACHIEVE INT'L EDUCATION LI	$37,077.70
CANADA SAFEWAY LTD	$28,908.42
CANUEL CATERERS	$40,494.11
CATHERINE DALE GARDEN CONSULTA	$38,168.88
CDW CANADA INC.	$91,131.95
CENTAUR PRODUCTS INC	$238,163.24
CENTER FOR APPLIED LINGUISTICS	$53,539.15
CF INTERNATIONAL EDUCATION CON	$35,380.81
CITY OF BURNABY	$863,984.54
COMMUNITEK INC.	$429,584.18
COMMUNITY FIRE PREVENTION	$27,738.80
CONCORD SECURITY CORP.	$143,616.12

CONTROL SOLUTIONS LTD	$81,042.93
COSTCO WHOLESALE	$42,876.16
DATA MAESTRO SOLUTIONS INC.	$60,585.00
DAVID JAMES DESIGN VISUAL COMM	$33,926.21
DESIGN ROOFING & SHEET METAL L	$168,798.00
DONE RIGHT PAINTING & SANDBLAS	$178,745.72
DRAPER CREEK CONSULTING	$29,078.26
E. ROKO DISTRIBUTORS LTD.	$29,192.16
E.B. HORSMAN & SON	$25,538.33
E.P.INFO.SYS.	$33,920.84
EDUCAN SCHOOL FURNITURE	$29,365.20
ENVIROTECH MECHANICAL SERVICES	$27,753.66
ESC AUTOMATION INC	$106,541.72
FIRST CLASS CARTAGE LIMITED	$81,040.47
FOLLETT SCHOOL SOLUTIONS	$36,784.33
FORTISBC-NATURAL GAS	$565,539.63
FRASER HEALTH AUTHORITY	$223,061.75
GARAVENTA LIFT BC/GARAVENTA (C	$64,530.90
GLOBAL GOURMET FOODS INC	$518,224.73
GORDON FOOD SERVICE CAN. LTD.	$121,230.15
GRAND & TOY/ OFFICE MAX	$99,575.76
GUARD.ME INTERNATIONAL INSURAN	$130,684.15
GUILLEVIN INTERNATIONAL CO	$93,165.86
HABITAT SYSTEMS INC	$137,079.16
HARDWOOD SPECIALTY PRODUCTS	$27,478.56
HOMEWOOD HEALTH INC.	$33,690.52
HUANG, JIEXIA	$26,725.00
IBM CANADA LTD	$135,516.46
ICARE INSURANCE BROKERS LTD.	$61,581.00
ICSCLEAN SUPPLIES LTD.	$41,333.22
IDESIGN SOLUTIONS INC.	$30,499.93
IMAGE GROUP INC	$26,443.16
INTERNATIONAL WEB EXPRESS INC	$28,972.16
JC OPTIONS	$36,836.10
JUST MECHANICAL LTD	$60,813.28
K&E EQUIPMENT REPAIR LTD	$45,942.59
KMS TOOLS & EQUIPMENT LTD	$29,718.94
LANGARA COLLEGE	$1,266,896.00
LASER VALLEY TECHNOLOGIES CORP	$102,820.28
LAWSON CONSULTANTS LTD.	$27,405.00
LEARNING PARTNERSHIP, THE	$28,254.44
LIBRARY SERVICES CENTRE	$69,224.65
LIFESPEAK INC	$52,500.00
LONG & MCQUADE (TERMINAL)	$32,856.37
LOWER MAINLAND PURPOSE SOC FOR	$140,050.00
LYNCH BUS LINES LTD.	$870,126.69
MACK KIRK ROOFING & SHEET META	$1,480,468.46
MARTIN STAFFOLANI EDUCATION CO	$31,793.08
MASSULLO MUSIC LTD	$29,902.98
MCGRAW-HILL RYERSON LTD	$50,703.91
MCGREGOR & THOMPSON HARDWARE L	$118,920.36
MCGUIRE, DEBBIE	$31,762.50
MCRAE, DAVID	$90,175.93

MICROSERVE V8205	$237,104.85
MICROSOFT CORPORATION	$32,451.53
MILLS OFFICE PRODUCTIVITY	$53,870.98
MINISTER OF FINANCE	$4,181,697.11
MORGAN, RAYMOND J.	$58,647.81
MORNEAU SHEPELL LTD.	$322,703.82
NELSON EDUCATION LTD	$90,274.37
NORTH SOUTH TRAVEL	$68,597.80
NORTHERN BUILDING SUPPLY LTD	$48,514.45
NORTHWEST INSPECTION LTD	$64,867.08
OLYMPIC PROJECTS LTD.	$183,599.27
OPUS FRAMING & ART (CORNETT RD	$36,879.34
ORION SECURITY SYSTEMS LTD	$204,371.74
OXFORD UNIVERSITY PRESS (ONTAR	$124,237.81
PACIFIC BLUE CROSS/PBC HEALTH	$4,254,298.88
PACIFIC COAST INFORMATION SYST	$105,398.28
PACIFIC POWER TECH	$29,124.90
PACIFIC RESTORATIONS LTD.	$68,680.50
PANAGO PIZZA INC	$52,866.65
PEARSON CANADA INC	$185,363.05
PRISM ENGINEERING	$32,424.00
PUBLIC EDUCATION BENEFITS TRUS	$2,285,163.66
RAZOR MANUFACTURING	$50,473.99
REAL CANADIAN SUPERSTORE	$29,344.42
RECEIVER GENERAL FOR CANADA	$35,326.19
RECTEC INDUSTRIES INC	$29,302.28
REGAL CONTROLS LTD	$34,485.05
RENTOKIL	$53,577.21
RFS CANADA	$578,648.05
RICHELIEU HARDWARE CANADA LTD	$64,195.81
RICOH CANADA INC	$75,491.06
RIGGIT SERVICES INC.	$103,566.05
RITE-WAY FENCING (1999) INC	$38,367.99
ROCKY POINT ENGINEERING LTD	$35,343.00
RON WONG & ASSOCIATES	$31,078.95
ROSS, ANNE	$76,056.70
ROYAL PRINTERS LTD	$67,654.35
SCHOLASTIC CANADA LTD (BOOKS)	$56,951.28
SCHOOL SPECIALTY	$50,906.81
SCHOOLHOUSE PRODUCTS INC	$85,140.11
SCIENTIFIC LEARNING CORPORATION	$25,123.04
SD 40 NEW WESTMINSTER	$31,308.42
SHELL ENERGY NORTH AMERICA	$129,967.51
SKYLINE ATHLETICS	$31,144.77
SMARTEDGE NETWORKS INC.	$36,372.00
SMITH AND ANDERSEN	$68,608.14
SOFTCHOICE LP	$105,942.23
SOURCE OFFICE FURNISHINGS	$46,055.52
SPECTRUM PAINTING LTD.	$105,988.06
SPICERS CANADA ULC	$247,710.23
SRB EDUCATION SOLUTIONS INC.	$393,217.93
SSP CONVERGED SOLUTIONS	$307,068.94
ST. LEONARD'S YOUTH AND FAMILY	$80,000.00

STAGEFAB CUSTOM MFG INC	$59,603.04
STAGING CANADELL	$33,755.93
STANDARD BUILDING SUPPLIES LTD	$26,132.60
STAPLES ADVANTAGE/CORPORATE EX	$411,541.58
STRATEGIC NETWORK SYSTEMS INC.	$123,291.41
SUMMIT TOOLS	$25,932.46
SUNDOWN CONSULTING SERVICES LT	$31,069.50
SWING TIME DISTRIBUTORS LTD	$26,917.59
SWISH MAINTENANCE LIMITED	$107,398.07
TALIUS	$136,436.03
TC MEDIAS LIVRES	$28,479.65
TELUS	$442,323.22
THE BRICK	$33,706.15
THINKSPACE ARCHITECTURE PLANNING	$1,127,210.20
TIGHT 5 CONTRACTING LTD	$34,699.35
UNIGLOBE SPECIALTY TRAVEL LTD.	$130,397.15
UNITECH CONSTRUCTION MANAGEMENT	$76,381.86
UNITED LIBRARY SERVICES INC	$78,448.25
VALLEY MODULAR LTD.	$466,264.93
VANCOUVER COMMUNITY COLLEGE	$51,768.71
VANCOUVER KIDSBOOKS LTD	$81,538.63
VANCOUVER SCHOOL BOARD	$82,630.19
VCIT CONSULTING	$59,023.88
VIKING-ALEXANDER METAL PRODUCT	$31,484.88
VILLA AUTOMOTIVE LIMITED	$84,101.57
VISIONS ELECTRONICS INC.	$26,568.64
WESCO DISTRIBUTION CANADA INC.	$86,896.92
WESTERN CAMPUS RESOURCES	$38,767.59
WHEELS SCHOOL SHUTTLE INC.	$443,096.64
WOLSELEY MECHANICAL GROUP	$367,095.48
WOOD WYANT INC	$210,012.61
X10 NETWORKS	$358,150.81
ZAVOSH CONSULTING INC.	$25,425.68
TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED $25,000	$35,523,305.45
TOTAL FOR SUPPLIERS WHERE PAYMENTS ARE $25,000 OR LESS	$7,093,211.09
CONSOLIDATED TOTAL	$42,616,516.54

School District
Statement of Financial Information (SOFI)

School District No. 41 (BURNABY)

Fiscal Year Ended June 30, 2016

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- **Payments to supplier include 100% of the Goods and Services Tax. Financial Statement expenditures are net of GST rebates.**
- **The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.**
- **The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.**
- **The schedule includes payments for capital purchases.**
- **The schedule does not include accrued expenditures included in services and supplies on the financial statements.**